

SUVARNA KARNATAKA 2015



ANNUAL REPORT FOR THE YEAR 2015



**Government of Karnataka
Department of Labour**

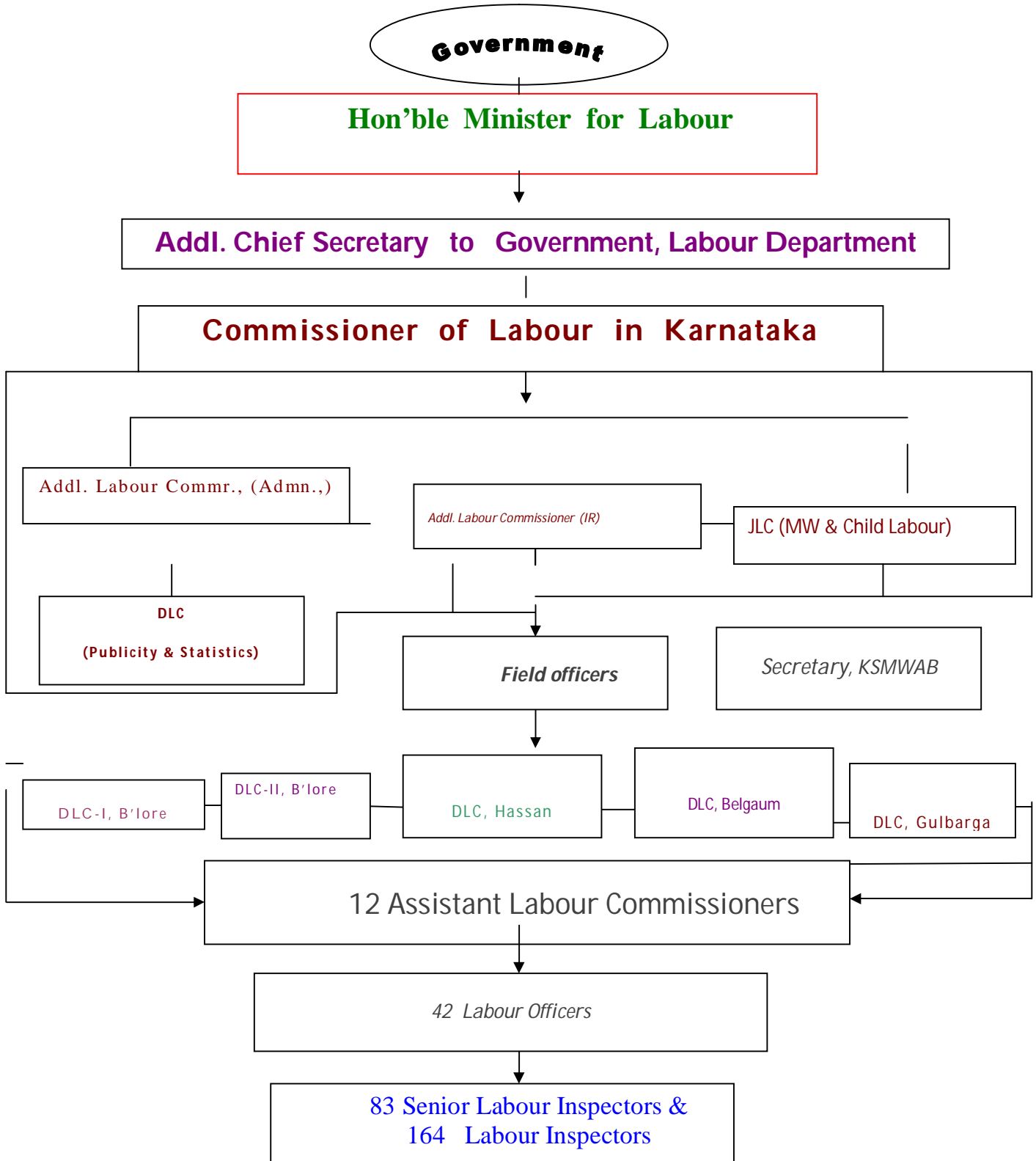
INDEX

SL. NO.	PARTICULARS	PAGE NO.
1	Labour department	3-45
2	Employment and training	46-78
3	Employees State Insurance Scheme (m) Services	79-84
4	Department of factories, boilers, industrial safety and health	85-107

LABOUR
DEPARTMENT

ANNUAL REPORT
FOR THE YEAR 2015

ADMINISTRATIVE SET UP



DEPARTMENT OF LABOUR
ANNUAL REPORT FOR THE YEAR 2015

Genesis of the Department:

The Department of Labour in Karnataka was established, way back in the year 1935, and set for its centenary celebration in the year 2035. No doubt, the Department has served the class of employees and employers as well as their organisations in keeping them symbiotically together and resolving the differences between them. The Department of Labour is instrumental in maintaining industrial peace, harmony, cooperation and productivity at its best. The Department of Labour exercises the sovereign functions of the State and is a very important wing of the State Government.

Vision, Mission, Objectives, Functions and Activities:

Vision of the Department:

“Making Karnataka as a model state for global investment and sustainable industrial production based on the twin principles of decent quality employment generation and inclusive all-round development of working class by designing and implementing feasible creative approaches and pragmatic operational strategies”.

Mission of the Department:

“To evolve model frameworks in respect of Labour Legislation, Policies, Action Plans, Schemes and Programmes by involving all the parties vitally concerned and implementing the same using advanced technologies so as to achieve efficiency and effectiveness in reaching the target group and thereby ensuring Karnataka’s competitiveness in the domestic and global market as a preferred destination for investment and decent quality employment generation”.

Aim of the Department:

“To evolve and implement progressive reform measures, which usher in the inclusive development of productive partners namely employees and employers and to achieve peaceful, symbiotic and harmonious industrial relations in the State by creating congenial atmosphere for socio-economic development through pro-active labour administration”.

[iii] Objectives of the Department:

- To achieve harmonious industrial relations and quick settlement of disputes.
- To achieve better welfare, health, social and economic security of both organized and unorganized labour, through enforcement of labour laws and social security schemes;
- Release of child labour and their rehabilitation
- To enhance responsiveness, efficiency and transparency in administration.

[iv] Functions of the Department:

- Promoting harmonious relationship between labour and management through effective intervention;
- Regulating wages and other service conditions and extend welfare measures like RSBY, NPS Lite etc., to eligible beneficiaries;
- Strengthening vigilance against child labour and rehabilitation.

[v] ADMINISTRATION;

1. Head Office:

The Commissioner of Labour is the head of the Department. He is assisted at the Head quarters by two Additional Labour Commissioners, one Joint Labour Commissioner, One Deputy Labour Commissioner, one Secretary (Minimum wage Advisory Board) one Gazetted Manager, One Labour Officer (Industrial Relation) and three Managers.

2. Subordinate offices:

- There are -

1. 5 Regional Officers in the Cadre of Deputy Labour Commissioner in the State of Karnataka, of whom, two are at Bangalore and one each at Hassan, Belgaum and Gulbarga;
2. 12 Divisional Offices, each, headed by the Assistant Labour Commissioner;
3. 42 Sub-Divisional Offices, each headed by the Labour Officers at the Sub-Division Level;
4. 83 Senior Labour Inspectors are functioning in the City Municipal Corporations and Plantation Areas of various cities; and
5. 164 Labour Inspectors out of which plantation area are working - 17 Labour Inspectors are working as Office Assistants, 147 Labour Inspectors are functioning in taluk levels in the State in various offices across the State.

CHAPTER-II

Performance of the Department during the year 2015

1. Rs. 24,17,259/- as difference of wages in 171 cases has been awarded under Minimum Wages Act, 1948.
2. Rs. 5,05,21,926/- gratuity has been awarded In 1,695 cases under Payment of Gratuity Act, 1972.
3. Under Building and other Construction Workers Act, 7,95,665 workers are registered as beneficiaries.
4. 2,520 child labourers have been rehabilitated under NCLP and SCPL schemes.
5. Prosecutions were launched against 71 offending employers and courts have imposed Rs.1,40,000/- in 14 cases.
6. Smart Cards are issued under R.S.B.Y. Scheme to 65,49,509 families.
7. 50,654 Unorganized workers are registered under the NPS Lite Swavalamban Pension Scheme.
8. 2,00,682 private vehicle drivers are registered under the Karnataka State Commercial Vehicle Drivers Accident benefits scheme.

