



ಕರ್ನಾಟಕ ಸರ್ಕಾರ : ಕಾರ್ಮಿಕ ಇಲಾಖೆ

ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಪತ್ರಿಕೆ

ತ್ರೈಮಾಸಿಕ ಪತ್ರಿಕೆ

KARNATAKA LABOUR JOURNAL

Quarterly Journal



ಕನಿಷ್ಠ ವೇತನ ಅಧಿಸೂಚನೆಗಳ ವಿಶೇಷ ಸಂಚಿಕೆ
ಸಂಚಿಕೆ 1 ಮತ್ತು 2 ಮಾರ್ಚ್ ಮತ್ತು ಜೂನ್ 2016



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“ಕಾರ್ಮಿಕ ಭವನ” ಐ.ಟಿ.ಐ ಆವರಣ, ಬೆಂಗಳೂರು

ಡೈರಿ ಸರ್ಕಲ್ ಹತ್ತಿರ ಬನ್ನೇರುಘಟ್ಟ ರಸ್ತೆ, ಬೆಂಗಳೂರು - 560 029

ಹೆಚ್ಚಿನ ಮಾಹಿತಿಗಾಗಿ ಸಂಪರ್ಕಿಸಿ

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EDITORIAL

The minimum wages represents the lowest possible wage that an employer can legally pay to his employees. Therefore the establishments that pay the minimum rates of wages to its employees are those that offer the lowest-paid jobs. The Minimum Wages Act, 1948 provides for fixation of minimum wages both for the skilled and unskilled categories of workers and enforcement of the same in respect of scheduled employment. This legislation has to a large extent been effective in providing protection to workers with periodic revision. But for it, many of the workers would not have been paid even the bare minimum. Moreover, it is one of the fundamental requirements of any decent work. As it ensures basic standard of living including health, dignity, comfort, education and contingency.

The current issue of Karnataka Labour Journal has a compilation of Minimum Wages Notifications and rates applicable for the year 2016-17. The Government of Karnataka has so far added 76 Employments to the Schedule of the Act. Out of the 76 Scheduled Employments, rates of minimum wages have been fixed / revised in respect of 74 employments.

The rates of minimum wages are being revised from time to time but not later than 5 years as per the Act. It is noteworthy to mention here that the Government of Karnataka has been revising the rates of minimum wages once in 3 years in relation to most of the scheduled employments.

The minimum wage consists of basic wage & variable dearness allowance (VDA). The VDA is calculated on the basis of Consumer Price Index prevailing in that particular year. That means to say that VDA is calculated and made applicable from 1st April to 31st March every year.

In this particular issue an attempt has been made to provide information to all the stakeholders, namely, employers, employees, trade union leaders, officials and the like, about the rates of minimum wages(basic rates + VDA)that are prevalent during the current year.

It is earnestly desired that each worker is benefitted by the journal.

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YEAR	CPI POINTS	VDA PAYABLE DURING THE YEAR	DIFFERENCE OF CPI POINTS FOR THE YEAR
1990	976 Points	01.04.1991 to 31.03.1992	68 Points
1991	1167 Points	01.04.1992 to 31.03.1993	191 Points
1992	1309 Points	01.04.1993 to 31.03.1994	142 Points
1993	1394 Points	01.04.1994 to 31.03.1995	85 Points
1994	1513 Points	01.04.1995 to 31.03.1996	119 Points
1995	1700 Points	01.04.1996 to 31.03.1997	187 Points
1996	1836 Points	01.04.1997 to 31.03.1998	136 Points
1997	1980.5 Points	01.04.1998 to 31.03.1999	144.5 Points
1998	2150.5 Points	01.04.1999 to 31.03.2000	170 Points
1999	2252.5 Points	01.04.2000 to 31.03.2001	102 Points
2000	2329 Points	01.04.2001 to 31.03.2002	76.5 Points
2001	2397 Points	01.04.2002 to 31.03.2003	68 Points
2002	2491 Points	01.04.2003 to 31.03.2004	94 Points
2003	2601 Points	01.04.2004 to 31.03.2005	110 Points
2004	2703 Points	01.04.2005 to 31.03.2006	102 Points
2005	2822 Points	01.04.2006 to 31.03.2007	119 Points

2006	2967 Points	01.04.2007 to 31.03.2008	145 Points
2007	3196 Points	01.04.2008 to 31.03.2009	229 Points
2008	3528 Points	01.04.2010 to 31.03.2011	332 Points
2009	3944 Points	01.04.2010 to 31.03.2011	416 Points
2010	4284 Points	01.04.2011 to 31.03.2012	340 Points
2011	4624 Points	01.04.2012 to 31.03.2013	340 Points
2012	5075 Points	01.04.2013 to 31.03.2014	451 Points
2013	5780 Points	01.04.2014 to 31.03.2015	705 Points
2014	6205 Points	01.04.2014 to 31.3.2015	425 Points
2015	6537 Points	01.4.2015 to 31.3.2016	332 Points