

SUVARNA KARNATAKA 2013



ANNUAL REPORT FOR THE YEAR 2013

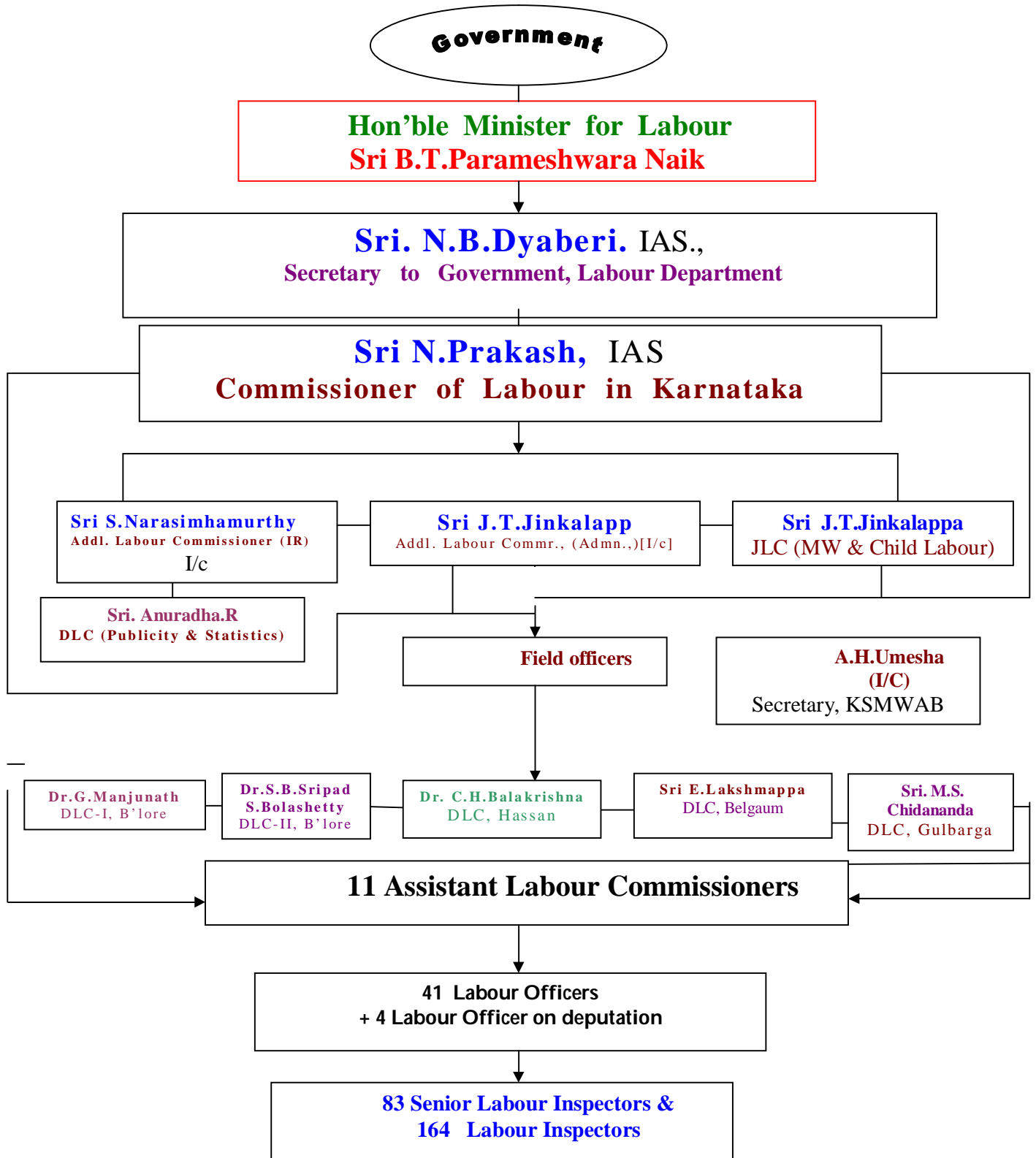


**Government of Karnataka
Department of Labour**

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ADMINISTRATIVE SET UP



DEPARTMENT OF LABOUR
ANNUAL REPORT FOR THE YEAR 2013

I. Vision, Mission, Objectives, Functions and Activities:

[i] Vision of the Department:

To achieve industrial harmony and labour welfare.

[ii] Mission of the Department:

To maintain Welfare of the labour force with harmonious industrial relations to accelerate the economic progress of the State;

[iii] Objectives of the Department:

- To achieve harmonious industrial relations and quick settlement of disputes.
- To achieve better welfare, health, social and economic security of both organized and unorganized labour, through enforcement of labour laws and social security schemes;
- Release of child labour and their rehabilitation
- To enhance responsiveness, efficiency and transparency in administration.

[iv] Functions of the Department:

- Promoting harmonious relationship between labour and management through effective intervention;
- Regulating wages and other service conditions and extend welfare measures like RSBY, NPS Lite etc., to eligible beneficiaries;
- Strengthening vigilance against child labour and rehabilitation.

[v] ADMINISTRATION;

1. Head Office:

The Commissioner of Labour is the head of the Department. He is assisted at the Head quarters by two Additional Labour Commissioners, one Joint Labour Commissioner, One Deputy Labour Commissioner, one Secretary (Minimum wage Advisory Board) one Gazetted Manager, One Labour Officer (Industrial Relation) and three Managers.

2. Subordinate offices:

- There are -
 - 5 Regional Officers in the Cadre of Deputy Labour Commissioner in the State of Karnataka, of whom, two are at Bangalore and one each at Hassan, Belgaum and Gulbarga;
 - 11 Divisional Offices, each, headed by the Assistant Labour Commissioner;
 - 41 Sub-Divisional Offices, each headed by the Labour Officers at the District Level;
 - 83 Senior Labour Inspectors are functioning in the City Municipal Corporations of various cities; and
 - 164 Labour Inspectors out of which plantation area are working - 17 Labour Inspectors are working as Office Assistants, 126 Labour

Inspectors are functioning in taluk levels in the State & 21 Inspectors are working as Labour Inspectors (child labour) in various offices across the State.

CHAPTER-II

Performance of the Department during the year 2013-14

1. Rs. 68,85,00,734/- of compensation in 2,717 cases has been awarded under Employee's Compensation Act, 1923.
2. Rs. 2,27,95,331/- as difference of wages in 1,566 cases has been awarded under Minimum Wages Act, 1948.
3. Rs. 3,28,64,040/- gratuity has been awarded In 1,779 cases under Payment of Gratuity Act, 1972.
4. Rs.33,71,81,184 Crores of compensation has been paid to the workers under Industrial Disputes Act, 1947.
5. Under Building and other Construction Workers Act, 5,26,529 workers are registered as beneficiaries.
6. During the year 2013-14 totally 8,762 registered and unregistered workers are benefited under welfare schemes with an amount of Rs. 6,60,26,306/-
7. 7,581 child labourers have been rehabilitated under NCLP and SCPL schemes.
8. Prosecutions were launched against 10,115 offending employer and court have imposed Rs.1,61,63,813/- in 5,200 cases.
9. Smart Cards are issued under R.S.B.Y. Scheme to 18,45,980 families. Out of this 52,000 beneficiaries are benefited with medical facilities.
- 10.1,68,768 private vehicle drivers are brought under the Accident Insurance scheme.

1. Activities of the Department:

1. Timely prevention of strikes, lockouts, work stoppages for promotion of settlement of Industrial Disputes and maintenance of Industrial peace and harmony in the State;
2. To implement the awards of Labour Courts and Industrial Tribunals.
3. Administration and enforcement of 27 various Central and State Labour Laws;
4. Fixing / revising minimum wages at regular intervals for various scheduled employments after due consultation with the Karnataka State Minimum Wages Advisory Board under the Minimum wages Act, 1948;
5. Ensuring payment of minimum rates of wages to unorganized categories of workers in agricultural and other scheduled employments as per the Minimum Wages Act, 1948, and the rules there under;
6. Implementation of ILO Conventions and Recommendations ratified by the Government of India;
7. Implementation of recommendations of various wage Boards including Sugar & Working Journalists Wage Board

8. Implementation of the National Child Labour Policy (NCLP) and the State Action plan for elimination of Child Labour and their rehabilitation by mainstreaming in the schools (SCLP).

Quasi-judicial Functions

1. The Employees Compensation Act, 1923 - Labour Officers
2. The Minimum Wages Act, 1948; - Labour Officers
3. The Payment of Gratuity Act, 1972 - Asst. Labour Commissioners and Deputy Labour Commissioners
4. The Payment of Wages Act, 1936 - Labour Officers and Asst. Labour Commissioners
5. The Karnataka Subsistence Allowance Act, 1996 - Labour Officers
6. The Maternity Benefit Act, 1961 - Labour Officers and next level of higher Officers
7. The Industrial Employments (Standing Orders) Act, 1946 - Deputy Labour Commissioners and Additional Labour Commissioners (Appellate Authorities).
8. The Industrial Disputes Act, 1947 - Senior Labour Inspectors and Commissioner of Labour and all the Officers of the department

Boards under the Administration of the Department

- Karnataka State Contract Labour Advisory Board
- Karnataka State Minimum Wages Advisory Board
- Sugar Wages Board

Schemes Implemented by the Department

- I. Karnataka State Unorganized Workers Social Security Board
 1. NPS-Lite Swavalamban Scheme
 2. Karnataka State Private Commercial Vehicle Drivers Accident Benefit scheme
 3. Rashtriya Swasthya Bima Yojana (RSBY)
- II. Karnataka Building & Other Construction Workers Welfare Board
 - a) 12 Schemes are formatted for Construction Workers.
- III. Karnataka Labour Welfare Board -
 - a) Various Schemes for the workers paying subscriptions to the Karnataka Labour Welfare Board.
- IV. Rehabilitation of Child Labour under NCLP and SCLP Schemes.

2. ADMINISTRATION OF LABOUR LAWS:

The following 27 Labour Legislations (both, Central and State) and Rules framed there under are implemented enforced by the Department:

1. The Industrial Disputes Act, 1947;
2. The Minimum Wages Act, 1948;
3. The Trade Unions Act, 1926;
4. The Employees Compensation Act, 1923;
5. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966;
6. The Plantation Labour Act, 1951;
7. The Karnataka Industrial Establishments (National and Festival Holidays) Act, 1963;
8. The Industrial Employments (Standing Orders) Act, 1946;
9. The Contract Labour (Regulation and Abolition) Act, 1970;
10. The Payment of Wages Act, 1936;
11. The Payment of Bonus Act, 1965;
12. The Payment of Gratuity Act, 1972;
13. The Child Labour (Prohibition and Regulation) Act, 1986;
14. The Working Journalists (Fixation of Rates of Wages) Act, 1958;
15. The Working Journalists (Conditions of Service and Miscellaneous) Act, 1955;
16. The Karnataka Shops and Commercial Establishment Act, 1961;
17. The Motor Transport Workers Act, 1961;
18. The Sales Promotion Employees (Conditions of service) Act, 1976;
19. The Maternity Benefit Act, 1961;
20. The Karnataka Labour Welfare Fund Act, 1965;
21. The Equal Remuneration Act, 1976;
22. The Inter-State Migrant workmen (Regulation of Employment and Conditions of Service) Act, 1979;
23. The Karnataka Subsistence Allowance Act, 1996;
24. The Labour Laws (Exemption from furnishing Returns and Maintenance of Registers by certain Establishment) Act, 1988.
25. Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996.
26. The Unorganized Workers Social Security Act, 2008
27. Cine Workers and Cinema Theatre workers (Regulation of Employment) Act 1981

3. STEPS TAKEN TO MAINTAIN INDUSTRIAL RELATIONS:

1. The Industrial Disputes Act, 1947, is the principal act which makes provision for the investigation and settlement of industrial disputes through the process of collective bargaining, conciliation, arbitration and adjudication.

2. The Commissioner of Labour is the State Conciliation Officer under the Industrial Disputes Act, 1947.
- 3 Two Additional Labour Commissioners, Joint Labour Commissioner and Deputy Labour Commissioner (Publicity and Statistics) are notified as Conciliation Officers under the provisions of the Industrial Disputes Act, 1947, for the entire State.
- 4 All other Regional, Divisional, 41 Sub-Divisional Officers, up to the rank of Labour Officers are notified as Conciliation Officers in their respective jurisdictions.
- 5 The Senior Labour Inspectors are also notified as Conciliation Officers for establishments employing less than 20 workers covered under the Karnataka Shops and Commercial Establishments Act, 1961, in their respective jurisdiction in respect of the industrial disputes pertaining to discharge, termination, retrenchment and dismissal cases.
- 6 The Department is trying its best to resolve the disputes through timely and prompt intervention for maintaining industrial peace and harmony throughout the State.

4. THE DETAILS OF WORK STOPPAGE IS AS FOLLOWS:

Sl. No.	Strikes	Lockouts	Total
[1]	[2]	[3]	[4]
1. No. of strikes / lockouts	4	2	6
2. No. of workers involved	1058	425	1483
3. No. of Man days lost	13514	3112	16626

5. INDUSTRIAL DISPUTES:

No. of Cases pending as on 01-01-2013	788
No. of Cases received during the year:	1464
Total:	2252
(a) Settled:	125
(b) Failed:	1233
(c) Withdrawn:	222
No. of Cases disposed off:	1580
No. of Cases pending as on 31-12-2013	672

6. Important and major settlements under Sec. 12 (3) and 18(3) of the Industrial Disputes Act, 1947:

Statement showing the details of settlements under Sec. 12(3) and 18(3) of IDA 1947 for the period of 01-01-2013 to 31-12-2013.

Sl. No.	Name of the Establishment & Address	Settlement Date
1	Shankala palmers pvt. Ltd., Bangalore	01-01-2013
2	Centex Industries Ltd., Bangalore	08-01-2013

3	Gajanana Motors Transports Co., Sagara	16-01-2013
4	Various Units of betel nut Complex at Mangalore Harbor.	10-01-2013
5	Millennium Motors Pvt. Ltd., Bangalore	11-01-2013
6	Green earth Bio Technologies Ltd., Jigani	16-01-2013
7	Sent Martha's Hospital, Bangalore	18-01-2013
8	Jubilee Diagnostic Center, Bangalore	29-01-2013
9	Sosmos HEB Technologies Ltd., Bangalore	05-02-2013
10	Lake Chemicals Pvt. Ltd., Bangalore	07-02-2013
11	Kirloskar Toyoto Textiles Pvt. Ltd.,	12-02-2013
12	GEBE Pvt. Ltd., Bangalore	15-02-2013
13	Volvo India Pvt. Ltd., Bangalore	16-02-2013
14	Chentek India Pvt. Ltd., Bangalore	23-02-2013
15	N.N. Auto Links Pvt. Ltd., Bangalore	23-03-2013
16	Deepika Route Molders Pvt. Ltd.,	12-03-2013
17	Bash Ltd., Bangalore	11-03-2013
18	Booruka Aluminum Ltd., Mysore	28-03-2013
19	GCI Exports, Bangalore	04-04-2013
20	T.E. Connectivity India, Ltd., Bangalore	15-04-2014
21	Danish Steel Workers Pvt. Ltd., Bangalore	02-05-2015
22	Florence flora Form, Doddaballapura	04-05-2013
23	Power Cell Division Eveready Industries India Ltd., Maddur	07-05-2013
24	Chinmaya Mission Hospital, Bangalore	20-05-2013
25	Paler Westrop India Pvt. Ltd., Bangalore	20-05-2013
26	Sharp Software Development India Pvt. Ltd., Bangalore	23-05-2013
27	Central Electricals, Bangalore	28-05-2013
28	Synthity Industries Pvt. Ltd., Hubballi	27-05-2013
29	Vijaya Technocrats Pvt. Ltd., Shimoga	06-06-2013
30	Comate prssission Tools India Pvt. Ltd., Bangalore.	11-06-2013
31	Mitra diagnostic Pvt. Ltd., Bangalore	07-06-2013
32	Jubilent Life Sinces Ltd., Bangalore	17-06-2013
33	CICB Chemi-Con Pvt. Ltd., Mangalore	06-06-2013
34	Metal Impact Pvt. Ltd., Bangalore	21-06-2013
35	Mahaveer Fancy store, Bangalore	24-06-2013
36	V.S.T Dealear, Tractors Ltd., Bangalore	28-06-2013
37	South India Paper Mills Ltd., Nanjanagudu	02-07-2013
38	South India Paper Mills Ltd., Nanjanagudu	28-06-2013
39	Mannar Business House, Bangalore	17-07-2013
40	Shiny Communicators Pvt. Ltd., Bangalore	20-07-2013
41	Basarur Unicell Pvt. Ltd., Bangalore	26-07-2013
42	Jeens wash Co. Doddaballapura	26-07-2013
43	Cobra cobrade, Jigani	01-08-2013
44	CBCB Chemi-Con Pvt. Ltd. Mangalore	06-06-2013
45	Bach Ltd., Bangalore	05-08-2013
46	Supreme Pharmaceuticals, Nanjanagudu	12-08-2013
47	Falcon Tyre Ltd., Mysore	13-08-2013
48	Hindustan CoCo Cola Beverager Pvt. Ltd., Koppala	06-09-2013

49	Chippu Guttigedarara Sangha, Kundapura	29-08-2013
50	Kilas Vahana udyoga Ltd., Hosur	28-08-2013
51	Otis Elevator Co., India Ltd., Jigani	05-09-2013
52	Alta Pharmaceuticals Pvt. Ltd., Bangalore	28-09-2013
53	Iolane Electronics Banglore Pvt. Ltd., Bangalore	27-09-2013
54	Ashirvad pipes Pvt. Ltd., Bangalore	09-10-2013
55	Shan engineering & Locomotive Co. Ltd., Bangalore	09-10-2013
56	Sharp Software Development India Pvt. Ltd., Bangalore	29-10-2013
57	Mayer Health care Pvt. Ltd., Bangalore	17-10-2013
58	Mayer Health care Pvt. Ltd., Bangalore	17-10-2013
59	Mamata Fabrics Pvt. Ltd., Bangalore	22-10-2013
60	Amejan distributors Pvt. Ltd., Bangalore	30-10-2013
61	Radial India Pvt. Ltd., Bangalore	12-11-2013
62	Cobra corbed, Bangalore	08-11-2013
63	Algiver Enclosures Pvt. Ltd., bangalore	13-11-2013
64	Sweet chariot Bakery Pvt. Ltd., Bangalore	14-11-2013
65	Grind well Normal Ltd., Bangalore	18-11-2013
66	Brand Factory, Bangalore	29-11-2013
67	Gate way Hotel, Bangalore	11-12-2013
68	Dik India Ltd., Bangalore	13-11-2013
69	Sweet chariot Bakery Pvt. Ltd., Bangalore	18-11-2013
70	Wellston corp. Ltd., Mandya	21-11-2013
71	Ramsing Garment Finishing Equipment Pvt. Ltd., Bangalore	23-12-2013
72	Bash Ltd., Bangalore	29-09-2013
73	Valium Bakery Pvt. Ltd., Bangalore	18-11-2013

7. NON-IMPLEMENTATION OF AWARDS:

No. of cases pending as on 01-01-2013	No. of cases Received during the year	Total	No of cases disposed during the year	No. of cases pending at the end of the year
104	167	271	157	114

8. PUBLICATION OF AWARDS:

During the year 2013, 1873 Awards of Labour Courts/Industrial Tribunals have been published under Section 17-A of the Industrial Disputes Act, 1947.

9. THE PAYMENT OF GRATUITY ACT, 1972:

1	No. of applications pending on 01-01-2013	4762
2	No. of applications received during the year	1518
3	Total	6280

4	No. of applications disposed during the year	1779
5	No. of applications pending as on 31-12-2013	4501
6	Gratuity amount paid	3,28,64,040

10. TRADE UNIONS ACT, 1926:

1	No. of registered Trade Unions as on 01-01-2013	4221
2	No. of Trade Unions registered up to 31-12-2013	111
3	Total	4332
4	No. of Trade Unions Registration Cancelled	15
5	No. of Registered Trade Unions left on the live Register as on 31-12-2013	4317
6	Revenue collected (fees collected) (in Rs.):	1,070

11. EMPLOYEES' COMPENSATION ACT, 1923:

The Labour Officers are appointed as Commissioners under the Workmen's Compensation Act, 1923.

1	No. of cases pending as on 01-01-2013	8581
2	No. of Cases received during the year 31-12-2013	2214
3	Total	10795
4	No. of cases Disposed during the year (from 01-01-2013 to 31-12-2013)	3155
5	No. of claims pending as on 31-12-2013	7640
6	No. of cases where compensation is paid	2717
7	Amount of compensation disbursed (in Rs.)	68,85,00,734

12. INDUSTRIAL EMPLOYMENTS [STANDING ORDERS] ACT, 1946:

The Deputy Labour Commissioners are notified as Certifying Officers under the above said Act.

1	No. of Standing Orders pending for certification as on 01-01-2013:	211
2	No. of Standing Orders received for certification during the year: (from 01-01-2013 to 31-12-2013)	337
3	Total	548
4	No. of Standing Orders certified:	247
5	No. of Standing Orders pending for certification as on 31-12-2013	301

**13. Enforcement Statistics [Under various Labour Laws]
No. of Inspections/Prosecutions/Convictions**

Sl. No	Labour Laws	No. of Inspections	No. of Prosecutions launched	No. of convictions obtained	Fine imposed (in Rs.)
1	The Karnataka Shops & Commercial Establishment Act 1961	26662	5663	2243	4759700
2	The Maternity Benefit Act 1963	82	2	-	-
3	Minimum Wages Act 1948	19462	2394	1544	3396881
4	The Payment of Wages Act 1936	9977	1106	758	3127882
5	The Plantation Labour Act 1951	120	-	-	-
6	The Payment of Gratuity Act 1972	2392	14	7	83850
7	The Motor Transport Workers Act 1961	221	3	2	3000
8	The Karnataka Industrial Establishments (National & Festival Holidays) Act 1963	286	5	-	-
9	The Karnataka Labour Welfare Fund Act 1965	1088	21	4	2800
10	The Payment of Bonus Act 1965	308	4	6	17500
11	The Beedi & Cigar Workers (Conditions of Employment) Act 1966	79	21	26	6750
12	The Equal Remuneration Act 1976	4626	431	216	2037350
13	The Inter-State Migrant	180	22	19	242500

	Workmen (Regulation of Employment and conditions of Service) Act 1979				
14	The Contract Labour (Regulation & Abolition) Act 1970	1502	217	108	789250
15	The Child Labour (Prohibition & Regulation) Act 1986	18478	189	245	1591950
16	The Agricultural Unit (MW)	18133	4	-	-
17	The Trade Unions Act 1926	95	-	-	-
18	Industrial & Employment (Standing Orders) Act 1946	10	-	-	-
-19	KS & CE Act (Sec. 24)	3001	19	22	104400
TOTAL		106695	10115	5200	16163813

The above table illustrates the remarkable achievements in the matter of enforcement of KS&CE Act, 1961 and the Child Labour [Prohibition and Regulation] Act, 1986, in terms of prosecution and imposition of fine by the Department.

14. THE CONTRACT LABOUR (REGULATION & ABOLITION) ACT, 1970 AND RULES THERE UNDER:

1	No. of registered Principal Employers as on 01-01-2013	5685
2	No. of establishments registered as Principal Employer during the year: 2013	913
3	Total	6598
4	No. of Licenses issued to the contractors as on 31-12-2013:	9074
5	No. of Licenses issued during the year 2013:	2332
6	Total	11406

15. Minimum Wages Act, 1948 (01.01.2013 to 31.12.2013)

So far, 76 employments have been added to the Schedule of Minimum Wages Act, 1948. Out of this, rates of minimum wages have been fixed for 74 Scheduled Employments and the rates are being revised from time-to-time as per Section (3) of Minimum Wages Act, 1948.

During this year, minimum wages has been revised for the following scheduled employments and notifications are published in the Karnataka Gazette.

Sl. No.	Names of notified scheduled employments
1.	Plantation Labour : Cinchona rubber tea or coffee plantations(Staff)
2.	Plantation Labour : Cinchona rubber tea or coffee plantations (Non-staff)

For the first time, minimum wages have been fixed for the following Scheduled Employments under the Minimum Wages Act, 1948, Notifications are published in the Karnataka Gazette.