1. Activities of the Department:

1. Timely prevention of strikes, lockouts, work stoppages for promotion of settlement of Industrial Disputes and maintenance of Industrial peace and harmony in the State;
2. To implement the awards of Labour Courts and Industrial Tribunals.
3. Administration and enforcement of 26 various Central and State Labour Laws;
4. Fixing / revising minimum wages at regular intervals for various scheduled employments after due consultation with the Karnataka State Minimum Wages Advisory Board under the Minimum wages Act, 1948;
5. Ensuring payment of minimum rates of wages to unorganized categories of workers in agricultural and other scheduled employments as per the Minimum Wages Act, 1948, and the rules there under;
6. Implementation of ILO Conventions and Recommendations ratified by the Government of India;
7. Implementation of recommendations of various wage Boards including Sugar wage committee & Working Journalists Wage Board
8. Implementation of the National Child Labour Policy (NCLP) and the State Action plan for elimination of Child Labour and their rehabilitation by mainstreaming in the schools (SCLP).

Quasi-judicial Functions

1. The Minimum Wages Act, 1948; - Labour Officers
2. The Payment of Gratuity Act, 1972 - Asst. Labour Commissioners and Deputy Labour Commissioners
3. The Payment of Wages Act, 1936 - Labour Officers and Asst. Labour Commissioners
4. The Karnataka Subsistence Allowance Act, 1996 - Labour Officers and Assistant Labour Commissioners.
5. The Maternity Benefit Act, 1961 - Labour Officers and Deputy Labour Commissioners.
6. The Industrial Employments (Standing Orders) Act, 1946 - Deputy Labour Commissioners and Additional Labour Commissioners (Appellate Authorities).
7. The Industrial Disputes Act, 1947 - Senior Labour Inspectors (for shops and commercial establishments up to 20 workers) and all the Officers of the Department.

Boards under the Administration of the Department

- Karnataka State Contract Labour Advisory Board
- Karnataka State Minimum Wages Advisory Board
- Sugar Wages Board

Schemes Implemented by the Department

- I. Karnataka State Unorganized Workers Social Security Board
 1. NPS-Lite Swavalamban Scheme
 2. Karnataka State Private Commercial Vehicle Drivers Accident Benefit scheme
 3. Rashtriya Swasthya Bima Yojana (RSBY)

- II. Karnataka Building & Other Construction Workers Welfare Board
 - a) 12 Schemes are in force for Construction Workers.

- III. Karnataka Labour Welfare Board -
 - a) Various Schemes for the workers paying subscriptions to the Karnataka Labour Welfare Board.

- IV. Rehabilitation of Child Labour under NCLP and SCLP Schemes.

2. ADMINISTRATION OF LABOUR LAWS:

The following 26 Labour Legislations (both, Central and State) and Rules framed there under are implemented and enforced by the Department:

1. The Industrial Disputes Act, 1947;

2. The Minimum Wages Act, 1948;
3. The Trade Unions Act, 1926;
4. The Beedi and Cigar Workers (Conditions of Employment) Act, 1966;
5. The Plantation Labour Act, 1951;
6. The Karnataka Industrial Establishments (National and Festival Holidays) Act, 1963;
7. The Industrial Employments (Standing Orders) Act, 1946;
8. The Contract Labour (Regulation and Abolition) Act, 1970;
9. The Payment of Wages Act, 1936;
10. The Payment of Bonus Act, 1965;
11. The Payment of Gratuity Act, 1972;
12. The Child Labour (Prohibition and Regulation) Act, 1986;
13. The Working Journalists (Fixation of Rates of Wages) Act, 1958;
14. The Working Journalists (Conditions of Service and Miscellaneous) Act, 1955;
15. The Karnataka Shops and Commercial Establishment Act, 1961;
16. The Motor Transport Workers Act, 1961;
17. The Sales Promotion Employees (Conditions of service) Act, 1976;
18. The Maternity Benefit Act, 1961;
19. The Karnataka Labour Welfare Fund Act, 1965;
20. The Equal Remuneration Act, 1976;
21. The Inter-State Migrant workmen (Regulation of Employment and Conditions of Service) Act, 1979;
22. The Karnataka Subsistence Allowance Act, 1996;
23. The Labour Laws (Exemption from furnishing Returns and Maintenance of Registers by certain Establishment) Act, 1988.
24. Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act, 1996.
25. The Unorganized Workers Social Security Act, 2008
26. Cine Workers and Cinema Theatre workers (Regulation of Employment) Act 1981

3. **STEPS TAKEN TO MAINTAIN INDUSTRIAL RELATIONS:**

1. The Industrial Disputes Act, 1947, is the principal act which makes provision for the investigation and settlement of industrial disputes through the process of collective bargaining, conciliation, arbitration and adjudication.
2. The Commissioner of Labour is the State Conciliation Officer under the Industrial Disputes Act, 1947.

- 3 Two Additional Labour Commissioners, Joint Labour Commissioner and Deputy Labour Commissioner (Publicity and Statistics) are notified as Conciliation Officers under the provisions of the Industrial Disputes Act, 1947, for the entire State.
- 4 All other Regional, Divisional, 41 Sub-Divisional Officers, up to the rank of Labour Officers are notified as Conciliation Officers in their respective jurisdictions.
- 5 The Senior Labour Inspectors are also notified as Conciliation Officers for establishments employing less than 20 workers covered under the Karnataka Shops and Commercial Establishments Act, 1961, in their respective jurisdiction in respect of the industrial disputes pertaining to discharge, termination, retrenchment and dismissal cases.
- 6 The Department is trying its best to resolve the disputes through timely and prompt intervention for maintaining industrial peace and harmony throughout the State.

4. **THE DETAILS OF WORK STOPPAGE IS AS FOLLOWS:**

Sl. No.	Strikes	Lockouts	Total
[1]	[2]	[3]	[4]
1. No. of strikes / lockouts	03	02	05
2. No. of workers involved	143	55	198
3. No. of Man days lost	542	1288	1830

5. **INDUSTRIAL DISPUTES:**

No. of Cases pending as on 01-01-2015	672
No. of Cases received during the year:	1321
Total:	1993
(a) Settled:	100
(b) Failed:	1256
(c) Withdrawn:	159
No. of Cases disposed off:	1515
No. of Cases pending as on 31-12-2015	478

6. Important and major settlements under Sec. 12 (3) and 18(3) of the Industrial Disputes Act, 1947:

**Statement showing the details of settlements under Sec. 12(3) and 18(3) of IDA 1947
for the period of 01-01-2015 to 31-12-2015.**

Sl. No.	Name & Address of the establishment	Date of Settlement
1.	Reid And Taylor India Ltd., Thandavapura	10-04-2015
2.	Tata Advanced Material Ltd., Jigani	22-04-2015
3.	G.K. Tires and Industries Ltd., Mysore	23-04-2015
4.	Kirloskar Toyota Textile Machinery Private Ltd., Jigani, Bangalore	28-04-2015
5.	Paradine Integrated Facility Services, Bangalore	30-04-2015
6.	Titan valls Ltd., Mysore	30-04-2015
7.	Mark Clothing Co. Ltd., Bangalore	30-04-2015
8.	Azaks P.R.E Engineering India Pvt. Ltd., Doddaballapura	30-04-2015
9.	Seva Kshethra Hospital, Bangalore,	07-05-2015
10.	Nataraja Stores, Bangalore	12-05-2015
11.	Deccan Hydraulic Pvt. Ltd., Bangarapete	13-05-2015
12.	Deccan Hydraulic Pvt. Ltd., Bangarapete	13-05-2015
13.	Snedar Electric Resident System Ltd., Bangalore	23-05-2015
14.	Sand Pipe Industries Pvt. Ltd., Bangalore	28-05-2015
15.	M/s Falkan Tires Ltd., Mysore	06-06-2015
16.	M/s T.E Connectivity India Pvt Ltd., Bangalore	17-06-2015
17.	M/s V.S.T Tillars Tractors Ltd., Mysore	19-06-2015
18.	M/s Stoneteck D Abrasive Ltd., Malur	31-07-2015
19.	M/s Advance Components & Instruments Pvt Ltd., Mysore	31-07-2015

7. NON-IMPLEMENTATION OF AWARDS:

No. of cases pending as on 01-01-2015	No. of cases Received during the year	<i>Total</i>	No of cases disposed during the year	No. of cases pending at the end of the year
168	104	272	49	223

8. PUBLICATION OF AWARDS:

During the year 2015, 1334 Awards of Labour Courts/Industrial Tribunals have been published under Section 17-A of the Industrial Disputes Act, 1947.

