06. Employment in Bakery Industry and Baking Processes

Notification No. KAE 6 LMW 2017 dated 30-12-2017
Published in Gazette dated 01-02-2018
Minimum Wages With effect from 30-12-2017.
Cost of Living Allowance to be paid over and above 6537 points
Cost of Living Index: 7268 - 6537 = 731 points
Minimum wages and VDA from 01-04-2019 to 31-03-2020.

### Schedule

#### Minimum rates of wages

<table>
<thead>
<tr>
<th>Class of Employment</th>
<th>Zone-1</th>
<th>Zone-2</th>
<th>Zone-3</th>
<th>Zone-4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per day</td>
<td>Per month</td>
<td>Per day</td>
<td>Per month</td>
</tr>
<tr>
<td>Highly Skilled Workers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baker Benchman and other highly skilled work.</td>
<td>Basic 593.21</td>
<td>15423.40</td>
<td>564.96</td>
<td>14688.95</td>
</tr>
<tr>
<td></td>
<td>VDA 33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total 626.95</td>
<td>16300.60</td>
<td>598.70</td>
<td>15566.15</td>
</tr>
<tr>
<td>Skilled Workers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dough Maker, other skilled work.</td>
<td>Basic 539.28</td>
<td>14021.27</td>
<td>513.60</td>
<td>13353.59</td>
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<tr>
<td></td>
<td>VDA 33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
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<tr>
<td></td>
<td>Total 573.02</td>
<td>14898.47</td>
<td>547.34</td>
<td>14230.79</td>
</tr>
<tr>
<td>Semi-Skilled Workers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Dough Maker, and other semi skilled work.</td>
<td>Basic 490.25</td>
<td>12746.61</td>
<td>466.91</td>
<td>12139.63</td>
</tr>
<tr>
<td></td>
<td>VDA 33.74</td>
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<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total 523.99</td>
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</tr>
<tr>
<td>Un-Skilled Workers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helper and other unskilled work.</td>
<td>Basic 445.69</td>
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<td>424.46</td>
<td>11036.03</td>
</tr>
<tr>
<td></td>
<td>VDA 33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total 479.43</td>
<td>12465.03</td>
<td>458.20</td>
<td>11936.23</td>
</tr>
</tbody>
</table>

#### Employment Details

<table>
<thead>
<tr>
<th>Office staff and Drivers</th>
<th>Zone-I</th>
<th>Zone-II</th>
<th>Zone-III</th>
<th>Zone-IV</th>
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<tbody>
<tr>
<td>Employment Details</td>
<td>Per day</td>
<td>Per month</td>
<td>Per day</td>
<td>Per month</td>
</tr>
<tr>
<td>Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post</td>
<td>Basic 631.00</td>
<td>16423.00</td>
<td>603.38</td>
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<tr>
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<td>877.20</td>
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<td>17300.20</td>
<td>637.12</td>
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<tr>
<td>Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post</td>
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<td>564.96</td>
<td>14688.95</td>
</tr>
<tr>
<td></td>
<td>VDA 33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total 626.95</td>
<td>16300.60</td>
<td>598.70</td>
<td>15566.15</td>
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<tr>
<td>Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post</td>
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<td>13353.59</td>
</tr>
<tr>
<td></td>
<td>VDA 33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total 573.02</td>
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<td>547.34</td>
<td>14230.79</td>
</tr>
<tr>
<td>Junior Clerk, Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.</td>
<td>Basic</td>
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<tr>
<td>---</td>
<td>---</td>
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<td>490.25</td>
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<td>523.99</td>
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<td>11888.20</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Attender, Watchman, Lift Operator, Office Boy, Peon, Helper, Assistant, Dalayat, Majdur, Sweeper and similar post.</th>
<th>Basic</th>
<th>VDA</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>445.69</td>
<td>33.74</td>
<td>479.43</td>
<td></td>
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<tr>
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<td>10887.20</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Heavy Vehicle Driver, Tractor Driver, Multi Axle And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers</th>
<th>Basic</th>
<th>VDA</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>539.28</td>
<td>33.74</td>
<td>573.02</td>
<td></td>
</tr>
<tr>
<td>14021.27</td>
<td>877.20</td>
<td>14898.47</td>
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<td>513.60</td>
<td>33.74</td>
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</table>

<table>
<thead>
<tr>
<th>Car Driver, Jeep Driver, Light Vehicle Drivers</th>
<th>Basic</th>
<th>VDA</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
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<td>33.74</td>
<td>523.99</td>
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<tr>
<td>12746.61</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tum Tum, Three Wheeler Vehicle Drivers</th>
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<tr>
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<tr>
<td>10010.00</td>
<td>877.20</td>
<td>10887.20</td>
<td></td>
</tr>
</tbody>
</table>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike.

**Zone - 2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

**Zone - 3:** All District Head Quarters other than the places mentioned in Zone 1 and Zone 2.

**Zone - 4:** All other Places of the State other than the places mentioned in Zone 1, Zone 2 and Zone 3.

**V.D.A:** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.