Sl. No.	Names of notified scheduled employments
1.	Co-operative Societies
2.	Crystal Cutting, Polishing and manufacturing of ornaments

16. Minimum Wages Act, 1948 (01-01-2013 to 31-12-2013)

1	Number of claims pending in the beginning of the year	3070
2	Number of fresh claims applications received during the year	1129
3	Total	4199
4	Number of cases disposed off during this year	1566
5	Number of cases pending at the end of year	2633
6	Total amount of compensation paid to the employees in Rs.	2,27,95,331

During this year, Senior Labour Inspectors and Labour Inspectors have conducted 18,133 inspections in agriculture sector and 23,231 inspections in non agriculture employments, under the Minimum Wages Act. 2580 complaints have been filed before the respective JMFCs under the Minimum Wages Act, and in 1,193 cases Courts have imposed a sum of Rs. 31,29,322/- as fine.

Under Section 7 of the Minimum Wages Act 1948, Advisory Board has been reconstituted on 18-05-2012 and the term of this board will be for a period of 2 years. The details of members are as follows:

- | | |
|---------------------------------|----|
| 1) Independent members | -7 |
| 2) Representatives of employers | -8 |
| 3) Representatives of employees | -8 |

17. Rehabilitation of Child Labour action plan for the year 2012-13

To eliminate the employment of child labour, the Child Labour (Prohibition & Regulation) Act, 1986 and Karnataka Shops & Establishments Act, 1961, is being implemented.

Apart from the Officers of the Labour Department, 11 other Departmental officials are also notified as Inspectors, under Sec.17 of the Child Labour (Prohibition & Regulation) Act, 1986, and also notified as additional inspectors under Sec. 26[2] of the Karnataka Shops and Commercial Establishments Act, 1961 . Training programmes have been conducted for these Notified Inspectors.

Details of Departments:

- 1) Revenue Department
- 2) Factories and Boilers,
- 3) Department of Rural Development and Panchayath Raj
- 4) Education Department
- 5) Department of Women and Child Development,
- 6) Department of Social Welfare,
- 7) Sericulture,
- 8) Agriculture Department
- 9) Urban Development,
- 10) Backward Castes and Minorities,
- 11) Industries and Commerce Department.

To declare Karnataka as a 'Child Labour Free State', Government of Karnataka in the year 2001 initiated an action plan to eradicate child labour system. In the beginning the action plan was upto 2007 and same was extended upto 2012. Again the Action Plan is being extended upto 2017.

During this year 16,540 inspections were conducted & 1201 child labourers are identified. Prosecutions are launched against 76 offending employers before the Judicial Magistrates.

At present, State Child Labour Project (SCLP) is being implemented in 13 districts and National Child Labour Project (NCLP) in 17 districts.

Rehabilitation details

Sl. No.	Name of the project	No. of schools sanctioned	No. of schools functioning during this year	No. of child labourers enrolled in special schools	No. of child labourers mainstreamed
1.	2.	3.	4.	5.	6.
1)	NCLP	399	131	6168	1397
2)	SCLP	65	33	951	305
Total		464	164	7119	1692

Survey was under taken in all the Districts to identify the working children. However in order to have accurate statistics about the child labour, the respective Deputy Commissioners are directed to review the survey report. Steps have been taken to more the Special schools depending on the number of child labourers identified.

School maintenance costs and staff honorarium of both State and District Societies which was fixed in the year 2001 has been revised.

Out of 171 day bridge centres of National Child Labour Project (NCLP), 122 schools are converted into special residential schools. Additional expenditure is being met by State Government.

Awareness programmes are being held from time-to-time to sensitize the public. Every year June 12 is being observed as World Anti-Child Labour Day.

Electronic journal 'Baalavani', related to child labour issues is being published both in Kannada and English.

Web based Child Labour Tracking System (CLTS) is established to keep a track of the identified child labourers, including child labour family profiles. A separate control room has been established at the Headquarters. Online complaint receiving mechanism has been established. 1098 Free Helpline services of Women and Child Development Department is also being utilized.

18. GENERAL ADMINISTRATION:

- The rapidly changing economic situation has brought about new and complex challenges in the labour sector;
- The department is keeping a strict vigil over changed circumstances and constantly monitoring the industrial relations;
- Consequently it has succeeded in ensuring a good degree of peace and harmony during the period.
- The Department has focused attention for regulation and enforcement of various labour laws and in this task also the department has greatly succeeded.

19. FINANCIAL PERFORMANCE

Financial Out-lay:

Department of Labour					
Financing details of the year 2010-11, 2011-12 and 2012-13					
(in lakhs)					
Sl. No.	Head of Account / Schemes	Actual / Accounts 2012-13		Revised Estimate 2013-14	
		Capital	Revenue	Capital	Revenue
1	Industrial Relations and Enforcement of Labour Laws 2230-01-101-0-01	-	357.82	-	260.00
2	Labour Welfare Fund contribution 2230-01-103-4-00	-	100-00	-	137.00
3	Labour Welfare Board Grant 2230-01-103-7-00	-	5-00	-	5-00
4	Action plan for elimination of child labour 2230-01-103-7-00	-	262.50	-	352.50
5	Karnataka State Unorganised workers social security board 2230-01-111-0-05 (2230-01-800-0-01)	-	50-00	-	30-00
6	Rastriya Swasthya Bhima Yojana 2230-01-800-0-02	-	0	-	300-00
7	Karnataka Labour Institute 2230-01-103-7-02 (2230-01-277-0-01)	-	50-00	-	50-00
8	New Pension Scheme for Unorganized workers 2230-01-800-0-04	-	250-00	-	337.50
9	Construction of Karmika Bhavana 00-201-0-04	200-00	-	166.95	-
10	Insurance scheme for Drivers 2230-01-103-7-03 (2230-01-800-0-05)	-	100-00	-	400-00
	Total	200-00	1175.32	166.95	1872.00
1.	Industrial Relations and Enforcement of Labour Laws 2230-01-101-0-01	-	1809.14	-	1950.79
2.	Direction and Administration 2230-01-001-0-01	-	222.32	-	247.00
3.	SAKALA (2230-01-001-0-01)	-	-	-	-
	Total		2031.46		2197.79

Section 1.01**Head of Account: 2230- Labour and
Employment****20. Karnataka State Unorganized Workers Social Security Board.****Year of introduction :- Oct. 2009****Budget Head :- 2230-01-800-0-01**

To ameliorate the living conditions of the unorganized workers and to bring them under the social security net, the State Government has constituted the Karnataka State Unorganized Workers' Social Security Board under the provisions of Unorganized workers Social Security Act, 2008

The State Government has identified 43 categories of unorganized workers for extending social security benefits.

- 1) Tailors
- 2) Washermen
- 3) Head load Workers
- 4) Hotel Workers
- 5) Auto, Taxi, Private Bus and Lorry Drivers and Conductors
- 6) Auto Mobile workshop workers
- 7) Domestic Workers.
- 8) Labourers involved in Agriculture/ Horticulture and Animal rearing
- 9) Workers involved in Coir work
- 10) Home based Weavers
- 11) Fishermen
- 12) Potters
- 13) Cobblers
- 14) Barbers
- 15) Butchers
- 16) Blacksmiths
- 17) Goldsmiths
- 18) Home based Beedi workers
- 19) Home based Agarbatti workers
- 20) Sculptors/Craftsmen
- 21) Small Artists
- 22) Workers involved in Bamboo work
- 23) Workers involved in Oil processing /Food processing
- 24) Workers involved in timber work
- 25) Sericulture workers
- 26) Cotton ginning and Processing workers
- 27) Workers working in Printing press
- 28) Workers involved in stone crushing
- 29) Workers working in Tanneries
- 30) Workers working in all types of mills
- 31) Street vendors
- 32) Drivers/ Conductors/Helpers/Cleaners Cart pullers /Rickshaw wallas/Tanga Wallas

- 33) Workers involved in all kinds of repair work and waste disposal
 34) Rag pickers
 35) Workers involved in Cooking/ Cleaning in marriage halls/ Mid day meal labourers and assistants
 36) Sanitary workers
 37) Workers involved in Office cleaning on contract basis
 38) Security Guards/ Watchmen working on contract basis
 39) Porters
 40) Tourist Guides
 41) Mandakki Batti workers
 42) Photo Graphers
 43) Other Categories.(The workers covered under Sec2(m) & 2(l) of unorganized workers Social Security Act,2008)

At present the Board is implementing the following Social security Schemes namely,

1) NPS Lite – Swavalamban Scheme

2) Karnataka State Private Commercial Vehicle Drivers Accident benefit Scheme

Particulars of staff: Permanent

Sl. No.	Designation	No. of posts	M/F	SC	ST	Other
1	Joint Secretary	1	M	1	0	0
2	Assistant Labour Commissioner	1	M	1	0	0
3	Labour Officer	1	M	0	0	1

Particulars of out sourced staff

Sl. No.	Designation	No. of posts	M/F	SC	ST	Other
1	Consultant	1	M	0	0	1
2	Manager	1	F	0	0	1
3	Data Entry Operator	1	F	0	0	1
4	Driver	1	M	0	0	1
5	Office Boy	1	M	0	0	1

Fund allocation

Year	Amount allotted	Amount released	Expenditure	Balance
2011-12	10,00,000	10,00,000	22,35,890	72,55,349
2012-13	50,00,000	25,00,000	25,94,367	71,60,982
2013-14	30,00,000	30,00,000	36,17,000	-

21. NPS LITE- SWAVALAMBAN SCHEME**Year of introduction :- March, 2011****Budget Head :- 2230-01-800-0-04****Features of the Scheme**

- **NPS Lite SWAVALAMBAN** is specially meant for weaker and economically disadvantaged sections of society with limited investment potential, by providing them a platform for saving for their old age income security.
- This Scheme is being implemented under the guidance and control of Pension Fund Regulatory and Development Authority. (PFRDA)
- Age limit is between 18 to 60 years.
- The subscriber who contributes Rs.1000 to his NPS Lite - account is eligible to get a co-contribution of Rs.1000 to his account from Government of India.
- The subscriber who contributes upto Rs.1,200 per year will also get a matching contribution of upto Rs.1200 per year from the State Government.
- The Subscribers belonging to SC and ST category will get double the amount of their contribution from Karnataka State Govt. as Matching Contribution, subject to a maximum of Rs. 2,400/- per annum.
- The amount so collected will be invested in Government shares and bonds, and pension will be derived out of the profit.
- A sum of Rs. 50/- will be deducted out of Government contribution as accounts maintenance fee.
- In case of any casualty to the subscriber before the prescribed period, the nominee will receive the full amount including the dividend earned.
- After completion of 60 years, the Subscribers will receive 60% of amount contributed in cash and remaining 40% will be calculated and monthly pension will be fixed.
- To implement the NPS lite –Swavalamban scheme the Board has registered itself as Aggregator with the PFRDA authorities. To assist the Board in the implementation, the Board has signed Memorandum of Understanding with Five organizations, namely **Computer Age Management Services Pvt. Ltd., Chennai, Alankit Assignments Ltd., New Delhi, Investment India Micro Pension Systems Pvt.Ltd, New Delhi and Institution for Financial Management and Research, Chennai, IL&FS security Services Pvt.ltd., and Way2Wealth Brokers Pvt.ltd**

Progress of the scheme

Sl. No.	Month	No. of subscribers
<u>2011-12</u>		
1	April to March2012	9026
<u>2012-13</u>		

2	April 2012 to Mar. 2013	3534
2013-14		
3	April 2013 to Mar. 2014	11690
Total		26,323

Details of Financial Allocation

Sl. No.	Financial Year	Budget Alloted from state govt. towards matching contributions	Budget Sanctioned from state govt. towards matching contributions	Budget Released from state govt. towards matching contributions	Budget Released from central govt. towards matching contributions	Remarks
1	2011-12	Rs.12.10 Crores	Rs.53,06,400	70,76,600	62,42,000	-
2	2012-13	Rs.5 .00 Crores	Rs.2.50 lakh	Rs. 98,09,745	1,51,90,255	-
3	2013-14	Rs. 4.50 Crores	Rs.337.5 lakh	Rs. 27,98,015	3,09,51,985	-

Karnataka State Private Commercial Vehicle Drivers Accident Benefit Scheme

Year of introduction:- June, 2012

Budget Head :- 2230-01-103-7-03

To safeguard the interest of the drivers engaged in private commercial vehicles, such as Auto, Taxi, Maxicab, Lorry and Private Bus who meet with the accident resulting in either with death or suffer permanent total or permanent partial disablement, an accident compensation through insurance coverage called “Karnataka State Private Commercial Vehicle Drivers Accident Benefit Scheme” is implemented by the Board from 30-06-2012.

From 01-08-2013 the benefit of reimbursement of hospitalization. charges in case of Temporary Disablement has also been extended.

1. **Scope and Coverage :-**

(a) In case of death of registered driver due to accident both on duty and off duty the Nominee of the Beneficiary will get Accident Cover of Rs. 2.00 Lakhs & the Beneficiary will get upto Rs. 2.00 lakhs in case of Permanent Disability and also reimbursement of hospital expenses upto Rs. 1.,00 Lakh for Temporary Disability the details of which are as follows.

- For hospitalization for more than 15 days, 50% of sum insured or actual hospitalization charges whichever is lower.
- For hospitalization for less than 15 days, actual hospitalization expenses or 25% of sum insured whichever is lower.

2. Accident Cover :-

- i. This Scheme is applicable to private commercial vehicle drivers possessing driving licence issued in the State of Karnataka.
- ii. These drivers shall also register with the Karnataka State Unorganised Workers' Social Security Board by paying one-time registration fee of Rs. 25/- ;
- iii. Age group of the drivers shall be between 20 to 70 years
- iv. Coverage shall be in respect of both on duty as well as off duty ;
- v. Sum assured is up to Rs.2,00,000 /-

Upto 31-12-2013, 1,27,339 Drivers have been registered under this Scheme and in 30 Accidental Death & One Disability cases a total of Rs. 60.60 lakhs have been paid by the Board as accidental compensation either to the nominee or driver.

For implementing the Scheme, Government of Karnataka, in the year 2011-12 has released Rs 2 crore and in 2012-13 Rs 4 crores has been sanctioned.

Details of Financial Allocation by Government of Karnataka					
Sl. No.	Financial Year	Budget Allocated	Budget Released	Expenditure	Balance
1	2012-13	Rs.4.00crores	Rs. 1.00 crores	Rs.1,33,37,000 + Rs.11,94,624 + Rs. 18,92,566=1,64,24,190	Rs.1,35,75,810/-
2	2013-14	Rs. 4.00 Crores	Rs. 3.20 Crores	3,98,77,156	31,74,525

22. RASHTRIYA SWASTHYA BIMA YOJANA (RSBY)

- In the year 2013-14 it is decided to enroll 98 lakhs beneficiaries using Food and Civil Supply Department data.
- This year it is proposed to Cover PDS-BPL families, MGNREGA, Beedi, Domestic Workers, Street Vendors and licensed Railway Porters-vendors, Hawkers etc and also decided to extend the scheme to the Central Government identified categories like auto Drivers, Sanitation workers, Mine Workers, Richshaw Pullers, Wivers & Artisans
- To implement the Scheme 4 Insurance Companies are selected through Tender Process
 - a] Future Generali India Insurance Company Limited Iffco
 - b] Tokio General Insurance Company Limited
 - c] ICICI Lombard General Insurance Company Limited d] The New India Assurance Company Limited

- State Level Workshop was organized on 09.01.2014 & 10.01.2014 with all the Stake Holders on RSBY Implementation.
- Initial Target is set to issue 43 lakhs Smart cards during the year 2013-14.
- Current year enrolment has commenced from 16.02.2014 in Shimoga, Bidar, Gulbarga and Bagalkot Districts.

23. Karnataka Building & Other Construction Workers Welfare Board. Bangalore.

Constitution and Objectives of the Board.

Chapter 1:

Constitution of the Board

Government of Karnataka has constituted the Karnataka Building and Other Construction workers' Welfare Board on 18-01-2007 (under Section 18(1)).

Objectives of the Board

The Karnataka Board provides for the registration of building and other construction workers by issuing them identity cards. The objective of the Board is to give cash benefits as a social security to the registered construction workers who are the beneficiaries of the Board.

The Board collects 1% cess of the total estimated cost of construction taken up by the Government or private builders. Cess is also collected by the local bodies from the applicants who approach them for the plan approvals of their buildings.

The workers to be registered under the Board as beneficiary have to be employed in the following building and other construction works

The construction, alteration, repairs, maintenance or demolition of, or in relation to, buildings, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage workers), generation, transmission and distribution of power, water works (including channels for distribution of water) oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqueducts, pipelines, towers, cooling towers, transmission towers and such other work as may be specified in this behalf by the appropriate Government, by notification.

Registered Beneficiaries will get the following social Security financial assistance from the Board

Benefits available immediately after Registration:

1. ` 400to `6,000/-: Hospitalization Assistance to the beneficiary.
2. ` 2,00,000/-: Compensation payable to the nominees of the beneficiary on account of his death due to accident during the course of employment or while travelling from the place of work to the residence or from the residence to the place of work or resulting in total permanent disablement - ` 50,000/- for the dependents and ` 1,50,000/- deposited in the monthly income scheme of the post office and for partial permanent disablement in proportion of ` 2,00,000/- based on the percentage of disability.
3. Upto ` 2,00,000/-: Treatment of Major Ailments viz. Heart Operation, Kidney Transplantation and Cancer, Eye Operation, Paralysis, Orthopedics Operation, Uterus Operation, Asthma, Miscarriage, Gall Bladder Ailments, Kidney Stone Removal, Brain Hemorrhage, Ulcer, Dialysis, Kidney Related Surgery, ENT Treatment & Surgery, Neurosurgery, Vascular Surgery, Esophagus Treatment & Surgery, Gastrointestinal Surgery, Breast Related Treatment and Surgery, Hernia Surgery, Appendix Surgery, Treatment of Fractures / Dislocation, General Surgery.
4. Disability pension of `500/- p. m. due to Paralysis, Leprosy, Cancer and T.B. ` 5,000/- ex-gratia based on percentage of disability.
5. ` 50,000/-: Compensation payment to the unregistered beneficiary resulting in accidental death due to collapse of a building under construction. ` 10,000/- compensation payable to the unregistered beneficiary who is grievously injured due to said type of accident.
6. ` 4,000/-: Funeral expenses & ` 50,000/- Ex-gratia to the deceased's family.

Benefits available after one year of Registration:

7. ` 15,000/-: Maternity Assistance per delivery to female beneficiary limited to two deliveries.
8. Education Assistance: (Limited to 2 children only).
 - i) ` 2,000/-each year for studying 5th, 6th& 7th
 - ii) ` 3,000/-for studying in 8th& 9th.
 - ii) ` 5,000/-for studying in S.S.L.C.
 - iv) ` 5,000/-each year Pass in I& II PUC.
 - v) ` 5,000/-each year studying in ITI / Diploma.
 - vi) ` 5,000/- each year studying in General Degree.

- vii) ` 15,000/- each year studying in PG course.
- viii) Term fee prescribed by the State Government for the merit seat & ` 1,000/- P.M as attendance allowance for studying Medical/Engineering course.
9. ` 50,000/-: Marriage Assistance to the beneficiary or to his 2 children (sent for amendment).

Benefits available after Two years of Registration:

10. ` 5,000/-: Assistance for purchase of tool/instruments.

Benefits available after Five Years of Registration:

11. Pension.
12. Assistance for Construction / Purchase of House (sent for amendment).

Target

No. of registered beneficiaries as of now is 5,25,279, And the target is to raise the no. of beneficiaries to 6 lakhs.

Jurisdiction of Officers

District Labour Officers are appointed as Registering Authority for registration of establishments and the same officers are appointed as Cess Assessing Authority. At present there are 41 Labour Officers working throughout the State. Senior Labour Inspectors and Labour Inspectors are appointed as the Beneficiary Registration Authorities and their number is 209. Apart from this, Board has notified Chief Engineers working in Bangalore Metro Rail Corporation Limited as beneficiary Registration Officers.

Laws implemented by the Board

1. Building and Other construction Workers (Regulation of Employment And Conditions of Service) Act, 1996 and Karnataka Rules, 2006
2. Building and Other Construction Workers Welfare Cess Act, 1996 and Central Rules 1998.

Chapter 2:

Year -wise performance report of the Board 2009, 2010 and 2011, 2012

Details of the Cess Collection

Sl. No.	Year	Cess Collection Amount(in Crores)

1	2009	202.45
2	2010	292.32
3	2011	355.48
4	2012	406.43
5	2013	415.62
Total		1672.3

Details of the Registered Beneficiaries

Sl. No.	Year	Total No. of registered Beneficiaries
1	Up to 2008	90,245
2	2009	29,637
3	2010	40,608
4	2011	50,200
5	2012	96,100
6	2013	1,49,071
Total		4,55,861

Details of the financial assistance to the Beneficiaries

Sl. No.	Year	Total No. of Beneficiaries for financial assistance	Amount(in Lakhs)
1	2009	398	21.70
2	2010	1,181	61.90
3	2011	4,526	258.00
4	2012	7,162	379.20
5	2013	8696	626.53

Total	21,963	1347.33
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Details of the registered establishments

Sl No	Year		No of registered establishment
1	2009	2007 to 2010	985
2	2010		
3	2011		504
4	2012		431
5	2013		634
Total			2554

a) Name of the scheme and implementing year:

There are no schemes or grants of either the Central or State Government However the schemes are implemented by the Board to the registered construction workers for the following benefits:-

1) Hospitalization Assistance 2) Accident Compensation 3) Assistance for Major Ailment 4) Disability Pensions 5) Ex-gratia disability 6) Maternity Assistance 7) Educational Assistance 8) Interest free Loan for Tools Purchase 9) Monthly Pension 10) Loan for Construction or purchase of house 11) Funeral Assistance with Ex-gratia.

b) Budget Allocation

No budget is allocated to the Board by the Government.

c) Share of the Central and State Governments for the project: Nil

d) Object of the Programme, Project of plan: Social Security for the registered construction workers

e) Estimated result and estimate beneficiaries of the programme, project or plan (as calculated at the end of the year)

f) Brief summary of the performance and problems for implementation

The Social Security measures are meant to assist the beneficiaries only in certain circumstances or contingencies like the ailments, the education of children, maternity, accidents, death etc. Therefore the amount of cess collected cannot be compared with the amount distributed to the beneficiaries as financial assistance.

Chapter 3:

The Board is constituted under The Building and Other Construction Workers (Regulation of employment and Conditions of Service) Act. 1996, and Karnataka Rules, 2006.

Chapter 4:

Amendment (LD 147 LET 2012, Bengaluru), dated: 01-02-2013 has been brought to Karnataka Rules 2006, BOCW Act.

Chapter 5:

The details of the staff of the board

a) Details of Permanent staff(men)

Sl. No.	Class	No. of Staff	Details
1	Group A	3	Joint Secretary/Joint Labour Commissioner –one post. Deputy Secretary/ Deputy Labour Commissioner-one post. Asst Secretary/ Asst Labour Commissioner-one post.
2	Group B	-	-
3	Group C	-	-

Details of Permanent staff(women)

Sl. No.	Class	No. of Officer	Details
1	Group A	-	Nil
2	Group B	3	Audit Officer-one Labour Officer-Two
3	Group C	-	-

Details of vacant posts

Sl. No	Class	No. of Posts	Details
1	Group A	-	-
2	Group B	-	-
3	Group C	1	FDA

Details of the retired officers/staff in the reporting year

Sl. No	Class	No. of Staff	Details(Retired date)
1	Joint Labour Commissioner	-	-

Details of the Out Sourced Staff (Men)

Sl. No	Details of Designation	No	Jurisdiction
1	Executives	37	In Board and Districts
2	Junior Executives	08	In Board and Districts
3	Data Entry Operator	10	In Board and Districts
4	Tally Operator	02	In Board
5	Office Boy	05	In Board
6	Security Guard	02	In Board

Details of the Out Sourced Staff (Women)

Sl No	Details of Designation	No	Jurisdiction
1	Executives	15	In Board and Districts
2	Junior Executives	07	In Board

3	Data Entry Operator	40	In Board and Districts
4	House Keeping	02	In Board

Sl. No.	Details Of Designation	No	Jurisdiction
1	Vehicle Driver	1	Board CEO
2	Vehicle Driver	1	Chairman of the Board

c) Details of Contract Workers (men)

Sl. No.	Details Of Designation	No	Jurisdiction
1	Accounts Manager	1	Board
2	Accounts Superintendent	1	Board

Details of Contract Officers/Staff (men)

d) Administrative measures taken up by the department/ Board for improvisation or modernization.