9. THE PAYMENT OF GRATUITY ACT, 1972:

1	No. of applications pending on 01-01-2014	4470
2	No. of applications received during the year	2399
3	Total	6869
4	No. of applications disposed during the year	1695
5	No. of applications pending as on 31-12-2015	5174
6	Gratuity amount paid	5,05,21,926/-

10. TRADE UNIONS ACT, 1926:

1	No. of registered Trade Unions as on 01-01-2015	4317
2	No. of Trade Unions registered up to 31-12-2015	120
3	Total	4437
4	No. of Trade Unions Registration Cancelled	02
5	No. of Registered Trade Unions left on the live Register as on 31-12-2015	4435
6	Revenue collected (fees collected) (in Rs.):	1200

11. INDUSTRIAL EMPLOYMENTS [STANDING ORDERS] ACT, 1946:

The Deputy Labour Commissioners are notified as Certifying Officers under the above said Act.

1	No. of Standing Orders pending for certification as on 01-01-2015:	104
2	No. of Standing Orders received for certification during the year: (from 01-01-2015 to 31-12-2015)	117
3	Total	221
4	No. of Standing Orders certified:	96
5	No. of Standing Orders pending for certification as on 31-12-2015	125

**12. Enforcement Statistics [Under various Labour Laws]
No. of Inspections/Prosecutions/Convictions**

Sl. No	Labour Laws	No. of Inspections	No. of Prosecutions launched	No. of convictions obtained	Fine imposed (in Rs.)
1	The Karnataka Shops & Commercial Establishment Act 1961	26280	1844	2340	43,26,203
2	The Maternity Benefit Act 1963	203	02	01	5,000
3	Minimum Wages Act 1948	22465	1877	2028	36,95,123
4	The Payment of Wages Act 1936	14923	1292	1344	48,57,592
5	The Plantation Labour Act 1951	91	-	-	-
6	The Payment of Gratuity Act 1972	4599	17	07	42,250
7	The Motor Transport Workers Act 1961	112	04	02	3,750
8	The Karnataka Industrial Establishments (National & Festival Holidays) Act 1963	644	09	01	2,000
9	The Karnataka Labour Welfare Fund Act 1965	1595	09	04	8,500
10	The Payment of Bonus Act 1965	529	06	-	-
11	The Beedi & Cigar Workers (Conditions of Employment) Act 1966	96	24	-	-
12	The Equal Remuneration	8131	502	417	32,33,350

	Act 1976				
13	The Inter-State Migrant Workmen (Regulation of Employment and conditions of Service) Act 1979	167	19	04	7,600
14	The Contract Labour (Regulation & Abolition) Act 1970	2123	142	78	5,87,200
15	The Child Labour (Prohibition & Regulation) Act 1986	19,649	135	139	8,42,650
16	The Agricultural Unit (MW)	14805	-	-	-
17	The Trade Unions Act 1926	86	-	-	-
18	Industrial & Employment (Standing Orders) Act 1946	36	-	-	-
19	KS & CE Act (Sec. 24)	6917	82	13	82,775
TOTAL		1,23,451	5,964	6,378	1,76,93,993

The above table illustrates the remarkable achievements in the matter of enforcement of K S & C E Act, 1961 and the Child Labour [Prohibition and Regulation] Act, 1986, in terms of prosecution and imposition of fine by the Department.

13. THE CONTRACT LABOUR (REGULATION & ABOLITION) ACT, 1970 AND RULES THERE UNDER:

1	No. of registered Principal Employers as on 01-01-2014	7488
2	No. of establishments registered as Principal Employer during the year: 2014	889
3	Total	8377
4	No. of Licenses issued to the contractors as on 31-12-2014:	13,692

5	No. of Licenses issued during the year 2014:	2501
	Total	16,193

I. Minimum Wages Act, 1948 (01-01-2015 to 31-12-2015)

So far, 76 employments have been added to the Schedule of Minimum Wages Act, 1948. Out of these 76, rates of minimum wages have been fixed for 74 Scheduled Employments and are being revised from time to time.

- During this Period, the rates of Minimum Wages have been revised for the following 9 Scheduled Employments.

1. Automobile engineering
2. Printing Industry
3. Wood work including Veneer Industry
4. Oil Mills
5. Foundry (with or without machine shop)
6. Hostels (Vasathi Nivasa)
7. Ice factory and cold storage Industry
8. Ceramics stoneware and potteries works
9. Agarbatti

- The Government has issued draft notifications for revising the rates of Minimum Wages for the following 27 Scheduled Employments.

1. Urban and Local Bodies & Pattana and Gram Panchayats
2. Fishing, Fish Curing, Fish peeling & Frog legs exporting
3. Private Safai Karmacharies
4. Security Agency
5. Domestic Workers
6. Procurement, Processing and Distribution of Milk
7. Manufacturing of liquors/ beverages
8. Plastic, Poly-plastic, Rubber, PVC pipe manufacturing
9. Spun Pipes, Concrete Pipes, Sanitary ware
10. Ayurvedic and Allopathic Medicines
11. Private Finance Corporations and Chit fund
12. Electronics
13. Laundry
14. Steel Almirahs, tables, chairs, and other steel furnitures
15. Hotel
16. Club
17. Electroplating
18. Timber Depot
19. Film industry
20. Mini Cement Plant
21. Aerated Water
22. Sales Promotion Representatives in medicines, consumer items & service
23. Hospital and Nursing Homes
24. Public Motor Transport

- 25. Construction and Maintenance of Roads
- 26. Glass and Glass Ware
- 27. Food Processing

- Co-opting the representatives of Handloom and Power Loom (Cotton) with Advisory Board is under consideration at Government level for revising the Minimum rates of Wages.
- Fixation of Minimum rates of Wages for Karnataka Government Different Departments (Excluding workers coming under the purview of KCSR and Karnataka Daily Wagers Welfare Act, 2012) is under Progress.
- Karnataka State Minimum Wages Advisory Board has been reconstituted for the period 2015 to 2017.

During the period 2015 the details of claim applications under Minimum Wages Act, 1948 are as follows;

1.	Number of claim applications pending	4,559
2.	Number of fresh claim applications received	1219
3.	Total	5778
4.	Number of claim applications disposed off	171
5.	Number of claim applications pending	5607
6.	Total amount of compensation paid to the employees (Amount in Rs.)	24,17,259

During this Period, Senior Labour Inspectors and Labour Inspectors have conducted 15,292 inspections in agriculture sector and 31,435 inspections in non-agriculture employment under the Minimum Wages Act, 1948. 2005 complaints have been filed before the respective JMFCs under the Minimum Wages Act, 1948 and Courts have imposed a sum of Rs. 35,76,616 /- as fine.

14.Rehabilitation of Child Labour action plan for the year 2015

To declare Karnataka as a 'Child Labour Free State', Government of Karnataka in the year 2001 initiated an action plan to eradicate child labour system. In the beginning the action plan was up to 2007 and same was extended up to 2012. Again the Action Plan is being extended up to 2017. To eliminate the employment of child labour, Child Labour (Prohibition & Regulation) Act, 1986 and Karnataka Shops & Establishments Act, 1961 is being implemented.

