

SUVARNA KARNATAKA



**ANNUAL REPORT
FOR THE YEAR 2014**



**Government of Karnataka
Department of Labour**

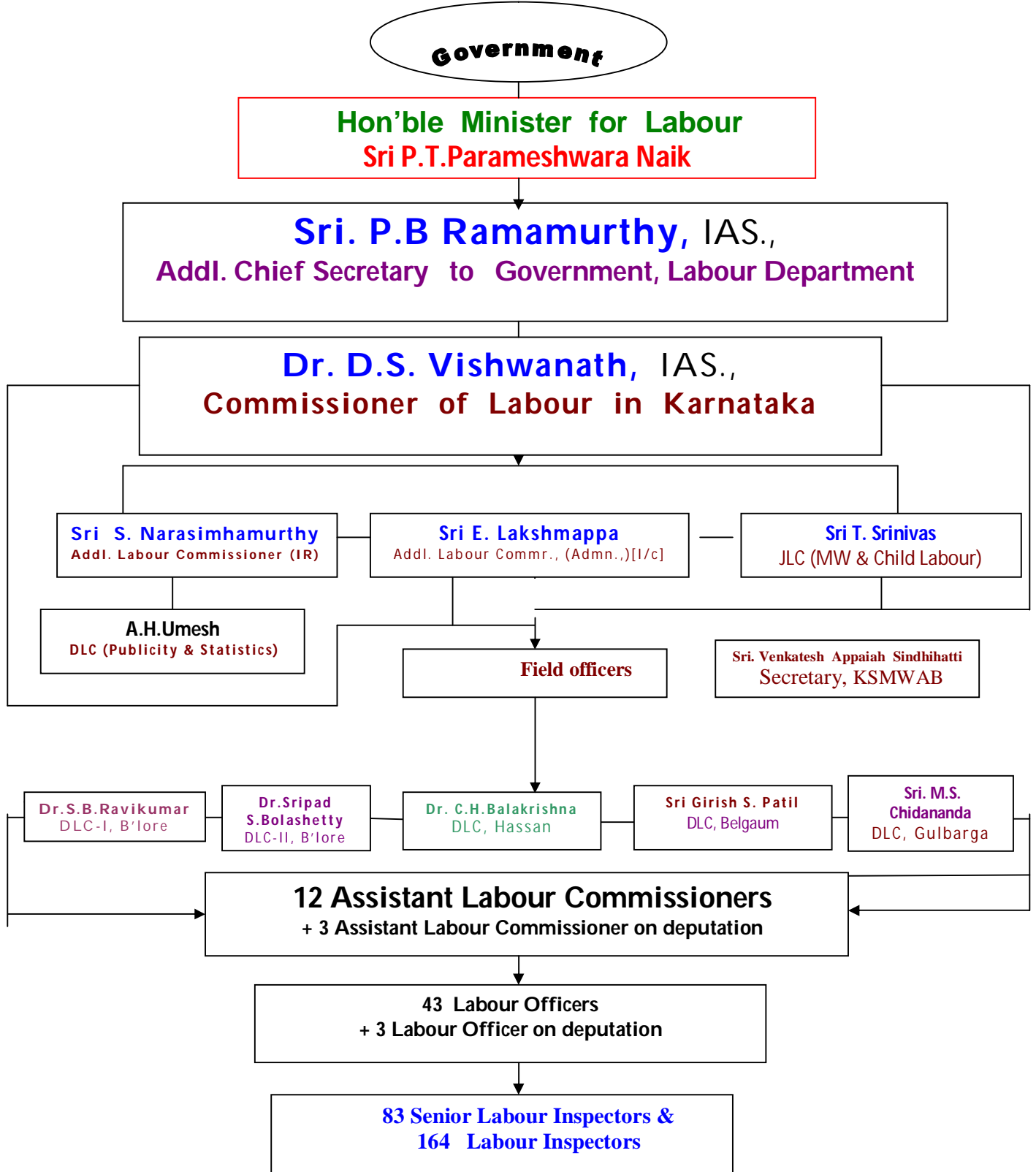
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**DEPARTMENT
OF LABOUR**

**ANNUAL REPORT
FOR THE YEAR
2014**

ADMINISTRATIVE SET UP



I. Vision, Mission, Objectives, Functions and Activities:

[i] Vision of the Department:

- To achieve industrial harmony and labour welfare.

[ii] Mission of the Department:

- To maintain Welfare of the labour force with harmonious industrial relations to accelerate the economic progress of the State;

[iii] Objectives of the Department:

- To achieve harmonious industrial relations and quick settlement of disputes.
- To achieve better welfare, health, social and economic security of both organized and unorganized labour, through enforcement of labour laws and social security schemes;
- Release of child labour and their rehabilitation
- To enhance responsiveness, efficiency and transparency in administration.

[iv] Functions of the Department:

- Promoting harmonious relationship between labour and management through effective intervention;
- Regulating wages and other service conditions and extend welfare measures like RSBY, NPS Lite etc., to eligible beneficiaries;
- Strengthening vigilance against child labour and rehabilitation.

[v] ADMINISTRATION;

1. Head Office:

- The Commissioner of Labour is the head of the Department. He is assisted at the Head quarters by two Additional Labour Commissioners, one Joint Labour Commissioner, One Deputy Labour Commissioner, one Secretary (Minimum wage Advisory Board) one Gazetted Manager, One Labour Officer (Industrial Relation) and three Managers.

2. Subordinate offices:

- There are -
 - 5 Regional Officers in the Cadre of Deputy Labour Commissioner in the State of Karnataka, of whom, two are at Bangalore and one each at Hassan, Belgaum and Gulbarga;
 - 12 Divisional Offices, each, headed by the Assistant Labour Commissioner;
 - 42 Sub-Divisional Offices, each headed by the Labour Officers at the District Level;
 - 83 Senior Labour Inspectors are functioning in the City Municipal Corporations of various cities; and
 - 164 Labour Inspectors out of which plantation area are working - 17 Labour Inspectors are working as Office Assistants, 147 Labour Inspectors are functioning in taluk levels in the State in various offices across the State.

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Performance of the Department during the year 2014-15:

1. Rs.1,99,31,915/- as difference of wages in 134 cases has been awarded under Minimum Wages Act, 1948.
2. Rs. 5,76,24,823/- gratuity has been awarded In 2,102 cases under Payment of Gratuity Act, 1972.
3. Under Building and other Construction Workers Act, 6,15,886 workers are registered as beneficiaries.
4. 2,537 child labourers have been rehabilitated under NCLP and SCPL schemes.
5. Prosecutions were launched against 136 offending employer and court have imposed Rs.3,02,000/- in 24 cases.
6. Smart Cards are issued under R.S.B.Y. Scheme to 11,24,117 families.
7. 1,73,139 private vehicle drivers are brought under the Accident Insurance scheme.

Activities of the Department:

1. Timely prevention of strikes, lockouts, work stoppages for promotion of settlement of Industrial Disputes and maintenance of Industrial peace and harmony in the State;
2. To implement the awards of Labour Courts and Industrial Tribunals.
3. Administration and enforcement of 26 various Central and State Labour Laws;
4. Fixing / revising minimum wages at regular intervals for various scheduled employments after due consultation with the Karnataka State Minimum Wages Advisory Board under the Minimum wages Act, 1948;
5. Ensuring payment of minimum rates of wages to unorganized categories of workers in agricultural and other scheduled employments as per the Minimum Wages Act, 1948, and the rules there under;
6. Implementation of ILO Conventions and Recommendations ratified by the Government of India;
7. Implementation of recommendations of various wage Boards including Sugar & Working Journalists Wage Board
8. Implementation of the National Child Labour Policy (NCLP) and the State Action plan for elimination of Child Labour and their rehabilitation by mainstreaming in the schools (SCLP).

Quasi-judicial Functions:

1. The Minimum Wages Act, 1948; - Labour Officers
2. The Payment of Gratuity Act, 1972 - Asst. Labour Commissioners and Deputy Labour Commissioners
3. The Payment of Wages Act, 1936 - Labour Officers and Asst. Labour Commissioners
4. The Karnataka Subsistence Allowance Act, 1996 - Labour Officers
5. The Maternity Benefit Act, 1961 - Labour Officers and next level of higher Officers
6. The Industrial Employments (Standing Orders) Act, 1946 – Deputy Labour Commissioners and Additional Labour Commissioners (Appellate Authorities).

7. The Industrial Disputes Act, 1947 - Senior Labour Inspectors and Commissioner of Labour and all the Officers of the department

Boards under the Administration of the Department

- Karnataka State Contract Labour Advisory Board
- Karnataka State Minimum Wages Advisory Board
- Sugar Wages Board

Schemes Implemented by the Department

- I. Karnataka State Unorganized Workers Social Security Board
 1. NPS-Lite Swavalamban Scheme
 2. Karnataka State Private Commercial Vehicle Drivers Accident Benefit scheme
 3. Rashtriya Swasthya Bima Yojana (RSBY)
- II. Karnataka Building & Other Construction Workers Welfare Board
 - 12 Schemes are formatted for Construction Workers
- III. Karnataka Labour Welfare Board -
 - Various Schemes for the workers paying subscriptions to the Karnataka Labour Welfare Board.
- IV. Rehabilitation of Child Labour under NCLP and SCLP Schemes.

ADMINISTRATION OF LABOUR LAWS:

- The following 26 Labour Legislations (both, Central and State) and Rules framed there under are implemented enforced by the Department:
 1. The Industrial Disputes Act, 1947;
 2. The Minimum Wages Act, 1948;
 3. The Trade Unions Act, 1926;
 4. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966;
 5. The Plantation Labour Act, 1951;
 6. The Karnataka Industrial Establishments (National and Festival Holidays) Act, 1963;
 7. The Industrial Employments (Standing Orders) Act, 1946;
 8. The Contract Labour (Regulation and Abolition) Act, 1970;
 9. The Payment of Wages Act, 1936;
 10. The Payment of Bonus Act, 1965;
 11. The Payment of Gratuity Act, 1972;
 12. The Child Labour (Prohibition and Regulation) Act, 1986;
 13. The Working Journalists (Fixation of Rates of Wages) Act, 1958;
 14. The Working Journalists (Conditions of Service and Miscellaneous) Act, 1955;
 15. The Karnataka Shops and Commercial Establishment Act, 1961;
 16. The Motor Transport Workers Act, 1961;
 17. The Sales Promotion Employees (Conditions of service) Act, 1976;
 18. The Maternity Benefit Act, 1961;
 19. The Karnataka Labour Welfare Fund Act, 1965;
 20. The Equal Remuneration Act, 1976;
 21. The Inter-State Migrant workmen (Regulation of Employment and Conditions of Service) Act, 1979;
 22. The Karnataka Subsistence Allowance Act, 1996;
 23. The Labour Laws (Exemption from furnishing Returns and Maintenance of Registers by certain Establishment) Act, 1988.

24. Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996.
25. The Unorganized Workers Social Security Act, 2008
26. Cine Workers and Cinema Theatre workers (Regulation of Employment) Act 1981.

STEPS TAKEN TO MAINTAIN INDUSTRIAL RELATIONS:

1. The Industrial Disputes Act, 1947, is the principal act which makes provision for the investigation and settlement of industrial disputes through the process of collective bargaining, conciliation, arbitration and adjudication.
2. The Commissioner of Labour is the State Conciliation Officer under the Industrial Disputes Act, 1947.
3. Two Additional Labour Commissioners, Joint Labour Commissioner and Deputy Labour Commissioner (Publicity and Statistics) are notified as Conciliation Officers under the provisions of the Industrial Disputes Act, 1947, for the entire State.
4. All other Regional, Divisional, 41 Sub-Divisional Officers, up to the rank of Labour Officers are notified as Conciliation Officers in their respective jurisdictions.
5. The Senior Labour Inspectors are also notified as Conciliation Officers for establishments employing less than 20 workers covered under the Karnataka Shops and Commercial Establishments Act, 1961, in their respective jurisdiction in respect of the industrial disputes pertaining to discharge, termination, retrenchment and dismissal cases.
6. The Department is trying its best to resolve the disputes through timely and prompt intervention for maintaining industrial peace and harmony throughout the State.

THE DETAILS OF WORK STOPPAGE IS AS FOLLOWS:

Sl. No.	Strikes	Lockouts	Total
[1]	[2]	[3]	[4]
1. No. of strikes / lockouts	06	05	11
2. No. of workers involved	966	5532	6498
3. No. of Man days lost	29280	90462	119742

INDUSTRIAL DISPUTES:

No. of Cases pending as on 01-01-2014	672
No. of Cases received during the year:	1285
Total:	1957
(a) Settled:	89
(b) Failed:	1123
(c) Withdrawn:	96
No. of Cases disposed off:	1308
No. of Cases pending as on 31-12-2014	649

Important and major settlements under Sec. 12 (3) and 18(3) of the Industrial Disputes Act, 1947:

Statement showing the details of settlements under Sec. 12(3) and 18(3) of IDA 1947 for the period of 01-01-2014 to 31-12-2014.

Sl. No.	Name & Address of the establishment	Date of Settlement
1.	Chinmaya Mission Hospital, Bangalore	02-01-2014
2.	Kanva Industrial pvt. Ltd., Mysore	06-01-2014
3.	Sudarshan Telecom, Mysore	06-01-2014
4.	Volvo Buses India pvt. Ltd., Bangalore	22-01-2014
5.	Prakruthi Industries Pvt. Ltd., Doddaballapura	08-01-2014
6.	Krishna floor mills, Bangalore	08-01-2014
7.	ABB India Ltd., Bangalore	16-01-2014
8.	Oppo Sercutes , Bangalore	25-01-2014
9.	Zircast, Bangalore	31-01-2014
10.	Infosys BTO Ltd., Bangalore	10-02-2014
11.	Lemeridian, Bangalore	15-02-2014
12.	Molex India Pvt. Ltd., Bangalore	13-02-2014
13.	Dekension Powler Pvt. Ltd., Bangalore	15-02-2014
14.	Manoj elegant printing works, Bangalore	24-02-2014
15.	Icin NTTF, Bangalore	21-02-2014
16.	Uniglass Industries, Bangalore	20-02-2014
17.	Gray max paper & Board Ltd., Mysore	25-02-2014
18.	Trendry tissues Pvt. Ltd., Bangalore	24-03-2014
19.	M/s Esten silks Bangalore	27-03-2014
20.	Bosch (Myco), Bangalore	26-03-2014
21.	Human enterprises, Bangalore	05-03-2014
22.	Automotive Axcel, Mysore	13-03-2014
23.	Federal Mogual Goyates India Ltd, Bangalore	24-04-2014
24.	Mine Presiones Products, Bangalore	26-04-2014
25.	Sarathi Coffee Kuring Works Chikamangalore	07-06-2014
26.	S.S.L Sugar ltd., koppar	03-05-2014
27.	Model Infra Corporation Pvt Ltd., Doddaballapur	16-06-2014
28.	British Biological, Bangalore	16-06-2014
29.	Kirloskar Toyota Textiles Machinery Pvt Ltd., Bangalore	05-07-2014
30.	Adithya Birla Nova Ltd., Bangalore	31-07-2014
31.	Myne Procession Product Pvt Ltd., Bangalore	30-08-2014
32.	Komate Procession Tools India Pvt Ltd., Bangalore	30-08-2014
33.	Solar Automobiles India Pvt Ltd., Bangalore	30-08-2014
34.	Otto Built India Pvt Ltd., Doddaballapur	02-09-2014
35.	T V S Logistics Services Limited, Mysore	02-09-2014
36.	Hindalko Industries Ltd., Belagavi	26-08-2014
37.	Grassim Industries Ltd., RaniBennur	18-08-2014

38.	Juniper Network Pvt Ltd., Bangalore	11-09-2014
39.	ADC india Communication Ltd., Bangalore	11-09-2014
40.	Triveni Engineering And Industries ltd., Mysore	16-09-2014
41.	Bosch Limited, Bangalore	08-12-2014
42.	Reid And Taylor India Ltd., Nanjangude	31-12-2014

NON-IMPLEMENTATION OF AWARDS:

<i>No. of cases pending as on 01-01-2013</i>	<i>No. of cases Received during the year</i>	<i>Total</i>	<i>No of cases disposed during the year</i>	<i>No. of cases pending at the end of the year</i>
114	135	249	81	168

PUBLICATION OF AWARDS:

- During the year 2014, 1950 Awards of Labour Courts/Industrial Tribunals have been published under Section 17-A of the Industrial Disputes Act, 1947

THE PAYMENT OF GRATUITY ACT, 1972:

1	No. of applications pending on 01-01-2014	4,501
2	No. of applications received during the year	2,071
3	Total	6,572
4	No. of applications disposed during the year	2,102
5	No. of applications pending as on 31-12-2014	4,470
6	Gratuity amount paid (Rs)	5,76,24,823

TRADE UNIONS ACT, 1926:

1	No. of registered Trade Unions as on 01-01-2014	4317
2	No. of Trade Unions registered up to 31-12-2014	134
3	Total	4451
4	No. of Trade Unions Registration Cancelled	21
5	No. of Registered Trade Unions left on the live Register as on 31-12-2014	4430
6	Revenue collected (fees collected) (in Rs.):	1340

INDUSTRIAL EMPLOYMENTS [STANDING ORDERS] ACT, 1946:

- The Deputy Labour Commissioners are notified as Certifying Officers under the above said Act.

1	No. of Standing Orders pending for certification as on 01-01-2014:	301
2	No. of Standing Orders received for certification during the year: (from 01-01-2014 to 31-12-2014)	118
3	Total	419
4	No. of Standing Orders certified:	315
5	No. of Standing Orders pending for certification as on 31-12-2014	104

Enforcement Statistics [Under various Labour Laws]:**No. of Inspections/Prosecutions/Convictions:**

Sl. No	Labour Laws	No. of Inspections	No. of Prosecutions launched	No. of convictions obtained	Fine imposed (in Rs.)
1	The Karnataka Shops & Commercial Establishments Act 1961	46720	4034	1869	4517175
2	The Maternity Benefit Act 1963	180	04	-	-
3	Minimum Wages Act 1948	35096	3317	1281	3376774
4	The Payment of Wages Act 1936	25021	2176	720	3017150
5	The Plantation Labour Act 1951	156	01	-	-
6	The Payment of Gratuity Act 1972	6379	08	05	60000
7	The Motor Transport Workers Act 1961	158	02	01	1000
8	The Karnataka Industrial Establishments (National & Festival Holidays) Act 1963	823	16	03	750
9	The Karnataka Labour Welfare Fund Act 1965	2329	01	03	4000
10	The Payment of Bonus Act 1965	608	-	-	-
11	The Beedi & Cigar Workers (Conditions of Employment) Act 1966	142	03	03	2200
12	The Equal Remuneration Act 1976	10909	805	238	3021000
13	The Inter-State Migrant Workmen (Regulation of Employment and conditions of Service) Act 1979	164	33	17	220900
14	The Contract Labour (Regulation & Abolition) Act 1970	2764	202	76	597560
15	The Child Labour (Prohibition & Regulation) Act 1986	30767	295	81	1192000
16	The Agricultural Unit (MW)	13784	-	-	-
17	The Trade Unions Act 1926	34	-	-	-
18	Industrial & Employment (Standing Orders) Act 1946	23	-	-	-
19	KS & CE Act (Sec. 24)	6247	41	17	129500
TOTAL		182304	10938	4314	1614000

- The above table illustrates the remarkable achievements in the matter of enforcement of KS&CE Act, 1961 and the Child Labour [Prohibition and Regulation] Act, 1986, in terms of prosecution and imposition of fine by the Department.