In the Year 2009

On an average 300 cheques/DD's per day received in the Board and all the details of these cheques/DD's such as the number, date, amount and sender's address is to be recorded in writing and the list of these should be submitted to the banks. Because of this difficult and time consuming the Board has computerized the whole process by adopting the software developed by M/s Aum Infotech, Bangalore.

In the year 2010

The Board has developed and implemented the Cess cheque software during the year 2009. The Board has made suitable changes in the software during the year to classify the details of the cheques/DD's that are received from various departments of the State Government, Institutions and Boards working under the State Government Institutions and the Central Government and Private Organizations.

The Board has developed Tally Software to maintain day to day transaction.

In the year 2011

Appropriate measures are taken up by the Board to computerize the data of the cheques received through RTGS/NEFT.

Appropriate measures are taken up by the Board to transfer the cash benefits within 24 hours to the beneficiaries through RTGS/NEFT.

Suitable changes are made in the tally software to transfer the data of cheques/ DD's which is already recorded in the Cess Software to save the time if done manually.

New Software is developed by the Board to register the beneficiaries and for the quick disposal of the applications for financial assistance received by the beneficiaries and the said software ready for launch.

In the year 2012:

During the year online beneficiary registration software has been developed and it is ready for launching. Mobile teams have been formed to register construction workers at the construction sites around Bengaluru. The same is being extended to other district head quarters of the State.

2013

Toll free numbers, pilot project in Bengaluru (urban & rural) is envisaged pertaining which been developed to ease the information dissemination to construction workers about benefits through voice based toll free telephone number.

Chapter 6:

Details of the parliament questions.

Sl. No.	Year	Lok Sabha	Subject
1	2008-2009	04	About Cess
2	2009-2010	06	Benefit for the construction workers.
3	2010-2011	05	Registration & Benefit of the construction workers.
4	2011-2012	03	About Cess
5	2012-2013	01	Registration & Benefit of the construction workers.

Details of the Rajya Sabha questions

Sl. No	Year	No. of question	Subject
1	2008-2009	4+3+3+2+5	About Cess Benefits for the construction workers, Registration, Accidents
2	2009-2010	4+3+5+5+1	About Cess, Schemes, Registration of the Construction workers Board's Act, & Benefits.
3	2010-2011	Nil	Nil
4	2011-2012	1	About Cess Benefits for the construction workers, Registration, Accidents
5	2012-13	1	About Cess, Schemes, Registration of the Construction workers Board's Act, & Benefits.

Details of the Legislative Council questions

Sl. no	Year	No. of question	Subject
1	2008-09	-	-
2	2009-10	-	-
3	2010-11	4+6+3	Details about the Chairman of the Board Non profitable expenditure, Profit/Loss, Members of the Boards, Positive Changes, Suspension for lapse of duty.
4	2011-12	5	Cess, Benefits for the construction workers, Registration.
5	2012-13	6	Cess, Benefits for the construction workers, Registration.

Details of the Legislative Assembly questions

Sl. No	Year	No. of question	Subject
1	2008-09	2+4	Registration of construction workers, Protection of un-organised workers, Scheme Cess Collection.
2	2009-10	3	Benefits of the Construction workers, Amount of Financial Assistance.
3	2010-11	3+3	Benefits of the Construction workers, Amount of the Educational Financial Assistance, Cess Collection, Registration of workers, Scheme.
4	2011-12	1	Registration of workers, Scheme.
5	2012-13	09	Benefits of the Construction workers, Amount of Financial Assistance.

Remarks regarding purchase: Nil.

Utilization of funds and delay in discharging benefits: Nil.

Parawise Remarks regarding audit for the last three years and the paras for compliance as on the reporting date: AG has audited the office Accounts for the financial years 2008-09 to 2009-10 & the final reports have been received. The accounts for the financial year 2010-11, 2011-2012 and 2012-13 have been audited. Final audit report for the year 2010-11, 2011-12 and 2012-13 received by the Board.

The Cases relating to the Board pending before various Courts:-

Sl. No.	Writ Petition No	Parties: Petitioner v/s Responder	Subject matter	Stage of the case
1	318/2006 on the file of Supreme Court of India.	National Campaign Committee for Central Legislation on Labour V/s Union of India & all the States	Non- implementation of various provisions of BOCW Act.	Pending
2	96162/2010 Small Causes Court Bangalore.	Bharathi Airtel Limited v/s Karnataka Building & Other Construction worker's Welfare Board, Bangalore.	Non-payment of the phone bill by the Board.	Pending
3	35330/2010 High Court of Karnataka, Bangalore	Voltas Ltd., V/s Union of India & Secretary, Karnataka Building & Other Construction worker's Welfare Board, Bangalore, and premier in India Pvt. Ltd., New Delhi-110 024.	Deduction of 1% Cess	Pending
4	26143/2012 (PIL) High Court of Karnataka, Bangalore	Karnataka Legal Service Authority V/s Karnataka Building & Other Construction worker's Welfare Board, Bangalore, and others	Non- implementation of Safety Provisions of BOCW Act.	Pending
5	21855/2012(PIL) High Court of Karnataka, Bangalore	Karnataka Legal Service Authority V/s Karnataka Building & Other Construction worker's Welfare Board, Bangalore, and others	Non- implementation of various provisions of BOCW Act. No. of registrations.	Pending
6	48094/2012 (PIL) High Court of Karnataka, Bangalore	Shri Samuel Sathya Seelan V/s Union of India & Others.	Non- implementation of various provisions of BOCW Act. @ BMRCL	Pending
7	57818/2013 (L-RES) High Court of Karnataka, Bangalore	Sri K. Gowspeer V/s Labour and Commerce Department of Chief Executive Officer Karnataka & Building & Other Construction worker's Welfare Board, Bangalore	Not to withdraw or disburse any amount collected in the association to any other purpose	Pending
8	4005/2013(GM- RES) High Court of Karnataka, Bangalore	Smt. Shahida Begum V/s Karnataka & Building & Other Construction worker's Welfare Board, Bangalore	For the non- payment of accidental death benefit	Pending

Details of the Applications received under Right to Information Act, 2005

Sl. No.	Year	Received application	Applications Answered	Rejected	Balance
1	2009	14	14	-	-
2	2010	28	28	-	-
3	2011	48	48	7	-
4	2012	43	43	-	-
5	2013	83	83	-	-
	Total	216	216	7	-

KARNATAKA LABOUR WELFARE BOARD, BANGALORE

Karnataka Labour Welfare Board is an autonomous body. Government of Karnataka has enacted an Act called Karnataka Labour Welfare Fund Act, 1965 and framed Rules in 1968 to constitute a Fund for financing and conducting activities to promote Welfare of Labour in the State of Karnataka.

Under section-4 Rule 10 of the Karnataka Labour Welfare Fund Act, 1965 and Rules, 1968 the Board shall consist of 14 members which is as follows:

1. Four Employers' Representatives.
2. Four Employees' Representatives.
3. Four Independent Members
4. Two Womens' Representatives

The 11th Board has been constituted as per Government notification no. **KAE-46-LET-2010, dated:06-04-2010.** (Karnataka Govt. Extra-ordinary Gazette dated: 19-04-2010)

Independent Members

1. **Shri. B.N. Bachchegowda,** Dated: 01-04-2011 to 31-03-2012
Honorable Minister for Labour
and Sericulture, Govt. of Karnataka,
and The Chairman,
Karnataka Labour Welfare Board.
2. **Sri. G.S Narayana Swamy, I.A.S** Dated:18-05-2011 to 31-03-2012
The Secretary,
Govt. of Karnataka,
Labour Department,
Vikasa Soudha, Bangalore.
3. **The Principal Secretary/his Representative,**
Finance Department Govt. of Karnataka,
Vidhana Soudha, Bangalore.

4. Labour Commissioner,

Govt. of Karnataka,
Labour Department, Karmika Bhavan,
Bannerghatta Road, Bangalore-29.

EMPLOYERS' REPRESENTATIVES

1. President, Federation of Karnataka Chamber of Commerce & Industries, K.G. Road, Bangalore.
2. President, Bangalore Chamber of Industries & Commerce (BCCI) Sharief Chambers, No.14, Cunningham Road, Bangalore-52.
3. President, Karnataka Small Scale Industries (KASSIA), # 106, 17th Cross, Magadi Chord Road, Vijayanagar, Bangalore-40.
4. President, Karnataka Textile Mills Association, Vasthra Bhavan, No.64, 4th Main, Near 18th Cross, Malleshwaram, Bangalore-3.

EMPLOYEES' REPRESENTATIVES

1. President, All India Trade Union Congress, No.6, Shirur Park Road, Sheshadripuram, Bangalore-20.
2. President, Centre for Indian Trade Union (CITU), Karnataka Rajya Samiti, Suri Bhavan, #40/5, 2nd B Main, 16th Cross, Sampangiramnagar, Bangalore-27.
3. President, Indian National Trade Union Congress (INTUC), No.26/1, 11th Cross, 8th Main, Malleshwaram, Bangalore-3.
4. President, Bharathiya Mazdoor Sangh, (BMS), No. 458, O.T.C Road, Bangalore-53.

INDEPENDENT WOMEN REPRESENTATIVES

1. Smt. Shanaz Banu, W/o Sri Nazeer Baig, Decent Embroidery Centre, Front of Basaveshwara Talkies, N.D. Market, Old Town, Bhadravathi-577301, Shimoga Dist.
2. Smt. Bharathi, W/o. Narayanswamy, S.F.C.S. Bank Building, T.G. Extn., Hoskote- 562114, Bangalore Rural Dist.,

The Honorable Minister for Labour and Sericulture is the Chairman of the Board and the Welfare Commissioner is the Chief Executive Officer.

The 11th Board has been reconstituted on 06-04-2010 and published in Karnataka Special Gazette KaE-46-LET-2010, dated: 19-04-2010). During 2011-12 two Board meetings were held i.e 77th on 23-05-2011 and 78th on 01-12-2011 respectively.

The important decisions of the 77th and 78th meetings for the year 2011-2012.

During the 77th Board meeting held on 23-05-2011 the existing schemes for the workers was reviewed and revised.

1. The Karnataka Employment & Training Department has come forward to give computer basic training for the year 2011-12. to the contributing workers' children and training was given to 352 students. Thereby, the Board has saved considerable amount which was previously done through NGOs.
2. One acre of land to Labour Department and 2 acres of land to Employment & Training Department at Bagalgunte to start developmental works has been allotted for which Central & State Govts., have agreed to grant capital investment in the ratio 50 : 50. This multi-skill development complex comprising the three departments would provide ITI facilities, Karnataka Labour Institute in Labour Department and Training on safety measures in the Department of Factories and Boilers. This land is given for a period of 30 years of lease on signing the agreement and the ownership lies with the Board.
3. The posts of 26 supervisors/SDA's has been upgraded by Order No. PÁPÁ/DqÁ/vÁ-2/°ÉÁÁ-°ÁÁZÉV¹Dgí -19, dated 11-03-2011 with an administrative point of view as these employees had put in several years of service in supervisory cadre.
4. The Hon'ble Minister for Labour & Sericulture and Chairman of the Board on 20-5-2011 has laid the foundation of the Samudaya Bhavan & Commercial Complex building of Bapujinagar, Bangalore at a cost of Rs. 200 lakhs which is deposited with the PWD Dept.,

Welfare Fund contribution for the year 2011 has been enhanced in the ratio 6 : 12 : 6 for employers of factories and other establishments in order No. Á^aÁÁÉ 6 ±Á,ÉÁ 2012, ÁUÁÁÉÁ, ÇÉÁÁPÁ 08-02-2011 notified in the Karnataka State Gazette.

7. In Bijapur City Samudaya Bhavan & Commercial Complex has been constructed at a cost of Rs. 1,30,11,564 and the compound wall at a cost of Rs. 14 lakhs.
8. The lift at Yeshwanthpur, Head Office has been erected at a cost of Rs. 11,87,700.

9. The piece of land at Bagalkunte measuring East-West (275' + 264.6"/2 and North-South (45' 6"+0')/2 in total 6136.80 sq.feet which was pending in the Hon/ble High Court of Karnataka has been settled through mutual agreement dated 19-12-2011. An area of 6135 sq.ft. has been given to Shri.Shashi Bhushan land owner and petitioner for approach road to his site and in lieu of the same he has given equal amount of land from his site to the Board.
10. The 2nd & 3rd floors of Peenya Samudaya Bhavan, Bangalore have been rented at the rate of Rs. 10/- per sq.feet. to Labour Department i.e. ALC-1 & Lo-1's office at monthly rent of Rs. 64,440/-. Apart from this the Samudaya Bhavan is being rented to workers on concessional rent of Rs. 9,300/- per day and for the common public at the rent of Rs. 20,000/- per day thereby augmenting income of the Board. A cost of Rs. 4,72,457/- is spent by the Board for partition of the Labour Department Offices by PWD for which monthly recovery of Rs. 20,000/- and for having purchased furniture through NCCF an amount of Rs. 1,95,111/- is to be reimbursed in one installment by the Labour Department to the Board as decided in the 79th Board meeting and the Labour Department has signed an agreement for the same.
11. The Board has decided to protect the land measuring 3 acres 30 guntas at Vanivilas Sagar, Hiriyr by putting barbed wire fencing around the land at a cost of Rs. 3,75,000/-
12. i) To enable more number of workers to avail the benefits of the schemes under this Act, in the 78th Board meeting it was decided to cover the workers getting wages of Rs. 15,000/- and below.
 - ii) Also the scholarship amount has been increased for each category of classes by Rs. 500/-. For SSLC. And 2nd PUC for giving merit scholarship the cut-off marks is 60% and above. The benefit will flow to 20 students in each Dist. And 40 students in Bangalore Urban Dist.,
 - iii) Besides the medical benefit to workers has been extended to 6 major diseases and enhanced at Rs. 10,000.
 - iv) Funeral expenses for deceased worker's for dependent has been increased from Rs.4,000 to Rs. 5,000.
 - v) Financial assistance for district level annual sports for the contributing workers unions is increased to a maximum of Rs. 40,000.
 - vi) Financial assistance towards medical camp to unionized workers is Rs. 20,000.
 - vii) For treatment of deficiency of hemophilia ailment the workers are eligible for financial assistance of Rs. 5,000 through registered hemophilia societies at Bangalore, Manipal and Davangere.
13. As per 78th Board meeting decision a sub-committee had been constituted under the Chairmanship of the Labour Secretary to frame new schemes to be implemented and to submit its report within three months and it has submitted its report on 27-01-2012 as

below:

- i) The new scheme of small family norms to be adopted by the workers with two living children and if one of the spouse undergoes family planning operation and submits medical certificate certified by Dist. surgeon to the Board such worker will get financial benefit of Rs 10,000 one time.
- ii) One time financial assistance of Rs 10,000 will be given to the worker/his son/daughter for having performed registered marriage before the registrar of the marriages on filing an application duly enclosing marriage certificate within three months of the marriage to the Board.
- iii) In the existing scholarship scheme the scholarship rates have been enhanced for TCH., Diploma, Graduate and Post Graduate classes to Rs. 3,000 and for Medical/ Engineering Rs. 5,000 to be implemented in 2012-13.

1) The following scholarship rates have been enhanced as per 78th Board Meeting decision:

Sl.No	Standard	Scholarship Amount in Rs.
1	High School (8 th to 10 th standard)	1500
2	PUC I & II, TCH (D.ed), Diploma	2000
3	Degree courses,	2200
4	Master Degrees,	2500
5	Technical and medical	3000
6	Scholarship to meritorious students in SSLC and PUC II year – ‘10’ each respectively. i.e, ‘20’ per District and Bangalore Urban Dist., 20 each.	SSLC -1500 PUC - 2000

2) Karnataka Labour Welfare Fund Rules, 1965 by way of

Contribution and Resources for the year 2012-13

Sl. No.	Details	2009 Rs.	2010 Rs.	2011 Rs.
1	a) Employee/Employer Contribution b) Total Institutions	1,79,23,320 (11,557)	1,96,59,469 (11,577)	4,08,82,808 (10116) up to the end of 31-03-2012
2	Govt. matching contribution.	25,00,000	25,00,000	25,00,000
	Total Rs.	2,04,23,320	2,21,59,469	4,33,82,808

3) Details of Unpaid Accumulations.

Sl.No	Details	2009 Rs.	2010 Rs.	2011 Rs..
1	Income (UCA) Amount from establishments	1,03,08,501-35 (133)	1,00,01,813-59 (154)	1,63,04,186-93
2	Refund to the workers	-	One case 8,235	-

4) Welfare Schemes:

Sl. No.	Details	2009-10 Rs.	2010-11 Rs.	2011-12 Rs.
1.	Scholarships No. of students	77,07,790 (5,502)	26,82,600 (1921)	77,25,300 (4,195)
2.	Financial assistance to the dependents of the deceased	94,000 (32)	2,08,000 (52)	2,64,000 (54)
3.	Medical Assistance to the Labourers	23,574	1200	20,000 (02)
4.	Financial Assistance for the medical campS	45,125	58,929	51,902 (600)
5.	Financial Asst., for Tricycle to the handicapped workers.	-	-	-
6.	Annual Sports meet	81,000	20,000	1,57,000 (450)(6 T.U)
7.	Computer Training/English speaking course	3,24,500	1,52,000 + 37,500	3,21,450 (352)
8.	Publicity	90,000	-	90,000

9	Development of Board Property	2,66,76,925	-	1,78,62,454
10.	Scholarship to meritorious students in SSLC & 2 nd PUC.	-	83,300	4,93,500 (294)
11.	Calendar	-	1,47,363	87,125
	Total Rs.	3,50,42,914	33,90,892	2,70,72,731

Details of the Board Income 2011-12

Sl. No	Particulars	Income In Rs.	Total In Rs.
1	(A) Contributions Employees/ Employers and interest on delay payment.	4,08,82,808	4,08,82,808
	(B) Matching Contribution 2011-12.	-	
	(C) Grant- in- Aid 2011-12	25,00,000	25,00,000
2	Accumulated unpaid Amount	1,63,04,186-93	1,63,04,186-93
3	<u>Amount of Rent received</u> a) CWEB (Rent) b) SBI (Rent) c) A.T.M Rent	8,98,800 12,26,928 96,000	22,21,728
4	<u>Interest through Bank Accounts</u> a) Interest on FD's b) Interest on SBI (Gen) SB Account	3,11,04,934 3,91,843	3,14,96,777
5	Other Income Auctions (old news papers)	-	-
6.	<u>Pension Contributions & encashment</u> a) Sri. L. Ramaswamy, Driver b) Sri.S.Ravi.	2,400	2,400
	Total Rs.		9,34,07,899-93

Details of Expenditure for the Year 2011-12

Sl. No	Particulars	Expenditure In Rs.	Total In Rs.
1.	<u>Head office</u> Salaries	1,98,66,365	1,98,66,365
2.	<u>Advances</u> Festival Advance	1,96,000	1,96,000
3.	a) Board Members sitting and conveyance fees b) Travelling allowance of the officers	19,950 -	19,950
4.	Advocate fees	1,13,000	1,13,000
5.	Contengency / Stationery & maintenance cost	28,92,095	28,92,095
6.	Purchases of Furniture from Peenya Samudaya Bhavan	3,73,452	3,73,452
7.	Payment of unpaid accumulation	-	-
8.	<u>Welfare Schemes</u> a) Scholarships b) Funeral expenses to the dependents of deceased employees. c) Medical assistance d) Medical Camps e) Annual sports f) Publication of Welfare Schemes g) Scholarship to Meritorious students of SSLC & II PUC for each Dist ('5' each in each category	77,25,300 2,64,000 20,000 51,902 1,57,000 1,47,363 83,000	84,48,565
9.	<u>Development of Board's property</u> a) Bangalore, Yeshwanthpur Building – lift b) Release of amount to Peenya Samudaya Bhavan Generator	11,87,700 9,60,031	21,47,731
10.	Release of amount to Securitiy & House Keeping Agency.	2,16,234	2,16,234
		Total	3,42,73,392

Karnataka Labour Welfare Board Pension Fund

The Pension Fund Scheme was introduced as per the G.O No. **KaE-349-LET-2000 Bangalore, dated: 27-06-2001** as resolved in the 55th Board's meeting held on 31-03-2000.

There are 16 members (ie. 14 pension holders & 4 family pensioners) who are being paid pension for the year 2011-12.

Karnataka Labour Welfare Board Staff Pension Fund 2011-12

Income statement:

Sl.No	Income	Rs.	Total In Rs.
1.	Pension contribution from the staff @ 8.33% to the fund for the year 2011-12	3,79,673	3,79,673
2.	Sri .L.Ramaswamy (Driver) credited to Pension account) Sri. S.Ravi, Group-D, (Dt.: 1-2-11 to 31-08-2011) credited to Pension account)	29,085 11,186	40,271
	Total		4,19,944

Statement of expenditure for the year 2011-12

Sl.No	Expenditure	Rs.	Total In Rs.
1	Pension, F.P and D.A.	11,37,678	11,37,678
2	Investment of KLW Board Staff Pension Fund, in SBI.	7,66,837	7,66,837
	Total		19,04,515

The net expenditure towards pension is to be considered excluding F.D. Amount.

Fixed Deposit of the Pension for 2011-12 and Encashment details in Rupees.

Particulars	Amount Deposited	Total in Rs.
a) Investment of FD. During 2011-12	25,65,93,000	25,65,93,000
Total		25,65,93,000

Achievements for the Year 2012-13

- 1) Due to closure of welfare centres in the Board a list of excess ministerial staff has been sent to the Karnataka Construction and Other Workers Welfare Board, Bangalore to take them on deputation.

- 2) To create awareness of the schemes in the State, an amount of Rs. 1.47 lakhs is spent on printing of calendars, pamphlets and posters.
- 3) For the benefit of the visitors coming to the office at Yeshwanthpur, Bangalore Kone elavator lift is installed at a cost of Rs. 11,87,700
- 4) The mezzanine floor of Yeshwanthpur building has been rented to S.B.I. Bank and 1st Floor to Central Workers Education Board. The monthly rent collected from the above floors is Rs. 1,02,244 and totally Rs. 12,26,928 for 2011-12.
- 5) In Devarayapattana of Tumkur Town for construction of Samudaya Bhavan to workers TUDA has allotted site at 50% concession i.e. Rs. 10, 14,723 has been remitted.
- 6) The rent from Samudaya Bhavan, Peenya towards marriage and other functions is Rs. 1,48,850.
- 7) For installing the Generator for the Peenya building the Board has deposited Rs. 9,60,031 with the P.W.D.
- 8) The rent collected from Labour Department through ALC's and L.O's offices from April 2012 onwards as per agreement of monthly rent is Rs. 64,440. An approximate rent of Rs. 7,73,280 is expected for the coming year.
- 9) An agreement has been made to rent the Board's building at Rajendranagar, Mysore to Sahara Islamia Trust from May 2012 at Rs. 6,000 per month and already Rs. 24,000/- rent is collected and Rs. 72,000 income through rent is expected for the year 2012-13.
- 10) The contribution collected has increased more than two times. More than Rs. 93 lakhs is spent for the schemes for 5,947 beneficiaries showing good progress.

The Karnataka Labour Welfare Board works on the suggestion and direction of the State Government.

Specific Achievement for the year 2012-13

1. The contribution from 60 new factories/establishments' has been collected by sending due notices to the concerned employers.
2. The contributions and collection of data are computerized.
3. As per the Dept., of Factories and Boilers totally 13,000 factories and 10,116 registered shops and commercial establishments by 31st March 2012 who have remitted an amount of Rs. 4,08,82,808/- to the Board and the collection is under progress.
4. The Citizen's Rights under R.T.I. Act, 2005 have been safe guarded by sending the information as and when called for.

The information to the public is made available through website.

(a) website No: www.labour.kar.nic.in

&

(b) e-mail: welfarecommissioner123@gmail.com

5. This Board is an autonomous body of the State Government which aims at providing the benefits of the scheme to the contributing workers and their dependents progressively.

6. The Samudaya Bhavans at Bangalore Bapujinagar, Gadag, and Bijapur are being constructed through State P.W.D. and the sanctioned amount is deposited.

Apart from the funds collected the Board receives regular grants from the State Government in implementing the schemes for ameliorating the living conditions of the workers in the State in cooperation with the Government.

24. Karnataka Labour Institute:

Karnataka Labour Institute: This scheme was initiated during the year 2008-09. Rs.65.68 lakhs was allocated and it is registered under the Societies Act on 26-2-08.