Apart from the officers of the Labour Department, 11 other departmental officials have been notified as Inspectors under Sec.17 of the Child Labour (Prohibition & Regulation) Act, 1986. Training programmes were conducted for the said Notified Inspectors.

During this Period 14,315 inspections were conducted & 1,715 child labourers are identified. Prosecutions are launched against 71 offending employers before the Judicial Magistrates and Courts have imposed a fine of Rs.1,40,000/- in 14 cases.

At present, in 13 districts State Child Labour Project (SCLP) and in 17 districts National Child Labour Project (NCLP) are functioning.

Details of Rehabilitation of Child Labour

Sl. No.	Name of the Project	No. of schools sanctioned	No. of schools functioning during this year	No. of child labourers enrolled in special schools	No. of child labourers mainstreamed
1	NCLP	399	42	1630	1421
2	SCLP	-	06	179	90
Total		-	48	1809	1511

School maintenance costs and staff honorarium of both State and District Societies which was fixed in the year 2001 has been revised.

Awareness programmes are being organized from time-to-time against to sensitize the public. Every year June 12 is being observed as **World Day Against Child Labour**.

Web based Child Labour Tracking System is established to keep a track of the identified child labourers, including child labour family profiles. A separate control room has been established at the Headquarters. Online complaint receiving mechanism has been established. 1098 Helpline services of Women and Child Development Department is also being utilized for this purpose.

GENERAL ADMINISTRATION:

- The rapidly changing economic situation has brought about new and complex challenges in the labour sector;
- The department is keeping a strict vigil over changed circumstances and constantly monitoring the industrial relations;
- Consequently it has succeeded in ensuring a good degree of peace and harmony during the period.
- The Department has focused attention for regulation and enforcement of various labour laws and in this task also the department has greatly succeeded.

15. FINANCIAL PERFORMANCE

Department of Labour					
Financing details of the year 2014-15 and 2015-16					
PLAN			(in lakhs)		
Sl. No.	Head of Account / Schemes	2014-15 Account		Revised Estimate 2015-16	
		Capital	Revenue	Capital	Revenue
1	Labour Welfare Fund contribution 2230-01-103-4-00	-	257.00	-	112.50
2	Labour Welfare Board Grant 2230-01-103-7-00	-	5.75	-	3.50
3	Action plan for elimination of child labour 2230-01-103-6-00	-	600.00	-	113.50
4	Rastriya Swasthya Bhima Yojana 2230-01-800-0-02	-	3664.00	-	100.00
5	Karnataka Labour Institute 2230-01-277-0-01	-	100.00	-	50.00
6	Karnataka State Unorganised workers social security board 2230-01-111-0-05	-	100.69	-	57.00
7	Insurance scheme for Drivers 2230-01-103-7-03	-	525.00	-	375.00
8	Single window service 2230-01-103-7-04	-	-	-	57.50
9	New Pension Scheme for Unorganized workers: 2230-01-800-0-04	-	525.00	-	0.00
10	Construction of Karmika Bhavana 4250-00-201-0-04	88.89	-	-	0.00
11	Industrial Relations and Enforcement of Labour Laws 2230-01-101-0-01	-	237.04	-	132.60
		88.89	6014.48	-	1001.60
Non-Plan					
1	Direction and Administration 2230-01-001-0-01	-	324.93	-	251.42

2	Industrial Relations and Enforcement of Labour Laws 2230-01-101-0-01	-	1935.83	-	1505.17
	Total	-	2260.76	-	1756.59
	Total : Plan & Non Plan	88.89	8275.24		2758.19

16. Karnataka State Unorganized Workers Social Security Board.

To ameliorate the living conditions of the unorganised workers and to bring them under the social security net, the State Government has constituted the Karnataka State Unorganized Workers' Social Security Board under the provisions of Unorganised workers Social Security Act, 2008

The State Government has identified following 43 categories of unorganized workers for extending social security benefits.

- 1) Tailors
- 2) Washer men
- 3) Head load Workers
- 4) Hotel Workers
- 5) Auto, Taxi, Private Bus and Lorry Drivers and Conductors
- 6) Auto Mobile workshop workers
- 7) Domestic Workers.
- 8) Labourers involved in Agriculture/ Horticulture and Animal rearing
- 9) Workers involved in Coir work
- 10) Home based Weavers
- 11) Fishermen
- 12) Potters
- 13) Cobblers
- 14) Barbers
- 15) Butchers
- 16) Blacksmiths
- 17) Goldsmiths
- 18) Home based Beedi workers
- 19) Home based Agarbatti workers
- 20) Sculptors/Craftsmen
- 21) Small Artists
- 22) Workers involved in Bamboo work
- 23) Workers involved in Oil processing /Food processing
- 24) Workers involved in timber work
- 25) Sericulture workers
- 26) Cotton ginning and Processing workers

- 27) Workers working in Printing press
- 28) Workers involved in stone crushing
- 29) Workers working in Tanneries
- 30) Workers working in all types of mills
- 31) Street vendors
- 32) Drivers/ Conductors/Helpers/Cleaners Cart pullers /Rickshaw wallas/Tanga Wallas
- 33) Workers involved in all kinds of repair work and waste disposal
- 34) Rag pickers
- 35) Workers involved in Cooking/ Cleaning in marriage halls/ Mid day meal labourers and assistants
- 36) Sanitary workers
- 37) Workers involved in Office cleaning on contract basis
- 38) Security Guards/ Watchmen working on contract basis
- 39) Porters
- 40) Tourist Guides
- 41) Mandakki Batti workers
- 42) Photo Graphers
- 43) Other Categories.(The workers covered under Sec2(m) & 2(l) of unorganized workers Social Security Act,2008)

At present the Board is implementing following Social security Schemes namely,

- 1) NPS Lite – Swavalamban Scheme
- 2) Karnataka State Private Commercial Vehicle Drivers Accident benefit Scheme

SALIENT FEATURES OF NPS LITE- SWAVALAMBAN SCHEME

- **SWAVALAMBAN** is specially meant for weaker and economically disadvantaged sections of society with limited investment potential, by providing them a platform for saving for their old age income security.
- This Scheme is being implemented under the guidance and control of Pension Fund Regulatory and Development Authority. (PFRDA)
- Age limit of the subscribers is between 18 to 60 years.
- The subscriber who contributes Rs.1000 to his NPS Lite - account is eligible to get a co-contribution of Rs.1000 to his account from Government of India.
- The subscriber who contributes upto Rs.1200 per year will also get a matching contribution of upto Rs.1200 per year from the State Government.
- The Subscribers belonging to SC and ST category will get double the amount of their contribution from Karnataka State Govt. as Matching Contribution, subject to a maximum of Rs. 2400/- per annum.

- The amount so collected will be invested in Government shares and bonds, and pension will be derived out of the profit.
- A sum of Rs. 50/- will be deducted out of Government contribution as accounts maintenance fee.
- In case of any casualty to the subscriber before the prescribed period, the nominee will receive the full amount including the dividend earned.
- After completion of 60 years, the Subscribers will receive 60% of amount contributed in cash and remaining 40% will be calculated and monthly pension will be fixed.
- To implement the NPS lite –Swavalamban scheme the Board has registered itself as Aggregator with the PFRDA authorities. To assist the Board in the implementation, the Board has signed Memorandum of Understanding with Five organizations/facilitators namely Alankit Assignments Ltd., New Delhi, Investment India Micro Pension Systems Pvt.Ltd, New Delhi , Institution for Financial Management and Research, Chennai, IL&FS security Services Pvt.ltd., and Way2Wealth Brokers Pvt.ltd

In the year 2015 i.e, from Jan-2015 to Dec-2015 14,000 Subscribers were enrolled under this scheme. Till March 2015 total 50,654 Subscribers have been enrolled under the NPS Lite-Swavalamban Scheme. Since, the Central Govt. has launched “Atal Pension Yojana” w.e.f. 01-06-2015, the enrolment of New Subscribers under NPS Lite Swavalamban Scheme has been stopped w.e.f. 01-04-2015 on the direction of PFRDA vide NSDL email dated : 31-03-2015.

