54. Employment in Oil Mills

Notification No. KAE 21 LMW 2014, dated 27-12-2016
Published in Gazette dated 28-12-2016.
Minimum Wages with effect from 01-01-2017
Cost of Living Allowance to be paid over and above 6205 points
Cost of Living Index: 7268 - 6205 = 1063 points
Minimum wages and VDA from 01-04-2019 to 31-03-2020.

<table>
<thead>
<tr>
<th>SCHEDULE</th>
<th>Minimum rates of wages per day</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Zone-I</td>
</tr>
<tr>
<td></td>
<td>Per day</td>
</tr>
<tr>
<td>I Skilled-A:</td>
<td></td>
</tr>
<tr>
<td>1 Supervisor</td>
<td>Basic 420.00</td>
</tr>
<tr>
<td></td>
<td>VDA 49.06</td>
</tr>
<tr>
<td>2 Technical Supervisor</td>
<td>Total 469.06</td>
</tr>
<tr>
<td>II Skilled-B:</td>
<td></td>
</tr>
<tr>
<td>1 Engine Driver</td>
<td>Basic 406.00</td>
</tr>
<tr>
<td>2 Plumber (Mechanic)</td>
<td>VDA 49.06</td>
</tr>
<tr>
<td>3 Boiler Attender</td>
<td>Total 455.06</td>
</tr>
<tr>
<td>4 Solderer</td>
<td></td>
</tr>
<tr>
<td>5 Tin Maker</td>
<td></td>
</tr>
<tr>
<td>6 Expeller Driver</td>
<td></td>
</tr>
<tr>
<td>7 Operator</td>
<td></td>
</tr>
<tr>
<td>8 Carpenter</td>
<td></td>
</tr>
<tr>
<td>III Semi Skilled:</td>
<td></td>
</tr>
<tr>
<td>1 Oilers</td>
<td>Basic 401.00</td>
</tr>
<tr>
<td></td>
<td>VDA 49.06</td>
</tr>
<tr>
<td>2 Apprentices for Skilled categories</td>
<td>Total 450.06</td>
</tr>
<tr>
<td>IV Unskilled:</td>
<td></td>
</tr>
<tr>
<td>1 Helper</td>
<td>Basic 385.00</td>
</tr>
<tr>
<td>2 Watch man &amp; Care taker</td>
<td>VDA 49.06</td>
</tr>
<tr>
<td>3 Hamalis</td>
<td>Total 434.06</td>
</tr>
<tr>
<td>4 Labour Dicorticator</td>
<td></td>
</tr>
<tr>
<td>5 Carriers</td>
<td></td>
</tr>
<tr>
<td>6 Sweeping the floor for Expellers</td>
<td></td>
</tr>
<tr>
<td>V Drivers</td>
<td></td>
</tr>
<tr>
<td>1 Lorry Driver</td>
<td>Basic 449.00</td>
</tr>
<tr>
<td></td>
<td>VDA 49.06</td>
</tr>
<tr>
<td>2 Car/Jeep Driver</td>
<td>Total 498.06</td>
</tr>
<tr>
<td></td>
<td>Basic 421.00</td>
</tr>
<tr>
<td></td>
<td>VDA 49.06</td>
</tr>
<tr>
<td></td>
<td>Total 470.06</td>
</tr>
<tr>
<td>3</td>
<td>Lorry/Car/Jeep Cleaner</td>
</tr>
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</tbody>
</table>

| VI | Office Staff          |
|    |                       |
| 1  | Manager/ Personal Officer | Basic  | 511.00 | 13286.00 | 497.00 | 12922.00 | 464.00 | 12064.00 |
|    |                       | VDA    | 49.06  | 1275.60 | 49.06  | 1275.60 | 49.06  | 1275.60 |
|    |                       | Total  | 560.06 | 14561.60 | 546.06 | 14197.60 | 513.06 | 13339.60 |
| 2  | Assistant Manager/ Assistant Personal Manager | Basic  | 494.00 | 12844.00 | 481.00 | 12506.00 | 449.00 | 11674.00 |
|    |                       | VDA    | 49.06  | 1275.60 | 49.06  | 1275.60 | 49.06  | 1275.60 |
|    |                       | Total  | 543.38 | 14119.60 | 530.06 | 13781.60 | 498.06 | 12949.60 |
| 3  | Accountant            | Basic  | 476.00 | 12376.00 | 464.00 | 12064.00 | 433.00 | 11258.00 |
|    |                       | VDA    | 49.06  | 1275.60 | 49.06  | 1275.60 | 49.06  | 1275.60 |
|    |                       | Total  | 525.06 | 13651.60 | 513.06 | 13339.60 | 482.06 | 12533.60 |
| 4  | Cashier/ Sineor Clerk | Basic  | 467.00 | 12142.00 | 455.00 | 11830.00 | 425.00 | 11050.00 |
|    |                       | VDA    | 49.06  | 1275.60 | 49.06  | 1275.60 | 49.06  | 1275.60 |
|    |                       | Total  | 516.06 | 13417.60 | 504.06 | 13105.60 | 474.06 | 12325.60 |
| 5  | Stenographer/ Computer Operator | Basic  | 467.00 | 12142.00 | 455.00 | 11830.00 | 425.00 | 11050.00 |
|    |                       | VDA    | 49.06  | 1275.60 | 49.06  | 1275.60 | 49.06  | 1275.60 |
|    |                       | Total  | 516.06 | 13417.60 | 504.06 | 13105.60 | 474.06 | 12325.60 |
| 6  | Store Keeper/ Telephone Helper | Basic  | 458.00 | 11908.00 | 446.00 | 11956.00 | 416.00 | 10816.00 |
|    |                       | VDA    | 49.06  | 1275.60 | 49.06  | 1275.60 | 49.06  | 1275.60 |
|    |                       | Total  | 507.06 | 13183.60 | 495.06 | 13231.60 | 465.06 | 12091.60 |
| 7  | Typist/ Data Entry Operator | Basic  | 385.00 | 10010.00 | 375.00 | 9750.00 | 350.00 | 9100.00 |
|    |                       | VDA    | 49.06  | 1275.60 | 49.06  | 1275.60 | 49.06  | 1275.60 |
|    |                       | Total  | 434.06 | 11285.60 | 424.06 | 11025.60 | 399.06 | 10375.60 |

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations).

Zone II: Shall comprise all District Head Quarters not covered in Zone I.

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II.

V.D.A.: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.