Allocation of budget(yearwise)

Year	Budget allocated [in lakhs]
2009-10	56.05
2010-11	25.00
2011-12	197.00
2012-13	50.00
2013-14	50.00
Total	443.73

As per the audit report of the Accountant General and as per the instructions of the Government dated 03-10-2012, the Budget of Rs. 343.73 was released for the period during 2008-09 to 2010-11 and out of this an amount of Rs. 318.73 has been surrendered to the Government on 11-01-2013.

Govt. has allotted 2 acres of land at Bagalgunte, for construction of own building the Institute. 20 Crore budget has been allocated of building construction for the Institute.

Total of 41 Training Programmes have been conducted during the year 2013.

24. Result framework document(RFD):

To achieve progress, the Department has adopted the Central Government Result Framework Document and has fixed targets for itself and has been striving to achieve them.

25. Sakala scheme:

To ensure quick delivery of Departmental services to the public, 13 services of the Department have been enlisted in the Schedule of Karnataka Guarantee of

Services to citizens Act, 2011 and as per this, the services are being provided to the public within the stipulated time.

26. E-Karmika project :

During the year 2012-13, grant has been sanctioned to the Department of Labour under the 13th Finance Commission to computerize the processes of Registration, renewal, amendment under Karnataka Shops and Commercial Establishments Act, 1961. The Department with the assistance of Keonics has developed a software for the implementation of the same. During the current year a budgetary provision of Rs. 5 crores has been earmarked by the State Government to computerize the services of the following enactments which have public interface so as to provide online services to the public.

- i) Contract Labour (Regulation & Abolition) Act , 1970
- ii) Trade Union Act , 1926
- iii) Beedi & Cigar Workers (Conditions of Employment) Act, 1966
- iv) Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
- v) Plantation Labour Act, 1951
- vi) Motor Transport Workers Act, 1961.

27. Publication: Karnataka Labour Journal

An amount of Rs. 1,06,700/- is collected from sale of this journals and advertisement quarterly journal is being published.

28. Disposal under the Right to Information Act, 2005:

- 333 Applications have been received and 316 applications are disposed off;
- 2 Appeals have been received and the same is pending for enquiry.
- Rs. 1,835/- has been collected as fee.

29. E-Governance:

- **HRMS (Human Resource Management System):** Pay Bills of Head office and twelve divisional offices in Karmika Bhavan are generated through HRMS on-line. The Service Register details are also being entered into the system on-line;
- **Website:** Departmental website "www.labour.kar.nic.in" is being monitored by posting a Junior Programmer . And this post of Junior Programmer has been taken on deputation by Directorate of IT and BT, No. 9, III Floor, UNI Building, Thimmaiah Road, Miller Tank Bed, Bangalore-52.
- A software named "Budget" has been installed in Accounts section for

preparation of Annual budget and the report to be submitted to the Finance Department.

STAFF POSITION

Total number of officials [Group - A, B, C & D] in the Department and their subordinate offices, etc., are indicated in Tables 1,2,3 and 4.

Staff position of the Department of Labour as on 31-12-2013

Sl No	Designation	Posts Sanctioned	Posts Filled	Posts Vacant
1	2	3	4	5
Group-A				
1	Commissioner of Labour	01	01	-
2	Addnl. Labour Commissioner	02	-	02
3	Joint Labour Commissioner	01+03**	01+03**	-
4	Deputy Labour Commissioner	06+01**	06	00+01**
5	Asst. Labour Commissioner	12+03**	09+01**	03+02**
6	Gazetted Manager	01	01	-
	Total	23+07**	18+04**	05+03**
Group-B				
1	Manager	03	03	-
2	Labour Officer	43+03**	41+3**	02
3	Junior Programmer (Deputation)	01	-	01
	Total	47+03**	44+3**	03
Group-C				
1	Superintendent	07	06	01
2	Sr.Labour inspector	83	70	13
3	Labour inspector	164	143	21
4	Asst.Statistical Officer (Deputation)	02	-	02
5	Sub.Editor	01	-	01
6	First Dn.Assistant	80+05**	59	21+05**
7	Second Dn. Assistant	84	56	28
8	Stenographer	51	38	13
9	Data Entry Operator	02	-	02
10	Typist	31	06	25
11	Driver	14	06+07*	08
	Total	519+05**	384+07*	135+05**
Group-D				
1	Literate Attender	100	55	45
2	Stencil Operator	01	01	-
3	Jamedar	01	01	-
4	Peon	161	106	55
5	Sweeper	01	01	-
6	Watchman	03	03*	03
	Total	267	164+3*	103
	GRAND TOTAL	856+15**	610+07**+10*	246+08**

*outsourced.** Deputation reserved

Table-2**Sanctioned strength, Number of Male / Female working:**

Sanctioned strength	Working	Number of Male	Number of Female
856	610	447	163

Table-3**Sanctioned strength, working & Number of SC / ST working**

Sanctioned strength,	Working	Number of SC	Number of ST
856	610	112	29

Table-4**Number of superannuation / voluntarily retirement**

No.of persons superannuation	No.of voluntary retirement	No. of death	Total
30	04	02	36

GOVERNMENT OF KARNATAKA
DEPARTMENT OF EMPLOYMENT AND TRAINING

ANNUAL REPORT FOR 2013-14

1. ABOUT THE DEPARTMENT

Activities of the Department:

The Department of Employment and Training is (i) rendering assistance / service to job seekers in securing gainful employment based on their qualifications & skills and (ii) conducting various vocational training programmes for young men and women of Karnataka in acquiring useful employment oriented skills. Schemes / Programmes are implemented in accordance with the standards and norms prescribed by Directorate General of Employment and Training, Govt of India, New-Delhi. While the employment service is rendered through “Employment Exchanges” and “Guidance Bureau”, Vocational Training Programmes are implemented through a network of Government and private Industrial Training Institutes, Industrial establishments and other institutions offering training in various need based employable skills .

Objectives:

The main objectives of the Department are as follows:

- 1) To promote employment of un-employed people through job registration, vocational guidance and employment information.
- 2) To impart technical skills to the youth so as to enable them to get employed in industries as skilled workers or take up self-employment.
- 3) To improve the quality of industrial production through systematic training and re-training of industrial workers in advanced skills.
- 4) To promote self-employment amongst the illiterate and semi-literate rural people by imparting employable skills in various trades.

2. ORGANISATION:

In order to achieve the above objectives, the Department of Employment and Training, Government of Karnataka has a network of Employment Exchanges, Guidance Bureaus, Enforcement units (CNV Act), Industrial Training Institutes (ITI's) and Industrial Establishments. The Department is headed by Commissioner for Employment en-cadred under the I.A.S.

The Commissioner, Employment and Training is also the Ex-Officio "State Apprenticeship Advisor" for implementing the provisions of "Apprentices Act 1961". He is assisted by Director, Additional Director (Trg), Joint Directors, Deputy Directors and Assistant Directors at the Directorate. A brief report on the activities of the department viz; Training and Employment Wings during the period under review is given below.

TRAINING WING:

Rapid industrialization and fast changing technologies result in increased demand for persons with diverse skills over the years. The job opportunities available for young men and women who have acquired knowledge and skill in industrial trades like Fitter, Turner, Electronics, Computers, Refrigeration, Machinist, Automobile etc. Consequently, the demand for Vocational Training is also increasing. The Department of Employment and Training is continuously upgrading & re-equipping itself to provide skill training needed as per requirements of the user industry / service sector through it's well established training infrastructure all over the State. The organizational chart of the Department is given below:

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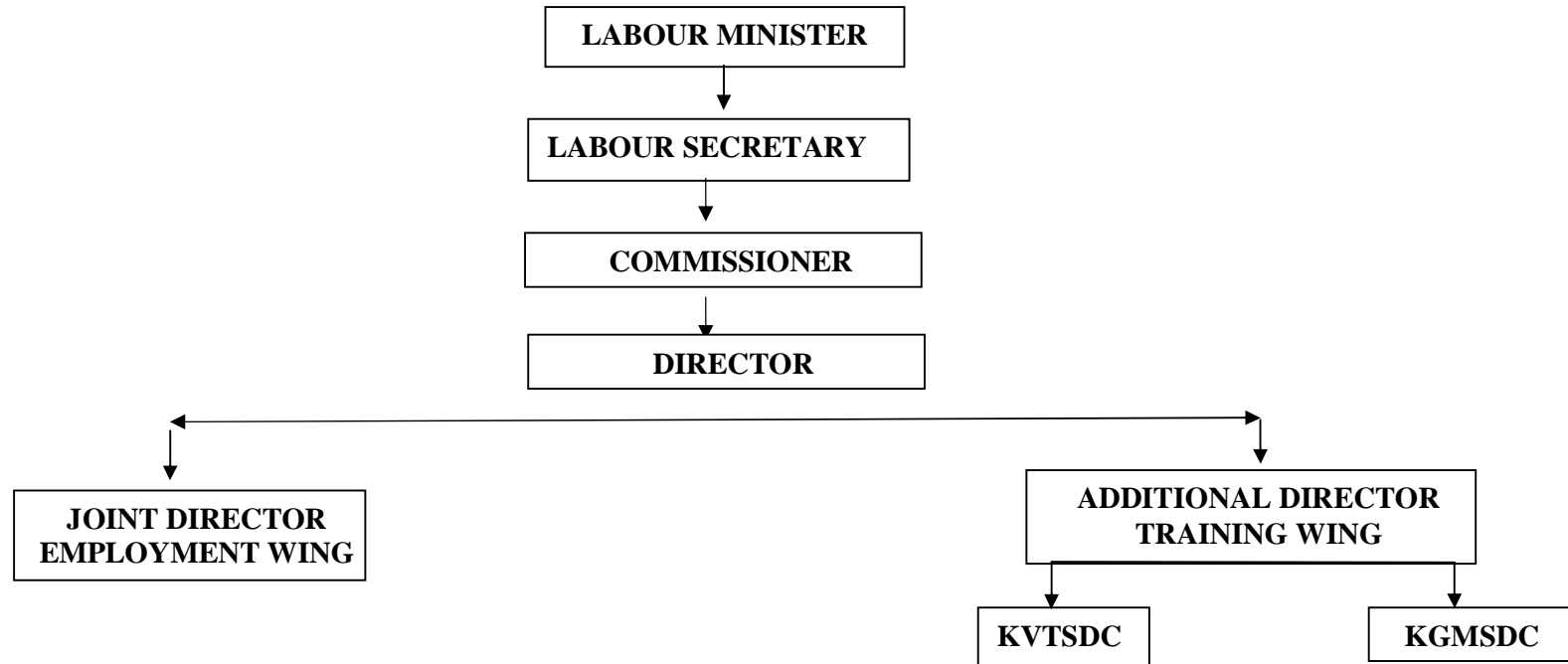
**GOVERNMENT OF KARNATAKA
DEPARTMENT OF EMPLOYMENT AND TRAINING
Kaushalya Bhavana, Dairy Circle, Bannerghatta Road, Bangalore-560 029.**

CITIZEN CHARTER

The Department of Employment & Training consists of two wings viz.,

1. Employment and
2. Training.

The organizational structure of the Department is indicated in the following chart:

ORGANISATIONAL CHART –

Field Officers

26 Dist, Emp. Ex.
 01 Project Emp.Ex.
 01 Sub Regional Emp. Ex.
 01 Career Study Centre
 01 Professional & Executive Emp
 01 SC/ST Emp. Ex.
 01 Emp. Ex. For PH
 06 University Employment Information
 Guidance Bureau
 06 Compulsory Notification of Vacancies
 Act Enforcement Unit.
 01 Job Development Unit.

Field Offices

01 Divisional Office, Bangalore
 01 Divisional Office, Gulbarga
 01 Divisional Office, Hubli,
 01 Divisional Office, Mysore
 01 STARC, Malavalli
 01 ITW, Davanagere
 158 Govt. ITI' s (Including 22 Govt. Women ITIs , R.I. Centre, Bangalore-22
 01.B.T Centre, Bangalore-22, 02 Advanced Vocational Centres located in
 Hosur Road, Govt ITI, Bangalore-29 & Hubli, EMS, Bangalore-29, Mysore-7)
 14926 Indl. Establishments (ATS)
 Institutions working under the department are
 1. 195 Grant-in-aid ITI's
 2. 1116 Pvt. ITI's
 3. 719 Pvt. VTP's.

The main objectives of the Training Wing are:

1. To ensure steady flow of skilled workers to the industries.
2. To enhance the quality & quantity of industrial production by systematic training and re-training of skilled workers.
3. To reduce un-employment among the youth by equipping them with adequate skills for employment in industries or for self-employment.

3. ORGANISATIONAL SET-UP:**HEAD OFFICE:**

The Commissioner of Employment and Training is assisted by Director, Additional Director (Trg), Joint Director of Training, Deputy Directors, Assistant Director of Training besides other supporting officers and staff. The full staff details of Training Wing are given below:

**STAFF POSITION OF THE DEPARTMENT OF EMPLOYMENT AND TRAINING
(TRAINING WING) FOR THE YEAR 2013-14 (AS ON 31-12-2013)**

Sl.No.	DESIGNATION	NO OF POSTS SANCTIONED	NO OF POSTS FILLED	NO OF POSTS VACANT
1	2	3	4	5
GROUP-A				
1	Director	1	1	-
2	Additional Director (SPIU)	1	1	-
3	Joint Director of Training	8	6	2
4	Deputy Director (Trg)/ Principal Grade-1	55	49	6
5	Assistant Director (ADM)	1	1	0
6	Assistant Director (ACC)	1	-	1
	TOTAL	67	58	9
GROUP-B				
7	Principal Grade-2/Vice principal/Assistant (Trg)/Assistant Apprenticeship Adviser	128	106	22
8	Administrative Officer	57	47	10
	TOTAL	185	153	32
GROUP-C				
9	Training Officer	225	179	46
10	AVTS/High Tech - Instructor	20	2	18
11	Junior Training Officer	2353+36	1487	902
		2389		
		CoE JTOs		
12	Superintendent	172	132	40
13	First Division Assistant	501	309	192

14	Second Division Assistant	280	184	96
15	Stenographer	18	10	8
16	Typist	122	90	32
17	Driver	17	8	9
	TOTAL	3744	2401	1343
GROUP-D				
17	Workshop Attender	361	21	340
18	Jammedar/ Attenders/Peons	611	248	363
	TOTAL	972	269	703
	GRAND TOTAL	4968	2881	2087

About 173 Part Time Teaching / Non-teaching staff of the department have been absorbed in the department of Employment & Training as per the Government order. Amount that 167 candidates were absorbed as JTO's, 04 non teaching staff were absorbed on FDAs & 02 on SDAs. Proposals from the various department of the Government have been received for the compassionate appointment, as such 05 candidates are appointed on FDA, & 13 candidates as SDAs and 02 candidates were appointed as Group 'D'. Further, 19 Office Superintendent have been promoted as Administrative Officers.

Action is being taken to fill the vacant posts of the department as per the Cadre & Recruitment Rules.

DIVISIONAL OFFICE:

The objective of providing effective administration and efficient implementation of various training programmes throughout the State, four Divisional Offices have been established in 4 Revenue Divisions in the State at Bangalore, Mysore, Hubli & Gulbarga. They are headed by the officers of the rank of Joint Directors (Training), who are also Ex-Officio Joint Apprenticeship Advisors & are assisted by the Principals of Industrial Training Institutes (ITIs) and office staff.

4.TRAINING PROGRAMME:-

CRAFTSMAN TRAINING SCHEME: INDUSTRIAL TRAINING INSTITUTES (ITI's)

1. As per DGET letter action has been taken to circulate the DGET letter to ITIs through Divisional Offices. Implementation of new trades like SPA Therapy, Health Safety and Environment, Firemen, Fire Technology and Industrial Safety Management.
2. Web based Trainee Admission Software (TAS) is hosted in the session Aug-2011. This software is prepared by M/s Encore Technologies, Bengaluru. Correction, Modification and up gradation of software is under progress.
3. As per the DGET order, action has been taken to introduce the IT Literacy and Employability Skill in place of Social Studies and also action has been taken to give the training in above subjects from KVT & SDC
4. Action has been taken to MOU with NTPC Limited for up-gradation Govt. ITI, Bijapur.
5. Total admission made in Aug-2011 session in all 158 I.T.Is is 33653 and total fee collection from the trainees is Rs. 403,83,600/- And same has remitted to the Revenue Head.
6. Govt. of India has been Identified the 7 Govt. Industrial Training

Institutes situated in Minority concentrated Districts and up-grade those ITIs into CoE under Vocational Training Improvement Project under the 15 Point programmes of Prime Minister of India, Statistics has been sent to the Government. Statistics as under

Financial progress : In Lacks.

Name of the ITI	Annual Target for 2011-12		Target fixed for Minorities		Progres upto Dec-2011		Percentage	
	Physical	Financial	Physical	Financial	Physical	Financial	Physical	Financial
Manglore Bidar Haliyala Honnavara Karawar Gurmitkal Puttur	13	1680	0.65	84	58.667	88	420.85	104.762

7. Revised syllabus of COPA, DATA entry operator and Network Technician are circulated to all ITIs through Divisional Offices.
8. Action has been taken to implement trade / unit as per affiliation status given by the D.G.E.T. in the entire State Industrial Training Institutes.
9. After completion of admission to Industrial Training Institutes, all over the State, statistics received were reviewed and accumulated in Category wise and Year wise.

SC			ST			OBC			Others			Grand Total	Total fee collection
M	F	Total	M	F	Total	M	F	Total	M	F	Total		
6722	1394	8116	1884	262	2146	18819	2300	21119	1952	320	2272	33653	Rs.40383600

10.Action has been taken to MOU with TATA Motors for up-gradation of MMV & Diesel Mechanic trade in 5 Govt. ITI's.

11. BPL Candidates selected by local bodies under SJSRY Scheme are being provided training at Govt. ITI's.

5. HUMAN RESOURCES DEVELOPMENT:-

Training Programme Organized for the month January-February 2013

Sl.No.	Name of the Training	Agencies / Location	Period	No. of officials Deputed
1	TT- II CITS Training	RVTI, Bangalore	1-2-2013 to 30-4-2013	10
2	TT- II CITS Training	RVTI, Bangalore	1-2-13 to 30-4-13	08
3	Direct Trainer Skills (DTS)	ATI, Mysore	11-2-13 to 15-2-13	02

4	Design of Training (DOT)	ATI, Mysore	18-2-13 to 22-2-13	01
5	Calculation of Income Tax	DTI, Bangalore	18-2-13 to 19-2-13	02
6	Knowledge of Computer	DTI, Bangalore	25-2-13 to 27-2-13	02
7	கணினி பயன்பாடு மெய்நேர அறிவு	DTI, Bangalore	18-2-13 to 19-2-13	03
8	Direct Trainer Skills (DTS)	ATI, Mysore	4-3-13 to 8-3-13	01
9	Computer Training	DTI, Bangalore	7-1-13 to 11-1-13	05
10	RTI Training	DTI, Bangalore	16-1-13 to 17-1-13	05

Training Programme Organized for the month March-April-May-June 2013

Sl.No.	Name of the Training	Agencies / Location	Period	No. of officials Deputed
1	Direct Trainer Skills (DTS)	ATI, Mysore	14-3-13 to 15-3-13	01
2	ET CITS Training	RVTI, Bangalore	1-2-13 to 30-4-13	12
3	ET CITS Training	RVTI, Bangalore	27-5-13 till completion	10
4	Trainer Workshop	BOSCH LTD	24-6-13 to 28-6-13	05
5	HRMS Training	DTI, Bangalore	15-5-13 to 15-5-13	02
6	KCS Rules	DTI, Bangalore	17-5-13 to 18-5-13	02
7	Computer Training	DTI, Bangalore	20-5-13 to 25-5-13	02
8	Office Procedure	DTI, Bangalore	27-5-13 to 29-5-13	02
9	Financial Subjects	DTI, Bangalore	20-6-13 to 22-6-13	09
10	RTI Training	DTI, Bangalore	17-6-13 to 18-6-13	07
11	Computer Training Basic	DTI, Bangalore	13-6-13 to 15-5-13	05
12	Computer Training	DTI, Bangalore	24-6-13 to 29-6-13	04

Training Programme Organized for the month July- 2013

Sl.No.	Name of the Training	Agencies / Location	Period	No. of officials Deputed
1	TT- II CITS Training	RVTI, Bangalore	1-8-2013 to 31-10-2013	19
2	CITS Training (TT 1)	ATI, Chennai	1-8-13 to 31-10-13	20
3	CITS Training (TT 1, ET)	CTI, Chennai	1-8-13 to	54

			31-10-13	
4	CITS Training (TT 1)	ATI, Calcutta	1-8-13 to 31-10-13	40
5	CITS Training (TT 1)	ATI, Mumbai	1-8-13 to 31-10-13	41
6	CITS Training (TT 1)	RVTI, Bangalore	1-8-13 to 31-10-13	20
7	CITS Training (TT 2)	FTI, Bangalore	1-8-13 to 31-10-13	30
8	ಸಾಂಖ್ಯಿಕ ದೃಷ್ಟಿ ವರ್ಗೀಕರಣ	ATI, Mysore	2-8-13 to 3- 8-13	08
9	ಸಾಂಖ್ಯಿಕ ದೃಷ್ಟಿ ವರ್ಗೀಕರಣ	ATI, Mysore	5-8-13 to 6- 8-13	06
10	HRMS Technical Training	DTI, Bangalore	8-7-13 to 9- 7-13	02
11	Work Fundamental Training	DTI, Bangalore	15-7-13 to 7-9-13	06
12	Preparation of AC/DC Bills	DTI, Bangalore	5-8-13 to 6- 8-13	01
13	Budget Training	DTI, Bangalore	23-8-13 to 24-8-13	04
14	KCS, CCA Rule 1957	DTI, Bangalore	19-8-13 to 21-8-13	01

Training Programme Organized for the month August- 2013

Sl.No.	Name of the Training	Agencies / Location	Period	No. of officials Deputed
1	CITS Training (TT 1)	FTI, Bangalore	1-8-13 to 31-10-13	02
2	CITS Training (TT 1)	FTI, Bangalore	1-8-13 to 31-10-13	31
3	CITS Training (TT 2)	FTI, Bangalore	1-8-13 to 31-10-13	30
4	Financial & Accounts Management	ATI, Mysore	2-9-13 to 6- 9-13	15
5	Financial & Accounts Management	ATI, Mysore	26-8-13 to 30-8-13	10
6	Computer Training	DTI, Bangalore	26-6-13 to 30-6-13	02

Training Programme Organized for the month October - 2013

Sl.No.	Name of the Training	Agencies / Location	Period	No. of officials Deputed
1	TT-2 CITS Training	FTI, Bangalore	1-11-13 to 31-1-14	21
2	CITS Training (TT 1)	FTI,	1-11-13 to	67

		Bangalore	31-11-14	
3	CITS Training (TT 2 & ET)	FTI, Bangalore	1-11-13 to 31-11-14	20
4	CITS Training (TT 1 & ET)	FTI, Bangalore	1-11-13 to 31-11-14	08
5	CITS Training (TT 1, TT 2 & ET)	ATI, Calcutta	1-11-13 to 31-11-14	34
6	Financial & Accounts Management	ATI, Mysore	21-10-13 to 25-10-13	05

Training Programme Organized for the month November-December - 2013

Sl.No.	Name of the Training	Agencies / Location	Period	No. of officials Deputed
1	CITS Training (TT 1 & ET)	FTI, Banglore	1-11-13 to 31-1-14	08
2	Digital Literacy Programme	ATI, Mysore	15-11-13 to 18-11-13	26
3	Digital Literacy Programme	ATI, Mysore	6-11-13 to 8-11-13	27
4	SI ^a AqE CCPAJ UMUE ^u PAOgZA ^o At PA ^u A ^u a ^o D ^o U ^e	DTI, Bangalore	2-12-13 to 4-12-13	06
5	Financial & Accounts Management	ATI, Mysore	25-11-13 to 29-11-13	13
6	Direct Trainer Skills (DTS)	ATI, Mysore	9-12-13 to 13-12-13	02
7	Computer Training	DTI, Bangalore	16-12-13 to 21-12-13	03
8	HRMS Training	DTI, Bangalore	27-12-13 to 28-12-13	04

6. CRAFTSMEN TRAINING SCHEME ALL INDIA TRADE TEST:-

1. TRADE TESTS(NCVT): Four Trade Tests are conducted under the aegis of NCVT out of which two are under Craftsmen Training Scheme and two under Apprenticeship Training Scheme. Two CTS exams were conducted for trainees of affiliated trades & units of both Govt & Pvt ITI's during the month of January 2013 and July 2013 and two ATS Trade Tests were conducted during April 2013 and November 2013. After the trade tests, centralized valuation were conducted and results were announced by the State Board of Examinations.