**THE CONTRACT LABOUR (REGULATION & ABOLITION) ACT, 1970
AND RULES THERE UNDER:**

1	No. of registered Principal Employers as on 01-01-2014	6598
2	No. of establishments registered as Principal Employer during the year: 2014	890
3	Total	7488
4	No. of Licenses issued to the contractors as on 31-12-2014:	11406
5	No. of Licenses issued during the year 2014:	2286
6	Total	13692

Minimum Wages Act, 1948 (01-01-2014 TO 31-12-2014)

- So far, 76 employments have been added to the Schedule of Minimum Wages Act, 1948. Out of these 76, rates of minimum wages have been fixed for 74 Scheduled Employments and are being revised from time.
 - During this Period, the rates of Minimum Wages have been fixed for the first time for 'Cloth Dyeing and Printing Industry' Scheduled Employment.
 - During this Period, the rates of Minimum Wages have been revised for 'Tailoring Industry' Scheduled Employment
 - The Government has issued draft notifications for revising the rates of Minimum Wages for the following 8 Scheduled Employments.
 1. Automobile engineering
 2. Ceramics stoneware and potteries works
 3. Foundry (with or without machine shaft)
 4. Hostels (Vasathi Nivasa)
 5. Ice factory and cold storage Industry
 6. Oil Mills
 7. Printing Industry
 8. Wood work including Veneer Industry
 - Sub committee has been formed for revising the rates of Minimum Wages for 'Agarabathi Industry'.
 - Formation of Sub committee for revising the rates of Minimum Wages for 'Handloom and Powerlooms (Cotton)' Industry is under process.
 - Karnataka State Minimum Wages Advisory Board has been reconstituted for the period 2015 to 2017.

Details of claim applications under Minimum Wages Act, 1948 are as follows;

1.	Number of claim applications pending	2,633
2.	Number of fresh claim applications applications received	2,069
3.	Total	4,702
4.	Number of claim applications disposed off	143
5.	Number of claim applications pending	4,559
6.	Total amount of compensation paid to the employees (Amount in Rs.)	1,99,31,915

- During this Period, Senior Labour Inspectors and Labour Inspectors have conducted 15,327 inspections in agriculture sector and 45,354 inspections in non agriculture employment, under the Minimum Wages Act. 1,342 complaints have been filed before the respective JMFCs under the Minimum Wages Act, 1948 and Courts have imposed a sum of Rs. 34,80,300 /-as fine.

Rehabilitation of Child Labour action plan for the year 2014-15

- To eliminate the employment of child labour, Child Labour (Prohibition & Regulation) Act, 1986 and Karnataka Shops & Establishments Act, 1961 is being implemented.
- Apart from the officers of the Labour Department, 11 other departmental officials have been notified as Inspectors under Sec.17 of the Child Labour (Prohibition & Regulation) Act, 1986. Training programmes were conducted for the said Notified Inspectors.

Details of Departments:

- 1) Revenue Department
 - 2) Factories and Boilers,
 - 3) Department of Rural Development and Panchayath Raj
 - 4) Education Department
 - 5) Department of Women and Child Development,
 - 6) Department of Social Welfare,
 - 7) Sericulture,
 - 8) Agriculture Department
 - 9) Urban Development,
 - 10) Backward Castes and Minorities,
 - 11) Industries and Commerce Department.
- During this Period 22,897 inspections were conducted & 1249 child labourers are identified. Prosecutions are launched against 136 offending employers before the Judicial Magistrates and Courts have imposed a fine of Rs.3,02,000/- in 24 cases.
 - To declare Karnataka as a 'Child Labour Free State', Government of Karnataka in the year 2001 initiated an action plan to eradicate child labour system. In the beginning the action plan was upto 2007 and same was extended upto 2012. Again the Action Plan is being extended upto 2017.
 - At present, in 13 districts State Child Labour Project (SCLP) and in 17 districts National Child Labour Project (NCLP) are functioning.

Details of Rehabilitation of Child Labour

Sl. No.	Name of the project	No. of schools sanctioned	No. of schools functioning during this year	No. of child labourers enrolled in special schools	No. of child labourers mainstreamed
1.	2.	3.	4.	5.	6.
1.	NCLP	399	64	2,444	1,760
2.	SCLP	-	10	236	777
Total		-	74	2,680	2,537

- School maintenance costs and staff honorarium of both State and District Societies which was fixed in the year 2001 has been revised.
- Awareness programmes are being held from time-to-time to sensitize the public. Every year June 12 is being observed as **World Anti-Child Labour Day**.
- Web based Child Labour Tracking System is established to keep a track of the identified child labourers, including child labour family profiles. A separate control room has been established at the Headquarters. Online complaint receiving mechanism has been established. 1098 Helpline services of Women and Child Development Department is also being utilised.

GENERAL ADMINISTRATION:

- The rapidly changing economic situation has brought about new and complex challenges in the labour sector;
- The department is keeping a strict vigil over changed circumstances and constantly monitoring the industrial relations;
- Consequently it has succeeded in ensuring a good degree of peace and harmony during the period.
- The Department has focused attention for regulation and enforcement of various labour laws and in this task also the department has greatly succeeded.

FINANCIAL PERFORMANCE:

Department of Labour: Financing details of the year 2013-14 and 2014-15					
PLAN		(Rs. in lakhs)			
Sl. No.	Head of Account / Schemes	2013-14 Account		Revised Estimate 2014-15	
		Capital	Revenue	Capital	Revenue
1	2230-01-101-0-01 - Industrial Relations and Enforcement of Labour Laws	-	264.10	-	237.19
2	2230-01-103-4-00 - Labour Welfare Fund contribution	-	137.00	-	257.00
3	2230-01-103-7-00 - Labour Welfare Board Grant-in-Aid salaries	-	5.00	-	5.75
4	2230-01-103-6-01 - Child Labour Rehabilitation	-	352.50	-	600.00
5	2230-01-111-0-05 - Karnataka State Unorganised workers social security board	-	30.00	-	100.69
6	2230-01-103-7-02 - Rastriya Swasthya Bhima Yojana	-	300.00	-	3664.00
7	2230-01-277-0-01 - Karnataka Labour Institute	-	50.00	-	100.00
8	2230-01-800-0-04 - New Pension Scheme for Unorganized workers	-	337.50	-	525.00
9	4250-00-201-0-04 - Construction of Karmika Bhavana	166.95		88.89	-
10	2230-01-103-7-03 - Insurance scheme for Drivers	-	329.00	-	525.00
11	2230-01-800-0-06 - Development of Basic infrastructure for Karnataka Labour institute –OTACA	-	-	-	600.00
TOTAL		166.95	1805.10	88.89	6614.63

NON-PLAN		(Rs. in lakhs)			
1	2230-01-101-0-01 - Industrial Relations and Enforcement of Labour Laws	-	1881.44	-	1815.00
2	2230-01-001-0-01 - Direction and Administration	-	264.10	-	226.00
Total		-	2145.54	-	2041.00

Karnataka State Unorganized Workers Social Security Board:

Year of introduction :- Oct. 2009

Budget Head :- 2230-01-800-0-01

- To ameliorate the living conditions of the unorganised workers and to bring them under the social security net, the State Government has constituted the Karnataka State Unorganized Workers' Social Security Board under the provisions of Unorganised workers Social Security Act, 2008
- The State Government has identified 43 categories of unorganized workers for extending social security benefits.
 - 1) Tailors
 - 2) Washermen
 - 3) Head load Workers
 - 4) Hotel Workers
 - 5) Auto, Taxi, Private Bus and Lorry Drivers and Conductors
 - 6) Auto Mobile workshop workers
 - 7) Domestic Workers.
 - 8) Labourers involved in Agriculture/ Horticulture and Animal rearing
 - 9) Workers involved in Coir work
 - 10) Home based Weavers
 - 11) Fishermen
 - 12) Potters
 - 13) Cobblers
 - 14) Barbers
 - 15) Butchers
 - 16) Blacksmiths
 - 17) Goldsmiths
 - 18) Home based Beedi workers
 - 19) Home based Agarbatti workers
 - 20) Sculptors/Craftsmen
 - 21) Small Artists
 - 22) Workers involved in Bamboo work
 - 23) Workers involved in Oil processing /Food processing
 - 24) Workers involved in timber work
 - 25) Sericulture workers
 - 26) Cotton ginning and Processing workers
 - 27) Workers working in Printing press
 - 28) Workers involved in stone crushing
 - 29) Workers working in Tanneries
 - 30) Workers working in all types of mills
 - 31) Street vendors
 - 32) Drivers/ Conductors/Helpers/Cleaners Cart pullers /Rickshaw wallas/Tanga Wallas

- 33) Workers involved in all kinds of repair work and waste disposal
- 34) Rag pickers
- 35) Workers involved in Cooking/ Cleaning in marriage halls/ Mid day meal labourers and assistants
- 36) Sanitary workers
- 37) Workers involved in Office cleaning on contract basis
- 38) Security Guards/ Watchmen working on contract basis
- 39) Porters
- 40) Tourist Guides
- 41) Mandakki Batti workers
- 42) Photo Graphers
- 43) Other Categories.(The workers covered under Sec2(m) & 2(l) of unorganized workers Social Security Act,2008)

At present the Board is implementing following Social security Schemes namely,

- 1) NPS Lite – Swavalamban Scheme
- 2) Karnataka State Private Commercial Vehicle Drivers Accident benefit Scheme

Expenditure of the Board and Schemes from 01-01-2014 to 31-12-2014:

Sl. No	Description	Expenditure	Remarks
1	Salary	18,67,811	Salary of the Board Officers & Outsource Staff
2	Advertisement	9,94,589	Publicity of the two Schemes implemented by the Board
3	Postage Charges	48,075	
4	Stationary	86,798	
5	Telephone Charges	47,925	
6	Computer & Peripherals Purchase	1,81,000	
7	Fuel Expense	1,09,153	
8	TA&DA	31,756	
9	Medical re-imburement	11,017	
10	Meeting Expense	42,318	
11	Internal Audit Fee	49,438	
12	Insurance premium	1,90,17,446	
13	Driver Registration Charges	28,00,000	
14	NPS Matching Contribution	1,83,97,815	
15	Other Expenses	14,037	
	Total	4,36,99,178	

SALIENT FEATURES OF NPS LITE- SWAVALAMBAN SCHEME/

- SWAVALAMBAN is specially meant for weaker and economically disadvantaged sections of society with limited investment potential, by providing them a platform for saving for their old age income security.
- This Scheme is being implemented under the guidance and control of Pension Fund Regulatory and Development Authority. (PFRDA)
- Age limit is between 18 to 60 years.
- The subscriber who contributes Rs.1000 to his NPS Lite - account is eligible to get a co-contribution of Rs.1000 to his account from Government of India.
- The subscriber who contributes upto Rs.1200 per year will also get a matching contribution of upto Rs.1200 per year from the State Government.
- The Subscribers belonging to SC and ST category will get double the amount of their contribution from Karnataka State Govt. as Matching Contribution, subject to a maximum of Rs. 2400/- per annum.
- The amount so collected will be invested in Government shares and bonds, and pension will be derived out of the profit.
- A sum of Rs. 50/- will be deducted out of Government contribution as accounts maintenance fee.
- In case of any casualty to the subscriber before the prescribed period, the nominee will receive the full amount including the dividend earned.
- After completion of 60 years, the Subscribers will receive 60% of amount contributed in cash and remaining 40% will be calculated and monthly pension will be fixed.
- To implement the NPS lite –Swavalamban scheme the Board has registered itself as Aggregator with the PFRDA authorities. To assist the Board in the implementation, the Board has signed Memorandum of Understanding with Five organizations, namely Alankit Assignments Ltd., New Delhi, Investment India Micro Pension Systems Pvt.Ltd, New Delhi , Institution for Financial Management and Research, Chennai, IL&FS security Services Pvt.ltd., and Way2Wealth Brokers Pvt.ltd
- In the year 2014 i.e, from Jan-2014 to Dec-2014 **19,308** Subscribers were enrolled under this scheme. Till date total **35,210** Subscribers have been enrolled under the NPS Lite-Swavalamban Scheme.

Karnataka State Private Commercial Vehicle Drivers Accident Benefit Scheme:

- To safeguard the interest of the drivers engaged in private commercial vehicles, such as Auto, Taxi, Maxicab, Lorry and Private Bus who meet with the accident resulting in either with death or suffer permanent total or permanent partial disablement, an accident compensation through insurance coverage called “Karnataka State Private Commercial Vehicle Drivers Accident Benefit Scheme” is implemented by the Board from 30-06-2012.
- From 01-08-2013 the benefit of reimbursement of hospitalisation charges in case of Temporary Disablment has also been extended.

Scope and Coverage :-

1. In case of death of registered driver due to accident both on duty and off duty the Nominee of the Beneficiary will get Accident Cover of Rs.2.00 Lakhs & the Beneficiary will get upto Rs. 2.00 lakhs in case of Permanent Disability and also re-imburement of hospital expenses upto Rs.1.00 Lakh for Temporary Disability the details of which are as follows:
 - For all hospitalization more than 15 days, 50% of sum insured or actual hospitalization charges whichever is lower .

- For all hospitalization less than 15 days, actual hospitalization expenses or 25% of sum insured whichever is lower.
- 2. Accident Cover :-**
- i. This Scheme is applicable to private commercial vehicle drivers possessing driving licence issued in the State of Karnataka.
 - ii. These drivers shall also register with the Karnataka State Unorganised Workers' Social Security Board by paying a one time registration fee of Rs. 25/-;
 - iii. Age group of the drivers shall be between 20 to 70 years
 - iv. Coverage shall be in respect of both on duty as well as off duty ;
 - v. Entire Premium amount will be borne by the State Government
- During the year 2014, i.e., From Jan-2014 to Dec 2014 **45,826** Drivers are registered under the Scheme and the Board has paid compensations of Rs 110.61 Lakhs for 77 claims have been settled by the Board, out of which **52** Death claims, 1-permanent Disability and 24 Hospital Expenses re-imburement.
 - Till date totally 1,73,139 drivers have been registered under this Scheme and totally, the Board has paid compensations of Rs 181.86 Lakhs for 116 claims, out of which **87** Death claims, 2-permanent Disability and 27 Hospital Expenses re-imburement.

RASHTRIYA SWASTHYA BIMA YOJANA (RSBY):

1. The Government order has been issued for extension of RSBY to the State BPL & other Government of India identified labourers as declared in the 2013-14 budget announcement.
2. The 1.12 crore data pertaining to eligible BPL, MGNREGA workers, Beedi workers, Licensed Railway Porters-Vendors-Hawkers, Rag-pickers and Weavers category has been collected.
3. Four Insurance Companies has been selected for the implementation of the scheme (Future Generali India Insurance Company Limited, Iffco Tokio General Insurance Company Limited, ICICI Lombard General Insurance Company Limited and the New India Assurance Company Limited).
4. Initial target 2014-15 for enrolment of beneficiaries and issuance of Smart cards is set 43lakh families.
5. Suitable directions to the Deputy Commissioners and Chief Executive Officer's are given by the Chief Secretary to the Government through the Video Conference on 09.01.2014 for successful implementation of the scheme.
6. On 09.01.2014 & 10.01.2014 a State level Workshop for DKMA & all the Stakeholders was organized and training was imported for the successful implementation of the scheme.
7. The RSBY enrolment process was commenced 16.02.2014 in 4 districts (Bidar, Shimoga, Bagalkota & Gulbarga) 85519 families were enrolled and Smart cards issued. This process was put on hold due to Loksabha Election Code of Conduct.
8. On 06.08.2014 the Society (Karnataka State Rashtriya Swasthya Bima Yojana Society) meeting was organized at Karmika Bhavan, Bannerghatta Road, Bangalore-29 and important decision was taken.
9. The Additional Chief Secretary of the Government, Department of Labour, wide letter No. PÁE 100 1J i1 2014 date:10.09.2014 consented the proposal for commencement of RSBY enrolment for the year 2014-15
10. The proposal submitted to the Government for signing the MoU with the Insurance Companies was approval on 22.09.2014

11. The Chief Executive Officer of the Karnataka State Rashtriya Swasthya Bima Yojana Society has signed the MoU with the Insurance Companies on 26.09.2014 in the auspicious presence of Commissioner of Labour and Chairman of KSRSBY society.
12. On 29.09.2014 re-launching and awareness programme of the RSBY was organized in Bellary.
13. Accordingly the enrolment process was commenced on 10.10.2014 stage by stage in all the districts.
14. In respect of implementation of RSBY and enrolment process a State level DKMA and Stakeholders workshop was organized on 27.10.2014.
15. As on 31.12.2014, 1124117 families are enrolled and smartcards issued during the enrolment process.
16. In the year 2014-15, 63 lakh families are enrolled surpassing the initial target set for enrolling 43 lakh families.
17. Karnataka stands first for this achievement of Department of Labour in the whole Nation

Karnataka Building & Other Construction Workers Welfare Board. Bangalore:

Constitution and Objectives of the Board:

Chapter 1:

Constitution of the Board:

- Government of Karnataka has constituted the Karnataka Building and Other Construction workers' Welfare Board on 18-01-2007 (under Section 18(1)).

Objectives of the Board:

- The Karnataka Board provides for the registration of building and other construction workers by issuing them identity cards. The objective of the Board is to give cash benefits as a social security to the registered construction workers who are the beneficiaries of the Board.
- The Board collects 1% cess of the total estimated cost of construction taken up by the Government or private builders. Cess is also collected by the local bodies from the applicants who approach them for the plan approvals of their buildings.

The workers to be registered under the Board as beneficiary have to be employed in the following building and other construction works:

- The construction, alteration, repairs, maintenance or demolition of, or in relation to, buildings, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage workers), generation, transmission and distribution of power, water works (including channels for distribution of water) oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqueducts, pipelines, towers, cooling towers, transmission towers, Cutting, breaking and crushing of stone, Cutting and polishing of slabs/tiles, Woodwork including painting, varnishing etc., Sewerage and plumbing work, Electrical works including wiring, distribution, panel fixing etc., Installation and repair of fire fighting systems, Installation and repair of cooling and heating systems, Installation

of lifts, escalators etc., Installation of security gates, devices etc., Fabrication and installation of iron/metal grills, windows, doors, Construction of water harvesting structures, Interior work including carpentering, false ceiling, lighting, plaster of Paris, Cutting, glazing and installation of glass panels, Making of bricks, roofing tiles etc. not covered under Factories Act, 1948, Installation of energy efficient equipment like solar panels etc., Installation of modular units for use in places such as kitchens, Making and installation of pre-fabricated concrete modules etc., Construction of sports/recreation facilities including swimming pools, golf course etc., Construction/erection of signage, road furniture, bus shelters/depots/ stands, signaling systems etc., Construction of rotaries, installation of fountains etc., Construction of public parks, walking tracks, landscaping etc. and such other work as may be specified in this behalf by the appropriate Government, by notification.

- In the year 2014-15, 2.39 lakh workers were registered which is highest achievement in last 8 years. Totally 7.88 lakh workers are registered under the Board.