Karnataka State Private Commercial Vehicle Drivers Accident Benefit Scheme

To safeguard the interest of the drivers engaged in private commercial vehicles, such as Auto, Taxi, Maxicab, Lorry and Private Bus who meet with the accident resulting in either with death or suffer permanent total or permanent partial disablement, an accident compensation through insurance coverage called “Karnataka State Private Commercial Vehicle Drivers Accident Benefit Scheme” is implemented by the Board from 30-06-2012.

From 01-08-2013 the benefit of reimbursement of hospitalisation charges in case of Temporary Disablment has also been extended.

1. Scope and Coverage :-

- In case of accident resulting in death of the driver the nominee will get Rs 2 Lakh compensation.
- In case of accident resulting in permanent total disablement the beneficiary will get upto Rs 2 Lakh.
- In case of accident resulting in Temporary Disablement;
 - For hospitalization upto 15 days, 25% of sum insured or actual hospitalization charges restricted to Rs.50,000/- whichever is lower
 - For hospitalization more than 15 days, actual hospitalization expenses or 50% of sum insured upto Rs.1 lakh whichever is lower.

(Proportionate to the disability- up to Rs.1 lakh).

2. **Accident Cover :-**

- i. This Scheme is applicable to private commercial vehicle drivers possessing driving licence issued in the State of Karnataka.
- ii. These drivers shall also register with the Karnataka State Unorganised Workers' Social Security Board by paying a one time registration fee of Rs. 25/- ;
- iii. Age group of the drivers shall be between 20 to 70 years
- iv. Coverage shall be in respect of both on duty as well as off duty ;
- v. Entire Premium amount will be borne by the State Government

During the year 2015, i.e., From Jan-2015 to Dec 2015 **27,543** Drivers are registered under the Scheme and till December 2015 totally 2,00,682 drivers have been registered under this Scheme and totally, the Board has paid compensations of Rs. 3,14,92,815/- Lakhs for 210 claims, out of which 148 Death claims, 03 - permanent Disability and 59 Hospital Expenses re-imburement.

17. RASHTRIYA SWASTHYA BIMA YOJANA (RSBY) : 2015

1. On 27.03.2015 under the Chairmanship of the Commissioner of Labour and Chairman, KSRSBY Society, Renewal of MoU of all the Insurance Companies carried out on (for the Period from 01.02.2015 to 31.01.2016)
2. For the year 2014-15, there was a initial target to distribute Smart Cards for atleast 43 lakh families. Now as on June 2015 a total number of 65, 49,509 families were enrolled and Smart Cards issued.
3. PAN India Toll Free No.18004252646 and Call Centre is setup to ascertain detailed information of the Scheme.
4. As on Dec 2015, total 813 (Public-270 & Private-543). Hospitals are Empanelled under the Scheme.
5. Out of the Empanelled Hospitals under RSBY, a total number of 94,650 (as on 31.12.2016) beneficiaries have availed cashless Health treatment amounting to Rs.56.28 crores.
6. During the year 2014-15, SCSP 14.24 crores, TSP 6.40 crores and General 16.00 crores, totalling 36.64 crores budget was released. Out of this budget released, the State Share of Premium payment amounting to Rs.21.05 crores is paid.
7. The Policies of the beneficiaries enrolled during 2013-14 and 2014-15 were extended till 31.03.2016.
8. Releases of Budgetary allocations of Rs 15 crores under Special Development Plan and Rs. 9.18 crores under General totalling 24.19 are received.
9. A tender has been called on the e-Procurement Platform for selection of Third party for evaluation of RSBY cards issued.

18. Karnataka Building & Other Construction Workers Welfare Board, Bangalore.

Constitution and Objectives of the Board.

Chapter 1:

Constitution of the Board

Government of Karnataka has constituted the Karnataka Building and Other Construction workers' Welfare Board on 18-01-2007 (under Section 18(1)).

Objectives of the Board

The Karnataka Board provides for the registration of building and other construction workers by issuing them identity cards. The objective of the Board is to give cash benefits as a social security to the registered construction workers who are the beneficiaries of the Board.

The Board collects 1% cess of the total estimated cost of construction taken up by the Government or private builders. Cess is also collected by the local bodies from the applicants who approach them for the plan approvals of their buildings.

The workers to be registered under the Board as beneficiary have to be employed in the following building and other construction works

The construction, alteration, repairs, maintenance or demolition of, or in relation to, buildings, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage workers), generation, transmission and distribution of power, water works (including channels for distribution of water) oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqueducts, pipelines, towers, cooling towers, transmission towers, Cutting, breaking and crushing of stone, Cutting and polishing of slabs/tiles, Woodwork including painting, varnishing etc., Sewerage and plumbing work, Electrical works including wiring, distribution, panel fixing etc., Installation and repair of fire fighting systems, Installation and repair of cooling and heating systems, Installation of lifts, escalators etc., Installation of security gates, devices etc., Fabrication and installation of iron/metal grills, windows, doors, Construction of water harvesting structures, Interior work including carpentering, false ceiling, lighting, plaster of Paris, Cutting, glazing and installation of glass panels, Making of bricks, roofing tiles etc. not covered under Factories Act, 1948, Installation of energy efficient equipment like solar panels etc., Installation of modular units for use in places such as kitchens, Making and installation of pre-fabricated concrete modules etc., Construction of sports/recreation facilities including swimming pools, golf course etc., Construction/erection of signage, road furniture,

bus shelters/depots/ stands, signalling systems etc., Construction of rotaries, installation of fountains etc., Construction of public parks, walking tracks, landscaping etc. and such other work as may be specified in this behalf by the appropriate Government, by notification.

Registered Beneficiaries will get the following social Security financial assistance from the Board

Building and Other Construction Workers Registration details:

- **Eligibility:** Any Construction Worker between the age group of 18 and 60 years can become a beneficiary of the Board.
- **Registering Officers:** Concerned Labour Officer/Senior Labour Inspector/Labour Inspector/Chief Engineers of Bengaluru Metro Rail Corporation Ltd.,
- **Documents required for registration:**
 - (a) Duly filled-in Form No. V (Application)
 - (b) Duly filled-in Form No. VI (Nomination)
 - (c) Three (3) Passport size photographs
 - (d) Employment Certificate from present Employer/Contractor/Registered Trade Union/Builders' Associations of India/CREDAI/Contractors' Association
 - (e) Proof of Age –school record, birth certificate, driving licence, passport EPIC Card, Aadhar Card, LIC Insurance Policy or an affidavit regarding age or the birth certificate issued by the Village Accountant or Revenue Inspector or Officers of Local Body or by the Registrar of Births & Deaths, Certificate from a Doctor not below the rank of Assistant Surgeon in Government Hospital/ESI Hospital/ Hospitals of Local Bodies, or Registered MBBS, Ayurveda, Unani or Homeopathy qualified Medical, Government or registered private Dentist with BDS qualification.
- **Registration Fee:** Rs. 25/- (one time)
- **Subscription and Renewal Fee:** Rs.150/- for 3 years

Benefits available immediately after Registration:

1. Rs. 400 to Rs. 6,000/-: Hospitalization Assistance to the beneficiary.
2. Rs. 2,00,000/-: Compensation payable to the nominees of the beneficiary on account of his death due to accident during the course of employment or while travelling from the place of work to the residence or from the residence to the place of work or resulting in total permanent disablement - Rs. 50,000/- for the dependents and Rs. 1,50,000/- deposited in the monthly income scheme of the post office and for partial permanent disablement in proportion of Rs. 2,00,000/- based on the percentage of disability.
3. Upto Rs. 2,00,000/-: Treatment of Major Ailments viz. Heart Operation, Kidney Transplantation and Cancer, Eye Operation, Paralysis, Orthopedics Operation, Uterus Operation, Asthma, Miscarriage, Gall Bladder Ailments, Kidney Stone Removal, Brain Hemorrhage, Ulcer, Dialysis, Kidney Related Surgery, ENT Treatment & Surgery, Neurosurgery, Vascular Surgery, Esophagus Treatment & Surgery, Gastrointestinal Surgery, Breast Related Treatment and Surgery, Hernia Surgery, Appendix Surgery, Treatment of Fractures / Dislocation, General Surgery. (Subject to C.G.H.S. Rates)
4. Disability pension of Rs.1,000/- p. m. due to Paralysis, Leprosy, Cancer and T.B. Rs. 2,00,000/- ex-gratia based on percentage of disability.
5. Rs. 50,000/-: Compensation payment to the unregistered beneficiary resulting in accidental death due to collapse of a building under construction. Rs. 10,000/- compensation payable to the unregistered beneficiary who is grievously injured due to said type of accident.