As per DGET Norms Center of Excellence Examination system is implemented in selected 36 Govt. ITI's and two exams were conducted in August 2013.

2. SCVT TRADE TEST (STATE LEVEL): SCVT Exam were conducted for the trainees for the Trades & Units of both Govt & Pvt ITI's which are not affiliated to the NCVT.

3. STATE LEVEL SKILL COMPETITION TEST: Under the aegis of State level skill competition for craftsmen, tests were conducted during December 2013 for the best trainees who secured highest marks in the 15 designated trades as per DGET guide lines.

4. ISSUE OF CERTIFICATES: After conducting the Trade Tests, the Marks Cards and Provisional National Trade Certificates and PNAC's to the passed out trainees and apprentices were issued in time. NTC's are issued after getting the facsimile of the Secretary NCVT, DGE&T New Delhi. NAC's are also being issued within the scheduled time. Further it will also be planned to issue all the pending NAC's to the passed out apprentices.

STATE TRADE CERTIFICATE's are issued for the passed out candidates under SCVT.

5. Issue of NTC's : During 2013 issuing of NTCs facsimiled by Secretary NCVT DGE&T New Delhi is under progress.

6. COMPUTERISATION : From November 2001 onwards all examination activities are computerized, Marks card, PNTC, PNAC, C-Forms are also generated through computer.

In the examination section, yearly Two CTS, Two ATS, Two SCVT, One Skill Competition Test & Two COE exams are being conducted annually & Semester exams in Feb & July 2014. Action is being taken to form a separate Examination Board for the Department. During the financial year 2014- 15 anticipated revenue pertaining to Examination section would be ` 340 lakhs approximately(Additional revenue is due to the semester exams being implemented in Feb & July)

7. STATISTICS:

Sl. No.	Trade Test	No.s of Trainees Appeared	No.s of Trainees Passed	Percentage of Pass	Result Announcement Dates	Fees collection in lakhs
1	April 2013 ATS Exam	3454	569	16.47	12/06/2013	10,00,000
2	July 2013 CTS Exam	65037	53844	82.79	09/10/2013	1,50,00,000
3	Aug 2013 CoE BB BT	3501	1152	32.90	30/10/2013	11,00,000
	Advance Module	1031	459	44.52		

4	Oct 2013 ATS	5546	1971	35.54	20/12/2013	15,00,000
5	November 2013 SCVT	12,960	Under process			24,30,000
6	December 2013 Skill Competition	760	Six Trainee is selected from State level to National level Competition			No fees
TOTAL						2,10,30,000

7. AFFILIATION OF INDUSTRIAL TRAINING INSTITUTES:-

1. At present there are 158 Govt., 196 aided & 1150 un-aided ITIs functioning in the State.
2. There are 142 Govt. ITI s affiliated to DGET, New Delhi out of which 15 ITI s are partially affiliated and another 16 ITI s are yet to be affiliated to DGET. Action is being taken for obtaining affiliation for the same.
3. There are 1346 Private ITI's, imparting training in various trades, affiliated to DGET, New Delhi.
4. Out of 1346 Pvt. ITIs, there are 196 Govt. aided Institutes imparting training in various trades, to about 35706 trainees. There are 2412 aided teaching staff working in these 196 aided ITI's.
5. For the year 2013 Rs.34,71,100/- (Rs. Thirty four lakh Seventy one thousand one hundred only) have been remitted to the Govt. as affiliation fee under SCVT.

8. APPRENTICESHIP TRAINING SCHEME:-

Apprenticeship Training Scheme is being implemented in the State since 1963 under Statutory Provision of the Apprentices Act 1961 to meet the long felt needs of the trained skilled workers in industries besides improving the Employability of young people through training in Industries. The Department has implemented 127 Designated Trades so far in the State out of 246 Trades designated by Directorate General of Employment & Training, New Delhi. There is also provision in the Act for reservation of Training places for SC and ST, Physically Handicapped population including Ex – Servicemen and their children and children of armed forces personnel. Efforts are also being made to engage more and more Women Apprentices and the candidates belonging to Minorities and Weaker Sections of the Society.

Organization Set up:-

Entire State is divided into four Divisions on the lines of Revenue Divisions and for each Division, some Districts are specified. The State Apprenticeship Adviser is the head of Apprenticeship Training Scheme in the State. (ie., Commissioner, Employment and Training).

The four Divisional Offices are located at Bangalore, Mysore, Hubli and Gulbarga are responsible for implementation of the Scheme in the Revenue Districts coming under them. Each one of the Joint Apprenticeship Adviser at the Divisions are assigned by Deputy Apprenticeship Advisers, Assistant Apprenticeship Advisers and Joint Apprenticeship Advisers. The Joint Apprenticeship Advisers of the Divisions are empowered to get the Industrial Establishments surveyed and Re-surveyed for accessing training facilities and send proposals for fixation of Apprentices to State Apprenticeship Adviser. They are also empowered to follow-up with the Establishment to engage the Apprentices according to ratio and to prosecute the defaulting Establishments and arrange for Basic Training and Related Instructions.

Progress:-

The following points will reveal the progress of achievement as on 31-03-2013.

1. No.of Establishments coming under the App. Act. 1961. - 4047
2. No.of Establishment in which Apprentices are engaged. - 3938
3. No.of Seats located in the Establishments. - 35457
4. No.of Seats Utilized in the Establishments. - 18215
5. Groupwise Distribution:-
 - a) Scheduled Caste. - 1605
 - b) Scheduled Tribe. 547
 - c) Minorities - 938
 - d) Women. 1128
 - e) Physically Handicapped 115
 - f) Other Backward Classes. 2705
- 6) No.of Designated Trades under the Apprenticeship Act 1961 by D.G.E.& T, New Delhi. - 246
- 7) No.of trades implemented in the State. - 127

8) Other Details:-

- a) Duration of Training. - 6 Months to 4 years. The I.T.I. passed out candidates are eligible for corresponding rebate in the training period.
- b) Education Qualification - 8th Standard to P.U.C. Passed.
- c) Age. - Minimum - 14 Years.
Maximum - No Limit.
- d) Minimum Stipend to the Apprenices:- - 1st Year – Rs. 1490/- PM.
2nd Year - Rs. 1700/- PM
3rd Year - Rs. 1970/- PM
4th Year - Rs. 2220/- PM

9. 2013-14 BUDGET OUTLAY:-Planning Section

- Budget Provided by the Govt during the financial year 2012-13 and 2013-14 ,in that Rs . 27085.78lakhs Spent Expenditure from Jan-2013 to Dec-2013 under different on going schemes .
- Rs23014.66 lakhs Budget provided by the Govt for the financial year 2013-14, in that Rs.9970.40lakhs Spent Expenditure from April-13-to Dec-2013 under different on going schemes .

<u>Sl no</u>	<u>Schemes</u>	<u>Budget Allocation for the 2013-14</u>
1	2	3
	<u>Ongoing Scheme</u>	<u>Rs. Lakhs</u>
1	2230-02-001-0-01-051-General Expnese Direction & Administration	50.000
2	2230-02-101-0-01 General Employment Exchanges	30.000
3	2230-03-101-0-01 ITI's (Plan)	9161.56
4	2230-03-101-0-26 Up-gradation of ITIs into Centres of Excellence (CoE)	2192.00
5	2230-03-101-0-29 Establishment of STARC	107.00
6	2230-03-101-0-30 State Project Implementation Unit (SPIU)	20.00

7	2230-03-101-0-31	20.00
	M P D C&MDTS	
8	2230-03-101-0-35	4985.10
	New ITI in 10 Taluks	
9	2230-03-101-0-36	10.00
	STUDENT CENTRIC GIA	
10	2230-03-101-0-38	925.00
	Madular Training	
11	2230-03-101-0-40	10.00
	New Pvt ITI s	
12	2230-03-101-0-42	750.00
	Instructor Training Wing ITW	
13	2230-03-101-0-43.	2404.00
	karnataka Germen Multi Skill Development Centres	
14	2230-03-101-0-45	150.00
	Upgradation of itis throught PPP	
15	4250-00-203-0-01	2200.00
	Construction of ITI Building	
	<i>Total</i>	23014.66

The Department of Employment & Training (DET) is implementing National Employment Service Scheme for the benefit of unemployed and Vocational Training Scheme for the benefit of youth in the State. The main objectives of the Department are for facilitating employment or self-employment for the youth in the State in accordance with the standards and norms prescribed by the Directorate General of Employment and Training (DGE&T), Ministry of Labour, Government of India. Providing skill training programmes as per the guidelines of DGE&T, New Delhi, for the youths through 158 Government Industrial Training Institutes, 196 Grant-in-Aid Industrial Training Institutes, 1146 private Industrial Training Institutes of the State. The Department has set the target to provide skill training to 6.1 lakh people during this year

The following 7 new programmes have been announced in the 2013-14 budget speech. The Government Order has been issued for 6 new programmes.

1. Our Government will take steps to establish 100 new ITIs in unserved and partially served talukas of the state with special emphasis on backward talukas in a phased manner. Government order has been issued to establish 35 new ITIs in the year 2013-14 in first phase. Rs. 35.00 crores have been allocated for 35 Industrial Training Institutes in concurrence with Finance Department. Process is on to identify the eligible places for those Industrial Training Institutes
2. In order to promote skill in the rural areas and subsequent self-employment in apparel and readymade garment field. It is proposed to establish 4 Special Skill Development Centers in Embroidery and Needlework at a total project cost of Rs.12.00 crores. A Government Order has been issued in this effect. Syllabus being prepared and list of required equipments and infrastructure is made. Tender will be called soon to procure equipments and machineries.

3. 25 Government ITIs which are more than 25 years old will be modernized at a cost of Rs. 50.00 crores. Proposal was submitted to the Government. Based on recommendation from Finance Department exact requirements details of the equipments and machineries been collected from the 25 Government ITIs. The detailed proposal has been submitted to the Government

4. Sir M. Vishveshvariah National Master Trainers' Training Institute at Muddenahalli Chikkaballapur District will be established on Public Private Partnership . Government has sanctioned 10.00 acres of land in Nandi Hobali, Angatti Village, Chikkaballapur District. The National Masters' Training Institute was formally inaugurated on 02-10-13. First batch of teachers underwent training at Nitte Minakshi Institute of Technology – Yelhanka Bangalore on Automotive Services.

5. Two Karnataka German Multi Skill Development Centres (KGMSDCs) will be started at Mysore & Bellary District with partial central funding . Project Concept Note has been submitted to the Government to establish MSDCs at Mysore & Bellary. Candidates would be trained in CNC Machining and CAD/Cam, Industrial Automation, Embedded System, IT Training. Request submitted to DC Mysore to allot 10.00 acres of land in Tandavapur. Consultant hiring process is on as per KTPP act for Mysore and Bellary MSDCs..

6. 100 Skill Development Centres are proposed to be set up in association with Karnataka Building and other Construction Workers Welfare Board to develop Skilled Human resource in the field of construction industry. 60000 persons will benefit from this scheme . Government Order has been issued to establish 100 skill development centres in construction sector with the association of Karnataka Building and Other Construction Workers Welfare Board. Rs. 7.63 cores has been released by Karnataka Building and Other Construction Workers Welfare Board to establish 4 SDCs in Chamarajanagar Dist in first phase. Process is on to identify the eligible places for remaining SDCs.

7. Considering Agriculture as one of the skill training in Government Industrial Training Institutes, it has been announced to introduce the training in agricultural machinery, processing units, drip/sprinkler irrigation equipments. In this regard Government Order bearing No. PHE/50/PHEP/2013 (AUA-1) dated 17/9/2013 been issued. With the assistance of Agricultural mission and University of Agriculture, the Senior Officials of the Department are preparing the Syllabus and tools & equipment list with cost.

10 MODULAR EMPLOYABLE SKILL (MES)

- The total registered VTPs in the state are 975 of which about 369 are Government Organisations and about 606 are Pvt/NGOs of the total registered VTPs about 560 are active in conducting the skill development training under MES Scheme.
- By the end of December about 1,15,000 candidates are trained against the target of 1,22,000 lakhs and the remaining target is expected to be reached by the end of April.
- The Government of India (DGE&T) has released Rs.19.5 crores as the first installment for the year 2013-14 for reimbursement of TRC & ARC. The second installment is yet to be released. So far the Government of India from the beginning of the scheme have released about Rs. 45.15 crores out of which Rs.34.25 crores has been utilized so far.
- The Principals and Training Officers of all the Government ITIs are entrusted the work of inspecting the VTPs for the performance in their respective Districts / Jurisdictions .

- The inspecting officers are informed to conduct periodical interim inspections during the training and during assessments .
- The TRC claims of the VTPs (Pvt.& NGOs) are verified by the inspecting officers before submitting the same to the KVET for payment/reimbursement.
- The inspecting officials and nodal officers have been interacting with the VTPs in their Districts/Jurisdictions and are monitoring the MES Scheme , at times guiding the VTPs.

11. CENTRE OF EXCELLENCE (C.O.E):-

- Up-gradation of 500 Government ITIs across the country into “Centres of Excellence(COEs)” is a very important scheme of GOI for promoting skill development both in organised as well un-organised sectors. The scheme commenced in 2004-05 as Vocational Training Improvement Project (VTIP) under World Bank Assistance.

- In Karnataka, the CoE scheme is implemented in 36 Govt. ITIs out of 158 Government ITIs as follows:

Domestic Funding

Sl. No.	Year of Implementation	Funding- GoI/WB Assistance	No. of ITIs selected
1	2005-06	Domestic Funding- GoI Assistance	06
2	2006-07	World Bank-VTIP	06
3	2007-08	World Bank-VTIP	10
4	2008-09	World Bank-VTIP	14

- The State has implemented 06 sectors out of 22 sectors / courses identified by GOI. The sectors implemented in the state are Automobile-05 ITIs, Production & Manufacturing-08 ITIs, Electronics-10 ITIs, Electrical-07 ITIs, Fabrication-02 ITIs and Refrigeration and Air conditioning- 04 ITIs.
- As per the guidelines, the Budget Allocation is on Cost sharing basis i.e, Central Share is 75% & State Share is 25%.
- The total budget allocation for the ITIs covered under Government of India Assistance is Rs. 960 lakhs (both Central & State share).
- The total budget allocation for the ITIs covered under World Bank Assistance is Rs.10500 lakhs (both Central & State share).
- During 2013-14, Rs. 2192.00lakhs has been released by the State Government and out of this the expenditure is Rs.58.29lakhs.
- Procurement of Tools & Equipments, Furniture, Computers and Machineries is completed for the 36 COEs ITIs. Tenders for e-procurement of few Small tools / machineries in the Production and Manufacturing, Fabrication, Refrigeration & Air Conditioning, Electrical, Electronics and Automobile sector will be invited, supply orders issued shortly.
- In I Phase, construction of a separate CoE Block has been completed and handed over to all the 6 ITIs.
- Among the 30 ITIs upgraded under the COE, construction of a separate CoE Block for 26 CoE ITIs is completed and building has been handed over.

- Approval for establishment of Instructors Training Wing (ITW) for training of COE Instructors at Govt. ITI Davangere is obtained from DGET, New Delhi. DGET, New Delhi have renamed ITW as “Institute of Training of Trainers(ITOT)” and the total project cost for ITOT has been revised from Rs.1500lakhs to Rs990lakhs by DGET, New Delhi. State Government has provided a budget of Rs.680.21lakhs during the FY 2013-14. Action has been taken to start training based on the guidelines issued by DGET. At present training is being provided under SCVT.
- The procurement plan for the procurement of necessary Tools and Equipment, furniture for the ITOT has been submitted to DGET for approval from World Bank and DGET.
- Cabinet has approved for construction of ITOT buildings and to entrust the work to KHB. The Administrative approval to deposit Rs.550lakhs to KHB for construction of ITOT building is awaited.
- Project proposal to implement “Satellite and Advanced Multimedia Education(SAME)” by M/s. KEONICS under the Innovations funds of World Bank assisted VTIP has been approved by DGET., New Delhi. Further the State Govt. has issued a GO approving the implementation of SAME project in 60 Govt. ITIs.
- A MoU has already been signed with M/s. KEONICS to implement the SAME project and Work order has also been issued. Also as per the conditions in MoU Rs.107.37lakhs has been released to M/s. KEONICS as advance payment.
- A one day workshop to familiarize all the Divisional Joint Directors, Govt. ITI principals and DET officers about the SAME project was conducted by M/s. KEONICS during Oct-2013. Procurement plan to procure Tools and Equipment under e-procurement for SAME has been sent to DGET for approval.
- Of 30 VTIP ITIs, an additional fund under VTIP has been provided to 12 ITIs. Procurement of Tools, equipment, machineries and furniture through e-procurement to these 12 ITIs under additional funds has been processed. Rest of the 18 ITIs has been selected for providing Additional funds under VTIP. Action plan for additional funds in 18 ITIs is being prepared.
- A proposal to modernize 5 ITIs- Govt. ITI Hosur Road, Bengaluru-29; Hubli; Hassan; Mysore-7; Gulbarga(M) at a cost of Rs.2.00crores per ITI under Incentive funds has been submitted to DGET for approval.
- The Progress Report Format has been submitted with respect to the 30 VTIP ITIs have been submitted to DGET, New Delhi.
- Audit related to CoE Head of Account for the FY 2012-13 has been completed and the Audit Certificate has been submitted to DGET, New Delhi.

Targets for the Financial Year 2014-15

- To effectively implement the MIS program in all 158 ITIs.
- To start training under different groups/trades at ITOT, Davangere.
- SAME Project will be implemented in 60 Govt. ITIs.

Upgradation of 1396 Govt. ITIs through Public-Private-Partnership (PPP)

- This scheme was implemented during **2007-08**, For each ITI to be covered under this scheme, one Industry partner will be associated to lead process of up-gradation in the ITI. The Industry Partner will be identified by the State Government in consultation with Industry Associations. An interest free loan of upto `2.5crores will be given by the central govt. directly to the IMC for upgradation of the ITI.
- Interest free loan amount of `190crores is released by DGE&T, New Delhi to 76 Govt.ITIs .
- `3102.24lakhs has been utilized till date.

Division wise Abstract of progress in PPP ITIs

Sl. No.	Name of the Division	No. of ITIs	Interest free loan amount in lakhs	Expenditure till date (in lakhs)
1	Bangalore Division	15	3750.00	766.24
2	Mysore Division	24	6000.00	1229.84
3	Hubli Division	22	5500.00	668.08
4	Gulbarga Division	15	3750.00	438.08
	Total	76	19000.00	3102.24

- Under the Chairmanship of Commissioner, division level Progress Review Meeting were conducted . The PPP Principals & IMC Chairperson were invited to this meeting to review progress under the scheme. Necessary guidance & suggestion were issued to implement the scheme effectively in future & also conducting review meetings on quarterly basis.
- Construction of Workshop, seminar hall, class rooms, renovation of old building etc., are taken up in 40 ITIs.
- As per the GO No. LD 89 ETI 2011, Bangalore Dated: 01-10-2011, GIZ-IS(German International Services) has been appointed as Technical Services Consultant for up-gradation of 76 PPP ITIs . The Project fee towards consultation for 4 years is Rs. 3000lakhs. The payment of Project fee is based on cost sharing basis i.e, 50% from GOK 50% from IMC Societies. To bear the project fee from the IMC societies approval from GOI is awaited. During 2011-12 & 2012-13 GOK has released Rs.375 lakhs as its share in a separate Head of Account “2230-03-101-0-45-051 other expenditure”. During 2013-14, as per the revised budget `150lakhs has been released from GoK.

New Initiatives taken up for effective implementation of PPP scheme

- Under the Chairmanship of Hon'ble Secretary, Labour Department, Govt. Of Karnataka, State Steering Committee(SSC) meetings were conducted to review the progress & sort out the issues related to change the new industry partners & to revise the IDPs.
- Meetings were conducted with Industry Associations to discuss & select the proper Industry Partner for some of PPP ITIs as per the guidelines issued by the DGE&T New Delhi.
- Out of 76 PPP ITIs the new IMC Industry Partners are changed in 48 ITIs & big players were selected as Industry Partner according to the guidelines issued by the DGE&T, New Delhi. MoA(Memorandum of Agreement) signed by the New Industry Partners for 48 PPP ITIs are sent to DGE&T For the approval. All the MoAs are approved & received from the DGE&T, New Delhi.
- One day workshops were conducted at 4 division level to revise the IDPs. The PPP ITI Principals & IMC Chairperson were invited to this workshop. 76 Revised IDPs have been sent to DGE&T, New Delhi for the approval. 13 Revised IDPs are approved & remaining IDPs are pending at DGE&T.
- Under the association of Taj Group of Hotels, Bakery & confectionery, F&B, Cookery of continental food trades are implemented in Govt.ITI, Channarayapatna & also in Govt.ITI Mangalore, Action plan has been drawn to start short term courses like House Keeping , Bakery & Confectionery & Front office Assistant.
- Govt.ITI, Bagepalli, in association with M/s.Lifestyle Services, Bangalore affiliated to AWAKE, Computer & Beautician courses have been started .
- Govt.ITI, Gadag has started Mobile Multiskill training bus to provide people of the different towns Basic computer education with spoken English classes at their doorstep. Air conditioning bus accommodates study material, 16 computers, LCD projector, Generator & two faculties.
- In Govt.ITI, Belgaum, PCB designing & Manufacturing lab has been set up & started short term professional courses & ITI has been awarded with ISO 9001:2008 Certificate.
- In association with V4 Auto Solutions Pvt.Ltd., Multibrand two wheeler servicing & training centre has been started to offer short term courses in Govt.ITI, Bharamasagara.

- In association with Bike World, short term 'On-job' training in Mechanic repair & maintenance of Two wheelers has been started in Govt.ITI Chickmagalore .
- Short term courses like Basics of Beauty & Hair dressing, computer hardware, Internet training & Mobile servicing & repair have been started in Govt.ITI, Hosur Road(w), Bangalore.
- Capacity enhancement has started with relevant training, exposures of faculty and staff in consultation with GIZ-IS .

12. ITI BUILDINGS:-

An expenditure of Rs:545.23 Lakhs has been made during the period of Jan-2013 to Mar.-2013.

During the period Dt: 01/03/2013 to Dt: 31/12/2013. Rs:10.53 Lakhs has been incurred.

- As per the decision of Cabinet Sub-committee meeting held on 02/07/2013 & 20/08/2013 with the Chairmanship of Hon'ble PWD minister , recommendation was made to NABARD and Rs:190.94 Crore budget has been allocated the Dept. under RIDF-19 during 2013-14.
- The land available at 35 Govt. ITIs in the Dept., an amount of Rs:1775.00 Lakhs has been released by the NABARD & Govt. Administration Sanction is accorded to construct 06 ITIs buildings at Bagepalli, Naragunda, Nagamangala, Koppal, Mysore & Siddapura in the first phase and to construct the ITIs buildings, action has been taken to Karnataka Housing Board, Bangalore to construct the building. Approval of further 28 ITIs placed is waiting from the NABARD & administration sanction by the Govt.
- Out of 22 ITIs building constructions, 10 ITIs building construction were completed and handed over to the Dept. which the construction was started under RIDF-13, 15 & 17. Remaining of 12 places the building construction is nearing to completion.
- The administration sanction were given to the Madikere, Mysore, Mangalore, Kadur, Bidar, Hasan Begaum(W), Tumkur Road, Bangalore-22 & Huvinahadagali for the different work of ITIs building maintenance & renovation at the cost of Rs:45.00 Lakhs under the Dept. Non-Plan head of accounts subhead -200 maintenance where the budget of Rs:50.00 Lakhs has been released during 2013-14.