Registered Beneficiaries will get the following social Security financial assistance from the Board:

- **Benefits available immediately after Registration:**
 1. **Rs. 400 to Rs.6,000/-:** Hospitalization Assistance to the beneficiary.
 2. **Rs.2,00,000/-:** Compensation payable to the nominees of the beneficiary on account of his death due to accident during the course of employment or while travelling from the place of work to the residence or from the residence to the place of work or resulting in total permanent disablement - **Rs.50,000/-** for the dependents and **Rs.1,50,000/-** deposited in the monthly income scheme of the post office and for partial permanent disablement in proportion of **Rs.2,00,000/-** based on the percentage of disability.
 3. Upto **Rs.2,00,000/-:** Treatment of Major Ailments viz. Heart Operation, Kidney Transplantation and Cancer, Eye Operation, Paralysis, Orthopedics Operation, Uterus Operation, Asthma, Miscarriage, Gall Bladder Ailments, Kidney Stone Removal, Brain Hemorrhage, Ulcer, Dialysis, Kidney Related Surgery, ENT Treatment & Surgery, Neurosurgery, Vascular Surgery, Esophagus Treatment & Surgery, Gastrointestinal Surgery, Breast Related Treatment and Surgery, Hernia Surgery, Appendix Surgery, Treatment of Fractures / Dislocation, General Surgery.
 4. Disability pension of **Rs.500/-** p. m. due to Paralysis, Leprosy, Cancer and T.B. **Rs. 5,000/-** ex-gratia based on percentage of disability.
 5. **Rs.50,000/-:** Compensation payment to the unregistered beneficiary resulting in accidental death due to collapse of a building under construction. **Rs.10,000/-** compensation payable to the unregistered beneficiary who is grievously injured due to said type of accident.
 6. **Rs.4,000/-:** Funeral expenses & **Rs.50,000/-** Ex-gratia to the deceased's family.
- **Benefits available after one year of Registration:**
 7. **Rs.15,000/-:** Maternity Assistance per delivery to female beneficiary limited to two deliveries.
 8. Education Assistance: (Limited to 2 children only).
 - i) **Rs. 2,000/-** each year for studying 5th, 6th & 7th
 - ii) **Rs.3,000/-** for studying in 8th & 9th.
 - iii) **Rs. 5,000/-** for studying in S.S.L.C.
 - iv) **Rs. 5,000/-** each year Pass in I & II PUC.

- v) **Rs. 5,000/-** each year studying in ITI / Diploma.
- vi) **Rs. 5,000/-** each year studying in General Degree.
- vii) **Rs.15,000/-** each year studying in PG course.
- viii) Term fee prescribed by the State Government for the merit seat & **Rs.1,000/-** P.M as attendance allowance for studying Medical/Engineering course.
- **Rs. 50,000/-**: Marriage Assistance to the beneficiary or to his 2 children
- **Benefits available after Two years of Registration:**
 1. **Rs. 5,000/-**: Assistance for purchase of tool/instruments.
- **Benefits available after Five Years of Registration:**
 1. Pension.
 2. Assistance for Construction / Purchase of House (sent for amendment).

Target:

- No. of registered beneficiaries as of now is **684657** And the target is to raise the no. of beneficiaries to 6 lakhs.

Jurisdiction of Officers:

- District Labour Officers are appointed as Registering Authority for registration of establishments and the same officers are appointed as Cess Assessing Authority. At present there are 41 Labour Officers working throughout the State. Senior Labour Inspectors and Labour Inspectors are appointed as the Beneficiary Registration Authorities and their number is 209. Apart from this, Board has notified Chief Engineers working in Bangalore Metro Rail Corporation Limited as beneficiary Registration Officers.

Laws implemented by the Board:

- Building and Other Construction Workers Welfare Cess Act, 1996 and Central Rules 1998.
- Building and Other construction Workers (Regulation of Employment And Conditions of Service) Act, 1996 and Karnataka Rules, 2006

Chapter 2:

- Performance report of the Board from 2010, 2011, 2012, 2013 and 2014.

Details of the Cess Collection:

Sl. No.	Year	Cess Collection Amount(in Crores)
1	2010	292.32
2	2011	355.48
3	2012	406.43
4	2013	415.62
5	2014	610.62
Total		2080.47

Details of the Registered Beneficiaries:

Sl. No.	Year	Total No. of registered Beneficiaries
1	2010	40,608
2	2011	50,200
3	2012	96,100
4	2013	1,79,943
5	2014	2,49,035
Total		6,15,886

Details of the financial assistance to the Beneficiaries:

Sl. No.	Year	Total No. of Beneficiaries for financial assistance	Amount (Rs. Lakhs)
1	2010	1181	61.90
2	2011	4529	258.00
3	2012	7162	379.20
4	2013	8696	626.53
5	2014	14929	1368.35
Total		36497	2693.98

Details of the registered establishments:

Sl No	Year		No of registered establishment
1	2009	2007 to 2010	985
	2010		
2	2011		504
3	2012		490
4	2013		634
5	2014		742
Total			3355

Name of the scheme and implementing year:

- There are no schemes or grants of either the Central or State Government However the schemes are implemented by the Board to the registered construction workers for the following benefits:-
 1. Hospitalization Assistance;
 2. Accident Compensation;
 3. Assistance for Major Ailment;
 4. Disability Pensions;
 5. Ex-gratia disability;
 6. Maternity Assistance;
 7. Educational Assistance;
 8. Interest free Loan for Tools Purchase;
 9. Monthly Pension;
 10. Loan for Construction or purchase of house;
 11. Funeral Assistance with Ex-gratia.

Budget Allocation

- No budget is allocated to the Board by the Government.

Share of the Central and State Governments for the project:

- Nil

Object of the Programme, Project of plan:

- Social Security for the registered construction workers

Estimated result and estimate beneficiaries of the programme, project or plan (as calculated at the end of the year):**Brief summary of the performance and problems for implementation:**

- The Social Security measures are meant to assist the beneficiaries only in certain circumstances or contingencies like the ailments, the education of children, maternity, accidents, death etc. Therefore the amount of cess collected cannot be compared with the amount distributed to the beneficiaries as financial assistance.

Chapter 3:

- The Board is constituted under The Building and Other Construction Workers (Regulation of employment and Conditions of Service) Act. 1996, and Karnataka Rules, 2006. So the details under chapter 3 are not applicable.

Chapter 4:

- Amendment (LD 147 LET 2012, Bengaluru), dated: 01-02-2013 has been brought to Karnataka Rules 2006, BOCW Act.

Chapter 5:**The details of the staff of the board:**

- **Details of Permanent staff(men)**

Sl. No.	Class	No. of Staff	Details
1	Group A	2	Joint Secretary/Joint Labour Commissioner – one pos; Accounts Officer - one post.
2	Group B	-	-
3	Group C	-	-

- **Details of Permanent staff(women):**

Sl. No.	Class	No. of Officer	Details
1	Group A	1	Deputy Labour Commissioner /Deputy Secretary-one post,
2	Group B	1	Assistant Labour Commissioner /Assistant Secretary-one post (Rule-32)
3	Group C	2	Labour Officer-two post (Rule-32)

- **Details of vacant posts:**

Sl. No	Class	No. of Posts	Details
1	Group A	-	-
2	Group B	1	Audit Officer-one post, Labour Officer-one post
3	Group C	-	-

- **Details of the retired officers/staff in the reporting year:**

Sl. No	Class	No. of Staff	Details(Retired date)
1	Joint Labour Commissioner	-	-

- **Details of the Out Sourced Staff (Men):**

Sl. No	Details of Designation	No	Jurisdiction
1	Executives	37	In Board and Districts
2	Desk Manager	02	In Board
3	Junior Executives	08	In Board and Districts
4	Steno	-	In Board
5	Data Entry Operator	10	In Board and Districts
6	Tally Operator	01	In Board
7	Office Boy	05	In Board
8	Security Guard	03	In Board

- **Details of the Out Sourced Staff (Women):**

Sl No	Details of Designation	No	Jurisdiction
1	Executives	15	In Board and Districts
2	Desk Manager	02	In Board
3	Tally Operator	02	In Board
4	Junior Executives	07	In Board
5	Data Entry Operator	40	In Board and Districts
6	House Keeping	02	In Board

- **Details of Contract Workers (men)**

Sl. No.	Details Of Designation	No	Jurisdiction
1	Vehicle Driver	2	Board JLC & DLC
2	Vehicle Driver	1	Chairman of the Board

- **Details of Contract Officers/Staff (men):**

Sl. No.	Details Of Designation	No	Jurisdiction
1	Accounts Officer	1	Board

Administrative measures taken up by the department/ Board for improvisation or modernization:**Chapter 6:**

- Details of the parliament questions:**

Sl. No.	Year	Lok Sabha	Subject
1	2008-09	04	About Cess
2	2010	06	Benefit for the construction workers.
3	2011	05	Registration & Benefit of the construction workers.
4	2012	03	About Cess
5	2013	01	Registration & Benefit of the construction workers.
6	2014	-	-

- Details of the Rajya Sabha questions:**

Sl. No	Year	No. of questions	Subject
1	2008-2009	4+3+3+2+5	About Cess Benefits for the construction workers, Registration, Accidents
2	2009-2010	4+3+5+5+1	About Cess, Schemes, Registration of the Construction workers Board's Act, & Benefits.
3	2010-2011	Nil	Nil
4	2011-2012	1	About Cess Benefits for the construction workers, Registration, Accidents
5	2012-13	1	About Cess, Schemes, Registration of the Construction workers Board's Act, & Benefits.
6	2014	-	-

- Details of the Legislative Council questions:**

Sl. No.	Year	No. of questions	Subject
1	2009	-	-
2	2010	-	-
3	2011	4+6+3	Details about the Chairman of the Board Non profitable expenditure, Profit/Loss, Members of the Boards, Positive Changes, Suspension for lapse of duty.
4	2012	5	Cess, Benefits for the construction workers, Registration.
5	2013	6	Cess, Benefits for the construction workers, Registration.
6	2014	15	Details of cess and about amount released to the construction workers, No. of registered construction workers, Skill development centres, amount disbursed to the construction workers about amount and number of the beneficiaries, Programmes for un-organized workers, Details of the ID cards, Medical benefits, and details of Board's staffs.

- **Details of the Legislative Assembly questions:**

Sl. No	Year	No. of questions	Subject
1	2009	2+4	Registration of construction workers, Protection of un-organised workers, Scheme Cess Collection.
2	2010	3	Benefits of the Construction workers, Amount of Financial Assistance.
3	2011	3+3	Benefits of the Construction workers, Amount of the Educational Financial Assistance, Cess Collection, Registration of workers, Scheme.
4	2012	1	Registration of workers, Scheme.
5	2013	09	Benefits of the Construction workers, Amount of Financial Assistance.
6	2014	20	Details of cess and about amount released to the construction workers, Details about organized and un-organized registration of workers. Programmes and plans for construction workers, migrant workers, about BOCW Act, No. of accidents and amount disbursed for construction workers, No. of women employed in the Board and No. of employees death incurred in the Board.

Remarks regarding purchase: Nil.

Utilization of funds and delay in discharging benefits: Nil.

- Parawise Remarks regarding audit for the last three years and the paras for compliance as on the reporting date: AG has audited the office Accounts for the financial years 2008-09 to 2009-10 & the final reports have been received. The accounts for the financial year 2010-11, 2011-12 and 2012-13 have been audited. Final audit report for the year 2010-11, 2011-12 and 2012-13 received by the Board.

The Cases relating to the Board pending before various Courts:-

Sl. No.	Writ Petition No	Parties: Petitioner v/s Responder	Subject matter	Stage of the case
1	318/2006 on the file of Supreme Court of India.	National Campaign Committee for Central Legislation on Labour V/s Union of India & all the States	Non-implementation of various provisions of BOCW Act.	Pending
2	96162/2010 Small Causes Court Bangalore.	Bharathi Airtel Limited v/s Karnataka Building & Other Construction worker's Welfare Board, Bangalore.	Non-payment of the phone bill by the Board.	Pending

3	35330/2010 High Court of Karnataka, Bangalore	Voltas Ltd., V/s Union of India & Secretary, Karnataka Building & Other Construction workers Welfare Board, Bangalore & premier India Pvt. Ltd., New Delhi-110 024.	Deduction of 1% Cess	Pending
4	26143/2012 (PIL) High Court of Karnataka, Bangalore	Karnataka Legal Service Authority V/s Karnataka Building & Other Con- struction workers Wel- fare Board, Bangalore, and others	Non-implemen- tation of Safety Provisions of BOCW Act.	Pending
5	21855/2012(PIL) High Court of Karnataka, Bangalore	Karnataka Legal Service Authority V/s Karnataka Bldg & Other Construc- tion workers Welfare Board, Bangalore& others	Non-implemen- tation of various provisions of BOCW Act. No. of registrations.	Pending
6	48094/2012 (PIL) High Court of Karnataka, Bangalore	Shri Samuel Sathya Seelan V/s Union of India & Others.	Non-implemen- tation of various provisions of BO CW Act.@BMRCL	Pending
7	57818/2013 (L-RES) High Court of Karnataka, Bangalore	Sri K. Gowspeer V/s Labour and Commerce Department of Chief Executive Officer Karnat- aka & Building & Other Construction worker's Welfare Board, Bangalore	Not to withdraw or disburse any amount collected in the association to any other purpose	Pending
8	4005/2013(GM- RES) High Court of Karnataka, Bangalore	Smt. Shahida Begum V/s Karnataka & Building & Other Construction worker's Welfare Board, Bangalore	For the non- payment of accidental death benefit	Pending
9	9470/2014 (GM- RES) High Court of Karnataka, Bangalore	Deepak Cables (India) Ltd. V/s Karnataka & Building & Other Construction worker's Welfare Board, Bangalore and others	Deduction of 1% cess	Pending

- **Details of the Applications received under Right to Information Act, 2005;**

Sl. No.	Year	Received application	Answered	Rejected	Balance
1	2010	28	28	-	-
2	2011	48	48	-	-
3	2012	43	43	-	-
4	2013	83	83	-	-
5	2014	138	138	-	-
Total		340	340	-	-

KARNATAKA LABOUR WELFARE BOARD, BANGALORE:

- Karnataka Labour Welfare Board is an autonomous body. Government of Karnataka has enacted an Act called Karnataka Labour Welfare Fund Act, 1965 and framed Rules in 1968 to constitute a Fund for financing and conducting activities to promote Welfare of Labour in the State of Karnataka.
- Under section-4 Rule 10 of the Karnataka Labour Welfare Fund Act, 1965 and Rules, 1968, the Board shall consist of 14 members which is as follows:
 1. Four Employers' Representatives.
 2. Four Employees' Representatives.
 3. Four Independent Members.
 4. Two Womens' Representatives.
- The 12th Board has been constituted as per Government notification no.**KAE-44-LET-2013, dated:19.03.2013**. (Karnataka Govt. Extra-ordinary Gazette dated: 19.03.2013)

INDEPENDENT MEMBERS:

1. **Shri. P.T Parameshwar Naik**,
Honorable Minister for Labour
Govt. of Karnataka,
and The Chairman,
Karnataka Labour Welfare Board.
2. The Secretary,
Govt. of Karnataka,
Labour Department,
Vikasa Soudha, Bangalore.
3. **The Labour Commissioner**,
Govt. of Karnataka,
Labour Department, Karmika Bhavan,
Bannerghatta Road, Bangalore-29.
4. **The Principal Secretary**,
Govt. of Karnataka,
Finance Dept./his representative,
Vidhana Soudha, Bangalore.

EMPLOYERS' REPRESENTATIVES

1. President, Karnataka Textile Mills Association, Vasthra Bhavan, No.64, 4th Main, Near 18th cross, Malleshwaram, Bangalore-3
2. President/his representative Voice president, Federation of Karnataka Chamber of Commerce & Industries, K.G.Road, Bangalore.
3. President, Karnataka Small Scale Industries (KASSIA), #106, 17th Cross, Magadi Chord Road, Bangalore-79.
4. President, Bangalore Chamber of Industries & Commerce (BCCI), Sharief Chambers, No.14, Cunningham Road, Bangalore-52.

EMPLOYEES' REPRESENTATIVES

1. President, All India Trade Union Congress, No.6, Sirur Park Road, Sheshadripuram, Bangalore-20.
2. President, Centre of Indian Trade Union (CITU), Suri Bhavan, 16th cross, 2nd B Main, Sampangiramnagar, Bangalore-27.
3. President, Indian National Trade Union Congress (INTUC), No.26/1, 11th Cross, 18th Main, Malleshwaram, Bangalore-3.
4. President, Bharathiya Mazdoor Sangh(BMS), No.458, O.T.C. Road, Bangalore-53.

INDEPENDENT WOMEN REPRESENTATIVES:

1. Smt.Bharathi, W/o Sri Narayanaswamy,
S.F.C.S. Bank Buidling, T.G.Extn.,
Hoskote-562114, Bangalore Rural Dist.
2. Smt.K.Parvathamma,
W/o Sri B.R.Nagaraj,
No.315, J 2nd Main, Kasturinagar,
East of NGEF,
Bangalore-43

- **The Honorable Minister for Labour is the Chairman** of the Board and the **Welfare Commissioner is the Chief Executive Officer.**
- The 12th Board has been reconstituted on 19-03-2013 as published in Karnataka Special Gazette KaE-46-LET-2010, dated: 19-03-2013). During 2013-14 Board meetings were held ie., 81st on 17-01-2014.

The following scholarship rates have been enhanced as per 78th Board Meeting decision:

Sl. No.	Standard	Scholarship (Amount in Rs.)
1	High School (8 th to 10 th Standard)	1500
2	PUC I & II, TCH (D.ed), Diploma	2000
3	Degree courses	2200
4	Master Degree courses	3000
5	Technical and medical	5000

Karnataka Labour Welfare Fund Rules, 1965 by way of Contribution and Resources for the year 2014 (from 01-01-2014 to 31-12-2014):

Sl. No.	Details	2014 Rs.
1	a)Employee contribution b) Employer contribution Total	1,83,96,036 <u>3,67,92,072</u> 5,51,88,108
2	Govt. matching contribution	64,25,000
TOTAL		6,16,13,108

- **Details of Unpaid Accumulations:**

Sl.No.	Details	2014 Rs.
1	Income (UCA) Amount from establishments.	1,39,19,667
2	Refund to the workers	94,78,301

- **Welfare Programmes:**

Sl. No.	Details	01.01.2014 to 31.12.2014 (Rs.)
1	Scholarships No. of students	1,09,87,200 (5168)
2	Financial assistance for funeral	5,15,000 (1037)
3.	Medical Assistance to the Labourers	53,900 (6)
4.	Financial Assistance for the medical camps.	20,000 (1 org.) (200)
5.	Financial Asst., for Tricycle to the handicapped workers	-
6.	Annual Sports meet	80,000 (2 org) (400)
7.	Development of Board Property	50,68,336
8.	Calendar and Publicity	4,08,381
Total Rs.		1,71,32,817

- **Details of the Board Income for 2014 (from 01-01-2014 to 31-12-2014):**

Sl.No.	Particulars	Income in Rs.	Total In Rs.
1	Contributions Employees/Employers and interest on delay payment A) Matching Contribution B) Grant-in-aid	5,28,63,646 64,25,00 5,18,750	5,40,24,896
2.	Accumulated unpaid Amount	44,41,366	44,41,366
3.	<u>Amount of Rent received</u> a)CWEB (Rent) b)SBI (Rent) c)A.T.M. Rent d) Peenya S.B.Rent e) Peenya S.B hall rent f) Bagalkunte shed rent g) Davanagere welfare centre rent h) Bijapur Samudaya Bhawana Rent	8,98,800 12,26,928 96,000 1,96,000 31,500 22,500 19,250 1,61,490	26,52,468
4.	<u>Interest through Bank Accounts</u> a)Interest on FD's b)Interest on SBI (Gen. SB Account)	1,95,65,882 3,73,670	1,99,39,552
6	G.I.S. Contributions on deputation	39,600	39,600
Total Rs.		8,10,97,882	8,10,97,882

• **Details of Expenditure for the year 2014 (from 01-01-2014 to 31-12-2014):**

Sl. No.	Particulars	Expenditure in Rs.	Total In Rs.
1.	Head office Salaries	2,50,62,537	2,50,62,537
2.	a) Board Members sitting and conveyance fees b) Traveling allowances of the officers	49,742 4,429	54,171
3.	Advocate fees	92,500	92,500
4.	Contingency / Stationary & maintenance cost	2,39,984	2,39,984
5.	Payment of unpaid accumulation	94,78,301	94,78,301
6.	<u>Welfare Schemes:</u> a) Scholarships b) Funeral expenses to the dependents of deceased employees. c) Medical assistance d) Medical Camps e) Annual sports f) Publication of Welfare Schemes	1,09,87,200 5,15,000 53,900 20,000 80,000 4,08,381	1,20,64,481
7.	Development of Board's property:	50,68,336	50,68,336
8.	Release of amount to Security & House keeping Agency.	16,78,385	16,78,385
	Total	5,37,38,695	5,37,38,695

Karnataka Labour Welfare Board Pension Fund

- The Pension Fund Scheme was introduced as per the G.O. No. **KaE-349-LET-2000 Bangalore, dated: 27-06-2001** as resolved in the 55th Board's meeting held on 31-03-2000.
- There are 3 members (ie., 2 pension holders & 1 family pensioners) who are being paid pension for the year 2014.