6. Rs. 4,000/-: Funeral expenses & Rs. 50,000/- Ex-gratia to the deceased's family.

Benefits available after one year of Registration:

7. Rs. 15,000/-: Maternity Assistance per delivery to female beneficiary limited to two deliveries.
8. Education Assistance: (Limited to 2 children only).
- a) Rs. 3,000/-each year for studying 5th, 6th & 7th.
 - b) Rs. 4,000/-for studying in 8th & 9th.
 - c) Rs. 6,000/-for studying in S.S.L.C.
 - d) Rs. 8,000/-each year Pass in I& II PUC.
 - e) Rs. 6,000/-each year studying in ITI / Diploma.
 - f) Rs. 5,000/- each year studying in General Degree.
 - g) Rs. 20,000/- each year studying in PG course.
 - h) Term fee prescribed by the State Government for the merit seat & Rs. 2,000/- P.M as attendance allowance for studying Medical/Engineering course.
 - i) Rs. 25,000/- each year for Ph.D.
9. Rs. 50,000/-: Marriage Assistance to the beneficiary or to his 2 children.

Benefits available after Two years of Registration:

10. Rs. 5,000/-: Assistance for purchase of tool/instruments.

Benefits available after Five Years of Registration:

11. Pension.
12. Assistance for Construction of House.

Target

No. of registered beneficiaries as of now is 9,55,044 and the target is to raise the no. of beneficiaries to 10 lakhs.

Jurisdiction of Officers

Labour Officers are appointed as Registering Authority for registration of establishments and the same officers are appointed as Cess Assessing Authority. At present there are 41 Labour Officers working throughout the State. Senior Labour Inspectors and Labour Inspectors are appointed as the Beneficiary Registration Authorities and their number is 226. Apart from this, Board has notified Chief Engineers working in Bangalore Metro Rail Corporation Limited as beneficiary Registration Officers.

Laws implemented by the Board

1. Building and Other Construction Workers Welfare Cess Act, 1996 and Central Rules 1998.
2. Building and Other construction Workers (Regulation of Employment And Conditions of Service) Act, 1996 and Karnataka Rules, 2006

Chapter 2:

Performance report of the Board from 2010, 2011, 2012, 2013, 2014 and 2015

Details of the Cess Collection

Sl. No.	Year	Cess Collection Amount(in Crores)
1	2011	355.48
2	2012	406.43
3	2013	415.62
4	2014	610.62
5	2015	681.92
Total		2470.07

Details of the Registered Beneficiaries

Sl. No.	Year	Total No. of registered Beneficiaries
1	2011	50,200
2	2012	96,100
3	2013	1,79,943
4	2014	2,49,035
5	2015	2,20,387
Total		7,95,665

Details of the financial assistance to the Beneficiaries

Sl. No.	Year	Total No. of Beneficiaries for financial assistance	Amount (in Lakhs)
1	2011	4529	258.00
2	2012	7162	379.20
3	2013	8696	626.53
4	2014	14929	1368.35
5	2015	40434	3800.93
Total		75750	6433.01

Details of the registered establishments

Sl No	Year	No of registered establishment
1	2011	504
2	2012	490
3	2013	634
4	2014	742
5	2015	544
Total		2914

a) Name of the scheme and implementing year:

There are no schemes or grants of either the Central or State Government However the schemes are implemented by the Board to the registered construction workers for the following benefits:-

- 1) Hospitalization Assistance 2) Accident Compensation 3) Assistance for Major Ailment
 4) Disability Pensions 5) Ex-gratia disability 6) Maternity Assistance 7)
 Educational Assistance 8) Interest free Loan for Tools Purchase 9) Monthly Pension 10)
 Loan for Construction or purchase of house 11) Funeral Assistance with Ex-gratia.

b) Budget Allocation

No budget is allocated to the Board by the Government.

c) Share of the Central and State Governments for the project: Nil

d) Object of the Programme, Project of plan: Social Security for the registered construction workers

e) Estimated result and estimate beneficiaries of the programme, project or plan (as calculated at the end of the year)

f) Brief summary of the performance and problems for implementation

The Social Security measures are meant to assist the beneficiaries only in certain circumstances or contingencies like the ailments, the education of children, maternity, accidents, death etc. Therefore the amount of cess collected cannot be compared with the amount distributed to the beneficiaries as financial assistance.

Chapter 3:

The Board is constituted under The Building and Other Construction Workers (Regulation of employment and Conditions of Service) Act. 1996, and Karnataka Rules, 2006. So the details under chapter 3 are not applicable.

Chapter 4:

Amendment (LD 210 LET 2014, Bengaluru), dated: 18-05-2015 has been brought to Karnataka Rules 2006, BOCW Act.

Chapter 5:

The details of the staff of the board

Details of Permanent staff(men)

Sl. No.	Class	No. of Staff	Details
1	Group A	1	Joint Secretary/Joint Labour Commissioner –one post.
2	Group B	-	-
3	Group C	1	Labour Officer 1 Post (Rule 32)

Details of Permanent staff (women)

Sl. No.	Class	No. of Officer	Details
1	Group A	2	Deputy Labour Commissioner /Deputy Secretary-one post, Special Officer 1 post
2	Group B	1	Assistant Labour Commissioner /Assistant Secretary-one post (Rule-32)
3	Group C	1	Labour Officer-one post (Rule-32)

Details of vacant posts

Sl. No	Class	No. of Posts	Details
1	Group A	1	Account Officer
2	Group B	1	Audit Officer-one post

3	Group C	-	-
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Details of the retired officers/staff in the reporting year

Sl. No	Class	No. of Staff	Details (Retired date)
1	Labour Officer	1	31-01-2015

Details of the Out Sourced Staff (Men)

Sl. No	Details of Designation	No	Jurisdiction
1	Tally Operator	01	In Board
2	Executives	36	In Board and Districts
3	Desk Manager	02	In Board
4	Junior Executives	07	In Board and Districts
5	Data Entry Operator	71	In Board and Districts
6	Steno	-	In Board
7	Cess Recovery Executive	02	In Board
8	Junior Librarian	01	In Board
9	System Admin	01	In Board
10	Security Guard	03	In Board
11	Office Boy	07	In Board

Details of the Out Sourced Staff (Women)

Sl. No	Details of Designation	No	Jurisdiction
1	Tally Operator	02	In Board
2	Executives	15	In Board and Districts
3	Desk Manager	01	In Board
4	Junior Executives	06	In Board
5	Data Entry Operator	87	In Board and Districts
6	House Keeping	02	In Board
7	PA	01	In Board

c) Details of Contract Workers (men)

Sl. No.	Details Of Designation	No	Jurisdiction
1	Vehicle Driver	2	Board JLC & DLC
2	Vehicle Driver	1	Chairman of the Board
3	Vehicle Driver	1	Additional chief secretary

Details of Contract Officers/Staff (men)

Sl. No.	Details Of Designation	No	Jurisdiction
1	Accounts Officer	1	Board
2	Special Officer	1	Board
3	Civil Engineer	2	Board

d) Nil

e) Administrative measures taken up by the department/ Board for improvisation or modernization.