13. The details pertaining to the progress in the purchase section for the year from 1-1-2011 to 31-12-2011

1. In view of distributing Tool kit for SC and ST Trainees of 158 Govt. ITI's Tender was called to procure the same as per K.T.P.P Act 2000. Supply order is issued for the responsive bidders for Electronics, Mechanical, Electrical, Fitter, Carpentry and Automobile Sectors. Worth of Rs. 1238.38 Lakhs.
2. In view of distributing NIMI books of different Trades for SC and ST Trainees during 2012-13 for all the 158 Govt. ITI's, supply order is given to NIMI, Chennai for procurement of NIMI books worth of Rs. 35.63 Lakhs.
3. Tender was called during 2012-13 for Procurement of Machineries and Equipments required for Modernisation of Hi-tech Lab at Govt. ITI, Tumkur Road, Bangalore-22 & AVTS programme at Govt. ITI(M), Hosur Road, Bangalore-29, for establishment of CNC Centres at Govt. ITI, Bellary, KGF and Malavalli (Where the Concentration of SC and ST population is more) and Tools and Equipments of MRAC trade for 32 Govt. ITI's but the same was cancelled.
4. Procurement of Shortage of Tools and Equipments to 111 + 47 Govt. ITI's for un-affiliated trades / units and also for revised DGET Syllabus as per Semester System. Is under process
5. Procurement procedure of Stationeries for different sections of Head office, is under process
6. Steps to be taken for maintenance (AMC) of Xerox machine, Computers and Printers of Head Office.
7. Steps to be taken to give approval for proposal received from different ITI's after verifying the proposal.
8. As per recommendation from Training Officer (H.O.) regarding Service and Repair of Head office vehicles. Is under process
9. Tender is called for procurement of small tools and machineries for 28 Govt. ITI s in MRAC trade as per DGET syllabus tools & equipment list and for procurement of Furniture for 77 Govt. ITI's for tender is called as per KTPP Act 2000 through e-procurement.
10. Supply Order is issued for procurement of 5 KVA UPS for 126 Govt. ITI s.

14.Activities of Accounts Section at the Directorate:

The Department of Employment and Training consists of Two Wings namely Employment Wing and Training Wing.

Accounts Section is monitoring the Non-plan Budget and Expenditure of the department consisting of One Directorate, 158 Govt. Industrial Training Institutes, 4 divisional Offices, STRAC, ITW of Training wing and also District Employment Exchanges and other 40 field offices of Employment wing.

The Account Section prepare consolidated Appendix "B" i.e., provisional Budget Estimate pertaining to Salary component after obtaining the Data from all the subordinate offices of both wings and consolidate this estimate and then send it to Government to obtain Budget under various Heads of Account for subsequent allocation to all the subordinate offices as per their requirements.

The expenditure statements from each unit office will be obtained every month and consolidated statement will be sent to Govt., besides undertaking Reconciliation of Accounts of the departmental figures with those of the Accountant General, Bangalore. Any differences found there to will be reported to Accountant General.

Compliance reports on the Accountant General's audit reports will be obtained from various unit offices and consolidated compliance report will be submitted to Accountant General, Bangalore.

Further Internal Audit Cell has to undertake Internal Audit of all the 158 Govt. ITI's all the 40 Unit of Employment Wing and all Aided Industrial Training Centres. However, due to inadequate audit staff the audit is in arrears since a long time. The Heads of the offices/ D.D.O's are properly guided in all respects and financial irregularities if any noticed the same will be brought to the notice of the Head of the Department for taking suitable remedial measures & disciplinary action.

All the bills exceeding the powers of the DDO's received from both the wings of the department are being Countersigned on behalf of the Commissioner and return to the same respective D.D.O's.

Statement showing the Budget Allotment for 2013-14 by the Government and Expenditure up to the end of March 2013.

Non-plan

(Rs. In lakhs)

Sl. No	Head of Account	Budget Allotment 2013-14	Expenditure Up to the end of December 2013
1	2230-02-001-0-01 Direction and Administration	546.30	434.02
2	2230-02-101-0-01 General Employment Exchanges	853.40	484.82
3	2230-03-101-0-01 Industrial Training Institutes/ Centres	5782.61	3839.86
	Total	7182.31	4758.70

In the year 2013-14 action plan was prepared to take up internal audit Cell have completed 22 ITI's audit including Divisional Offices and Govt. ITI's and Pvt. ITI's.

In addition to the Accounts Section work, up to the end of 31-12-2013 more than 3748 bills received from subordinate offices have been received and attended.

15. Inspection section:

There are 158 Government ITI, 196 GIA ITC's and 1150 Non-Grant ITC's are functioning in all the 04 Divisions of the department in the State. Inspection of each ITI is being carried out by the Joint Directors of Division Offices and Principals of Government ITIs 04 times in a year. The Inspection reports are submitted to the concerned Divisional Office by the inspection authorities. The Divisional Joint Directors call for compliance for the discrepancies noticed and advices to set right the discrepancies.

All the 04 Divisional Joint Directors, prepare Annual Inspection Schedule for all the Government ITIs, GIA ITIs and PVT ITI's of their Division. The same is submitted to the Directorate for approval. As per the approval schedule inspection will be carried out.

If any major discrepancies are noticed, the same is brought to the persual of the Commissioner for further action.

Many times Directorate Officials also carryout the Inspection of ITI's as the Commissioner's Order.

16. I.T.W.,

As per the guidelines of Project Implementation Plan of World Bank, I.T.W., Davanagere was established among the 30 upgraded Industrial Training Institutes in collaboration with World Bank.

17. KARNATAKA VOCATIONAL TRAINING & SKILL DEVELOPMENT CORPORATION

Since 2008 – 09 financial year the State Government of Karnataka has taken up the Skill Development as a major development policy. State Government has initiated many new initiatives in achieving the targeted goals and objectives, ensuring adequate availability of qualitative skilled man power with social and regional justice. Some of them are discussed below:-

Establishment of State Skill Commission

- Karnataka has established its own State Skill Commission with the Hon'ble Chief Minister as its Chair person and Hon'ble Labour Minister as its Vice – Chairperson.
- Representatives from the trade & industry, Secretaries of relevant departments & experts in the field are on the Commission as the members.

Adoption of Skill Development Policy.

- The State has adopted its own Skill Development policy on par with of National Skill Policy.
- Ensuring adequate availability of Skilled man power, to the needs of industries, matching between supply & demand of Skill, meeting the challenges of emerging technologies, encouraging public private partnership mode of working etc

Establishment of Karnataka Vocational Training & Skill Development Corporation.

- A State level Corporation is established on 12th Sep 2008 as a special purpose vehicle to implement the recommendations of the Skill Commission and State Government in achieving the objectives of the Skill Development Policy.

The Corporation has taken measures like establishing Helpline, organizing **Skill & Job Fairs**, Skill Training programmes under MES in convergence with other

line departments and technical institutes, establishing HRD centers in Employment exchanges, taking up studies in Skill Mapping among other such activities.

Central Placement cell (CPC):

- It is the branch of KVTSDC and located at CET cell building, 18th cross Malleshwaram, Bangalore. The objective of CPC is to perform candidates' and Employers' registration and initiate action for Interviews and placements. Visit colleges / Institutes to make arrangement for campus interviews, organize job fairs etc.,

Skill and Job Fairs:

- In order to enhance the Employability of unemployed/un-trained professionals through proper Skill Training followed by placement being done through "Skill n Job Fair" by creating common platform for Employers & Job Seekers. Skill N Job Fairs are being organized since Oct-2008, in a larger scale at State level and mini job fairs will be conducted at district level. Registration, Assessment, Training & Placement of applicants are undertaken at these Skill N Job fairs. Table-3, shows the details of Job fairs conducted from the inception.

Mini Job Fair

Mini Job fair	127
No. of Job seekers participated	24033
No. of Employers Participated	411
Selected for Employment	8276

Mega Job Fair

Mega Job fair	02
No. of Job seekers participated	47021
No. of Employers Participated	493
Selected for Employment on spot	9196
Selected for Employment	2191

Human Resource Development Centre (HRDC):

- Establishment of HRDCs is one of the activities of KVTSDC, through which value added services will be provided to both employers and job seekers. The mismatch between the job market demand on one hand, and the supply provided by our education system on the other is a matter of serious concern.

- Large number of people are added to the work force each year and their under preparedness to avail the emerging job opportunities addresses the issue of skill development on priority.
- In this background, Government of Karnataka has taken the steps to convert the Employment Exchanges, which are first contact point for job seekers, into “Human Resource Development Centres” to improve the employability and to make Employment Exchanges more relevant to the job seekers.

01.01.2013 To 31.12.2013					
HRDC	Registration	Assessed	Training	Employer registered	Placement
Mangalore	4555	0	0	41	846
Bijapur	3820	255	360	96	1747
Kolar	22997	0	243	181	3471
Chamarajnagar	2049	274	185	39	1824
Hubli	8731	382	284	37	1446
Mandya	1986	50	1921	23	1863
Bellary	4392	208	389	35	1010
Gulbarga	2354	0	104	51	527
Total	50884	1169	3486	503	12734

- During 2012-13 the following District Employment Exchanges were converted into Human Resource Center (HRDCs)

Sl. No	Name of District	HRD Centre
1.	Haveri	Haveri
2.	Chithradurga	Chithradurga
3.	Bagalkote	Bagalkote
4.	Koppal	Koppal
5.	Shimoga	Shimoga
6.	Ramanagar	Ramanagar

- To cater to the needs of Bangalore city 4 HRD Centers are proposed to establish at Eastern, Western, Northern & Southern region of Bangalor.

- Action has been initiated to convert HRD Centers at Mysore, Tumkur, Udupi, Davanagere, Chikaballapur, Gadag, Madikeri, Hassan, Karwar & Belgaum during this financial year (2013-14)
- **Udyogasiri:**
 - To provide job matching effectively MoU is being signed with IBM India by developing Voice portal through the use of mobile phones by the name “Udyogasiri” This mobile based voice portal facilitates Job Providers (the employers) to connect to the job seekers of their desired skills just by using their mobile / land line phones.
 - It will enhance employment opportunities for job seekers located in rural areas/taluks/ townships, which are not easily accessible by the employers. In this regard, Candidates and Employers can register their profile through BSNL toll free no 1800-425-8040.
 - The “Udyogasiri” voice portal started functioning from 01-02-2013

Month	Employers Registered	Candidates Registered	Candidates placed
Jan-13	3	-	94
Feb-13	86	3253	54
Mar-13	18	2096	68
April-13	5	615	37
May-13	8	452	37
June-13	-	1716	100
July-13	6	552	113
Aug-13	3	354	89
Sep-13	-	215	54
Oct-13	-	99	30
Nov-13	1	-	48
Dec-13	2	-	27
TOTAL	134	9352	751

Other Programmes:

- Strengthening of various training schemes of Department of Employment and training is in progress.
- Action has been initiated to provide COE books to all 1st year students of 36 COE ITI's so as to improve the overall result of COE in Broad Based Basic Training (BBBT).
- Setting up of 20 computer labs in most backward talukas.

- Action has been initiated to provide solar panel with a single lamp to all 12 ITI's so as to encourage non-conventional energy resources and energy conservation among youth, through KVTSDC.
- Establishing of Migrant Resource Centre(MRC) in KVTSDC.
- Establishing of Integrated software with Keonics and IBM,India.

KGMSDC/KGTTI

Introduction : Department of Employment & Training has established Two Multi Skill Development Centres (MSDCS) in Bangalore & Gulbarga of International Standards for training in Advanced Technology areas with the Technical Collaboration of the German Technical Corporation (GIZ-IS). The MSDCs are Government own Registered Society with full operational autonomy. The Society is having Governing Council under the Chairmanship of the Chief Secretary to GOK / Secretary , Labour Department plus Four representatives from the Industry Associations, Industry and leading technical training Institutes for managing the Affairs.

Courses Proposed : In **Karnataka German Technical Training Centre (KGTTI), Bangalore** it is proposed to start Automotive Mechatronics, Tool & Die & Precision Manufacturing , Electronics Design & Manufacturing, Industrial Automation, Environmental Engineering, Information Technology & Advanced Welding . In **Karnataka German Technical Training Centre (KGTTI), Gulbarga** it is proposed to start Construction , Manufacturing and Tools & Die Making, Electrical and Electronics Maintenance ,Refrigeration and Air-Conditioning and Advanced Welding.

Training : In both the location , now IT related IT ESSENTIALS, Cisco Certified CCNA , Advanced Welding, CAD/CAM/CNC, Embedded Systems training programmes are running.

New Courses : It is proposed to commence New courses **VLSI Design, Industrial Automation** at KGTTI Bangalore and **Construction** at Gulbarga during July 2013

Tools & Equipment : Procurement of computer systems, and Welding , CNC/CAD/CAM equipments are completed

Building : At present MSDCs are located at **Govt ITI of CoE Building** in Bangalore & Gulbarga.

Construction of MSDCs at Bangalore & Gulbarga has been awarded to M/s Hindustan Steelworks Construction Limited. Work at both the centres is under progress.

- The cost of construction of MSDC Building at Bangalore is Rs. 11.76 cr & MSDC Gulbarga is Rs. 15.80 cr.

Budget :

- The total project cost for establishment of MSDC at Bangalore & Gulbarga is Rs. 80.85 crores
- GoI will reimburse 50% of project cost excluding consultation fee of Rs. 16.40 cr., which works out to Rs. 32.23 as Central Share.
- GoI has released Rs. 16.12 crores on 26.03.2012 and credited to Finance Department.
- New MSDCs at Belgaum, Hubli and Mangalore are to be established during this year, Rs. 39.50 lakhs is the total project cost per centre.
- GoK has allocated budget of Rs. 35.00 crores for the year 2013-14 for all the 5 MSDCs.

Physical Progress :

1. Office of the KGMSDC Bangalore, KGTTIs is running in CoE Building of Govt ITI (Men), Hosur Road , Bangalore and Govt ITI Gulbarga.
2. Modification / Alteration work in Civil & Electrical are completed.
3. 2 Acres of Land has already been sanctioned by Government to start KGTTI at Bangalore and 20 Acres of land at Gulbarga. Fencing work at KGTTI Gulbarga is completed . Geo Technical & Soil Testing are completed at both the locations.
4. International Trainings in Germany for KGTTI Staffs are completed.
5. Staffs for KGTTI Bangalore and Gulbarga are recruited.
6. Procurement of computer systems, CISCO and Welding , CNC/CAD/CAM equipment's are completed
7. CISCO labs are established and the training in IT Essentials & CISCO CCNA courses & Welding has commenced at both the centres and CNC Trades has been started at Gulbarga and Embedded Systems in Bangalore. 1616 trainees (116 Women Candidates) are in KGTTI Gulbarga and 1297 Trainees (269 Women Candidates) are in KGTTI Bangalore undergoing training .
8. MoU signed between KGTTI Bangalore and Indo-Asean Academy, Bangalore for CISCO Training
9. KGTTI Gulbarga has started production work from M/s Aeronautical development Agency (ADA) Bengaluru
10. MoU signed with M/s HSCL for Award of construction of building at Bangalore & Gulbarga
11. Work order issued to Nirmithi Kendra , Gulbarga to establish New Labs for KGTTI Gulbarga

12. Construction of I floor at CoE Building for Industrial Automation Lab is completed
13. GO obtained for Establishment of MSDC at Belgaum & Mangalore & Hubli
14. Locations are identified for establishment of MSDC at Belgaum , Mangalore and Hubli.
15. Topographical Survey of land at Govt ITI Belgaum and Govt ITI Mangalore are completed.
16. MSDC Belgaum ,Alteration / Modification work entrusted to Nirmithi Kendra , Belgaum Sub Division .Estimation for Renovation work at MSDC Mangalore is under progress by Nirmithi Kendra, Mangalore
17. KGTTI Bangalore participated in India International Trade Fair held at New Delhi.
18. KGTTI Gulbarga issued 100 appointment orders to the students and English Communication classes started for passed out students.
19. ISO/9001:2008 Certification awarded to KGTTI Gulbarga
20. Engineering Labs training started for Central University-Karnataka Engineering Students and conducted IT Literacy online examination for 135 students in association with NIELIT-New Delhi
21. KGTTI Bangalore inaugurated extension training facility setup at T John Inst. Tech.
22. Sales Advisor Training programme started in association with M/s Volkswagen

Financial Progress:

Rs. in lakhs

Sl. No.	Total Budget Released 2011-12 and 2012-13	Budget Released 2013-14 (1 qtr)	Total Budget released so far	Total Expenditure upto December 2013
1	3350.00	518.94	3868.94000	3862.00

EMPLOYMENT WING

1)Brief History :

The National Employment Service came into existence in July 1945 with a view to rehabilitate demobilised war personnel in civil employment. Till the end of 1946, employment service facilities were restricted to such ex-defence personnel only. In response to popular demand, employment exchanges were thrown open to all categories of applicants in early 1948.

In the beginning, the employment exchange organisation was under the control of the Central Government Later, the day-to-day administration of employment service organisation was handed over to the State Governments with effect from 1st November 1956, so as to integrate with the plans and programmes of the concerned States. However, formulation of policies and procedures, laying down of standards, Staff Training and Evaluation of employment exchanges were retained by the Central Government in order to maintain uniform standards all over the country.

2) Employment Service in Karnataka :

With the opening of an Employment Exchange at Bangalore in the year 1945, the Employment Service came into existence in Karnataka. In 1952, one more employment exchange was opened at Mysore. After reorganisation of the States in the year 1956, employment exchanges were opened in all the Districts in a phased manner. Now, there is a net work of 40 Employment Exchanges including six University Employment Information and Guidance Bureau in the State.

3) Organisational Set-up :

In the Employment Wing, the Commissioner is assisted by a Joint Director of Employment, 2 Deputy Directors and 2 Assistant Directors. At the field level, major employment exchanges, Special Units, University Employment Information and Guidance Bureau are headed by Assistant Directors who are in the rank and cadre of Group-'A' Junior Scale. Other district level employment exchanges are headed by Employment Officers (Group-'B' officers).

4) Placement Activity :

During the year under report, the Employment Exchanges continued to render placement service to the job seekers and employers through its net-work which include :-

29	District Employment Exchanges.
1	Professional and Executive Employment Exchange.
1	Sub-Regional Employment Exchange.
1	Project Employment Exchange.
1	State Special Employment Exchange for Scheduled Caste/Scheduled Tribe.
1	Special Employment Exchange for Physically Handicapped.
6	University Employment Information & Guidance Bureaux.

Under the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 (Central Act No.31 of 1959), it is mandatory for the employers to notify the vacancies. However, there is no compulsion to recruit the candidates through the Employment Exchanges.

During 2013, 2,672 vacancies were notified by employers from the Public and Private sectors against which 22,410 candidates were sponsored. As regards placement, the total number was 18,397 as per the result of selection communicated by the employers

till the end of December,2013. The achievement has to be viewed in the light of the fact that the service rendered by the employment exchange organisation is free and voluntary.

5) Referral Activities: -

The statistical information for the year 2013, with regard to referral activities is as follows :-

Activity	Scheduled Caste.	Scheduled Tribe	Physically Handicapped	Others.	Total.
1	2	3	4	5	6
1.Registration	11,312	2,772	879	61,133	76,096
2.Vacancies Notified.	177	99	14	2,382	2,672
3.Submission of applicants	2,415	633	675	18,687	22,410
4.Placements.	137	51	8	18,201	18,397
5.Live Register	87,208	22,531	18,597	2,72,908	4,01,244

6) Analysis of the Live register :-

During 2013, 76,096 candidates were registered. Consequently the total number of job seekers remaining on the live register stood at 4,01,244at the end of December-2013. The break-up of the live register as per broad educational level is as follows :-

1)	Post-Graduates of all disciplines.	(a) <u>5,037</u>
2)	Graduates of all disciplines.	(b) <u>50,169</u>
3)	Diploma holders.	(c) <u>18,913</u>
4)	ITI / ATS Certificate holders.	(d) <u>52,456</u>
5)	Matriculates and above.	(e) <u>2,12,468</u>
6)	Non-Matriculates.	(f) <u>25,988</u>
7)	Illiterates and others.	(g) <u>36,213</u>
	(i) TOTAL	(h) <u>4,01,244</u>

7) Vocational Guidance :-

The importance of Vocational Guidance has gained significance in the wake of diminishing job opportunities in the Public Sector and increasing demand for highly skilled and experienced manpower in the Private Sector. The Vocational Guidance units located in the District Employment Exchanges and the University Employment Information and Guidance Bureau functioning in the precincts of the respective universities continued to spread the above message by conducting suitable programmes like career talks, career conference and exhibition of career literature etc., both inside and outside their premises in co-ordination with educational institutions and voluntary organisations.

The statistics in respect of various items under the programme are as under for the year 2013:-

a)	Career Talks.	(i) $\frac{8}{1}$
b)	No. of Career Conference and Exhibitions conducted.	(j) $\frac{3}{5}$
c)	Dissemination of information on aspects like education, training and job opportunities (No. of persons who received information individually).	(k) $\frac{1}{5}$ $\frac{3}{9}$ $\frac{9}{9}$
d)	No. of candidates sponsored under the Apprenticeship Programme.	(l) $\frac{1}{6}$ $\frac{8}{6}$

7 (A) Udyoga Mela:-

Due to the dwindling of the jobs in Public sector, job melas have been arranged for the applicants registered in the Employment Exchanges to make use of the jobs that are available in the private and un-organised sectors. These job melas will bring both Private employers and job seekers under common platform. During 2013, 35 such job melas were arranged by the Department.

Details of Udyoga Melas conducted by the Employment Exchanges.

S. N.	Name of the Employment Exchange.	Date.	No. of applicants attended.	No. of applicants placed.	Remarks.
1)	SREE, Bangalore.	1) 8-3-2013	1282	242	
		2) 26-7-2013	2542	426	
		3) 6-12-2013	7379	808	
2)	DEE (G), Bangalore	4) 8-3-2013	715	168	
		5) 26-7-2013	1106	378	
		6) 6-12-2013	-	-	Ref.SREE
3)	DEE (T), Bangalore	7) 8-3-2013	671	70	
		8) 26-7-2013	1756	263	
		9) 6-12-2013	-	-	Ref.SREE
4)	PEE, Bangalore	10) 8-3-2013	250	5	
5)	DEE, Hubli	11) 11-2-2013	40	15	
		12) 31-3-2013	35	19	
6)	DEE, Mysore.	13) 23-02-2013	79	16	
		14) 26-6-2013	509	146	
		15) 16-9-2013	548	152	
7)	DEE, Ramanagara.	16) 15-6-2013	67	26	

		17)	26-9-2013	70	2	
8)	DEE, Tumkur	18)	21-8-2013	78	21	
		19)	13-11-2013	1	-	
		20)	24-12-2013	1	-	
		21)	31-5-2013	70	21	
9)	DEE, Hassan.	22)	15-6-2013	150	72	
		23)	27-7-2013	50	15	
		24)	14-2-2013	22	04	
10)	DEE, Shimoga.	25)	19-6-2013	60	26	
		26)	15-7-2013	188	37	
		27)	-9-2013		4	
		28)	29-7-2013	126	-	
11)	SEEPH, Bangalore	29)	23-5-2013	250	110	
12)	DEE, Kolar.	30)	24-8-2013	260	57	
		31)	28-9-2013	325	127	
		32)	23-10-2013	650	-	
		33)	17-3-2013	260	10	
13)	DEE, Bellary	34)	25-02-2013	55	33	
14)	DEE, Chamarajanagara	35)	5-10-2013	1031	124	
15)	DEE, Chikkaballapura					
	TOTAL:-			20,626	3,397	

8) Employment Market Information:-

The Employment Exchanges are responsible for collecting information periodically about employment in the organised sector under the provisions of employment exchanges (Compulsory Notification of Vacancies) Act, 1959 and rules framed thereunder. The employment data thus collected from establishments in both public and private sector are compiled at the State level for publication of Employment Reports / reviews. During 2013, One annual report (English & Kannada), 4 quarterly reports (4 English & 4 Kannada) were published. For a meaningful collection and analysis of employment data it is necessary to ensure comprehensiveness. It has been possible to achieve this objective by strict enforcement of the mandatory provisions of the said Act and Rules, by the enforcement units at the regional level, besides the combined efforts made by the District Employment Exchanges and the Directorate.

i) Coverage of Establishments :-

1) Period ended	Frame of Establishments		Total
	Public Sector	Private Sector	
December 2011	14,171	8,632	22,803
December 2012	14,345	8,656	23,001
June, 2013	14,444	8,709	23,153

ii) Employment in the organised sector:-

(figures in terms of thousands)

Period ended	Employment (figures' 000)		Total
	Public Sector	Private Sector	
December 2011	1069.1	1249.9	2319.0

December 2012	1061.7	1285.5	2347.2
June,2013	1056.5	1289.9	2346.4

There has been a decrease in the total employment as is evident from the following table :-

9) Computerisation of Employment Exchanges:-

The Department has adopted ``Web Based Portal`` developed by NIC New Delhi in all the Employment Exchange of the State. The data retrieval is possible in all Employment Exchanges. The registration of job seekers is being done online, using this web based portal in all the Employment Exchanges of the State. After customisation of this National Portal to State needs, it will be thrown open to public. The job seekers can, thereafter register for Employment Assistance themselves online. The employers can also retrieve and extract information online.