Karnataka Labour Welfare Board Staff Pension Fund 2014 (from 01-01-2014 to 31-12-2014)
Income statement:

Sl.No.	Income	Rs.
1.	Pension contribution from the staff @ 8.33# to the fund for the year 2014	14,98,126
	Total	14,98,126

Statement of expenditure for the year 2014 (from 01-01-2014 to 31-12-2014)

Sl. No.	Income	Rs.	Total Rs.
1.	Pension, F.P. and D.A.	14,22,551	14,22,551

Achievements for the Year 2014

1. To create awareness of the schemes in the State, an amount of Rs. 4,08,381/- is spent on printing of calendars, pamphlets and posters.
2. The mezzanine floor of Yeshwanthpur building has been rented to S.B.I. Bank and 1st Floor to Central Workers Education Board. The monthly rent collected from the above floors is Rs. 1,85,144/- and totally Rs. 22,21,728/- for 2014
3. Annual report for the 2013-14 had been sent to government in 04-07-2014.
4. The rent from Samudaya Bhavan, Peenya which was constructed for giving at reasonable rates for laboureres towards marriage and other functions is collected of Rs. 1,96,000/- for 2014.
5. The Karnataka Labour Welfare Board works on the suggestion and direction of the State Govt.

Specific Achievements for the year 2014

1. The contributions and collection of data are computerized.
 2. As per the Dept., of Factories and Boilers totally 13,500 factories and 14070 registered shops and establishments by 31st March 2014 who have remitted an amount of Rs. 4,95,33,333/- to the Board has been collected.
 3. The Citizen's Rights under R.T.I. Act, 2005 have been safe guarded by sending the information as and when called for. The information to the public is made available through website.
website No: www.klwb-kar.com
&
e-mail: welfarecommissioner123@gmail.com
 4. The action to remit the benefits from the Welfare schemes to the laboureres and their dependents and to remit the amount to the concerned workers account through RTGS is taken.
 5. To facilitate the workers, the construction of Samudaya Bhavan at Gadag, Bijapur and Bangalore (Bapujinagar) was completed.
 6. This Board is an autonomous body of the State Government which aims at providing the benefits of the scheme to the contributing workers and their dependents progressively.
- Apart from the funds collected the Board receives regular grants from the State Government in implementing the schemes for ameliorating the living conditions of the workers in the State in cooperation with the Government.

Karnataka Labour Institute:

- The Karnataka Labour Institute was registered under the Societies Act, On 26-02-2009. During the year 2013-14 budget of Rs.50.00 lakhs was allotted.
- The main objective of the Institute is to conduct training programmes for the department officers / staff / workers / representatives / management representatives and other stake holders, under various labour enactments. During the year 2013-14, 10 training programmes were conducted.
- The Government has allotted 2 acres land at Bagalgunte for Construction of Institute's own building and the project is entrusted to Karnataka Housing Board Rs. 20.00 crores has been sanctioned by the Government. out of which 6.00 crores Central Share has been released under the OTACA Scheme. State Share of 14.00 crores is yet to be released

Result framework document(RFD):

- To achieve progress, the Department has adopted the Central Government Result Framework Document and has fixed targets for itself and has been striving to achieve them.

Sakala scheme:

- To ensure quick delivery of Departmental services to the public, 13 services of the Department have been enlisted in the Schedule of Karnataka Guarantee of Services to citizens Act, 2011 and as per this, the services are being provided to the public within the stipulated time.

E-Karmika project :

During the year 2012-13, grant has been sanctioned to the Department of Labour under the 13th Finance Commission to computerize the processes of Registration, renewal, amendment under Karnataka Shops and Commercial Establishments Act, 1961. The Department with the assistance of Keonics has developed a software for the implementation of the same. Now, Registration, Renewal, Amendments, Annual Returns under the Karnataka Shops & Commercial Establishments Act is processed through Online only throughout the State.

E-District Project:

- The Department during 2014, in co-ordination with E-Governance – EDSCS Directorate has taken steps to develop Software for online registration, renewal, amendments, annual returns under the following 7 major Acts of the Department.
 - i) Contract Labour (Regulation & Abolition) Act , 1970
 - ii) Trade Union Act , 1926
 - iii) Beedi & Cigar Workers (Conditions of Employment) Act, 1966
 - iv) Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
 - v) Plantation Labour Act, 1951
 - vi) Motor Transport Workers Act, 1961.
- Building & Other Construction Workers [Regulation of Employment and Service Conditions] Act 1966

Publication: Karnataka Labour Journal:

- An amount of Rs.1,59,158/- is collected from sale of this Journal for the period from 1.1.2014 to 31.12.2014.

28. Disposal under the Right to Information Act, 2005:

- 297 Applications have been received and 339 applications are disposed off;
- 5 Appeals have been filed before RTI Commission, 3 have disposed and 2 applications are pending.
- Rs. 1490 /- has been collected as fee by the Applicants under the Act.

E-Governance:**HRMS (Human Resource Management System):**

- Pay Bills of Head office and twelve divisional offices in Karmika Bhavan are generated through HRMS on-line. The Service Register details are also being entered into the system on-line;

Website:

- Departmental website “www.labour.kar.nic.in” is being monitored by posting a Junior Programmer . And this post of Junior Programmer has been taken on deputation by Directorate of IT and BT, No. 9, III Floor, UNI Building, Thimmaiah Road, Miller Tank Bed, Bangalore-52.
- A software named “Budget” has been installed in Accounts section for preparation of Annual budget and the report to be submitted to the Finance Department.

STAFF POSITION:

- Total number of officials [Group - A, B, C & D] in the Department and their subordinate offices, etc., are indicated in Tables 1,2,3 and 4.

Table-1:**Staff position of the Department of Labour as on 31-12-2014:**

Sl No	Designation	Posts Sanctioned	Posts Filled	Posts Vacant
1	2	3	4	5
Group-A				
1	Commissioner of Labour	01	01	-
2	Addnl. Labour	02	02	-
3	Joint Labour Commissioner	01+3**	01+2**	00+01**
4	Deputy Labour Commissioner	06+1**	06+1**	-
5	Asst. Labour Commissioner	12+3**	12+2**	00+01**
6	Gazetted Manager	01	01	-
	Total	23+07**	23+5**	00+2**
Group-B				
1	Manager	03	02	01
2	Labour Officer	43+03**	40+1**	03+2**
3	Junior Programmer (Deputation)	01	-	01
	Total	47+03**	42+1**	05+2**
Group-C				
1	Superintendent	07	05	02
2	Sr.Labour inspector	83	82	01
3	Labour inspector	164	107	57
4	Asst.Statistical Officer (Deputation)	02	-	02
5	Sub.Editor	01	-	01
6	First Dn.Assistant	80	59	21
7	Second Dn. Assistant	84	55	29
8	Stenographer	51	38	13
9	Data Entry Operator	02	-	02
10	Typist	31	06	25
11	Driver	14	04 + 07*	10
	Total	519	356+07*	163
Group-D				
1	Literate Attender	100	44	56
2	Stencil Operator	01	01	-
3	Jamedar	01	01	-
4	Peon	161	83	79
5	Sweeper	01	01	-
6	Watchman	03	00+03*	03
	Total	267	130+03*	136
	GRAND TOTAL	856+10**	551+07**+10*	305+3**

*outsourced.** Deputation reserved

Table-2:**Sanctioned strength, Number of Male / Female working:**

Sanctioned strength	Working	Number of Male	Number of Female
856	551	390	161

Table-3**Sanctioned strength, working & Number of SC / ST working:**

Sanctioned strength,	Working	Number of SC	Number of ST
856	551	106	36

Table-4:**Number of superannuation / voluntarily retirement:**

No.of persons superannuation	No.of voluntary retirement	No. of death	Total
25	01	01	27

-:oOo:-

DEPARTMENT OF
EMPLOYMENT AND
TRAINING

ANNUAL REPORT
FOR THE YEAR 2014

ABOUT THE DEPARTMENT:

Activities of the Department:

- The Department of Employment and Training is (i) rendering assistance / service to job seekers in securing gainful employment based on their qualifications & skills and (ii) conducting various vocational training programmes for young men and women of Karnataka in acquiring useful employment oriented skills. Schemes / Programmes are implemented in accordance with the standards and norms prescribed by Directorate General of Employment and Training, Govt of India, New-Delhi. While the employment service is rendered through “Employment Exchanges” and “Guidance Bureau”, Vocational Training Programmes are implemented through a network of Government and private Industrial Training Institutes, Industrial establishments and other institutions offering training in various need based employable skills .

Objectives:

The main objectives of the Department are as follows:

- 1) To promote employment of un-employed people through job registration, vocational guidance and employment information.
- 2) To impart technical skills to the youth so as to enable them to get employed in industries as skilled workers or take up self- employment.
- 3) To improve the quality of industrial production through systematic training and re-training of industrial workers in advanced skills.
- 4) To promote self-employment amongst the illiterate and semi-literate rural people by imparting employable skills in various trades.

ORGANISATION:

- In order to achieve the above objectives, the Department of Employment and Training, Government of Karnataka has a network of Employment Exchanges, Guidance Bureaus, Enforcement units (CNV Act), Industrial Training Institutes (ITI's) and Industrial Establishments. The Department is headed by Commissioner for Employment en-cadred under the I.A.S.
- The Commissioner, Employment and Training is also the Ex-Officio “State Apprenticeship Advisor” for implementing the provisions of “Apprentices Act 1961”. He is assisted by Director, Additional Director (Trg), Joint Directors, Deputy Directors and Assistant Directors at the Directorate. A brief report on the activities of the department viz; Training and Employment Wings during the period under review is given below.

TRAINING WING:

Rapid industrialization and fast changing technologies result in increased demand for persons with diverse skills over the years. The job opportunities available for young men and women who have acquired knowledge and skill in industrial trades like Fitter, Turner, Electronics, Computers, Refrigeration, Machinist, Automobile etc. Consequently, the demand for Vocational Training is also increasing. The Department of Employment and Training is continuously upgrading & re-equipping itself to provide skill training needed as per requirements of the user industry / service sector through it's well established training infrastructure all over the State. The organizational chart of the Department is given below:

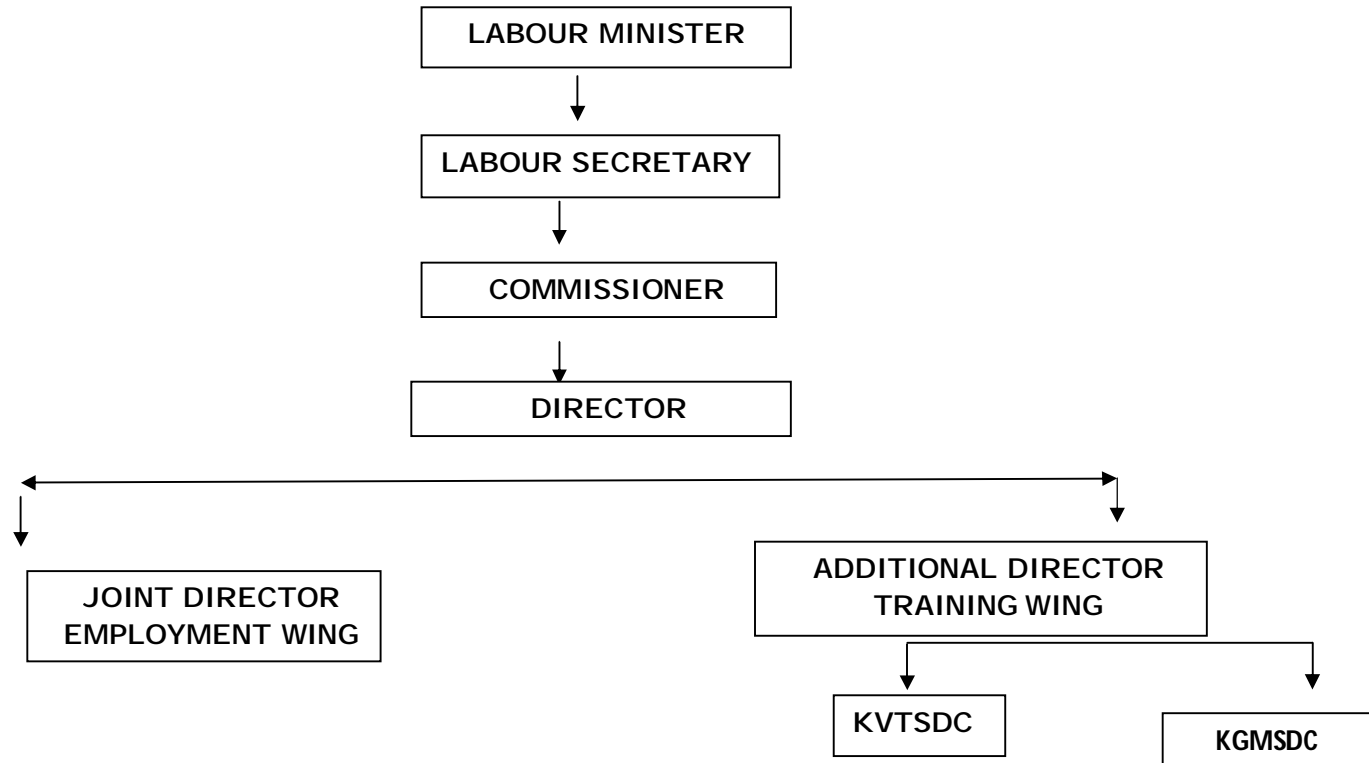
ANNEXURE-1
GOVERNMENT OF KARNATAKA
DEPARTMENT OF EMPLOYMENT AND TRAINING
Kaushalya Bhavana, Dairy Circle, Bannerghatta Road, Bangalore-560 029.
CITIZEN CHARTER

The Department of Employment & Training consists of two wings viz.,

1. Employment and
2. Training.

The organizational structure of the Department is indicated in the following chart:

ORGANISATIONAL CHART –



EMPLOYMENT WING**Field Officers**

26 Dist, Emp. Ex.
 01 Project Emp.Ex.
 01 Sub Regional Emp. Ex.
 01 Career Study Centre
 01 Professional & Executive Emp
 01 SC/ST Emp. Ex.
 01 Emp. Ex. For PH
 06 University Employment Information
 Guidance Bureau
 06 Compulsory Notification of Vacancies
 Act Enforcement Unit.
 01 Job Development Unit.

TRAINING WING**Field Offices**

01 Divisional Office, Bangalore
 01 Divisional Office, Kalburgi
 01 Divisional Office, Hubballi,
 01 Divisional Office, Mysuru
 01 STARC, Malavalli
 01 ITOT, Davanagere
 258 Govt. ITI' s (Including 22 Govt. Women ITIs , R.I. Centre, Bengaluru-22
 01.B.T Centre, Bengaluru-22, 02 Advanced Vocational Centres located in
 Hosur Road, Govt ITI, Bengaluru-29 & Hubballi, EMS, Bengaluru-29, Mysuru-7)
 14926 Indl. Establishments (ATS)
 Institutions working under the department are
 1. 195 Grant-in-aid ITI's
 2. 1116 Pvt. ITI's
 3. 1159 Pvt. VTP's.

The main objectives of the Training Wing are:

1. To ensure steady flow of skilled workers to the industries.
2. To enhance the quality & quantity of industrial production by systematic training and re-training of skilled workers.
3. To reduce un-employment among the youth by equipping them with adequate skills for employment in industries or for self-employment.

ORGANISATIONAL SET-UP:**HEAD OFFICE:**

The Commissioner of Employment and Training is assisted by Director, Additional Director (Trg), Joint Director of Training, Deputy Directors, Assistant Director of Training besides other supporting officers and staff. The full staff details of Training Wing are given below:

STAFF POSITION OF THE DEPARTMENT OF EMPLOYMENT AND TRAINING (TRAINING WING) FOR THE YEAR 2013-14 (AS ON 31-12-2014):

Sl.No.	DESIGNATION	NO OF POSTS SANCTIONED	NO OF POSTS FILLED	NO OF POSTS VACANT
1	2	3	4	5
GROUP-A				
1	Director	1	0	1
2	Additional Director (SPIU)/Trg	1	1	-
3	Joint Director of Training	8	8	-
4	Deputy Director (Trg)/ Principal Grade-1	55	47	8
5	Assistant Director (ADM)	1	1	0
6	Assistant Director (ACC)	1	0	1
TOTAL		67	57	10
GROUP-B				
7	Principal Grade-2/Vice principal/ Assistant Director (Trg)/Assistant Apprenticeship Adviser	128	104	24
8	Administrative Officer	57	42	15
TOTAL		185	146	39
GROUP-C				
9	Training Officer	225	171	54
10	AVTS/High Tech – Instructor	20	2	18
11	Junior Training Officer	2389	1483	906
12	Superintendent	172	117	55
13	First Division Assistant	501	303	198
14	Second Division Assistant	280	196	84
15	Stenographer	18	8	10
16	Typist	122	87	35
17	Driver	17	8	9
TOTAL		3744	2375	136943

GROUP-D				
17	Workshop Attender	361	21	340
18	Jammedar/ Attenders/Peons	611	235	376
TOTAL		972	256	716
GRAND TOTAL		4968	2834	2134

- Proposals from the various department of the Government have been received for the compassionate appointment, as such 03 candidates are appointed on FDA, & 10 candidates as SDAs and 07 candidates were appointed as Group 'D'.
- Action in being taken to fill the vacant posts of the department as per the Cadre & Recruitment Rules.

DIVISIONAL OFFICE:

- The objective of providing effective administration and efficient implementation of various training programmes throughout the State, four Divisional Offices have been established in 4 Revenue Divisions in the State at Bangalore, Mysuru, Hubballi & Kalburgi. They are headed by the officers of the rank of Joint Directors (Training), who are also Ex-Officio Joint Apprenticeship Advisors & are assisted by the Principals of Industrial Training Institutes (ITIs) and office staff.