Chapter 6:

Details of the parliament questions

Sl. No.	Year	Lok Sabha	Subject
1	2011	05	Registration & Benefit of the construction workers.
2	2012	03	About Cess
3	2013	01	Registration & Benefit of the construction workers.
4	2014	-	-
5	2015	-	-

Details of the Rajya Sabha questions

Sl. No	Year	No. of question	Subject
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1	2011	Nil	Nil
2	2012	1	About Cess Benefits for the construction workers, Registration, Accidents
3	2013	1	About Cess, Schemes, Registration of the Construction workers Board's Act, & Benefits.
4	2014	-	-
5	2015	-	-

Details of the Legislative Council questions

Sl. No	Year	No. of question	Subject
1	2011	4+6+3	Details about the Chairman of the Board Non profitable expenditure, Profit/Loss, Members of the Boards, Positive Changes, Suspension for lapse of duty.
2	2012	5	Cess, Benefits for the construction workers, Registration.
3	2013	6	Cess, Benefits for the construction workers, Registration.
4	2014	15	Details of cess and about amount released to the construction workers, No. of registered construction workers, Skill development centres, amount disbursed to the construction workers about amount and number of the beneficiaries, Death benefits for un-organized workers, Details of the Medical benefits, and details of Board's staffs.
5	2015	8	Details of cess and about amount released to the construction workers

Details of the Legislative Assembly questions

Sl. No	Year	No. of question	Subject
1	2011	3+3	Benefits of the Construction workers, Amount of the Educational Financial Assistance, Cess Collection, Registration of workers, Scheme.
2	2012	1	Registration of workers, Scheme.

3	2013	09	Benefits of the Construction workers, Amount of Financial Assistance.
4	2014	20	Details of cess and about amount released to the construction workers, Details about organized and un-organized registration of workers. Programmes and plans for construction workers, migrant workers, about BOCW Act, No. of accidents and amount disbursed for construction workers, No. of women employed in the Board and No. of employees death incurred in the Board.
5	2015	55	Details of cess and Social Security Benefits of the Construction workers, registration of construction workers, Skill development centres, amount disbursed to the construction workers about amount and number of the beneficiaries, Programmes for un-organized workers, Details of the ID cards, Medical benefits, and details of Board's staffs.

Remarks regarding purchase: Nil.

Utilization of funds and delay in discharging benefits: Nil.

Parawise Remarks regarding audit for the last three years and the paras for compliance as on the reporting date: AG has audited the office Accounts for the financial years 2008-09 to 2009-10 & the final reports have been received. The accounts for the financial year 2010-11, 2011-2012 and 2012-13 have been audited. Final audit report for the year 2010-11, 2011-12 and 2012-13 received by the Board.

The Cases relating to the Board pending before various Courts:-

Sl. No.	Writ Petition No	Parties: Petitioner v/s Responder	Subject matter	Stage of the case
1	318/2006 on the file of Supreme Court of India.	National Campaign Committee for Central Legislation on Labour V/s Union of India & all the States	Non-implementation of various provisions of BOCW Act.	Pending
2	35330/2010 High Court of Karnataka, Bangalore	Voltas Ltd., V/s Union of India & Secretary, Karnataka Building & Other Construction worker's Welfare Board, Bangalore, and premier in India Pvt. Ltd., New Delhi-110 024.	Deduction of 1% Cess	Pending

3	21855/2012(PIL) High Court of Karnataka, Bangalore	Karnataka Legal Service Authority V/s Karnataka Building & Other Construction worker's Welfare Board, Bangalore, and others	Non- implementation of various provisions of BOCW Act. No. of registrations.	Pending
4	57818/2013 (L-RES) High Court of Karnataka, Bangalore	Sri K. Gowspeer V/s Labour and Commerce Department of Chief Executive Officer Karnataka & Building & Other Construction worker's Welfare Board, Bangalore	Not to withdraw or disburse any amount collected in the association to any other purpose	Pending
5	9470/2014 (GM- RES) High Court of Karnataka, Bangalore	Deepak Cables (India) Ltd. V/s Karnataka & Building & Other Construction worker's Welfare Board, Bangalore and others	Deduction of 1% cess	Pending
6	12508 High Court of Karnataka, Bangalore	Karnataka Building & Other Construction Welfare Union V/s State of Karnataka and Others	Collection of 1% Cess	Pending
7	34720/2015 High Court of Karnataka, Bangalore	Ramki Infrastructure Ltd., Bangalore V/s Karnataka & Building & Other Construction worker's Welfare Board, Bangalore and others	Deduction of 1% Cess	Pending
8	31777/2015 High Court of Karnataka, Bangalore	Smt. Lakshmidevi V/s Karnataka & Building & Other Construction worker's Welfare Board, Bangalore and others	For the non- payment of accidental death benefit	Pending
9	53194- 53198/2015 High Court of Karnataka, Bangalore	Sri Rangaswamy V/s Karnataka & Building & Other Construction worker's Welfare Board, Bangalore and others	For the non- payment of Karnataka Construction Workers and Skill Development Centres staffs.	Pending

Details of the Applications received under Right to Information Act, 2005

Sl. No.	Year	Received application	Answered	Rejected	Balance
1	2011	48	48	-	-
2	2012	43	43	-	-
3	2013	83	83	-	-
4	2014	138	138	-	-
5	2015	132	132	-	-
	Total	444	444	-	-

KARNATAKA LABOUR WELFARE BOARD, BANGALORE

Karnataka Labour Welfare Board is an autonomous body. Government of Karnataka has enacted an Act called Karnataka Labour Welfare Fund Act, 1965 and framed Rules in 1968 to constitute a Fund for financing and conducting activities to promote Welfare of Labour in the State of Karnataka.

Under section-4 Rule 10 of the Karnataka Labour Welfare Fund Act, 1965 and Rules, 1968, the Board shall consist of 14 members which is as follows:

1. Four Employers' Representatives.
2. Four Employees' Representatives.
3. Four Independent Members.
4. Two Womens' Representatives.

The 12th Board has been constituted as per Government notification no.**KAE-44-LET-2013, dated:19.03.2013.** (Karnataka Govt. Extra-ordinary Gazette dated: 19.03.2013)

The Honorable Minister for Labour is the Chairman of the Board and
the Welfare Commissioner is the Chief Executive Officer.

The 12th Board has been reconstituted on 19-03-2013 as published in Karnataka Special Gazette KaE-46-LET-2010, dated: 19-03-2013). During 2014-15 Board meetings were held ie., 82nd on 24-02-2015 and 83rd on 18-03-2015.

1) The following scholarship rates have been enhanced as per 78th Board Meeting decision:

Sl. No.	Standard	Scholarship Amount in Rs.
1	High School (8 th to 10 th Standard)	1500-00
2	PUC I & II, TCH (D.ed), Diploma	2000-00
3	Degree courses	2200-00
4	Master Degree courses	3000-00
5	Technical and medical	5000-00

2) Karnataka Labour Welfare Fund Rules, 1965 by way of Contribution and Resources for the year 2015

(from 01-01-2015 to 31-12-2015)

Sl. No.	Details	2015 Rs.