10) Highlights of 2013 :-

- i) 18,397 applicants has been placed through the Employment Exchanges of the State.
- ii) 35 Job Melas were conducted by the Employment Exchanges and placed 3,397 candidates.
- iii) The department has adopted “Web based Portal” developed by N.I.C., New Delhi, in all the Employment Exchanges of the State which is one of the Mission Mode project under National e-Governance programme.
- iv) Online registration through Web Portal is being done in Employment Exchanges.
- v) Data of job seekers is being retrieved from Web Portal and sponsoring to the needful private employers against their requisition.

**DEPARTMENT OF
EMPLOYEES STATE INSURANCE SCHEME (M) SERVICES
ANNUAL REPORT FOR THE YEAR 2013 – 14
(01.04.2013 to 31.03.2014)**

PREAMBLE:

The E.S.I. Scheme is a premier social security scheme implemented in accordance with the E.S.I. Act, 1948 and rules framed there under. The scheme was inaugurated on February 24th 1952 in the Industrial Town of Kanpur and Delhi.

The scheme provides two types of services, namely Medical and Non-Medical. Medical services are rendered by E.S.I.S. (M) Services, which is under the control of State Government, Labour Secretariat. The Non-Medical services (Cash Benefit) are rendered through E.S.I. Corporation, which is under the control of Central Government.

The Scheme made a humble beginning with 12 E.S.I. Dispensaries and one 100 bedded E.S.I. Hospital in Karnataka as on 27.07.1958 at Bangalore, catering to 48,000 beneficiaries with a wage limit of Rs.400/- p.m.

The E.S.I. Act, 1948 envisage the following seven benefits to the Insured Persons and their families.

1. Medical Benefit.
2. Sickness Benefit.
3. Maternity Benefit.
4. Disablement Benefit.
5. Dependent Benefit.
6. Funeral Benefit.
7. Un-employment allowance (Rajiv Gandhi Shramik Kalyan Yojana)

ARTICLE II. E.S.I. COVERAGE:-

The Scheme was first implemented to cover non-seasonal factories using power and employing 20 or more persons who were drawing a salary of Rs.400/- P.M. or less. This limit has been raised to Rs.15,000/- p.m. with effect from 01.05.2010. Further, the extension of the scheme starts by notification of a class of establishment and an area (called an implemented area) for extending the benefits, by the concerned State Government. The Act becomes applicable to all the factories and establishments enjoying 10 to more workers. The ESI Scheme has been extended to the employees of educational and Medical Institutions with effect from 16.03.2011.

ADMINISTRATION:-

The Department has the responsibility of extending medial benefit to the Insured Persons and their families. The sanctioned strength of the department is as follows: -

Sl.No.	Group	Sanction	Working	Vacant
1	Group 'A'	595	499	96

2	Group 'B'	13	08	05
3	Group 'C'	1471	1009	462
4	Group 'D'	824	520	304
	TOTAL	2903	2036	867

FINANCE:

Article II. The details of Budget Allocation and Expenditure under the major head of Account 2210 to the Department for the year 2012-2013 is as follows:

(Rs.in Lakhs)

Sl. No.	Head of Account	Allocation	Expn.	Savings	Achievement
1	2210-01-102-0-01 (Non-Plan)	8264.57	8171.66	92.91	98.87 %
2	2210-01-102-0-01 (Plan)	5200.00	4822.75	377.25	92.74 %
3	2210-01-102-0-03 (Non-Plan)	17.86	9.44	8.42	52.85 %
	Article III. TOTAL	13482.43	13003.85	478.58	96.45 %

The details of Budget Allocation and Expenditure under the Major Head of Account 2210 to the Department for the year 2013-2014 is as follows:

(Rs.in Lakhs)

Sl. No.	Head of Account	Allocation	Expn.	Savings	Achievement
1	2210-01-102-0-01 (Non-Plan)	9615.98	9262.79	353.19	96.32 %
2	2210-01-102-0-01 (Plan)	5200.00	4877.87	322.13	93.80 %
3	2210-01-102-0-03 (Non-Plan)	25.04	8.68	16.36	34.66 %
	Article IV. TOTAL	14841.02	14149.34	691.68	95.34 %

The details of Budget Allocation under the Major Head of Account 2210 to the Department for the year 2014-2015 is as follows:

(Rs.in Lakhs)

Sl. No.	Head of Account	Allocation
1	2210-01-102-0-01 (Non-Plan)	10702.45
2	2210-01-102-0-01 (Plan)	5200.00
3	2210-01-102-0-03 (Non-Plan)	22.69
	Article V. TOTAL	15925.14

Section 5.01 ORGANISATIONAL SETUP:-

ARTICLE VI

In Karnataka full Medical care has been extended to about 20.50 lakhs Insured Persons and about 100 lakhs of their families through a network of 9 E.S.I. Hospitals (Including ESIC Model Hospital, Rajajinagar & ESIC Hospital Peenya) 107 full time E.S.I. Dispensaries, 11 I.M.P. system Dispensaries, one Diagnostic Centre. The Department and ESIC have Tie-up with 85 Private / Government Hosptials for providing Super Speciality Treatment which are not available in ESI Hospitals.

AGREEMENT:

The State Government entered into an agreement with E.S.I. Corporation to provide full medical care to Insured Persons and their families for which E.S.I. Corporation reimburses the 7/8th share of the total expenditure and the State Government bears 1/8th share subject to ceiling prescribed by the E.S.I. Corporation on full medical care from time to time.

Sl. No.	Year	Allocation	Expenditure made by State Government (Excluding Revolving Fund)	State Govt. Share	ESIC Share
1	2009-10	7225.91	7268.57	908.57	6360.00
2	2010-11	8390.61	7801.70	975.21	6826.49
3	2011-12	9212.91	8619.18	1077.39	7541.79
4	2012-13	13482.43	13003.85	1625.48	11378.37
5	2013-14	14841.02	14149.34	1768.66	12380.68

ARTICLE VI. GRIEVANCE CELL:

A Grievance Redressal Machinery is functioning in ESI Hospitals / Dispensaries and the Directorate of ESIS Medical Services. A State level Grievance Cell is established in the Directorate consisting of Officials from ESIS Medical Services and Officials from ESI Corporation.

The Committee meets on the third working Friday of every month to hear complaints relating to administration of Medical Benefits.

In cases of emergency the patients who are directly admitted to the Private Hospitals, the Committee recommends to reimburse the Medical expenses as per the emergency of the situations in the interest of the beneficiaries.

150th Grievance Cell meeting was successfully completed on March 2014 making Karnataka a foremost state in the country to have successfully completed such meetings.

ARTICLE VI. IMMUNISATION:-

Attention has been given to achieve progress under Family Welfare and Immunisation programme.

2013-2014

1.	POLIO	5014
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(a)

(b) **BUILDING:-**

All the 9 E.S.I. Hospitals, one ESI Diagnostic Centre and 38 E.S.I. Dispensaries and E.S.I. Directorate are housed in E.S.I. Corporation building. Further, 554 residential quarters have been allotted to the staff of the Scheme.

PERCENTAGE OF BED OCCUPANCY 2013-14 (Excluding ESIC Model Hospital, Rajajinagar & ESIC Hospital Peenya, B'lore)

a.	E.S.I.Hospital Indiranagar	41
b.	E.S.I.Hospital Mysore	45
c.	E.S.I.Hospital Davanagere	79
d.	E.S.I.Hospital Hubli	57
e.	E.S.I.Hospital Mangalore	15
f.	E.S.I.Hospital Dandeli	38
g.	E.S.I.Hospital Belgaum	48

RIGHT TO INFORMATION ACT (RTI)

The Department has received a total of 166 applications pertaining to ESI Directorate, out of these 129 cases have been cleared.

ACHIEVEMENT:

1. The Department has purchased Drugs worth of Rs.56.31 Crore for continuous supply of Medicines to the Beneficiaries.
2. The Department has recruited 31 Part Time Specialists to ESI Hospitals to overcome the shortage of Specialists.
3. The Department has organized 30 Medical Health Check Up Camps.
4. IMP System has been introduced to the following areas

- Sirsi - Uttara Kannada District
- Jamkhandi - Bagalkote District
- Sira - Tumkur District
- Tarikere - Chikkamagalur District

5. The Department has conducted Anemia Surveillance from 7.11.2013 to 19.11.2013 to the women workers working in various Factories in Bangalore Area and 7200 samples have been tested.

(i) TARGETS FOR THE YEAR 2014-15

- 1) It is proposed to commission full time ESI Dispensaries in the following places:
- 1) Gottigere, Bangalore
 - 2) Peenya Industrial Area, Bangalore
 - 3) Sahakarnagar, Bangalore.
 - 4) Nayandanahalli, Bangalore.
 - 5) Sunkadakatte, Bangalore.
 - 6) Nagawara, Bangalore.
 - 7) N.T.Raod, Shimoga.
 - 8) Sagara Road, Shimoga
- 2) It is proposed to introduce I M P System to the following places.
- 1) Kadakola, Mysore District
 - 2) Solur, Ramanagar District
 - 3) B.C.Road, Mangalore District
 - 4) Chickkamagalore, Chickkamalore District.
 - 5) Tiptur, Tumkur District.
 - 6) Kandloor, Udupi
 - 7) Kushal Nagar, Kodagu District
- 3) It is proposed to conduct 30 Health Check up Camps.
- 4) It is proposed to upgrade all the ESI Hospitals and Dispensaries in the State by providing required equipments.

Department Of Factories, Boilers, Industrial Safety And Health

Section 5.02 ANNUAL REPORT 2013

Chapter – I

1.VISION AND MISSION OF THE DEPARTMENT:

To become a leading organization in providing value added services to protect the working community and Environment from Industrial Occupational Hazards by disseminating the knowledge of information to all the stake holders.

To ensure greater awareness and participation of all the stakeholders in achieving industrial safety, better health and work environment by undertaking capacity building measures and through knowledge dissemination programmes and to provide necessary expertise technical knowhow.

(a) 2. ADMINISTRATIVE SET UP:

HEAD OFFICE:

Department of Factories, Boilers, Industrial Safety and Health is working independently under the control of Labour Secretary to Government and Office situated at 2nd Floor, Karmika Bhavana, Bannerughatta Road, Bangalore-560 029. The department has two wings viz., Factories wing & Boilers wing. The Director is the administrative & statutory head of both the wings. The Director is also Head of the Central Safety Monitoring Cell, Pressure Vessels and Plants Safety Monitoring Cell, Boiler Testing, Training and Examination Cell. He is also the Secretary for Karnataka State Safety Institute which is an autonomous body registered under Societies Act, 1960. The Director is **PUBLIC AUTHORITY** under the Right to Information Act, 2005.

The Director is assisted in his day to day work by 10 officers supported by 57 ministerial staff at Head office level. The officers assisting are, one Administrative Officer in general administration, 3 Joint Directors in Enforcement, Accounts, Statistics, Legal and Boiler, 1 Joint Director (Medical) and 1 Occupational Health Specialist in health aspects along with one Assistant Director of Boilers, (BTTE Cell) and three Gazetted Managers in their sections.

In the H.O. 4 Joint Director are notified as 1st Appellate Authority and 12 officers as public information officers and other 37 officers at divisional level under the RTI Act 2005.

FIELD OFFICES:

(i) There are 37 divisional offices located in various parts of the state. Totally 116 ministerial staff and 43 officers are working in these offices. 10 New ADF Offices are sanctioned and newly created offices are yet to be established. The details of field offices located in different places are listed below: -

Article VI. <u>istrict</u>	a) Name of the Office	No. of Offices
Article VII. <u>angalore</u>	Dy. Director of Factories	04
	Article VIII. <u>Sr. Asst. Director of Factories</u>	06
	Article IX. <u>Sr. Asst. Director of Boilers</u>	02
	Asst. Director of Factories	05
Mysore	Dy. Director of Factories	01
	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Article X. <u>ubli</u>	Sr. Asst. Director of Factories	01
	Sr. Asst. Director of Boilers	01
Mangalore	Dy. Director of Factories	01
	Asst. Director of Factories	01
	Sr. Asst. Director of Boilers	01
Bellary	Dy. Director of Factories	01
Belgaum	Dy. Director of Factories	01
	Dy. Director of Boilers	01
	Sr. Asst. Director of Factories	01
Davanagere	Dy. Director of Boilers	01
	Asst. Director of Factories	01
Gulbarga	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Tumkur	Senior Asst. Director of Factories	01
Shimoga	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Raichur	Asst. Director of Factories	01

Out of total sanctioned strength of 257 posts, 102 posts are vacant (Group 'B' – 11, Group 'C' – 69 and Group 'D' – 22) in different cadres as on 31-12-2013. Out of these vacancies 83 posts are identified as Direct recruitment vacancies and the Govt. has accorded sanction to

appoint 15 Group – C posts on outsourcing. As the Department is facing acute shortage of staff it is very highly essential to fill up these posts early. Organ gram / Organization chart of the department is enclosed as “Annexure - A”.

3. LEGISLATIONS ENFORCED BY THE DEPARTMENT

1. The Factories Act, 1948

- The Karnataka Factories Rules 1969
- The Major Accident Hazard Control (Karnataka) Rules 1994

2. The Payment of Wages act, 1936

- The Karnataka Payment of Wages Rules 1963

3. The Maternity Benefit Act, 1961

- The Karnataka Maternity Benefit Rules 1963.

4. The Child Labour (Prohibition And Regulation) Act, 1986

5. The Environment (Protection) Act, 1986

- The Chemical Accident (Emergency Planning ,Preparedness & Response) Rules 1996.
- The Manufacture, Storage and Import of Hazardous Chemical Rules 1989.

6. The Building and other Construction Workers (Regulation of employment and conditions of service) Act 1996

7. The Indian Boilers Act 1923.

- The Indian Boiler Regulation, 1950
- The Karnataka Boilers Rules, 1982.
- Karnataka Boiler Operation Engineers Rules – 2011
- Karnataka Boiler Attendance Rules - 2011
- The Karnataka Economizers Rules, 1959.

4. OBJECTIVES IN BRIEF:

- To monitor work environment, ensure workmen safety, health and adequacy of facilities for their welfare at their work place.
- To monitor the health of the workmen involved in hazardous operations to prevent occupational diseases.
- To monitor safety system in hazardous process industries to avert possible emergencies and reduce their consequences.

- To ensure health, safety and environment awareness through education and training.
- To generate information & compile statistics for policy formulation and fixing of national indices such as consumer price index.
- To ensure timely payment of earned wages to the workmen employed in registered factories.
- To ensure maternity benefit to the women workers employed in registered factories.
- To conduct periodical Inspections to ensure safe working of boilers as well as scrutiny of designs supervision of manufacturing activities, erection and production of boilers as per IBR.
- Ensure that boilers and other pressure parts are designed and manufactured in accordance with national and international standards.
- Advise the Boiler users to adopt energy saving techniques to reduce steam generation cost and product cost.
- Impart training to Boiler operating personnel, in safe and efficient handling of boilers.
- Advise boiler and other pressure parts manufacturers to adopt modern manufacturing techniques, select suitable creep range material, in the manufacturing activity to reduce the product cost.

5. MAIN FUNCTIONS:

FACTORY WING:

- To approve the location of the factories, building plan and layout keeping in mind the requirement of lighting, movement of space, ventilation, the activities around the factory and habitation.
- To register all the factories falling under the purview of the Act and issues Licenses to engage in manufacturing activities.
- To oversee the aspect of safety, health and welfare of the workers employed in the registered factories.
- To investigate the accidents; to impart training and advise the management and the workers to create awareness in respect of various legislations enforced by the department by organizing workshops / seminars.
- To conduct enquiries on complaints received from the workers, trade unions and general public.
- To recognize and authorize the competent persons to conduct tests and examinations of the dangerous equipment, machineries used in the industries.
- To prescribe the methods to be adopted for compulsory disclosure of information about the hazardous processes.
- To assess the measures established for monitoring the work environment.
- To guide the management in preparation of safety policy, onsite emergency plan and preparedness procedures.
- To assist the district administration in preparation and implementation of comprehensive off site emergency plan for the district and also the district disaster management control plan.
- To ensure timely payment of earned wages to the workers employed in the factories.
- To identify the unregistered factories and to bring them under the purview.

- To identify the closed and shifted industries and to affect renewal of their names from the list of factory by de-registration process.
- Collection and compilation of Half yearly returns and Yearly returns and to make available required statistics to State Govt., Central Govt. and Other service Organizations.
- Inspection of safety of the workers engaged in building and other construction activities involves the cost of Rs. 25.00crores and above.
- To organize seminars to the Stake Holders as builders, construction and developers to create awareness in respect of implementation of Building and other constructions workers Act 1996, and to conduct capacity building programmes to departmental officers.

Chapter – II

1. WORKING OF THE DEPARTMENT

FACTORY WING

Article XI.

The Department of Factories, Boilers, Industrial Safety and Health is a regulatory department enforcing various Labor laws related to workplace safety, health and welfare measures including The Payment of Wages Act and The Maternity Benefit Act. The State has **13,107** registered factories. There are about **14.84 Lakh** workmen working in such industries. The State also has **1052** hazardous industries out of which **74** are Major Accident Hazard units.

The motto of the wing is to ensure safe workplace. The aim is also to prevent and control the accidents and disasters. In order to achieve the said goals, the department has adopted various techniques of training, enlightenment, involvement of industries and workmen in propagation of safety and also creation of awareness amongst industrialists, employees and general public apart from routine inspections.

ACTIVITIES AND ACHIEVEMENTS (2013)

Apart from the regular inspections / Training programmers no target is fixed for other activities, statistical information for the proceeding year is enclosed as Annexure “B”. Time limitation is fixed for some important activities and the applications are disposed of accordingly. Such details are enclosed at Annexure “C”. Following additional activities are also being implemented to achieve the goals of the department.

1.1 THE KARNATAKA STATE SAFETY INSTITUTE: (ESTABLISHED IN THE YEAR 1985)

Aim

The safety in industrial activity has drawn utmost attention in maintaining certain safety standards which are not detrimental or injurious to the industrial community. The dissemination of knowledge in the field of safety and working environment through effective communication and education is considered as one of the effective tools in rejuvenating the minds of working personnel. The objective is to propagate safety and health and inculcate the safe work procedures for incident free production activity. The said institute was registered under Karnataka Societies Registration Act 1960 as a society vide Reg.no 186/2007-08, dated 31-03-2008 in the year 2008 according to the Govt.order.

Activities

Institute organizes awareness programmes for workers on the issues of safety, health and work environment. It conducts training programmes in different modules on need basis to shop floor, supervisory and management level personnel in the factory premises itself. Workshop/seminars are also held for the senior officers of the management of the factory on the subjects of safety, health and personality development, etc. The safety officers, welfare, personnel and medical officers who are supposed to safeguard the interest of workers working in the factories are also trained through this institute on their roles and responsibilities.

It organizes a meaningful and purposeful National Safety Day falling on 4th of March, safety march and safety exhibition are organized to propagate the message of safety. The department has been organizing a free mass medical camp with more vigour to cater to the needs of that section of the work force who were denied of this facility to monitor their health status. The department is also recognizing the workmen who put in their best efforts in the field of safety and rewarding them at par with industries. Apart from these competitions such as safety quiz, safety slogan writing, safety essay writing, safety posters are conducted at the local level and suitable awards are being distributed at the public function organized on the said occasion. The Chemical Disaster Prevention Day falling on 4th December of every year is conducted in a meaningful manner.

It brings out a quarterly in house news magazine namely Suraksha Vahini which contains a number of articles related to safety, health and environment, brief description of the recent accidents with solutions, the government notifications and information on various other supportive activities that are undertaken by the department at various levels and forums. The quarterly news letter also carries certain useful advertisements which are relevant to the industries in maintaining safe work culture.

A. 42nd National Safety Day Celebrations

42nd National Safety Day celebration was organized through Karnataka State Safety Institute on 4th March 2013 with the Theme Work Together to Ensure Safe and Healthy Workplace, has been conducted at Dr. Veerendra Hegde Kalabhavana, PB road, Sattur, Dharwad District. Sri Yellappa Reddy, Former Secretary, Environment and Ecology and Environmentalist inaugurated the function. This public function was followed by the safety march, safety flag hoist, safety pledge taking, safety exhibition opening and release of souvenir.

In this occasion, the Hubli – Dharwad Safety, Health and Environment Centre has released website.

B. The one day seminar has been organised on safety and health challenges in Construction Sector at NIMHANS Convention Centre, Bengaluru on 15.03.2013. Sri N.C.Muniappa, Principal Secretary to Government, Labour Department has inaugurated the seminar, Sri. Krishna D. Mallishetty, Technical Director, M/s. Purvankara Projects and Sri. R. Nagaraj, Chairman and Managing Director were the chief guests.

- Safety and Health prerequisites at the construction site.
- Benefits for the construction workers from the welfare board constituted under BOCW Act and rules made there under.
- Occupational Health hazards and preventive strategies.
- Safety precautions in form works, Scaffoldings, Excavation, centering etc.,
- Medical Emergency Response Plan – An approach.
- Electrical Safety Management – A strategy.
- Case Studies.
- Bench Mark Practices from an award winner.
- Attitude for effective safety management in construction site.

207 participants have attended this seminar

Achievements:

Sl No	Programmes	Annual Target	Achievements (upto 31.12.2013)	Annual Proposed Beneficiaries	Beneficiaries (upto 31.12.2013)
1	One day Training Programmes	150	118	4500	3612
2	Special Training Programmes	08	04	240	126
3	Seminars / Workshops	04	03	300	323
4	Boiler Operators Training	18	11	540	335
	Total	180	136	5580	4396

Details of Seminars / Workshops and Special Training Programmes.

1. Karnataka State Safety Institute in association with the M/s 3M India limited has conducted workshop and demonstration cum training to the 18 Departmental officers under Capacity Building Programme on 05.04.2013.
2. One day seminar on “New Techniques for Inspections and Testing of Industrial Equipment ”has been organized through this Institute at Hotel Atria on 30.09.2013. The competent persons, maintenance manages of industries and safety officers total 191 participants are being benefitted by this programme.
3. The international workshop on Environment and Occupational Health was organized in association with Department of Public Health, Manipal University college of Public Health, The

Ohio State University, USA, National Institute of Occupational Health, Ahmedabad, Regional Occupational Health Centre (Southern) Bangalore. 141 participants like Factory Medical officers, safety officers environmental officers, faculties and students from Medical colleges had utilized this programmes.

4. The special training programme on construction safety to the supervisors of M/s. Adarsha Developers and Purvanka Group has been conducted.
5. Regarding the compliance to the Factories Act, Maintenance of Records and submission of annual returns, one day special programme was conducted to the HR Managers of the industries.

b) 1.2. PRESSURE VESSEL AND PLANT SAFETY MONITORING CELL :

(ESTABLISHED IN THE YEAR 1995)

Aim : To oversee the safe working of pressure vessels, lifting machines, lifting tackles, hoists, pressure plants, power presses, dust extraction systems and similar other dangerous machinery used in industrial activity.

Objectives: The pressure plants and other dangerous equipment used in industrial activity are highly vulnerable for accidents on account of variation in temperature and pressure. Thousands of chemicals having varied characteristics and properties are in use, in manipulation, in storage or in process. The behavior of these chemicals directly depends on the two parameters mentioned above and the soundness of the vessels with its mountings. Unless, these plants and equipment are maintained in safe working conditions it would lead to serious accident and at times result in disasters. Therefore, a dedicated cell was the need of the hour. The cell was established to keep a strict vigil over such activities including identification and recognition of competent persons to achieve the aim and objective of the cell. In the field of pressure vessels, lifting machines, lifting tackles, hoists, pressure plants, power presses, dust extraction systems, Short blasting equipments, Water sealed gas holders, ventilation system and similar other dangerous machinery, Competent persons are recognized for the use of industrial activity.

Achievements:

- Total 20 competent persons, 24 institution and 14 Factories were recognized for the year 2013. Fees realized from this section Rs.4,43,500/-
- On their roles and responsibilities and procedures to be adopted while testing and examination of equipment and vessels.
- For continuous supervision of such activities the department has issued guidelines to departmental officers. this action of the department has reduced industrial accidents considerably.

- “New Techniques For Inspection and testing of Industrial Equipments” one day seminar was conducted on 30.09.2013 for 190 participants.

1.3 Building and Other Construction workers (Regulation of Employment and Conditions Of Service)Act-1996

Since **11th February of 2011**, the officers of the Department of Factories, Boilers, Industrial Safety And Health has been notified as inspector for the provisions of the sections 38,39 and 40 of the Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act-1996 and rules 50 to 251 of the Building and Other Construction workers (Regulation of Employment and Conditions Of Service)(Karnataka)Rules 2006. The govt. authorized for the Inspection of safety of the workers engaged in building and other construction activities involves cost of work Rs. 25.00 crores and above.