New 100 Government Industrial Training Institutes:

**2014-15 ಒಒ ಿ° ಾAzÀ ಾÖj DzÈ+ÖAA ÀSÉPÁE 225 EnL 2013 (··ÉUÀ1) ··ÉUÀÁgÀ
 ÇÉÁAPÀ3-06-2014, 24-06-2014, 16-06-2014 ಾÀÀ06-08-2014:**

Sl. No.	Place	Sl. No.	Place
Bengaluru Division		Mysuru Division	
1	Anekal	1	Baindur
2	Boranakanive Chikkanayakanahalli	2	Basaralu
3	Channapattana	3	Beerihundi
4	Chikkaballapur	4	Bettedapur
5	Dalasanur Sinivaspur	5	Bilikere
6	Dodda Alahalli.	6	Chamrajnagar
7	Doddaballapur	7	Hanur
8	Harapanahalli	8	Kalaspura
9	Harihar	9	Kavalukatte, Bantwal
10	Holehonnur	10	Kinnigoli
11	Hollalkere	11	Kokkarni
12	Honnali	12	Puttur
13	Honnavalli	13	Shivni
14	Hosadurga	14	T.Narasipura
15	Kargal	15	Talkadu
16	Kodaganur	16	Terakanambi
17	Lakshmipur	17	Ullala
18	Madhugiri	18	Varuna
19	Malur	19	Viswesharnagar Ind Sub Urb
20	Mandikallu	20	Yellur
21	Mayakonda		
22	Hangal, Molkalmuru		
23	Nelamanagala		
24	Parashurampur		
25	Rippanpet		
26	Ronur Cross, Srinivaspur		
27	Suragondanakoppa		

Sl.No.	Place	Sl. No.	Place
Kalaburgi Division		Belagavi Division	
1	Alanda	1	Adur
2	Alavundi	2	Akkolla
3	Bhalki	3	Amminbhavi
4	Chithapur	4	Athani
5	Gudekote	5	Banavasi, Sirsi
6	Hagaraibommanahalli	6	Basavan Bagewadi
7	Hampasagar	7	Chikkodi
8	Holalu	8	Devarahippargagi
9	Kamalanagar	9	Haveri
10	Kanakagiri	10	Sirahatti
11	Konchavaram	11	Hombal
12	Maski	12	Hungund
13	<i>Mudhol, Yelburga tq</i>	13	Ihole
14	Saidapur	14	Indi
15	Sedam	15	Kaladagi
16	Shahabad	16	Khanapur
17	Siraguppa	17	Kumta
18	Station Ganagapur	18	Kurtakoti
19	Yaddoni	19	Motebennur
20	Yadgiri	20	Muddebihal
21	Kurugodu	21	Nidagundi
		22	Nigadi Grama
		23	Rabakavi
		24	Ramanagar
		25	Ranebennur
		26	Samshi
		27	Savalagi
		28	Savanur
		29	Soratur
		30	Tikota
		31	Yamakanamaradi
		32	Yavagal

K.G.M.S.D.C.:**Physical Progress :**

1. CISCO labs are established and the training in IT Essentials & CISCO CCNA courses & Welding has commenced at both the centres and CNC Trades has been started at Gulbarga and Embedded Systems in Bangalore 366 **trainees** are in KGTTI **Kalaburagi** and 391 **Trainees** are in KGTTI Bengaluru undergoing training
2. Sales Advisor Training programme started in association with M/s Volkswagen
3. KGTTI Kalaburagi enrolled 150 students from 3 Districts(Bidar, Yadgir and Kalaburagi) by conducting Technical Seminars for DIC sponsored training
4. KGTTI Kalaburagi 1st phase training started for 75 students sponsored by DIC - Bengaluru.
5. KGTTI Kalaburagi Manufactured and Supplied 8 numbers of gauges to Indian Railways - wadi division
6. KGTTI Bengaluru entered partnership agreement with Talent Bridge partner programme for soft skill and placement.
7. KGTTI - Kalaburagi Signed MOU with Central University Of Karnataka for conducting long term courses
8. Received on order worth of 1.65 Crores from DMA Bengaluru for training beneficiaries under NULM Scheme
9. World Skill competition on Industrial Automation - National level was conducted between 26/11/2014 to 28/11/2014
10. Signed MOU with DMA for implementing the NULM project

Financial Progress:

(Rs. in lakhs)

Sl. No.	Total Budget Allocated for 2014-15	Budget Released (1 st and 2 nd Quarter)	Total Expenditure from June 2014 to December 2014
1	5560.00	2780.00	1056.99505

CENTRE OF EXCELLENCE (C.O.E):

- During 2013-14, Rs. 2192.00lakhs has been released by the State Government and out of this the expenditure during January-2014 to March-2014 is Rs.486.53 lakhs.

(Amount in Rs. lakhs)

Sl. No	Name of the Scheme	Head of Account	Budget released for 2013-14	Expenditure for Jan-2014 to Mar-2014
1	COE	2230-03-101-0-26-125	1692.00	486.53
		2230-03-101-0-26-422	300.00	0.00
		2230-03-101-0-26-423	200.00	0.00
Total			2192.00	486.53
2	SPIU	2230-03-101-0-30-059	20.00	1.76
3	ITOT(ITW)	2230-03-101-0-042-059/051	680.21	277.7
Grand Total			2892.21	765.99

- During 2014-15, Rs.2901.24 lakhs has been released by the State Government

(Amount in Rs. lakhs)

Sl.No.	Name of the Scheme	Head of Account	Budget released for 2014-15	Expenditures till December-2014
1	COE	2230-03-101-0-26-125	191.85	110.89
			1198.80	
			799.35	
		Total	2190.00	
2	SPIU	2230-03-101-0-30-059	10.00	2.57
3	ITOT(ITW)	2230-03-101-0-042-059/051	701.24	0.85
Grand Total			2901.24	114.31

- Supply order has been placed for Rs.556.41385 lakhs and Supply order is yet to be placed for Rs.254.37144.
- Approval is obtained for taking up of civil works at ITOT, Davanagere through State funds.
- The Progress Report Format has been submitted with respect to the 30 VTIP ITIs have been submitted to DGET, New Delhi.
- In presence of DGET officials, World Bank team, 6 State representatives, DET officers and 30 COE ITIs Principals, 9th JRM meeting has been conducted on 10.09.2014 and 11.09.2014 to review the progress under VTIP-World Bank Assisted project.
- Audit related to COE Head of Account for the FY 2013-14 has been completed and the Audit Certificate has been submitted to DGET, New Delhi.
- Government Industrial Training Institute (Men), Hosur Road, Bengaluru-29 has been chosen as Model ITI. The project cost estimated by GoI is Rs.10Crores on a cost sharing basis of 70:30.
- Sector Mentor Council members have been deputed to NVTI, Noida, NIMI Chennai for the development of instructional materials under P & M sector.

PURCHASE SECTION:

- For purchase of Furnitures to 71 Govt. ITI's tender called and supply order given to successful bidder worth Rs. 43527208-00 out of this Rs. 27051503-00 made the payment:
 1. For purchase of Unifrom, Shoe and Stationery for SC and ST trainees of 158+100 Govt. ITI's and 192 G.I.A ITI's supply order is issued. (worth of Rs. 17387436 + 39097722 + 29680464 = 8616522)
 2. For purchase of Tool kit for SC and ST trainees in the trade of EM, Mechanical, Electrician, Fitter, Carpentry and Automobile sector as per KTPP act 1999 rule 2000 it is under process to call tender through e-portal.
 3. Order is given to M/s. KEONICS, Bangalore (under 4g exemption) to process and to call tender for procurement of Tablet for SC and ST Trainees.
 4. For the purchase of Lantern for SC and ST Trainees is under process.
 5. Supply order is issued to purchase of Tools and equipments of MRAC Trade for 28 Govt. ITI's worth of Rs. 10 Crores.
 6. Video conference facility is purchased and installed at all the 04 Divisional offices worth of Rs. 1838000-00.

7. For 100 new Govt. ITI's + 15 Agricultural ITI's + 04 Embroidary and Needle Work ITI's Supply order issued (part of required furniture)_M/s. I.C. India Ltd., Bangalore authorized dealer of M/s. Godrej Boyce & Mfg. Ltd., Bangalore worth of Rs. 40474786-00 under DGS&D Rate contract. For the rest of the required furniture it is under process call tender through e-portal.
8. For purchase of shortage of tools and equipment of electrician trade it is under process to purchase through M/s. KEONICS, Bangalore (under 4g exemption)
9. For purchase of ongrid roof top solar power pack through M/s. KEONICS, Bangalore (under 4g exemption) for 5 main ITI's Bellary, Huvinahadagali, Gulbarga (M), Bidar and Hosur Road (M), Bangalore-29 is under process.
10. Procurement of Tools and Equipment for 158 Govt. ITI's as per Semester System revised DGET Syllabus is under process
11. Procurement procedure of Stationeries for different sections of Head office is under process
12. Steps to be taken to give approval for proposal received from different ITI's after verifying the proposal.
13. As per recommendation from Training Officer (H.O.) regarding Service and Repair of Head office vehicles is under process.

TRAINING SECTION:

1	As per DGET letter, action has been taken to implement the Semester system of Training and Examination in all Govt. and Pvt. ITI s								
2	Web based Trainee Admission Software (TAS) is hosted in the session Aug-2014. This software is prepared by M/s Encore Technologies, Bengaluru. Correction, Modification and up gradation of software is under progress.								
3	As per the DGET order Action has been taken to introduce Employability Skill in place of Social Studies in CTS scheme.								
4	Mechanic Agriculture Trade is implemented under CTS scheme for the 2014 On-line admission								
5	In 2014-15 year , action has been taken to implement Online admission process to 258 Government ITI and Rs. 2,73,91,200 Admission fees is collected. As per Govt. order seats are reserved to six Districts of Hyderabad Karnataka region in On-line admission process								
6	Govt. of India has been Identified the 7 Govt. Industrial Training Institutes situated in Minority concentrated Districts and up-grade those ITIs into CoE under Vocational Training Improvement Project under the 15 Point programmes of Prime Minister of India, Statistics has been sent to the Government. Statistics as under								
Financial progress: In Rs. Lacks.									
Name of the ITI	Annual Target for 2014-15		Target fixed for Minorities		Progres upto Dec-2014		Percentage		
	Financial	Physical	Financial	Physical	Financial	Physical	Financial	Physical	
Manglore Bidar Haliyala Honnagara Karawar Gurmitkal Puttur	26	1680	0.52	84	9.99	129	34.45	154	

7	Action has been taken to Lateral entry of ITI candidates to Diploma courses										
8	Action has been taken to implement trade / unit in the Industrial Training Institutes. as per affiliation status given by the D.G.E.T.										
9	After completion of admission to Industrial Training Institutes, statistics received are accumulated in Category wise.										
	SC			ST			Others			Grand Total	Total fee collection
	M	F	Total	M	F	Total	M	F	Total		
	5366	665	6031	1590	102	1692	1418	103	1521	22826	Rs. 2,73,91,200.
							0	3	3		

HRD Sections:

Sl. No.	Name of the Training	Agencies / Location	Period	No. of officials Deputed
1	Trade Skill-1, Trade Skill-2 & Engineering Technology Training	RVTI, Bangalore	01/02/14 to 30/04/14	44
2	Trade Technology (TT-1& 2)	ATI, Hyderabad	03/02/14 till the completion of Training	40
3	Trade Technology-1	CTI, Chennai	01/02/14 to 30/04/14	35
4	Trade Skill-1, Trade Skill-3	RVTI, Bangalore	01/02/14 to 30/04/14	15
5	HIDA Training Programme (Human Resource & Industry Development Association)	Confederation of Indian Industry, Bangalore-08	03/02/14 to 04/02/14	8
6	Trade Technology-2 & Engineering Technology	FTI, Bangalore	01/02/14 to 30/04/14	57
7	Financial & Account Management	DCA, Bangalore	03/02/14 to 07/02/14	8
8	Workshop on grading criteria to rate Industrial Training Institute	DGE&T, New Delhi	14/03/2014	3
9	TT-1, TT-2, VC&S(Module-IV), T.M(POT)	FTI, Bangalore	01-05-2014 in Continuation of erlier even letter no Dated: 30-01-14	51
10	TT-1 Module	FTI, Bangalore	01-05-2014 to till the completion of the training	27
11	CITS Training (Modular Pattern)	FTI, Bangalore	01-08-2014 to till the completion of the training	73
12	CITS Training (Semester Pattern)	FTI, Bangalore	01-08-2014 to till the completion of the training	17
13	CITS Training (Semester Pattern)	FTI, Bangalore	28-08-2014 to till the completion of the training	1

14	CITS Training (Semester Pattern)	FTI, Bangalore	03-09-2014 to till the completion of the training	1
15	CITS Training (Modular Pattern)	FTI, Bangalore	03-11-2014 to till the completion of the training	5
16	CITS Training (Modular Pattern)	FTI, Bangalore	07-11-2014 to till the completion of the training	28
17	CITS Training (Semester Pattern)	MITI, Calicut, Kerala	04-08-2014 to till the completion of the training	9
18	CITS Training (Modular Pattern)	CTI, Chennai	01-05-2014 to till the completion of the training	29
19	CITS Training (Modular Pattern)	CTI, Chennai	01-08-2014 to till the completion of the training	25
20	CITS Training (Modular Pattern)	CTI, Chennai	18-08-2014 to till the completion of the training	2
21	CITS Training (Semester Pattern)	CTI, Chennai	01-08-2014 to till the completion of the training	14
22	CITS Training (Modular Pattern)	RVTI, Bangalore	01-05-2014 to till the completion of the training	53
23	CITS Training (Semester Pattern)	RVTI, Bangalore	01-08-2014 to till the completion of the training	11
24	CITS Training (Modular Pattern)	RVTI, Bangalore	01-08-2014 to till the completion of the training	38
25	CITS Training (Modular Pattern)	RVTI, Bangalore	18-08-2014 to till the completion of the training	2
26	CITS Training (Modular Pattern)	RVTI, Bangalore	03-11-2014 to till the completion of the training	2
27	CITS Training (Modular Pattern)	ATI, Kolkata	01-05-2014 to till the completion of the training	53
28	CITS Training (Semester Pattern)	ATI, Kolkata	01-08-2014 to till the completion of the training	11
29	CITS Training (Modular Pattern)	ATI, Kolkata	01-08-2014 to till the completion of the training	38
30	CITS Training (Modular Pattern)	ATI, Kolkata	18-08-2014 to till the completion of the training	2
31	CITS Training (Modular Pattern)	ATI, Kolkata	03-11-2014 to till the completion of the training	2
32	CITS Training (Modular Pattern)	ATI, Kolkata	01-05-2014 to till the completion of the training	11
33	CITS Training (Modular Pattern)	ATI, Kolkata	01-08-2014 to till the completion of the training	4
34	CITS Training (Semester Pattern)	ATI, Kolkata	01-08-2014 to till the completion of the training	4
35	CITS Training (Modular Pattern)	ATI, Chennai	01-05-2014 to till the completion of the training	18

36	CITS Training (Modular Pattern)	ATI, Vidyanagar Hyderabad	01-08-2014 to till the completion of the training	30
37	CITS Training (Modular Pattern)	ATI(EPI), Hyderabad	01-05-2014 to till the completion of the training	33
38	CITS Training (Modular Pattern)	ATI(EPI), Hyderabad	01-08-2014 to till the completion of the training	22
39	Experiential Learning Tools(ELT)	ATI, Mysore	23-06-2014 to 27-06-2014	2
40	Experiential Learning Tools(ELT)	ATI, Mysore	21-07-2014 to 25-07-2014	2
41	Direct Trainer Skills (DTS)	ATI, Mysore	01-09-2014 to 05-09-2014	1
42	Training needs Analysis(TNA)	ATI, Mysore	15-09-2014 to 26-09-2014	1
43	Design of Training	ATI, Mysore	24-11-2014 to 28-11-2014	2
44	“Dai...”	DTI, Bangalore	15-07-2014 & 16-07-2014	3
45	“Dai...”	DTI, Bangalore	18-08-2014 to 22-08-2014	2
46	“Dai...”	DTI, Bangalore	25-08-2014 to 26-08-2014	2
47	“Dai...”	DTI, Bangalore	15-09-2014 to 16-09-2014	2
48	“Dai...”	DTI, Bangalore	18-09-2014 to 20-09-2014	2
49	“Dai...”	DTI, Bangalore	22-09-2014 to 27-09-2014	2
50	“Dai...”	DTI, Bangalore	27-10-2014 to 29-10-2014	6
51	“Dai...”	DTI, Bangalore	30-10-2014 to 31-10-2014	2
52	“Dai...”	DTI, Bangalore	12-11-2014 to 14-11-2014	2
53	“Dai...”	DTI, Bangalore	17-11-2014 to 20-11-2014	2
54	“Dai...”	DTI, Bangalore	21-11-2014 to 22-11-2014	2
55	Issues in Public Procurement under provisions of KTPP Act and features of e- Procurement Portal”	FPI, Bangalore	27-10-2014 to 29-10-2014	30
56	Issues in Public Procurement under provisions of KTPP Act and features of e- Procurement Portal”	FPI, Bangalore	19-11-2014 to 21-11-2014	30
57	Information Technology Management	“Dai...”	28-10-2014 to 30-10-2014	1
58	Detailed Project Report	“Dai...”	11-08-2014 j Azà 13-08-2014 gP bUE	1

59	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	07-07-2014 to 19-07-2014	6
60	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	21-07-2014 to 01-08-2014	5
61	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	04-08-2014 to 08-08-2014	12
62	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	01-09-2014 to 05-09-2014	12
63	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	15-09-2014 to 19-09-2014	6
64	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	09-10-2014 to 21-10-2014	3
65	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	27-10-2014 to 07-11-2014	5
66	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	10-11-2014 to 21-11-2014	6
67	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	24-11-2014 to 05-12-2014	6
68	TOT-M-1 B & A safety & Security & TOT M-2 B&A Domestic Installations	Institute of Electricity and Energy Management (IEEM) Govt ITI (M),Hosur Road, Bangalore-29	08-12-2014 to 20-12-2014	5

69	IMP Development work	NIMI, Chennai	25.08.2014 to 28.08.2014	3
70	Translation of WIMs to Kannada Language	NIMI, Chennai	01.09.2014 to 02.09.2014	20
71	Development of Instruction Material for 2 nd semester in the trade Electroplater	NIMI, Chennai	22.09.2014 to 26.09.2014	2
72	IMP Development work	NIMI, Chennai	22.09.2014 to 27.09.2014	3
73	Development of Instruction Material for 2 nd semester in the trade Electroplater.	NIMI, Chennai	17.11.2014 to 21.11.2014	2
74	IMP Development Programme	NIMI, Chennai	10.11.2014 to 15.11.2014	3
75	Development of Instruction Material	NIMI, Chennai	07-07-2017 to 12-07-2014 with orientation on 03-07-2014 & 04-07-2014	2
76	Second semester IMP Development Programme	NIMI, Chennai	07-07-2014 to 12-07-2014	3
77	NIMI, $\text{NIMI, \u094d\u094d\u094d\u094d\u094d}$	FTI, Bangalore	23-06-2014 to 27-06-2014	6
78	Skill Development and Employment Generation	VVG NLI Campus, NOIDA	14/04/2014 to 18/04/2014	2
79	Skill Development and Employment Generation	VVG NLI Campus, NOIDA	16/06/2014 to 20/06/2014	3

INSPECTION SECTION:

- There are 158 Government ITI, 196 GIA ITC's and 1150 Non-Grant ITC's are functioning in all the 04 Divisions of the department in the State. Inspection of each ITI is being carried out by the Joint Directors of Division Offices and Principals of Government ITIs 04 times in a year. The Inspection reports are submitted to the concerned Divisional Office by the inspection authorities. The Divisional Joint Directors call for compliance for the discrepancies noticed and advices to set right the discrepancies.
- All the 04 Divisional Joint Directors, prepare Annual Inspection Schedule for all the Government ITIs, GIA ITIs and PVT ITI's of their Division. The same is submitted to the Directorate for approval. As per the approval schedule inspection will be carried out.
- If any major discrepancies are noticed, the same is brought to the persual of the Commissioner for further action.

AFFILIATION SECTION:

1. There are 258 Govt, 196 GIA and 1151 Un-aided ITC s functioning in the State.
2. Among 258 Govt. ITIs, 142 ITIs are affiliated to DGET while 15 ITIs are partially affiliated and action is being taken to obtain affiliation for remaining 16 Govt. ITIs.
3. Out of 1347 Private ITIs, 196 are GIA institutes, and providing training for nearly 35485 trainees and 2412 staff are under GIA.
4. During this year Rs. 33,90,900/-/- (Rs. Thirty Three lacks Ninety thousand Nine hundred only) remitted to Govt. with regard to affiliation fee under SCVT.
5. From August 2014 Admission to 196 Pvt. Grant-in-Aids it is as been done.
6. Recommendation of Thomas report as been implemented.

