55. Employment in Petrol and Diesel Oil and LPG Pumps Industries

Notification No. KAE 14 LMW 2017 dated 30-12-2017
Published in Gazette dated 15-02-2018
Minimum Wages With effect from 30-12-2017.
Cost of Living Allowance to be paid over and above 6537 points
Cost of Living Index: 7268 - 6537 = 731 points
Minimum wages and VDA from 01-04-2019 to 31-03-2020.

<table>
<thead>
<tr>
<th>Classification of Worker</th>
<th>Minimum rates of wages</th>
<th>Zone-1</th>
<th>Zone-2</th>
<th>Zone-3</th>
<th>Zone-4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Per day</td>
<td>Per month</td>
<td>Per day</td>
<td>Per month</td>
</tr>
<tr>
<td>Highly Skilled Workers</td>
<td></td>
<td>Basic 593.21</td>
<td>15423.40</td>
<td>564.96</td>
<td>14688.95</td>
</tr>
<tr>
<td></td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>626.95</td>
<td>16300.60</td>
<td>598.70</td>
<td>15566.15</td>
</tr>
<tr>
<td>Skilled Workers</td>
<td></td>
<td>Basic 539.28</td>
<td>14021.27</td>
<td>513.60</td>
<td>13353.59</td>
</tr>
<tr>
<td></td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>573.02</td>
<td>14898.47</td>
<td>547.34</td>
<td>14243.79</td>
</tr>
<tr>
<td>Semi-Skilled Workers</td>
<td></td>
<td>Basic 490.25</td>
<td>12746.61</td>
<td>466.91</td>
<td>12139.63</td>
</tr>
<tr>
<td></td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>523.99</td>
<td>13623.81</td>
<td>500.65</td>
<td>13016.83</td>
</tr>
<tr>
<td>Un-Skilled Workers</td>
<td></td>
<td>Basic 445.69</td>
<td>11587.83</td>
<td>424.46</td>
<td>11036.03</td>
</tr>
<tr>
<td></td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>479.43</td>
<td>12465.03</td>
<td>458.20</td>
<td>11913.23</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employment Details</th>
<th>Zone-1</th>
<th>Zone-2</th>
<th>Zone-3</th>
<th>Zone-4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per day</td>
<td>Per month</td>
<td>Per day</td>
<td>Per month</td>
</tr>
<tr>
<td>Manager/Personal officer, Marketing</td>
<td>Basic 631.00</td>
<td>16423.00</td>
<td>603.38</td>
<td>15688.00</td>
</tr>
<tr>
<td></td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>664.74</td>
<td>17300.20</td>
<td>637.12</td>
</tr>
<tr>
<td>Assistant Manager/Assistant Personal</td>
<td>Basic 593.21</td>
<td>15423.40</td>
<td>564.96</td>
<td>14688.95</td>
</tr>
<tr>
<td></td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>626.95</td>
<td>16300.60</td>
<td>598.70</td>
</tr>
<tr>
<td>Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post</td>
<td>Basic 539.28</td>
<td>14021.27</td>
<td>513.60</td>
<td>13353.59</td>
</tr>
<tr>
<td></td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>573.02</td>
<td>14898.47</td>
<td>547.34</td>
</tr>
</tbody>
</table>
### V.D.A.

<table>
<thead>
<tr>
<th>Category</th>
<th>Basic</th>
<th>12746.61</th>
<th>466.91</th>
<th>12139.63</th>
<th>444.68</th>
<th>11561.55</th>
<th>423.50</th>
<th>11011.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Clerk, Booking</td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
</tr>
<tr>
<td>Clerk, Computer</td>
<td>Total</td>
<td>523.99</td>
<td>13623.81</td>
<td>500.65</td>
<td>13016.83</td>
<td>478.42</td>
<td>12438.75</td>
<td>457.24</td>
</tr>
<tr>
<td>Operator, Typist,</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Telephone Operator,</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and similar post</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attender, Watchmen,</td>
<td>Basic</td>
<td>445.69</td>
<td>11587.83</td>
<td>424.46</td>
<td>11036.03</td>
<td>404.25</td>
<td>10510.50</td>
<td>385.00</td>
</tr>
<tr>
<td>Lift Operator, Office</td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
</tr>
<tr>
<td>Boy, Peon, Helper/</td>
<td>Total</td>
<td>479.43</td>
<td>12465.03</td>
<td>458.20</td>
<td>11913.23</td>
<td>437.99</td>
<td>11387.70</td>
<td>418.74</td>
</tr>
<tr>
<td>Assistant, Dalayat, Majdur, Sweeper</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and similar post</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heavy Vehicle Driver, Tractor Driver, Multi</td>
<td>Basic</td>
<td>539.28</td>
<td>14021.27</td>
<td>515.60</td>
<td>13353.59</td>
<td>489.14</td>
<td>12717.71</td>
<td>465.85</td>
</tr>
<tr>
<td>Axel And Earth Movers Drivers, Crane Vehicle</td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
</tr>
<tr>
<td>Drivers, Road Roller And Construction Of</td>
<td>Total</td>
<td>573.02</td>
<td>14898.47</td>
<td>547.34</td>
<td>14230.79</td>
<td>522.88</td>
<td>13594.91</td>
<td>499.59</td>
</tr>
<tr>
<td>Road Related Vehicle Drivers</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Car Driver, Jeep Driver, Light Vehicle Drivers</td>
<td>Basic</td>
<td>490.25</td>
<td>12746.61</td>
<td>466.91</td>
<td>12139.63</td>
<td>444.68</td>
<td>11561.55</td>
<td>423.50</td>
</tr>
<tr>
<td>Tom Tom, Three Wheeler Vehicle Drivers</td>
<td>VDA</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
<td>877.20</td>
<td>33.74</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>523.99</td>
<td>13623.81</td>
<td>500.65</td>
<td>13016.83</td>
<td>478.42</td>
<td>12438.75</td>
<td>457.24</td>
</tr>
<tr>
<td>Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zone - 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone -2 and Zone -3.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>V.D.A.: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>