Achievements:

- Total 212 inspections carried during the year 2013 and 20 prosecutions are launched.
- Department has conducted a one day seminar on The one day seminar has been organised on safety and health challenges in Construction Sector at NIMHANS Convention Centre, Bengaluru on 15.03.2013. 170 participants were attended.

c) 1.4 CENTRAL SAFETY MONITORING CELL :

ESTABLISHED IN THE YEAR 1989.

Aim

To identify the industries involved in hazardous process and to secure the compliance under chapter IV A of the Factories Act, 1948 and The Chemical Accidents (Emergency Planning, Preparedness and Response) Rules, 1996 framed under The Environment (Protection) Act, 1986.

Activities :

The tragedy of Bhopal that occurred on 3rd December of 1984 woke up the whole world to a greatest industrial tragedy ever heard in the civilized society. The states having chemical industries, chemical process industries reviewed their system of working and the competency possessed by them to meet the exigencies that are likely to occur in industrial scenario. This process required a dedicated agency so that the safety status evaluation of existing industries and proposed industries could be assessed. The activities of such industries are closely monitored and new projects are cleared having proper sitting guidelines. The effective mechanisms to

prevent and contain industrial disasters are through well-planned and rehearsed emergency planning and response. These plans are needed to be generated at the local level, sub division level, district level and at state level. This emergency preparedness plan and response are not limited only to the department but involves multiple agencies of the state which includes the district administration as a whole, the NGO's, the experts, etc., The central safety monitoring cell is working in all the areas specified above in a focused way.

TASK FORCE COMMITTEE

Aim:

It is highly essential to adopt effective pro-active measures to control industrial accidents especially chemical hazards on priority in view of large scale impact on loss of lives, property and damage to environment. Taking into consideration all aspects, the Govt. in order No.KAE 6 KABASE 2011 dated 17-02-2011 has constituted a state level "TASK FORCE " to review the proposed MAH and potentially hazardous industries and review the safety of existing MAH and potentially hazardous industries to investigate chemical accidents.

Activities :

To ascertain the safety system in the existing & proposed hazardous units and to give guidance to management for effective adoption of proactive safety measures and to give necessary guidance to management in preparing on-site and off-site emergency plans of their units. It is also empowered to investigate all disasters/chemical accidents and to submit its report with findings and recommendation for improvement.

Achievements

- This year 125 on site emergency plan has been approved through this cell.
- 156 on site mock drills has been conducted in major hazard and potentially hazardous industries in the state to check the preparedness of the industries in handling the emergencies.
- The public awareness programmes are conducted to the schools and the public living in the vicinity of the major hazard industries about the hazards associated with the industries, precautions to be taken during the emergencies in association with the District Administration and Local Bodies.
- The mock drills are conducted in the presence of Principal Secretary and Deputy Commissioner in Devanaganti of Bengaluru Rural District, Solur of Ramanagara

District, Panambur and Kunthetur of Dakshina Kannada, Belur industrial area of Dharwad District.

- Through this cell, senior officers of other departments and authorities have been trained in ATI, Mysore. The department officers as resource persons, bringing awareness in other programmes about the duties and emergency handling methods.
- The department has conducted training programmes to 66 participants on Precautions to be taken in handling dangerous ammonia to cold storage and fish processing plants in Dakshina Kannada and Udupi districts.
- The Task Force Committee has conducted 8 meetings during the current year and approval is accorded for establishment / extension to 26 highly hazardous factories out of 29 applications received

2. OTHER SUPPORTING ACTIVITIES

2.1 Prevention of Accidents

The efficiency of the department is measured in terms of number of accidents and disasters that occurred in the State. In the year 2013, the industrial activity is found to be highly vigorous and progressive. With the heightened industrial activity wherein nearly **14.84 Lakh** workmen are working, the numbers of reportable accidents are limited only to **938**. During the year 2011 the numbers of fatalities are only 81. It is important to note that no Chemical / Industrial disasters have occurred during the year, though there are **1072** hazardous industries working in the state. There are no boiler explosions in the State of Karnataka.

2.2 Prosecutions

During the year 2013, the department has launched **159** criminal prosecutions against the occupiers/managers of the industries after having noticed various violations of the provisions of law enforced by the department.

During the year 2013, total 106 cases are disposed in the different courts and an amount of **Rs.25,94,250** /- has been imposed as fine by various Honorable Courts across the State.

2.3Relief

The department is voluntarily secured Rs. 56,72,207/- from the management as relief amount as a proactive measure to help the families of those killed in industrial accidents and suffered serious bodily injuries. This relief amount excludes the relief provided under legal statutes.

i) BOILER WING:

The Boiler wing of the Directorate of Factories, Boilers, Industrial Safety and Health saddled, with the duties of promoting safety in industries, prevent boiler explosion and to protect the life, limb and property of the public as well as personnel working nearby. In order to ensure safety in using a boiler, the three main aspects viz., in built safety, Safety in maintenance and Safety in operation, are dealt within the Indian boiler regulations 1950 and the rules framed by the State Government under the Indian Boiler Act 1923. The statutory provisions are under constant review by the Central Boilers Board, having regard to technological advances in the field of manufacture of boilers.

There are about 4025, No of boilers, 86 No of economizers and 3329 No of Steam lines in the state. In accordance with the new industrial policies of the State Government and also the new liberalization and globalization policies of the country, the Department is enforcing legislation effectively without compromising with the Safety of the Boilers and steam lines, causing hindrance to the production activities.

ACTIVITIES AND ACHIVEMENTS (2013)

Apart from the regular Inspections / Training programmes no target is fixed for other activities. Statistical information for proceeding year is enclosed as annexure-B. Time limitation is fixed for some important activities and the applications are disposed accordingly .Such details are enclosed as Annexure-C. Following additional activities are also being implemented to achieve to goal of the department.

1. BOILER TESTING, TRAINING AND EXAMINATION CELL

(ESTABLISHED IN THE YEAR 1995)

Aim and Objective:

To conserve fuel and efficient use of steam, the boiler using industries started installing high pressure boilers. And also to reduce the gap between demand and supply of electric power, the industries have started installing biomass-fired boilers and co-generation units in the state. For these high-pressure boilers, the technical skill of the operating personnel, erection personnel, and pressure parts manufacturers should be of highest order. Hence, to train these personnel and also verify the design and drawings of these pressure parts, suitability of materials used, welding technique to be adopted and welding consumable to be used, a separate wing called Boilers Testing Training and Examination Cell was created in the year 1995. This Boiler Testing Training and Examination Cell have rendered a commendable service ever since its creation and has published boiler attendant training manuals etc. The achievements of the Boiler Testing Training and Examination Cell for the year 2013 are as under.

Achievements:

- The design of six (6) boilers and the connected steam pipeline manufactured in China have been examined and permitted for installation in the state.
- To improve the efficiency and steam generating capacity of boilers, the design of Eight (8) boilers has been verified and the pressure parts modification proposals have been approved.
- The design, drawing of 174 No.s of small industrial boilers have been approved and these boilers have been inspected during manufacturing in the state.
- Boiler pressure parts subjected for repairs and replacement have been inspected during manufacturing and out of such pressure parts 912, Nos of Superheated coils, 251 Nos of Economizer coils, 3833 Nos of boiler tubes has been designed and manufactured in the state.
- The design and flexibility analysis of Ten (10) numbers of high pressure streamline piping has been verified and approved.
- On 16 occasions, the periodical testing of welding electrode has been conducted.

2. OCCUPATIONAL HEALTH AND HYGIENE

The Joint Director of Factories (Medical) and Occupational Health Specialist are regularly visiting all the hazardous industries to keep a tab on medical surveillance of workmen employed. Their primary duty is to identify the occupational diseases and to suggest remedial measures in prevention of such diseases, there on to suggest the right personal protective equipment to prevent the occurrences of occupational diseases.

4. PLAN SCHEMES IN THE DEPARTMENT

ON – GOING SCHEMES:

Special Component Programme

Head of Account (2230-01-102-0-01-422)

The objective of the scheme is to create awareness among the workers belonging to Schedule Caste and to sensitize them on existing benefits available for their sustenance by conducting training programmes all over the state. The expenditure incurred will be for training materials, transportation, honorarium and refreshments.

	Physical	Financial	Physical	Financial
Special Component Programme	38	11.33	53	13.01

Tribal Sub Plan

Head of Account 2230-01-102-0-01-423

The objective of the scheme is to create awareness among the workers coming from Tribal areas and to sensitize them on existing benefits available for their sustenance by conducting training programmes all over the state. The expenditure incurred will be for training materials, transportation, honorarium and refreshments.

	Physical	Financial	Physical	Financial
Tribal Sub Plan	21	3.47	9	1.51

	2012 - 2013 (01.01.2013 to 31.03.2013)	2013 - 2014 (01.04.2013 to 31.12.2013)
Expenditure		
Plan	31.01	86.2
Non Plan	131.63	514.31

Revenue		
Fees realized under the Factories Act	86.44	1173.46
Fees realized under inspection of Steam Boilers	30.21	209.57

Working Conditions & Safety Inspector of Factories

Head of Account (2230-01-102-0-01)

The scheme was implemented during 10th Five Year Plan and continued during 11th and 12th Five Year Plan. The scheme is staff oriented and the expenditure incurred is for salaries and allowances.

	Physical	Financial	Physical	Financial
Working Condition and Safety Inspector of Factories	546	16.64	1506	60.03

4.2 Plan-II Working Condition And Safety Inspector Factories:

This scheme is sanctioned at the beginning of 9th plan and continued during the 9th and 10th plan period. It is a state sector scheme. The main object of the scheme is to ensure safety, health and welfare of workers by way of enforcing legislations. For this purpose 18 posts (7 Inspecting officers and 11 supporting staff) were sanctioned and is being continued. Expenditure is incurred only on pay and allowances.

Achievements of the ongoing scheme for proceeding year are as follows.

Achievement of Financial & Physical Target

DETAILS		2013 (up to 31-12-2013)	
		Target	Achievement
1		4	5
(b) Working Conditions & Safety Inspector of Factories (2230-01-102-0-01)	Financial	85.34	71.02
	Physical	1800	1673
Special component programme (2230-01-102-0-01-422)	Financial	22	14.38
	Physical	85	68

Tribel sub programme (2230-01-102-0-01-423)	Financial	7.00	2.87
	Physical	27	18

Additional Activities

1. Usage of Kannada in Administration:-

Department is keen in usage of Kannada in Administration as per Govt' decision. Department is using Kannada totally in its daily administration excluding some circumstances in courts commissions and out of state correspondence Right to Information, Administrative / Annual Reports etc. These informative reports are prepared in Kannada for the use of public. During the calendar year 26,969 letters are received and 21,181 letters are dispatched in Head Office out of which 16857 & 16158 are in Kannada and in Divisional Offices 22,059 letters are received and 40,445 letters are dispatched Totally percentage of Kannada usage in the Department is 67.51%.

2. Annual Inspections of Division Offices:-

As per the instructions of the Govt. to verify the evolution of work in the division offices every year, Director or Joint Director will take up annual inspection. To assist Director or Joint Director to this work, Administrative officer and supporting staff will be deputed to verify the office records prior to preparing inspection notes. After inspection, mistakes noticed will be brought to the notice of the concerned officer and Inspection notes will be issued and complaints reports will be obtained from them. As such 25 offices have been inspected and Inspection notes issued and obtained compliance during 2013.

3. Officers / Staff Training / Transfer etc:-

During the current year 12 offices and 12 staffs have been deputed to different Trainings. The details are shown in the Annexure-E along with Qualification and Reservation of Officers / Staffs in different cadres are shown in Annexure-E. And details of Officers / Staff who are transferred are shown in Annexure-G.

4. Transparency in Administration:-

As per the Govt. order Department is enforcing the following procedure to bring Transparency in administration

- **Citizen Charter**:- Citizen charter is published regarding full information about Department activities, Facilities to public etc.
- **Right to information Act-2005**:- Under Right to Information Act-2005 this department has published all officers as public Information Officers. According to that in this department 4 officers are deputed as State Public Information Officer and 38 officers are deputed as State Public Information Officers, Director is the public officer and Appellate Authority..During this year 54 applications are received and all applications are disposed and out of this Rs-420.00 fee is released. Disposed First appeal 1 and second appeal 1 and one appeal disposed by State information commission
- **Departmental Guiding Manual**:- Departmental Guiding Manual is prepared and published regarding information about Departmental activities and services available to public, officers / staff details
- **Public Grievances Cell**:- Authorities are deputed in District and State level for public grievances. One Grievance application is received during the year 2012 and it has been disposed. Sri V.H.H.Surendra. JDF(medical) is appointed as a Public Grievances Officer according to Govt. circular. Every first and third Saturday of the month, he is attending Public Grievances Meeting in District Commissioner office.

5. BUDGETORY INFORMATION

As per the provisions of statutes enforced by the department, fee is being levied for various services (like approval of plans of factory and boilers, registration, renewal of licenses, boiler inspection, etc.,) rendered. Expenditure is being incurred only for pay and allowances of officers/staff as well as for maintenance of various offices. No developmental schemes/programmes are being implemented by the department.

Following is the details of fee realized for the year 2013

(Rs in Lakhs)

`Revenue	2013 (Upto 31-12-2013)	
	Target	Achievement
0230-00-104-0-00 Fee realized under Factories Act.	1200	1259.90
0230-00-103-0-00 Fee for Inspection of Steam Boilers	200	239.78
Total	1400	1499.68

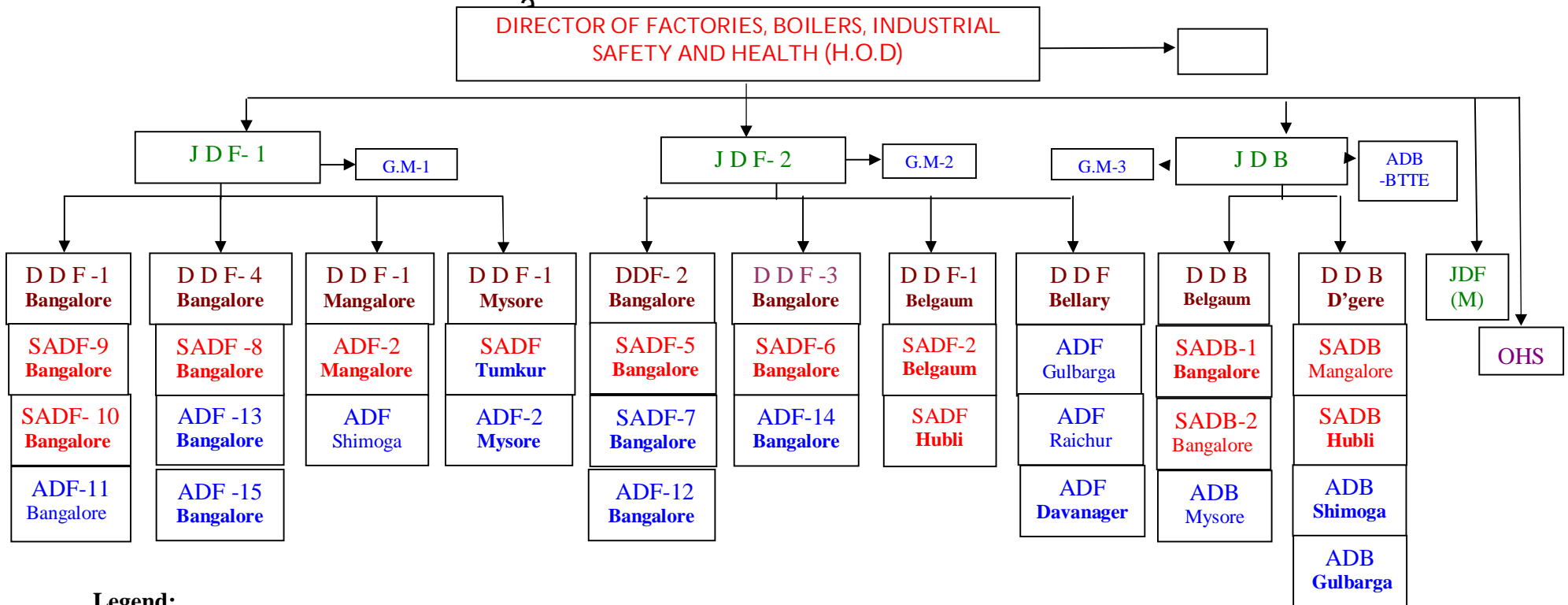
Following is the details of expenditure incurred for the year 2013

(Rs in Lakhs)

Item	2013 (Up to 31.12.2013)	
	Target	Achievement
Non-Plan	775	645.94
Plan Scheme	110	117.21
Total	885	763.15

Address of the website and URL: For further information stake holders may visit departmental website: www.labour.kar.nic.in

**a. GOVERNMENT OF KARNATAKA
ORGANISATION CHART
ARTICLE XII. DEPARTMENT OF FACTORIES, BOILERS
INDUSTRIAL SAFETY AND HEALTH**



Legend:

ADF/B : Assistant Director of Factories/ Boilers
 SADF/ B : Sr. Assistant Director of Factories/ Boilers
 JDF/B : Joint Director of Factories/ Boilers
 BTTE : Boiler Testing Training & Examination Cell.

DDF/B : Deputy Director of Factories/ Boilers
 JDF (M) : Joint Director of Factories (Medical)
 A.O. : Administrative Officer
 G.M. : General Manager

b. STATISTICAL INFORMATION
(FROM 01-01-2013 TO 31-12-2013)

FACTORY WING

i. Particulars Regarding Registered Factories

Sl. No	Article XIII.	2013
1.	Article XIV. <u>No. of registered factories</u>	13107
2	No. of workers employed in registered factories	1484188
3	No. of factories de-registered during the year	2279
4	No. of factories registered during the year	733
5	No. of hazardous factories	1052
6	No. of on-site emergency plans approved	99
7	No. of major accident hazard units	74
8	Off-site emergency plans prepared by district administration	16

i. Approval of Plans

1	Article XV. <u>No. of plans pending at the beginning of the year</u>	-
2	Article XVI. <u>No. of plans received during the year</u>	451
3	Article XVII. <u>No. of plans approved during the year</u>	444
4	Article XVIII. <u>No. of plans pending at the end of the year</u>	07

Inspections

1	Article XIX. <u>No. of factories inspected</u>	4829
2	Article XX. <u>No. of inspections conducted in respect of overtime working/working during leisure hours/employment of women after 7-00pm/child employment</u>	156
3	Article XXI. <u>No. of holiday inspections</u>	52
4	Article XXII. <u>No. of contraventions noticed</u>	1819
5	Article XXIII. <u>No. of Show Cause notices issued</u>	-
6	Article XXIV. <u>Percentage of factories inspected</u>	-
7	Article XXV. <u>Percentage of Non-Inspected factories</u>	-

Prosecutions

1	Article XXVI. <u>No. of prosecutions launched</u>	159
2	Article XXVII. <u>No. of prosecutions ended in</u>	106

<u>convictions</u>		
3	Article XXVIII. <u>Amount of fines imposed (in rupees)</u>	2594250
4	Article XXIX. <u>No. of cases acquitted</u>	1
5	Article XXX. <u>No. of cases withdrawn</u>	20
6	Article XXXI. <u>No. of appeals submitted to higher courts</u>	-

Exemptions

1	Article XXXII. <u>No. of Exemption order issued under sec. 65(2) and 66(1)(b) of Factories Act</u>	400
2	Article XXXIII. <u>No. of Exemptions rejected</u>	11

Complaints

1	Article XXXIV. <u>No. of complaints/petition received</u>	46
2	Article XXXV. <u>No. of complaints/petitions disposed</u>	39

Accidents

1	Article XXXVI. <u>Total No. of accidents</u>	119
2	Article XXXVII. <u>No. of fatal accidents occurred during the year</u>	68
3	Article XXXVIII. <u>No. of non-fatal accidents occurred during the year</u>	43
4	Article XXXIX. <u>No. of fire accidents reported</u>	07
5	Article XL. <u>No. of serious accidents reported</u>	-

Detection of New Factories

1	Article XLI. <u>No. of new factories detected</u>	212
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8.1.10. Public Grievance Statistics

1	Article XLII. <u>No. of complaints received</u>	-
2	Article XLIII. <u>No. of complaints disposed</u>	-
3	Article XLIV. <u>No. of complaints pending</u>	-

Right to Information Act, 2005

1	Article XLV. <u>No. of applications received seeking information</u>	54
2	Article XLVI. <u>No. of applications disposed giving information</u>	54
3	Article XLVII. <u>No. of applications transferred to other departments</u>	-
4	Article XLVIII. <u>No. of applications pending</u>	-

5	Article XLIX. <u>Fees collected (in rupees)</u>	420-00
6	Article L. <u>No. of 1st appeals (public authority)</u>	01
7	Article LI. <u>No. of 2nd appeals (State Information Commission)</u>	01

BOILER WING**Particulars of Boilers**

1	Article LII. <u>Total number of boilers in the State</u>	4025
2	Article LIII. <u>No. of boilers registered</u>	254
3	Article LIV. <u>No. of boilers inspected</u>	2729
4	Article LV. <u>No. of boilers certified</u>	2516
5	Article LVI. <u>No. of boilers suggested for repairs</u>	84
6	Article LVII. <u>No. of boilers completed repairs</u>	71

Economizers

1	Article LVIII. <u>Total number of economizers in the State</u>	86
2	Article LIX. <u>No. of economizers registered</u>	5
3	Article LX. <u>No. of economizers inspected</u>	21
4	Article LXI. <u>No. of economizer certified</u>	16
5	Article LXII. <u>No. of economizers suggested for repairs</u>	2
6	Article LXIII. <u>No. of economizers repairs completed</u>	1

Steam Pipeline

1	Article LXIV. <u>Total number of steam pipelines in the State</u>	3329
2	Article LXV. <u>No. of steam pipelines registered</u>	171
3	Article LXVI. <u>No. of steam pipelines inspected</u>	1492

Repairers

1	Article LXVII. <u>Total number of special class boiler repairers</u>	09
2	Article LXVIII. <u>Total no. class I boiler repairers</u>	23
3	Article LXIX. <u>Total no. class II boiler repairers</u>	06
4	Article LXX. <u>Total no. class III boiler repairers</u>	04

Examinations

1	Article LXXI. <u>No. of candidates appeared for Boiler Operation Engineers examination</u>	0
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2	Article LXXII. <u>No. of successful candidates</u>	0
3	Article LXXIII. <u>No. of candidates appeared for First Class Boiler Attendant examination</u>	587
4	Article LXXIV. <u>No. of successful candidates in First Class Boiler Attendant examination</u>	493
5	Article LXXV. <u>No. of candidates appeared for Second Class Boiler Attendant examination</u>	1234
6	Article LXXVI. <u>No. of successful candidates in Second Class Boiler Attendant examination</u>	908
7	Article LXXVII. <u>No. of Welders Examination conducted</u>	38
8	Article LXXVIII. <u>No. of Welders Passed Examination</u>	30
9	Article LXXIX. <u>No. of periodical testing of welding electrodes</u>	16
10	Article LXXX. <u>No. of trainings conducted to boiler operation engineers/attendants/Firemen</u>	12

Manufacture

Sl. No.	Particulars	Numbers
1.	No. of small Industrial Boilers	174
2.	No. of Package Boilers	41
3.	Water Tube Boilers	3
4.	No. of Valves	41813
5.	Ferrous Casting	9361
6.	Forgings	308
7.	No of Pressure gauges	20
8.	No of Thermo well	602
9.	No of Super heater coils	912
10.	No of Economizer coils	251
11.	No of headers	2
12.	No of spare tubes	3833
13.	No of stubs	300
14.	No of Nipple	-
15.	Article LXXXI. <u>No of Bends</u>	1491
16.	Article LXXXII. <u>No of Half Coupling</u>	1200
17.	Article LXXXIII. <u>No of pipes</u>	29
18.	Article LXXXIV. <u>Bed coils</u>	4840
19.	Article LXXXV. <u>Steam Strainers</u>	0
20.	Article LXXXVI. <u>Moisture Separator</u>	0
21.	Article LXXXVII. <u>Hot rolled coils</u>	9766.595 mt
22.	Article LXXXVIII. <u>Steam Heater</u>	3
23.	Article LXXXIX. <u>LRU column re-boiler</u>	1
24.	Article XC. <u>Condenser pot</u>	1
25.	Article XCI. <u>Atemperator</u>	1