K.V.T.S.D.C.:

- Since 2008 – 09 financial year the State Government of Karnataka has taken up the Skill Development as a major development policy. State Government has initiated many new initiatives in achieving the targeted goals and objectives, ensuring adequate availability of qualitative skilled man power with social and regional justice. Some of them are discussed below:

Establishment of State Skill Commission:

- Karnataka has established its own State Skill Commission with the Hon'ble Chief Minister as its Chair person and Hon'ble Labour Minister as its Vice – Chairperson.
- Representatives from the trade & industry, Secretaries of relevant departments & experts in the field are on the Commission as the members.

Adoption of Skill Development Policy.

- The State has adopted its own Skill Development policy on par with of National Skill Policy.
- Ensuring adequate availability of Skilled man power, to the needs of industries, matching between supply & demand of Skill, meeting the challenges of emerging technologies, encouraging public private partnership mode of working etc

Establishment of Karnataka Vocational Training & Skill Development Corporation:

- A State level Corporation is established on 12th Sep 2008 as a special purpose vehicle to implement the recommendations of the Skill Commission and State Government in achieving the objectives of the Skill Development Policy.
- The Corporation has taken measures like establishing Helpline, organizing **Skill & Job Fairs**, Skill Training programmes under MES in convergence with other line departments and technical institutes, establishing HRD centers in Employment exchanges, taking up studies in Skill Mapping among other such activities.

Skill and Job Fairs:

- In order to enhance the Employability of unemployed/un-trained professionals through proper Skill Training followed by placement being done through “Skill n Job Fair” by creating common platform for Employers & Job Seekers. Skill N Job Fairs are being organized since Oct-2008, in a larger scale at State level and mini job fairs will be conducted at district level. Registration, Assessment, Training& Placement of applicants are undertaken at these Skill N Job fairs.

Mini Job Fair:

Mini Job fair	10
No. of Job seekers participated	1653
No. of Employers Participated	48
Selected for Employment	512

Mega Job Fair

Mega Job fair	02
No. of Job seekers participated	23642
No. of Employers Participated	179
Selected for Employment on spot	1091
Selected for Employment	00

Human Resource Development Centre (HRDC):

- Establishment of HRDCs is one of the activities of KVTSDC, through which value added services will be provided to both employers and job seekers. The mismatch between the job market demand on one hand, and the supply provided by our education system on the other is a matter of serious concern.
- Large number of people are added to the work force each year and their under preparedness to avail the emerging job opportunities addresses the issue of skill development on priority.
- In this background, Government of Karnataka has taken the steps to convert the Employment Exchanges, which are first contact point for job seekers, into “Human Resource Development Centres” to improve the employability and to make Employment Exchanges more relevant to the job seekers.

01.01.2014 To 31.12.2014					
HRDC	Registration	Assessed	Training	Employer registered	Placement
Mangalore	1425	0	0	41	227
Bijapur	1734	95	180	66	746
Kolar	2117	0	199	84	799
Chamarajnagar	1370	6	127	27	480
Hubli	2406	0	2212	18	583
Mandya	3525	0	267	30	1560
Bellary	6050	57	427	27	1699
Gulbarga	5161	0	610	56	1015
Total	23788	158	4022	349	7109

- During 2012-13 the following District Employment Exchanges were converted into Human Resource Center (HRDCs):

Sl. No	Name of District	HRD Centre
1.	Haveri	Haveri
2.	Chithradurga	Chithradurga
3.	Bagalkote	Bagalkote
4.	Koppal	Koppal
5.	Shimoga	Shimoga
6.	Ramanagar	Ramanagar

- To cater to the needs of Bangalore city 4 HRD Centers are proposed to establish at Eastern, Western, Northern & Southern region of Bangalor.
- Action has been initiated to convert HRD Centers at Mysore, Tumkur, Udupi, Davanagere, Chikaballapur, Gadag, Madikeri, Hassan, Karwar & Belgaum during this financial year (2013-14)

CPC (Central Placement Cell):-

- CPC has been established to provide Skill Training in Service sector areas like Productions, Retails, Banking, ITBT, ITES & BPO ect., CPC collects data through HRD Centres & Developed Training Programs as per the needs of the service sector.
- To enhance in Employability among SC, ST & Other Backward Communities, through KGTTI through has been provided candidates.

- KVTSDC is supporting the proposal of French Schinder Electrical Company to establish Institute of Electrical Energy Management Lab (IEEML) in Government ITI, Bangalore. This will help learning candidates to possess present state of art Technology used globally.

Action Plan 2014-15:

- Activating all the programs of the Department of Employment & Training to enhance Skills leading to Employability.
- Distribution of books through 36 COE to help in the progress of learning and performance of candidates.
- For the year 2014-15 it is planned by the Corporation to upgrade 11 more Employment Exchanges has HRD Centres.
- As per the Dr. D.M. Nanjundappa Community Report in French manner 20 Computer Labs established in 20 Talukas were ITI's are functioning.
- KVTSDC has identified 12 Government ITI's for solar paneling and reasonable Training Programme for the year 2014-15.
- For the year 2014-15 the Action Plan has been made the various Skill Training Programme for SC, ST, Minority, Backward Community, Physically challenged, Skill Development drive for youth in guards, Margadarshi & Skill avaicaning Programmes across Karnataka. KVT&SDC as special Skill Development Programme for Hyderabad Karnataka Region in the areas of Retail apparel Training.

Accounts Section:

- The Department of Employment and Training consists of Two Wings namely Employment Wing and Training Wing.
- Accounts Section is monitoring the Non-plan Budget and Expenditure of the department consisting of One Directorate, 158 Govt. Industrial Training Institutes, 4 Divisional Offices, STRAC, ITOT of Training wing and also District Employment Exchanges and other 40 field offices of Employment wing and 100 Govt. Industrial Training Institutes newly started at present year.
- The Account Section prepare consolidated Appendix "B" i.e., provisional Budget Estimate pertaining to Salary component after obtaining the Data from all the subordinate offices of both wings and consolidate this estimate and then send it to Government to obtain Budget under various Heads of Account for subsequent allocation to all the subordinate offices as per their requirements.
- The expenditure statements from each unit office will be obtained every month and consolidated statement will be sent to Govt., besides undertaking Reconciliation of Accounts of the departmental figures with those of the Accountant General, Bangalore. Any differences found there to will be reported to Accountant General.
- Compliance reports on the Accountant General's audit reports will be obtained from various unit offices and consolidated compliance report will be submitted to Accountant General, Bangalore.
- Further Internal Audit Cell has to undertake Internal Audit of all the 158 Govt. ITI's all the 40 Unit of Employment Wing and 196 Aided Industrial Training Centres. However, due to inadequate audit staff the audit is in arrears since a long time. The Heads of the offices/ D.D.O's are properly guided in all respects and financial irregularities if any noticed the same will be brought to the notice of the Head of the Department for taking suitable remedial measures & disciplinary action.
- All the bills exceeding the powers of the DDOs received from both the wings of the department are being Countersigned on behalf of the Commissioner and return to the same respective D.D.Os.

Statement showing the Budget Allotment for 2013-14 by the Government and Expenditure from January 2014 to March 2014:

Non-plan**(Rs. In lakhs)**

Sl. No	Head of Account	Budget Allotment for 2013-14	Expenditure From Jan. 2014 to March 2014	Budget Allotment for 2014-15	Expenditure From April 2014 to Dec. 2014
1	2230-02-001-0-01 Direction and Administration	546.30	122.57	567.27	499.13
2	2230-02-101-0-01 General Employment Exchanges	853.40	138.38	755.64	469.09
3	2230-03-101-0-01 Industrial Training Institutes/ Centres	5782.61	1351.36	6390.79	4400.79
	Total	7182.31	1612.31	7713.70	5369.01

- In addition to the Accounts Section work, up to January 2014 to March 2014 2522 & April 2014 to December 2014 2211 bills received from subordinate offices have been received and attended.

EAMINATION SECTION:

Sl. No.	Trade Test	No. of Trainees Appeared	No. of Trainees Passed	Percentage of Pass	Result Announcement Dates
1	January 2014 CTS (Supplementary)	4828	1509	31.25	11/03/2014
2	February 2014 AITT 1 ST Semester Exam	66290	56422	85.11	31/05/2014
3	February 2014 CoE BBBT	2734	1444	52.82	15/04/2014
	Advance Module	2028	745	36.74	
4	April 2014 ATS	3439	573	16.66	25/06/2014
5	July 2014 CTS	62020	45837	73.91	22/11/2014
6	August 2014 CoE BBBT	3562	834	23.41	24-12-2014
	Advance Module	2734	443	16.20	
7	August- 2014 Semester exam	62000			Under process
8	November 2014 ATS	5546			Under process
9	December 2014 Skill Competition	760			Under process

Public-Private-Partnership (PPP)

- This scheme was implemented during **2007-08**, For each ITI to be covered under this scheme, one Industry partner will be associated to lead process of up-gradation in the ITI. The Industry Partner will be identified by the State Government in consultation with Industry Associations. An interest free loan of upto `2.5crores will be given by the central govt. directly to the IMC for upgradation of the ITI.
- Interest free loan amount of `190crores is released by DGE&T, New Delhi to 76 Govt.ITIs .
- `3763.72lakhs has been utilized till date.

Division wise Abstract of progress in PPP it is:

Sl. No.	Name of the Division	No. of ITIs	Interest free loan amount in lakhs	Expenditure till date (in lakhs)
1	Bangalore Division	15	3750.00	943.42
2	Mysore Division	24	6000.00	1373.63
3	Hubli Division	22	5500.00	930.13
4	Gulbarga Division	15	3750.00	516.54
Total		76	19000.00	3763.72

- Under the Chairmanship of Commissioner, Review meeting was organized for all the PPP ITI's Chairman's & Secretary's in Belagavi Division.
- Constructions of Workshop, seminar hall, class rooms, renovation of old building etc., are taken up in 40 ITIs.
- As per the GO No. LD 89 ETI 2011, Bangalore Dated: 01-10-2011, GIZ-IS (German International Services) has been appointed as Technical Services Consultant for up-gradation of 76 PPP ITIs. The Project fee towards consultation for 4 years is `3000lakhs. The payment of Project fee is based on cost sharing basis i.e, 50% from GOK 50% from IMC Societies. To bear the project fee from the IMC society's approval from GOI is awaited. During 2011-12 & 2012-13 GOK has released `375 lakhs as its share in a separate Head of Account "2230-03-101-0-45-051 other expenditure". During 2013-14, as per the revised budget `150lakhs has been released from GoK.

New Initiatives taken up for effective implementation of PPP scheme:

- As per DGET Schedule One day Orientation Works shop were conducted at 4 Division Offices through Director General, NIMSME, Hyderabad for all Principals & IMC Chairpersons of the 76 PPP ITI's.
- The Government ITI (w) Belgaum has been awarded with ISO 9001:2008 Certificate.
- The Government ITI (w) Gadag has been awarded with ISO Certificate.
- Govt.ITI, Gadag has started Mobile Multiskill training bus to provide people of the different towns Basic computer education with spoken English classes at their doorstep. Air conditioning bus accommodates study material, 16 computers, LCD projector, Generator & two faculties.
- Short term courses like Basics of Beauty & Hair dressing, computer hardware, Internet training & Mobile servicing & repair have been started in Govt.ITI, Hosur Road(w), Bangalore.
- 25 PPP ITI's has been taken up for up gradation through BOSCH (I) Limited, under their CSR (Corporate Social Responsibility) Activity. Out of this in 24 ITI's "Bridge Course" Programme is introduced for short term job oriented trainings for school dropouts, under privileged children and linking them to placement opportunities. To support up gradation of technical lab infrastructure in all these 25 ITI's to bring it at par with industry requirements.
- Capacity enhancement has started with relevant training, exposures of faculty and staff in consultation with GIZ-IS .

ATS SECTION:

The following Statistical information is provided upto the end of 30-09-2014:.

Sl. No.	Descriptions	Numbers
1.	No.of Establishments coming under the Apprentices Act 1961.	4125
2.	No. of Establishments in which Apprentices are engaged.	3136
3.	No. of Seats located in the Establishments.	36447
4.	No. of Seats Utilized in the Establishments.	19688
5.	Groupwise Utilization of Seats Utilized	
	A, Scheduled Caste	1560
	B. Scheduled Tribes	570
	C. Minorities	769
	D. Women	951
	E. Physically Handicapped	114
	F. Other Backward Classes	2438

BUILDING SECTION:

- NABARD was allocated Rs: 64.71 Crores budget, as per the decision of Cabinet Sub-committee meeting presided by Chairman, Hon'ble PWD minister. Proposal has been submitted to the Govt./NABARD for construction of 31 ITI buildings under RIDF-20.
- Under RIDF-XIX, Govt. Administrative sanction has been accorded to Bagepalli, Naragunda, Nagamangala, Koppal, Mysore & Siddapura (6) ITIs for an amount of Rs. 1775.00 lakhs in the first phase. Rs. 532.50 lakhs which is 30% of the total construction cost has been paid to Karnataka Housing Board to take up the construction work of these ITIs. A MoU has been signed regarding this. In the 2nd stage under RIDF-19, sanction has been accorded to 27 ITIs for an amount of Rs. 8399.59 lakhs vide Order No.NB (Karnataka) SPD/1091/RIDF-05/2013-14, Dt: 04/03/2014. Govt order has been issued for construction of ITI at Sagar to PWD at the cost of Rs. 414.18 lakhs. Govt. administrative sanction is awaited for remaining 26 ITIs.
- The Govt. had allocated Rs. 2830.00 lakhs for Nabard building works under Head of Account 4250-00-203-0-01. Under sub head SCSP Rs.481.00 Lakhs and from TSP Rs. 198.00 Lakh, i.e. total budget of Rs. 679.00 Lakhs was surrendered to Govt. Under the remaining sub-heads an expenditure for construction of building an amount of Rs:523.854 Lakh has been incurred upto Dec. 2014. Rs. 179.72 Lakhs claims received from PWD and action is being taken to send the proposal to the Govt. for approval. Besides this, proposal for Rs.211.157 lakhs claims has been already sent to Govt. for approval. After obtaining sanction orders from Govt. action will be initiated to release the budget to PWD.
- 14 Out of 22 ITI buildings have been completed and taken over by the Dept. Under RIDF-13, 15 and 16 remaining ITIs building construction is under progress.
- Rs 52.00 lakhs is allocated under -200 Maintenance Non-Plan sub head. The administrative sanction was given for an amount of Rs:45.62 Lakhs to the Bidar, Holenarasipura, Nalavathwada, Hosur Road(C) Bangalore-29, Davanagere and Devanahalli for building maintenance & renovation.

Planning section:

- Out of total plan budget of Rs 24378.34 lakh allotted for the year 2013-14 and Rs39946.00 lakh allotted for the year 2014-15, a total of Rs 23649.51 lakh has been spent under different plan schemes of the Department from

January 2014 to March 2014 of the Financial year 2013-14 and April 2014 to December 2014 of the Financial year 2014-15.

- The Government Order for continuation of different plan schemes which have been sanctioned and started in the year 2013-14 and before has been obtained for the year 2014-15.
- Action plan has been prepared and Government sanction has obtained for Schedule caste sub-plan, Tribal sub-plan, Special Development plan and Hyderabad Karnataka region development plan.

The implemented new schemes:

- 100 new Government Industrial Training Centres have been established in unserviced and partially serviced taluqs with the special emphasis on backward taluqs of the State
- Considering Agriculture as one of the specialised subjects, the Government Order dated 17/9-2013 has been obtained and a grant of Rs 100 lakh released from Agriculture Department for providing training in the subjects of Agriculture machineries, processing plants, equipment of sprinkler/drip irrigation etc... Admission process for this trade in 10 GITIs completed and trainees are undergoing training. The process of purchase of tools, equipments and machineries is underway.
- 4 special skill development centres in the field of traditional dress and readymade apparel have been started and training is being provided at Surgondanakoppa, Huvinahadagali, Vijayapura and Kalaburagi.

MES SCHEME:

- **THE MAIN AIM OF MES SCHEME IS GIVING EMPLOYMENT OPPORTUNITIES UNDER THE CONSTITUTION AND THE CENTRAL & STATE GOVERNMENT SHARE RESPONSIBILITY FOR EFFECTIVE IMPLEMENTATION IN KARNATAKA IN THE DEPARTMENT OF EMPLOYMENT & TRAINING UNDER VARIOUS PROGRAMMES.**
- To provide vocational training to school leavers, educated unemployed persons, women, existing workers, ITI graduates. To improve their employability by optimally utilizing the infrastructure available in Government private institutions in various skills and 243 modules & 52 sectors under centrally recognized MES skills in the state various actions have been taken in the state to implement MES skill.

Main concept of the Scheme.

- During 2008-09 MES scheme has been implemented in Government ITIs, Private ITCs & Non Government Organisations.
- The scheme is already started in the country in various states from the year 2007& this scheme will run till 2017.
- To implement MES scheme effectively in the State Labour Department under the guidance of Chief Secretary lots of measures have been taken to improve technical and to implement the scheme effectively in the State.
- For the year 2014-15 the physical target set was to train 1,30,000 trainees up to December 2014 trained about 36,938.
- By utilizing the infrastructure in various institutions the existing skills of the persons can also be tested & certified under this scheme.
- The trainees trained in MES scheme will be tested by ISTD/BCIC/CII committees.
- From the Central Government Rs. 63.6959 Cr. Budget is released in that 44.49 Cr. Utilized.
- For the year 2015-16 the physical target set was to train 1,00,000 trainees.

- The successful candidates certification will be done by RDAT Hyderabad under DGE&T.
- As per DGET New guidelines all active VTPs should be re-inspected and between DET & VTP contractual agreement should be signed within 31st October 2014, this is still pending. Along with this for new registration nearly 249 applications received and per re-registration 383 applications received. Nearly 1050 batches TBN is pending in that some batches are already completed the training.
- All Details available in Web Site : dget.gov.in /mes
- Till date 1179 VTP s are registered throughout the State.

EMPLOYMENT SERVICE:

Brief History :

- The National Employment Service came into existence in July 1945 with a view to rehabilitate demobilised war personnel in civil employment. Till the end of 1946, employment service facilities were restricted to such ex-defence personnel only. In response to popular demand, employment exchanges were thrown open to all categories of applicants in early 1948.
- In the beginning, the employment exchange organisation was under the control of the Central Government Later, the day-to-day administration of employment service organisation was handed over to the State Governments with effect from 1st November 1956, so as to integrate with the plans and programmes of the concerned States. However, formulation of policies and procedures, laying down of standards, Staff Training and Evaluation of employment exchanges were retained by the Central Government in order to maintain uniform standards all over the country.

Employment Service in Karnataka :

- With the opening of an Employment Exchange at Bangalore in the year 1945, the Employment Service came into existence in Karnataka. In 1952, one more employment exchange was opened at Mysore. After reorganisation of the States in the year 1956, employment exchanges were opened in all the Districts in a phased manner. Now, there is a net work of 40 Employment Exchanges including six University Employment Information and Guidance Bureau in the State.

Organisational Set-up :

- In the Employment Wing, the Commissioner is assisted by a Joint Director of Employment, 2 Deputy Directors and 2 Assistant Directors. At the field level, major employment exchanges, Special Units, University Employment Information and Guidance Bureau are headed by Assistant Directors who are in the rank and cadre of Group-'A' Junior Scale. Other district level employment exchanges are headed by Employment Officers (Group-'B' officers).

Placement Activity:

- During the year under report, the Employment Exchanges continued to render placement service to the job seekers and employers through its net-work which include :-

29	District Employment Exchanges.
1	Professional and Executive Employment Exchange.
1	Sub-Regional Employment Exchange.
1	Project Employment Exchange.
1	State Special Employment Exchange for Scheduled Caste/Scheduled Tribe.
1	Special Employment Exchange for Physically Handicapped.
6	University Employment Information & Guidance Bureaux.

- Under the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 (Central Act No.31 of 1959), it is mandatory for the employers to notify the vacancies. However, there is no compulsion to recruit the candidates through the Employment Exchanges.
- During 2014, 1,944 vacancies were notified by employers from the Public and Private sectors against which 13,728 candidates were sponsored. As regards placement, the total number was 11,884 as per the result of selection communicated by the employers till the end of December,2014. The achievement has to be viewed in the light of the fact that the service rendered by the employment exchange organisation is free and voluntary.

Referral Activities:

- The statistical information for the year 2014, with regard to referral activities is as follows:

Activity	Scheduled Caste.	Scheduled Tribe	Physically Handicapped	Others.	Total.
1	2	3	4	5	6
1. Registration	11,651	2,889	1,043	51,265	66,848
2. Vacancies Notified.	105	50	20	1,769	1,944
3. Submission of applicants	970	291	467	12,000	13,728
4. Placements.	132	44	27	11,681	11,884
5. Live Register	78,874	20,018	16,951	2,46,320	3,62,163

Analysis of the Live register :

- During 2014, 66,848 candidates were registered. Consequently the total number of job seekers remaining on the live register stood at 3,62,163 at the end of December-2014. The break-up of the live register as per broad educational level is as follows :

1)	Post-Graduates of all disciplines.	(a) <u>5,003</u>
2)	Graduates of all disciplines.	(b) <u>49,561</u>
3)	Diploma holders.	(c) <u>13,933</u>
4)	ITI / ATS Certificate holders.	(d) <u>48,166</u>
5)	Matriculates and above.	(e) <u>1,95,347</u>
6)	Non-Matriculates.	(f) <u>21,643</u>
7)	Illiterates and others.	(g) <u>28,510</u>
(i) TOTAL		(h) <u>3,62,163</u>

Vocational Guidance:

- The importance of Vocational Guidance has gained significance in the wake of diminishing job opportunities in the Public Sector and increasing demand for highly skilled and experienced manpower in the Private Sector. The Vocational Guidance units located in the District Employment Exchanges and the University Employment Information and Guidance Bureau functioning in the precincts of the respective universities continued to spread the above message by conducting suitable programmes like career talks, career conference and exhibition of career literature etc., both inside and outside their premises in co-ordination with educational institutions and voluntary organisations.

- The statistics in respect of various items under the programme are as under for the year 2014:

a)	Career Talks.	(i) 66
b)	No. of Career Conference and Exhibitions conducted.	(j) 34
c)	Dissemination of information on aspects like education, training and job opportunities (No. of persons who received information individually).	(k) 14,54 0
d)	No. of candidates sponsored under the Apprenticeship Programme.	(l) 1,622

Udyoga Mela:

- Due to the dwindling of the jobs in Public sector, job melas have been arranged for the applicants registered in the Employment Exchanges to make use of the jobs that are available in the private and un-organised sectors. These job melas will bring both Private employers and job seekers under common platform. During 2014, 37 such job melas were arranged by the Department.

- Details of Udyoga Melas conducted by the Employment Exchanges:**

Sl. No.	Name of the Employment Exchange	Date	No. of applicants attended	No. of applicants placed	Remarks	
1)	DEE, Mysore.	1)	29-5-2014	42	5	
		2)	6-6-2014	48	19	
		3)	11-6-2014	373	58	
		4)	3-8-2014	1103	63	
		5)	*25-11-2014	701	333	
2)	DEE, Ramanagara.	6)	30-5-2014	76	8	
		7)	13-6-2014	28	13	
		8)	28-10-2014	51	6	
		9)	18-11-2014	50	34	
3)	DEE, Shivamogga.	10)	9-4-2014	20	12	
		11)	28-4-2014	42	23	
		12)	19-5-2014	138	7	
		13)	26-6-2014	107	14	
		14)	15-7-2014	168	5	
		15)	29-10-2014	60	34	
4)	DEE, Tumkuru.	16)	15-4-2014	60	11	
		17)	26-4-2014	46	26	
		18)	29-5-2014	86	21	
		19)	11-6-2014	156	34	
		20)	6-7-2014	156	43	
		21)	22-9-2014	250	54	
5)	DEE, Chitradurga	22)	17-5-2014	65	18	
		23)	28-7-2014	155	45	
		24)	5-11-2014	104	40	
		25)	28-11-2014	312	6	

6)	DEE, Hubli	26)	28-7-2014	291	108	
		27)	4-9-2014	931	386	
		28)	31-10-2014	1289	196	+130
7)	DEE, Kolar.	29)	25-6-2014	86	12	
		30)	19-7-2014	155	45	
		31)	26-9-2014	109	17	
		32)	22-9-2014	250	54	
8)	DEE, Davanagere.	33)	20-9-2014	411	40	
9)	DEE, Hassan.	34)	31-10-2014	250	28	
		35)	20-9-2014	54	7	
		36)	31-10-2014	250	28	
10)	DEE, Gadag.	37)	28-11-2014	182	64	
TOTAL				8,655	2,047	

Employment Market Information:-

- The Employment Exchanges are responsible for collecting information periodically about employment in the organised sector under the provisions of employment exchanges (Compulsory Notification of Vacancies) Act, 1959 and rules framed thereunder. The employment data thus collected from establishments in both public and private sector are compiled at the State level for publication of Employment Reports / reviews. During 2014, One annual report (English & Kannada), 4 quarterly reports (4 English & 4 Kannada) were published. For a meaningful collection and analysis of employment data it is necessary to ensure comprehensiveness. It has been possible to achieve this objective by strict enforcement of the mandatory provisions of the said Act and Rules, by the enforcement units at the regional level, besides the combined efforts made by the District Employment Exchanges and the Directorate.

Coverage of Establishments :

Period ended	Frame of Establishments		Total
	Public Sector	Private Sector	
December 2012	14,345	8,656	23,001
December 2013	14,501	8,763	23,264
June,2014	14,634	8,819	23,453

Employment in the organised sector:

(figures in terms of thousands)

Period ended	Employment (figures' 000)		Total
	Public Sector	Private Sector	
December 2012	1061.7	1285.5	2347.2
December 2013	1052.2	1307.5	2359.7
June,2014	1047.9	1320.6	2368.5

- There has been a increase in the total employment as is evident from the tables.

Computerisation of Employment Exchanges:

- The Department has adopted “Web Based Portal” developed by NIC New Delhi in all the Employment Exchange of the State. The data retrieval is possible in all Employment Exchanges. The registration of job seekers is being done online, using this web based portal in all the Employment Exchanges of the State. After customisation of this National Portal to State needs, it will be thrown open to public. The job seekers can, thereafter register for Employment Assistance themselves online. The employers can also retrieve and extract information online.

Highlights of 2014 :

- 11,884 applicants has been placed through the Employment Exchanges of the State.37 Job Melas were conducted by the Employment Exchanges and placed 2,047 candidates.
- The department has adopted “Web based Portal” developed by N.I.C., New Delhi, in all the Employment Exchanges of the State which is one of the Mission Mode project under National e-Governance programme.
- Online registration through Web Portal is being done in Employment Exchanges.
- Data of job seekers is being retrieved from Web Portal and sponsoring to the needful private employers against their requisition.

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DEPARTMENT OF EMPLOYEES STATE INSURANCE SCHEME (M) SERVICES

ANNUAL REPORT FOR THE YEAR 2014

PREAMBLE:

- The E.S.I. Scheme is a premier social security scheme implemented in accordance with the E.S.I. Act, 1948 and rules framed there under. The scheme was inaugurated on February 24th 1952 in the Industrial Town of Kanpur and Delhi.
- The scheme provides two types of services, namely Medical and Non-Medical. Medical services are rendered by E.S.I.S. (M) Services, which is under the control of State Government, Labour Secretariat. The Non-Medical services (Cash Benefit) are rendered through E.S.I. Corporation, which is under the control of Central Government.
- The Scheme made a humble beginning with 12 E.S.I. Dispensaries and one 100 bedded E.S.I. Hospital in Karnataka as on 27.07.1958 at Bangalore, catering to 48,000 beneficiaries with a wage limit of Rs.400/- p.m.
- The E.S.I. Act, 1948 envisage the following seven benefits to the Insured Persons and their families.
 1. Medical Benefit.
 2. Sickness Benefit.
 3. Maternity Benefit.
 4. Disablement Benefit.
 5. Dependent Benefit.
 6. Funeral Benefit.
 7. Un-employment allowance (Rajiv Gandhi Shramik Kalyan Yojana)

Article II. E.S.I. COVERAGE:

- The Scheme was first implemented to cover non-seasonal factories using power and employing 20 or more persons who were drawing a salary of Rs.400/- P.M. or less. This limit has been raised to Rs.15,000/- p.m. with effect from 01.05.2010. Further, the extension of the scheme starts by notification of a class of establishment and an area (called an implemented area) for extending the benefits, by the concerned State Government. The Act becomes applicable to all the factories and establishments enjoying 10 to more workers. The ESI Scheme has been extended to the employees of educational and Medical Institutions with effect from 16.03.2011.

ADMINISTRATION:

- The Department has the responsibility of extending medial benefit to the Insured Persons and their families. The sanctioned strength of the department is as follows: -

Sl.No.	Group	Sanction	Working	Vacant
1	Group 'A'	601	454	147
2	Group 'B'	13	07	06
3	Group 'C'	1491	1009	482
4	Group 'D'	838	594	244
TOTAL		2943	2064	879

FINANCE:

- The details of Budget Allocation and Expenditure under the Major Head of Account 2210 to the Department for the year 2013-2014 is as follows:

(Rs.in Lakhs)

Sl. No.	Head of Account	Allocation	Expenditure	Savings	Achievement(%)
1	2210-01-102-0-01 (Non-Plan)	9615.98	9262.79	353.19	96.32
2	2210-01-102-0-01 (Plan)	5200.00	4877.87	322.13	93.80
3	2210-01-102-0-03 (Non-Plan)	25.04	8.68	16.36	34.66
Article III. TOTAL		14841.02	14149.34	691.68	95.34

- The details of Budget Allocation & Expenditure under the Major Head of Account 2210 to the Department for the year 2014-2015 is as follows:

(Rs.in Lakhs)

Sl No	Head of Account	Allocation	Expn. (upto January 2015)	Achievement(%)
1	2210-01-102-0-01 (Non-Plan)	10702.45	8918.70	86.72 %
2	2210-01-102-0-01 (Plan)	5200.00	4875.86	
3	2210-01-102-0-03 (Non-Plan)	22.69	17.01	
Article IV. TOTAL		15925.14	13811.57	

Section 4.01**ORGANISATIONAL SETUP:****Article V.**

- In Karnataka full Medical care has been extended to about 21.45 lakhs Insured Persons and about 100 lakhs of their families through a network of 9 E.S.I. Hospitals (Including ESIC Model Hospital, Rajajinagar & ESIC Hospital Peenva) 107 full time E.S.I. Dispensaries, 11 I.M.P. system Dispensaries, one Diagnostic Centre. The Department and ESIC have Tie-up with 85 Private / Government Hosptials for providing Super Speciality Treatment which are not available in ESI Hospitals.**

AGREEMENT:

- The State Government entered into an agreement with E.S.I. Corporation to provide full medical care to Insured Persons and their families for which E.S.I. Corporation reimburses the 7/8th share of the total expenditure and the State Government bears 1/8th share subject to ceiling prescribed by the E.S.I. Corporation on full medical care from time to time.

(Rs. Lakhs)

Year	Allocation (Plan / Non-Plan)	Expenditure made by State Govt. (Exclud-ing Revolving Fund)	Revolving Fund Expenditure
2011-12	12212.91	8619.18	726.75

2012-13	13482.43	13003.85	10573.35
2013-14	14841.02	14149.31	21487.38
2014-15	15925.14	13811.57 (up to Jan.2015)	13881.56

Article VI. Details of the Expenditure reimbursed by ESI Corporation for the last 03 years are as follows:

Article VII.

Sl.No.	Year	Amount
1	2012-13	8116.51
2	2013-14	10817.49
3	2014-15	10322.33*

Article VIII.

Article IX. * Not yet finalized.

GRIEVANCE CELL:

- A Grievance Redressal Machinery is functioning in ESI Hospitals / Dispensaries and the Directorate of ESIS Medical Services. A State level Grievance Cell is established in the Directorate consisting of Officials from ESIS Medical Services and Officials from ESI Corporation.
- The Committee meets on the third working Friday of every month to hear complaints relating to administration of Medical Benefits.
- In cases of emergency the patients who are directly admitted to the Private Hospitals, the Committee recommends to reimburse the Medical expenses as per the emergency of the situations in the interest of the beneficiaries.
- 200th Grievance Cell meeting was successfully completed on February 2015 making Karnataka a foremost state in the country to have successfully completed such meetings.

IMMUNISATION:

- Attention has been given to achieve progress under Family Welfare and Immunisation programme.

• 2014-2015:

1.	POLIO	12913
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BUILDING:

- All the 9 E.S.I. Hospitals, one ESI Diagnostic Centre and 38 E.S.I. Dispensaries and E.S.I. Directorate are housed in E.S.I. Corporation building. Further, 554 residential quarters have been allotted to the staff of the Scheme.

PERCENTAGE OF BED OCCUPANCY 2014-15:

a.	E.S.I.Hospital Indiranagar	41.00
b.	E.S.I.Hospital Mysore	39.45
c.	E.S.I.Hospital Davanagere	75.60
d.	E.S.I.Hospital Hubli	28.39
e.	E.S.I.Hospital Mangalore	10.05
f.	E.S.I.Hospital Dandeli	37.80
g.	E.S.I.Hospital Belgaum	48.00

RIGHT TO INFORMATION ACT (RTI):

- The Department has received a total of 53 applications pertaining to ESI Directorate, out of these 48 cases have been cleared.

ACHIEVEMENT FOR THE YEAR 2014-15

1. Full time ESI Dispensary has been commissioned at Gottigere, Bangalore
2. ESI Scheme has been implemented at Devanahalli area benefitting around 9000 employees and at Kenjur Dakshina Kannada benefitting 530 employees.

3. ESI Dispensary Doddaballapur and Yelahanka has been shifted to spacious building.
4. The Department has procured the Drugs worth amounting to Rs.29.01 Crores for continuous supply of medicines to the beneficiaries.
5. Proposal has been submitted to Karnataka Public Service Commission for appointment of 50 Staff Nurse, 43 Pharmacists and 5 Junior Laboratory Technicians.
6. The Department has organized 8 CME Programme and 3 Health Check up camps.
7. Action has been taken to provide equipments worth of Rs.60.00 lakhs for up gradation of ESI Hospitals.

Targets- 2015-16:

- It is proposed to commission full time ESI Dispensaries in the following places:
 1. Shimoga, N.T Road
 2. Shimoga Sagar Road
 3. Harohalli, Ramanagar Dist.
 4. Hosakote Indl. Area, Bangalore
 5. Bidar, Bidar District
 6. Gouribidanur, Chikkaballapur Dist.
 7. Tiptur, Tumkur Dist.
 8. Narsapura, Kolar Dist.
- It is proposed to introduce I M P System to the following places.
 - 1) Kushal Nagar, Kodagu District
 - 2) Virajpet, Somavarpet, Madakeri Kodagu Dist.
 - 3) Halliyala and Ankola, Uttara Kannada Dist.
- It is proposed to upgrade ESI Hospitals by providing equipments worth of Rs.130.00 lakhs.
- It is proposed to fill up 50 Staff Nurses, 43 Pharmacists and 135 Ministerial posts through KPSC.
- It is proposed to organise 30 Health check up Camps and 12 CME Programmes.

-:oOo:-

**Department Of
Factories, Boilers,
Industrial Safety and
Health**

**ANNUAL REPORT
FOR THE YEAR 2014**

Chapter – I

VISION AND MISSION OF THE DEPARTMENT:

- To become a leading organization in providing value added services to protect the working community and Environment from Industrial Occupational Hazards by disseminating the knowledge of information to all the stake holders.
- To ensure greater awareness and participation of all the stakeholders in achieving industrial safety, better health and work environment by undertaking capacity building measures and through knowledge dissemination programmes and to provide necessary expertise technical knowhow.

ADMINISTRATIVE SET UP:

HEAD OFFICE:

- Department of Factories, Boilers, Industrial Safety and Health is working independently under the control of Labour Secretary to Government and Office situated at 2nd Floor, Karmika Bhavana, Bannerughatta Road, Bangalore-560 029. The department has two wings viz., Factories wing & Boilers wing. The Director is the administrative & statutory head of both the wings. The Director is also Head of the Central Safety Monitoring Cell, Pressure Vessels and Plants Safety Monitoring Cell, Boiler Testing, Training and Examination Cell. He is also the Secretary for Karnataka State Safety Institute which was registered under Societies Act, 1960. The Director is **PUBLIC AUTHORITY** under the Right to Information Act, 2005.
- The Director is assisted in his day to day work by 10 officers supported by 57 ministerial staff at Head office level. The officers assisting are, one Administrative Officer in general administration, 3 Joint Directors in Enforcement, Accounts, Statistics, Legal and Boiler, 1 Joint Director (Medical) and 1 Occupational Health Specialist is health aspects along with one Assistant Director of Boilers, (BTTE Cell) and three (03) Gazetted Managers in other activities.
- **In the Head Office, 4 Joint Director are notified as 1st Appellate Authority and 49 officers as public information officers and at divisional level under the RTI Act 2005.**

FIELD OFFICES:

- There are 37 divisional offices located in various parts of the state. Totally 72 ministerial staff and 64 officers are working in these offices. 10 New ADF Offices are sanctioned and newly created offices are yet to be established. The details of field offices located in different places are listed below:

District	a) Name of the Office	No. of Offices
Bangalore	Dy. Director of Factories	04
	Sr. Asst. Director of Factories	05
	Sr. Asst. Director of Boilers	02
	Asst. Director of Factories	05
Mysore	Dy. Director of Factories	01
	Asst. Director of Factories	01
	Asst. Director of Boilers	01

Hubli	Sr. Asst. Director of Factories	01
	Asst. Director of Factories	01
	Sr. Asst. Director of Boilers	01
Mangalore	Dy. Director of Factories	01
	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Bellary	Dy. Director of Factories	01
Belgaum	Dy. Director of Factories	01
	Dy. Director of Boilers	01
	Sr. Asst. Director of Factories	01
Davanagere	Dy. Director of Boilers	01
	Asst. Director of Factories	01
Gulbarga	Asst. Director of Factories	01
	Sr. Asst. Director of Boilers	01
Tumkur	Senior Asst. Director of Factories	01
Shimoga	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Raichur	Asst. Director of Factories	01

- Out of total sanctioned strength of 257 posts, 109 posts are vacant (Group 'B' – 11, Group 'C' – 75 and Group 'D' – 23) in different cadres as on 31-12-2014. Out of these vacancies 67 posts are identified as direct recruitment vacancies and the Govt. has accorded sanction to appoint Group – C posts on outsourcing. As the Department is facing acute shortage of staff it is very highly essential to fill up these posts early. Cadre strength of the Department is show in “Annexure – B”, Organogram / Organization chart of the department is enclosed as “Annexure - A”.

LEGISLATIONS ENFORCED BY THE DEPARTMENT:

1. The Factories Act, 1948:

- The Karnataka Factories Rules 1969.
- The Major Accident Hazard Control (Karnataka) Rules 1994.
- The Chemical Accident (Emergency Planning, Preparedness & Response) Rules 1996.
- The Manufacture, Storage and Import of Hazardous Chemical Rules 1989.

2. The Payment of Wages act, 1936

- The Karnataka Payment of Wages Rules 1963

3. The Maternity Benefit Act, 1961

- The Karnataka Maternity Benefit Rules 1963.

4. The Child Labour (Prohibition and Regulation) Act, 1986

5. The Environment (Protection) Act, 1986

- The Chemical Accident (Emergency Planning, Preparedness & Response) Rules 1996.
- The Manufacture, Storage and Import of Hazardous Chemical Rules 1989.

6. The Building and other Construction Workers (Regulation of Employment and conditions of service) Act 1996

7. The Indian Boilers Act 1923.

- The Indian Boiler Regulation, 1950
- The Karnataka Boilers Rules, 1982.
- Karnataka Boiler Operation Engineers Rules – 2011
- Karnataka Boiler Attendance Rules - 2011
- The Karnataka Economizers Rules, 1959.

OBJECTIVES IN BRIEF:

- To monitor work environment, ensure workmen safety, health and adequacy of facilities for their welfare at their work place.
- To monitor the health of the workmen involved in hazardous operations to prevent occupational diseases.
- To monitor safety system in hazardous process industries to avert possible emergencies and reduce their consequences.
- To ensure health, safety and environment awareness through education and training.
- To generate information & compile statistics for policy formulation and fixing of national indices such as consumer price index.
- To ensure timely payment of earned wages to the workmen employed in registered factories.
- To ensure maternity benefit to the women workers employed in registered factories.
- To conduct periodical Inspections to ensure safe working of boilers as well as scrutiny of designs supervision of manufacturing activities, erection and production of boilers as per IBR.
- Control Accidents like Boiler Blast and maintain Safety.
- To ensure safety of workers working on Boiler and general public and public properties.
- Ensure that boilers and other pressure parts are designed and manufactured in accordance with national and international standards.
- Advise the Boiler users to adopt energy saving techniques to reduce steam generation cost and product cost.
- Impart training to Boiler operating personnel, in safe and efficient handling of boilers.
- Advise boiler and other pressure parts manufacturers to adopt modern manufacturing techniques, select suitable creep range material, in the manufacturing activity to reduce the product cost.

MAIN FUNCTIONS:

FACTORY WING:

- To register all the factories falling under the purview of the Act and issues Licenses to engage in manufacturing activities.
- To approve the location of the factories, building plan and layout keeping in mind the requirement of lighting, movement of space, ventilation, the activities around the factory and habitation.
- To investigate the accidents; to impart training and advise the management and the workers to create awareness in respect of various legislations enforced by the department by organizing workshops / seminars to oversee the aspect of safety, health and welfare of the workers employed in the registered factories.
- To conduct enquiries on complaints received from the workers, trade unions and general public.

- To recognize and authorize the competent persons to conduct tests and examinations of the dangerous equipment, machineries used in the industries.
- To prescribe the methods to be adopted for compulsory disclosure of information about the hazardous processes.
- To assess the measures established for monitoring the work environment.
- To guide the management in preparation of safety policy, onsite emergency plan and preparedness procedures.
- To assist the district administration in preparation and implementation of comprehensive off site emergency plan for the district and also the district disaster management control plan.
- To ensure timely payment of earned wages to the workers employed in the factories.
- To identify the unregistered factories and to bring them under the purview.
- To identify the closed and shifted industries and to affect renewal of their names from the list of factory by de-registration process.
- Collection and compilation of Half yearly returns and Yearly returns and to make available required statistics to State Govt., Central Govt. and Other service Organizations.
- Inspection of safety of the workers engaged in building and other construction activities involves the cost of Rs. 25.00crores and above.
- To organize seminars to the Stake Holders as builders, construction and developers to create awareness in respect of implementation of Building and other constructions workers Act 1996, and to conduct capacity building programmes to departmental officers.

BOILER WING:

- To register all the boilers/economizers/steam lines coming under the purview of the Act.
- To suggest repairs/alterations for such boiler / economizers / steam lines, which are not fit for safe working / operation, also to supervise such repairs being undertaken by the owner of the boiler /economizer / steam line through authorized repairers.
- To investigate accident to boilers / economizer / steam lines.
- To conduct welders examination as per Indian Boiler Regulations 1950, and issue certificate.
- To enforce Boiler Operation Engineers Rules and Boiler Attendant Rules and to conduct Boiler operation Engineers and Attendants examination.
- To conduct stage inspection during manufacture of boilers/ economizers / steam lines / mountings and fittings as per approved drawings. And impart Training to Boiler attendants and operation engineers to run Boiler safely and efficiently.

Chapter – II

WORKING OF THE DEPARTMENT:

FACTORY WING:

- The Department of Factories, Boilers, Industrial Safety and Health is a regulatory department enforcing various Labor laws related to workplace safety, health and welfare measures including The Payment of Wages Act and The Maternity Benefit Act. The State has **15,282**

registered factories during the period 01.01.2014 to 31.12.2014. There are about **16.06 Lakh** workmen working in such industries. The State also has **1072** hazardous industries out of which **72** are Major Accident Hazard units.

- The motto of the wing is to ensure safe workplace. The aim is also to prevent and control the accidents and disasters. In order to achieve the said goals, the department has adopted various techniques of training, enlightenment, involvement of industries and workmen in propagation of safety and also creation of awareness amongst industrialists, employees and general public apart from routine inspections.

ACTIVITIES AND ACHIEVEMENTS (2014):

- Apart from the regular inspections / Training programmers no target is fixed for other activities, statistical information for the proceeding year. Time limitation is fixed for some important activities and the applications are disposed off accordingly. Following additional activities are also being implemented to achieve the goals of the department.

THE KARNATAKA STATE SAFETY INSTITUTE (ESTABLISHED IN THE YEAR 1985):

Aim :

- The safety in industrial activity has drawn utmost attention in maintaining certain safety standards which are not detrimental or injurious to the industrial community. The dissemination of knowledge in the field of safety and working environment through effective communication and education is considered as one of the effective tools in rejuvenating the minds of working personnel. The objective is to propagate safety and health and inculcate the safe work procedures for incident free production activity. The said institute was registered under Karnataka Societies Registration Act 1960 as a society vide Reg. no 186/2007-08, dated : 31-03-2008 in the year 2008 according to the Govt. order.

Activities:

- Institute organizes awareness programmes for workers on the issues of safety, health and work environment. It conducts training programmes in different modules on need basis to shop floor, supervisory and management level personnel in the factory premises itself. Workshop/seminars are also held for the senior officers of the management of the factory on the subjects of safety, health and personality development, etc. for their required syllabus. The safety officers, welfare, personnel and medical officers who are supposed to safeguard the interest of workers working in the factories are also trained through this institute on their roles and responsibilities.

Details of 43rd National Safety Day:-

- The Public function was arranged in Dr. Joladarashi Doddanagowda Rangamandira, Near KSRTC Bus stand, Bangalore Road, Bellary on 4th March 2014 with the Theme “Manage Stress at work place and control hazard”. This public function was inaugurated by Hun’ble Minister Sri P.T Parameshwara Nayaka and Bellary district Minister this public function started in the morning with safety walk and safety flag hoisting, safety oath, safety exhibition. Hubli – Darwad safety Health Environment centre web site was opened and other programs were conducted.

Achievements:**Details of Total number of trainings conducted and Beneficiaries:**

Sl.no	Details of programs	Annual Target	Achievement till 31.12.2014	Annual Proposed Beneficiaries	Beneficiaries
1	One day safety programmes	150	166	4500	5209
2	Special Training Programmes	8	8	240	252
3	Seminars / Workshops	2	2	200	243
4	Boiler Operators Training	9	4	270	306
	TOTAL	169	180	5210	6010

Details of Seminars/Workshops and Training Programmes:

1. One Day workshop on “EHS CHALLENGES AND NEW TRENDS IN FOUNDRY INDUSTRIES” was conducted at Hotel Royal Orchid, Shimoga. One Hundred and Five (105) candidates attended this workshop from different foundry Industries from Shimoga, Davangere, Bellary, Dakshina Kannada, Udupi Districts and are benefitted.
2. Two Special Training Programmes were conducted to HR Managers of Industries regarding Implementation of Factory Act, Maintenance of Records submission of reports and other subjects.
3. One day Training was conducted by Deputy Director of Boilers Belgaum in M/s Nirani Sugar Factory for 180 Candidates of Belgaum District on the subject Boiler Engineering and Efficient Utility of Steam.
4. One day workshop successfully conducted on 04.12.2014 at Hotel Atria on the subject “PREVENTION OF INDUSTRIAL / CHEMICAL DISASTERS IN PHARMACEUTICAL AND FINE CHEMICAL INDUSTRIES”. 141 Senior Officers and supervisors attended to this programme from different Factories of the State and made use of the workshop. Safety brochure on “**Occupational safety and Health Hand book for workers of Chemical Industries**” was issue to Employees of Chemical Factories.
5. Two days National Seminar on Safety & Health Steel Industries was conducted at M/s JSW Auditorium, Bellary in Association with Koppala Steel Industries Association on 12.12.2014. This Department and the Institute actively conducted the seminar and issued safety brochures and conducted safety Exhibition also.

PRESSURE VESSEL AND PLANT SAFETY MONITORING (ESTABLISHED IN THE YEAR 1995):**Aim:**

- To oversee the safe working of pressure vessels, pressure plants, lifting machines, lifting tackles, hoists, power presses, dust extraction systems and similar other dangerous machinery used in industrial activity.

Objectives:

- The pressure plants and other dangerous equipment used in industrial activity are highly vulnerable for accidents on account of variation in temperature and pressure. Thousands of chemicals having varied characteristics and properties are in use, in manipulation, in storage or in process. The behaviors of these chemicals directly depends on the two parameters mentioned above and the soundness of the vessels with its mountings. Unless,

these plants and equipment are maintained in safe working conditions it would lead to serious accident and at times result in disasters. Therefore, a dedicated cell was the need of the hour. The cell was established to keep a strict vigilance over such activities including identification and recognition of competent persons to achieve the aim and objective of the cell. In the field of pressure vessels, lifting machines, lifting tackles, hoists, pressure plants, power presses, dust extraction systems, Short blasting equipments, Water sealed gas holders, ventilation system and similar other dangerous machinery, competent persons are recognized for the use of industrial activity.

1. Lifts and Hoists, Lifting Machines and Lifting Tackles, Chains, Ropes.
2. Pressure Vessels and Pressure Plants.
3. Testing Examination of Dangerous Machines.
4. Testing and Examination of Dust Extraction Systems.
5. Testing and Examination of Driers and Ovens.
6. Testing and Examination of Shot Blasting Equipments.
7. Testing and Examination of Water Sealed Gas Holders.
8. Testing and Examination of Ventilation System.

Achievements:

- Total 23 competent persons, 22 institution and 11 Factories were recognized for the year 2014 and Fee collected to the Government Rs. 4,73,500/-
- For continuous supervision of such activities the department has issued guidelines to departmental officers. This action of the department has reduced industrial accidents considerably.

Building and Other Construction workers (Regulation of Employment and Conditions Of Service) Act-1996:

- Since 11th February of 2011, the officers of the Department of Factories, Boilers, Industrial Safety And Health has been notified as inspector for the provisions of the sections 38, 39 and 40 of the Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act-1996 and rules 50 to 251 of the Building and Other Construction workers (Regulation of Employment and Conditions Of Service) (Karnataka)Rules 2006. The govt. authorized only for the Inspection of safety of the workers engaged in building and other construction activities estimated cost of work Rs. 25 crores and above.

Achievements:

- Total 193 inspections carried during the year 2014 and 11 prosecutions are launched.

CENTRAL SAFETY MONITORING CELL: (Established in 1989):

Aim:

- To identify the industries involved in hazardous process and to secure the compliance under chapter IV A of the Factories Act, 1948, The Major Accident Hazard Control (Karnataka) Rules 1994, The Chemical Accidents (Emergency Planning, Preparedness and Response) Rules.

Objective:

- The tragedy of Bhopal that occurred on 3rd December of 1984 woke up the whole world to a greatest industrial tragedy ever heard in the civilized society. The states having chemical industries, chemical process industries reviewed their system of working and

the competency possessed by them to meet the exigencies that are likely to occur in industrial scenario. This process required a dedicated agency so that the safety status evaluation of existing industries and proposed industries could be assessed. The activities of such industries are closely monitored and new projects are cleared having proper sitting guidelines. The effective mechanisms to prevent and contain industrial disasters are through well-planned and rehearsed emergency planning and response. These plans are needed to be generated at the local level, sub division level, district level and at state level. This emergency preparedness plan and response are not limited only to the department but involves multiple agencies of the state which includes the district administration as a whole, the NGO's, the experts, etc., The central safety monitoring cell is working in all the areas specified above in a focused way.

OTHER SUPPORTING ACTIVITIES:

Prevention of Accidents:

- The efficiency of the department is measured in terms of number of accidents and disasters that occur in the State. In the year 2014, the industrial activity is found to be highly vigorous and progressive. With the heightened industrial activity wherein nearly **16.06 Lakh** workmen are working, the numbers of reportable accidents are limited only to **53**. It is important to note that no Chemical / Industrial disasters have occurred during the year, though there are **72** Major hazardous industries working in the state. There are no boiler explosions in the State of Karnataka.

Prosecutions:

- During the year 2014, the department has launched **279** criminal prosecutions against the occupiers/managers of the industries after having noticed various violations of the provisions of law enforced by the department.
- In addition to this the prosecution lunched against the Employers under Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act-1996.
- During the year 2014, total 65 cases are disposed in the different courts and an amount of **Rs. 19,08,000** /- has been imposed as fine by various Honorable Courts across the State.

Relief:

- The department is voluntarily secured **Rs. 48,82,481/-** from the management as relief amount as a proactive measure to help the families of those killed in industrial accidents and suffered serious bodily injuries. This relief amount excludes the relief provided under legal statutes.

BOILER WING:

- The Boiler wing of the Directorate of Factories, Boilers, Industrial Safety and Health saddled, with the duties of promoting safety in industries, prevent boiler explosion and to protect the life, limb and property of the public as well as personnel working nearby. In order to ensure safety in using a boiler, the three main aspects viz., in built safety, Safety in maintenance and Safety in operation, are dealt within the Indian boiler regulations 1950 and the rules framed by the State Government under the Indian Boiler Act 1923. The statutory provisions

are under constant review by the Central Boilers Board, having regard to technological advances in the field of manufacture of boilers.

- There are about 4244 No of boilers, 387 No of economizers and 3501 No of Steam pipe lines Registered in the state. In accordance with the new industrial policies of the State Government and also the new liberalization and globalization policies of the country, the Department is enforcing legislation effectively without compromising with the Safety of the Boilers and steam lines, causing hindrance to the production activities.

ACTIVITIES AND ACHIEVEMENTS (2014):

- Apart from the regular Inspections / Training programmes no target is fixed for other activities. Statistical information for preceding year is enclosed as “Annexure-D”. Time limitation is fixed for some important activities and the applications are disposed accordingly. Following additional activities are also being implemented to achieve to goal of the department.

BOILER TESTING, TRAINING AND EXAMINATION CELL (ESTABLISHED IN THE YEAR 1995):

Aim and Objective:

- To conserve fuel and efficient use of steam, the boiler using industries started installing high pressure boilers. And also to reduce the gap between demand and supply of electric power, the industries have started installing biomass-fired boilers and co-generation units in the state. For these high-pressure boilers, the technical skill of the operating personnel, erection personnel, and pressure parts manufacturers should be of highest order. Hence, to train these personnel and also verify the design and drawings of these pressure parts, suitability of materials used, welding technique to be adopted and welding consumable to be used, a separate wing called Boilers Testing Training and Examination Cell was created in the year 1995. This Boiler Testing Training and Examination Cell have rendered a commendable service ever since its creation and has published boiler attendant training manuals etc. The achievements of the Boiler Testing Training and Examination Cell are as under.

Achievements:

- The design of three boilers and the connected steam pipeline manufactured in China have been examined and permitted for installation in the state.
- To improve the efficiency and steam generating capacity of boilers, the design of five boilers has been verified and the pressure parts modification proposals have been approved.
- The design, drawing of 200 No's of small industrial boilers have been approved and these boilers have been inspected during manufacturing in the state.
- Boiler pressure parts subjected for repairs and replacement have been inspected during manufacturing and out of such pressure parts 912 Nos of Superheated coils, 387 Nos of Economizer coils, 4304 Nos of boiler tubes has been designed and manufactured in the state.
- The design and flexibility analysis of four numbers of high pressure streamline piping has been verified and approved.
- On 12 occasions, the periodical testing of welding electrode has been conducted.

OCCUPATIONAL HEALTH AND HYGIENE:

- The Joint Director of Factories (Medical) and Occupational Health Specialist are regularly visiting all the hazardous industries to keep a tab on medical surveillance of workmen employed. Their primary duty is to identify the occupational diseases and to suggest remedial measures in prevention of such diseases, there on to suggest the right personal protective equipment to prevent the occurrences of occupational diseases.

PLAN SCHEMES IN THE DEPARTMENT/ON – GOING SCHEMES:**Working Condition and Safety Inspector Factories:****Head of Account: (2230-01-102-0-01)**

- This scheme is sanctioned at the beginning of 9th plan and continued during the 9th and 10th plan period. It is a state sector scheme. The main object of the scheme is to ensure safety, health and welfare of workers by way of enforcing legislations Expenditure is incurred only on pay and allowances.
- Achievements of the ongoing scheme for proceeding year are as follows:

Achievement of Financial & Physical Target

DETAILS	Target		Achievement	
	Physical	Financial	Physical	Financial
(a)Working Conditions & Safety Inspector of Factories (2230-01-102-0-01)	1800	95.04	2131	94.08

Special component programme**Head of Account: (2230-01-102-0-01-422)**

- Under this scheme, Registered Factories having scheduled caste Employees are detected and they are made aware of the facility they have like special right and welfare facilities occupational safety and Health.

Achievement of Financial & Physical Target:

DETAILS	Target		Achievement	
	Physical	Financial	Physical	Financial
Special component programme (2230-01-102-0-01-422)	86	25.79	88	24.44

Tribal sub programme**Head of Account: (2230-01-102-0-01-423)**

- Under this TSP scheme, Registered Factories having Tribal Employees are detected and they are made aware of the facility they have like special right and welfare facilities occupational safety and Health.

Achievement of Financial & Physical Target:

DETAILS	Target		Achievement	
	Physical	Financial	Physical	Financial
Tribal sub programme	27	8.12	29	7.58

Citizen Charter:

- Citizen charter is published regarding full information about Department activities, Facilities to public etc. was Published in 2011.

Right to information Act-2005:

- Under Right to Information Act-2005 this department 4 Joint Directors are deputed as Appellate Authorities. 49 State Public Information Officer and 49 officers are deputed as State Public Information Officers, Director is the public officer. These details are shown in the “Annexure –E”. During this year 234 applications are received and all applications are disposed and out of this Rs-2,397.00 fee is released.

Departmental Guiding Manual:

- Departmental Guiding Manual is prepared and published regarding information about Departmental activities and services available to public, officers / staff details.

Public Grievances Cell:

- Authorities are deputed in District and State level for public grievances. One Grievance application is received during the year 2014 and it has been disposed. Sri V.H.H.Surendra. JDF (medical) is appointed as a Public Grievances Officer according to Govt. circular. Every first and third Saturday of the month, he is attending Public Grievances Meeting in District Commissioner office.

BUDGETORY INFORMATION:

- As per the provisions of statutes enforced by the department, fee is being levied for various services (like approval of plans of factory and boilers, registration, renewal of licenses, boiler inspection, etc.,) rendered. Expenditure is being incurred only for pay and allowances of officers/staff as well as for maintenance of various offices. No developmental schemes/programmes are being implemented by the department.
- Following is the details of fee realized for the year 2014:

(Rs in Lakhs)

Revenue	2014 (Upto 31-12-2014)	
	Target	Achievement
0230-00-104-0-00 Fee realized under Factories Act.	1200	1489.79
0230-00-103-0-00 Fee for Inspection of Steam Boilers	200	248.8
Total	1400	1739.59

- Following is the details of expenditure incurred for the year 2014

(Rs in Lakhs)

Item	2013 (Up to 31.12.2013)	
	Target	Achievement
Non-Plan	823.89	790.12
Plan Scheme	174.05	126.10
Total	997.94	916.22

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