1	a)Employee contribution b) Employer contribution	1,90,56,300 <u>3,81,12,600</u>
	Total	5,71,68,900
2	Govt. matching contribution	1,68,75,000
	Total Rs.	7,40,43,900

3) Details of Unpaid Accumulations

Sl. No.	Details	2015 Rs.
1	Income (UCA) Amount from establishments.	3,40,43,784
2	Refund to the workers	2,57,625

Welfare Programmes:

Sl.No.	Details	2015 (from 01-01-2015 to 31-12-2015) Rs.
1	Incentive money to the meritorious Workers' children	2,54,01,100 (13336)
2	Financial assistance for funeral	6,75,000 (135)
3	Medical Assistance to the Labourers	1,06,437 (11)
4	Financial Assistance for annual Sports activity	1,20,000 (3 org.) (1200)
5	Financial Assistance for the medical camps.	20,000 (1 org.) 200
6	Development of Board Property	1,73,04,670
7	Calendar and Publicity	93,051
8	Handbill print for advertising of welfare schemes	15,825
	Total Rs.	4,37,36,083

Details of the Board Income for 2015 (from 01-01-2015 to 31-12-2015)

Sl.	Particulars	Income	Total
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No.		in Rs.	In Rs.
1.	A)Contribution from Employees &Employers	5,71,68,900	7,45,68,900
	B) Matching Contribution	1,68,75,000	
	C) Grant-in-aid	5,25,000	
2.	Accumulated unpaid Amount	3,37,86,159	3,37,86,159
3.	<u>Rental Amount received</u>		38,15,050
	a)Rent from CWEB	8,98,800	
	b)SBI Rent	14,05,855	
	c)A.T.M. Rent	99,600	
	d) Peenya S.B.Rent	3,38,900	
	e) Peenya S.B 1 st & 2 nd floors sent	4,83,300	
	f) Peenya S.B shed rent	58,100	
	g) Bapujinagar Samudaya Bhawana Rent	1,91,100	
	h) Bapujinagar building rent	6,000	
	i) Vijayapura S.B rent (for Labour office)	1,29,915	
	j) Vijayapura building rent (Deputy Director, audit accounts dept.)	1,62,180	
	k) Bagalkunte shed rent	30,000	
	l) Davanagere welfare centre rent	11,300	
4	<u>Interest through Bank Accounts</u>		50,72,950
	a)Interest on FD's	44,59,920	
	b)Interest on SBI (Gen. SB Account)	6,13,030	
5	G.I.S. Contributions on deputation	35,200	35,200
6	Fixed deposit return	12,99,99,997	12,99,99,997
7	Miscellaneous	6,92,523	6,92,523
	Total Rs.	24,79,70,779	24,79,70,779

Details of Expenditure for the year 2015

(from 01-01-2015 to 31-12-2015)

Sl. No.	Particulars	Expenditure in in Rs.	Total In Rs.
1	<u>Salaries</u>		
	1) Staff Salaries	2,71,42,994	3,23,33,494
	2) Pensions	39,44,268	
	3) medical reimbursement	4,83,579	
	4) Leave encashment	7,07,653	
	5) Festival advance	55,000	
2	Welfare Schemes:	2,75,00,000	2,75,00,000
3	<u>General expenses:</u>		
	1) National festival expenses	10,000	79,12,053
	2) contingency	33,76,526	
	3) house keeing expenses	3,82,756	
	4) Security guards expenses	23,17,725	
	5) drinking water	12,800	
	6) Electricity	2,01,862	
	7) postal stamps	77,820	
	8) Stationary	45,699	
	9) telephone	52,806	
	10) news paper & magazines	7,147	
	11) advertisement expenses	2,09,242	
	12) Board Members sitting and conveyance fees	90,549	
	13) printing expenses	2,02,026	
	14) taxes	4,64,670	
	15) Advocate fees	82,500	
	16) deposite from Samudha Bhavanas.	1,20,300	
	17) unclaimed restored Amount	2,57,625	
4.	<u>Board's maintenance and repairs cost:</u>		
	1) Xerox, stenciel & Fax machine	33,691	21,51,484

	2) Computer, fax purchases & maintenance	32,799	
	3) furnitures purchases & repair cost	96,884	
	4) car repair & diesel cost	19,88,110	
5.	Development of Board's property:	1,75,13,307	1,75,13,307
6.	<u>Miscellaneous:</u>		
	1) honor amount for Legislative Assembly and Legislative Council's	1,000	
	2) Fixed deposit	19,45,99,990	19,49,37,069
	3) Auditor bill	21,699	
	4) miscellaneous	3,14,380	
	Total	28,23,47,407	28,23,47,407

Karnataka Labour Welfare Board Pension Fund

The Pension Fund Scheme was introduced as per the G.O. No. **KaE-349-LET-2000 Bangalore, dated: 27-06-2001** as resolved in the 55th Board's meeting held on 31-03-2000.

There are 37 members (ie., 30 pension holders & 7 family pensioners) who are being paid pension for the year 2015.

Karnataka Labour Welfare Board Staff Pension Fund 2015

(from 01-01-2015 to 31-12-2015) Income statement:

Sl. No.	Income	Rs.
1.	Pension contribution from the staff @ 8.33# to the fund for the year 2015	20,84,269
	Total	20,84,269

Statement of expenditure for the year 2015

(from 01-01-2015 to 31-12-2015)

Sl.	Income	SBI bank	Total In Rs.
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No.			
1.	Pension, Family Pension and D.A.	39,44,268	39,44,268

Statement of Fixed deposit outlay for the year 2015

Sl. No.	Details	Deposited in banks	Total In Rs.
1.	Investment in Fixed deposit of the year 2015	19,45,99,990	19,45,99,990

Achievements for the Year 2015

- 1) To create awareness of the schemes in the State, an amount of Rs. 2,02,026/- is spent on printing of calendars, pamphlets and posters.
- 2) The mezzanine floor of Yeshwanthpur building has been rented to S.B.I. Bank and 1st Floor to Central Workers Education Board. The monthly rent collected from the above floors is Rs. 2,30,049/- and totally Rs. 23,04,655/- for 2015.
- 3) The rent from Samudaya Bhavan, Peenya which was constructed for giving at reasonable rates for laboureres towards marriage and other functions is collected of Rs. 3,38,900/-.
- 4) The rent from Samudaya Bhavan, Bapujinagar which was constructed for giving at reasonable rates for laboureres towards marriage and other functions is collected of Rs. 1,91,100/-.
- 5) Samudhaya Bhavana, Vijayapura which was constructed, 1st floor is given to the Deputy Director, accounts auditing department and 2nd floor is given to the Labour Officer, sub-div 1&2 for rent, is collected amount Rs.3,53,095/- for 2015.
- 6) In the Bagalgunte land the temprory shed is constructed for Hindustan Steel Construction Limited., is collected of Rs. 30,000/-
- 7) For the construction of Samudhaya bhavan at Manjunatha nagar, Bagalagunte total amount is Rs. 5,00,00,000/-, the 1/3 amount i.e., 1,67,00,000/- is confer to deposit in favour of Housing commissioner, Karnataka Housing Board, Bangalore.
- 8) The construction of Samudhaya Bhavana at Gadag, Betageri settlement pradesha is completed.

9) The action to remit the benefits from the Welfare schemes to the laboureres and their dependents and to remit the amount to the concerned workers account through RTGS is taken.

10) Karnataka Labour Welfare Board has installed Hoardings at the cost of Rs. 42,95,250/- at all over the 30 districts of Karnataka State officers offices to the awareness for promote to the meritorious Labours and their dependence through welfare Schemes.

The Karnataka Labour Welfare Board works on the suggestion and direction of the State Government.

Specific Achievements for the year 2015

1. The contributions and collection of data are computerized.
2. As per the Dept., of Factories and Boilers totally 13,500 factories and registered shops and establishments by 31st March 2015 total **15870** establishment who have remitted an amount of Rs. 5,71,68,900/- to the Board has been collected.
3. The Citizen's Rights under R.T.I. Act, 2005 have been safe guarded by sending the information as and when called for.

The information to the public is made available through website.

a) website No: www.klwb-kar.com

&

b) e-mail: welfarecommissioner123@gmail.com

4. The action to remit the benefits from the Welfare schemes to the laboureres and their dependents and to remit the amount to the concerned workers account through RTGS is taken.
5. Karnataka Labour Welfare Board has installed Hoardings at the cost of Rs. 42,95,250/- at all over the 30 districts of Karnataka State officers offices to the awareness for promote to the meritorious Labours and their dependence through welfare Schemes
6. This Board is an autonomous body of the State Government which aims at providing the benefits of the scheme to the contributing workers and their dependents progressively.

Apart from the funds collected the Board receives regular grants from the State Government in implementing the schemes for ameliorating the living conditions of the workers in the State in cooperation with the Government.

23. Karnataka Labour Institute:

The Karnataka Labour Institute was registered under the Karnataka Societies Registration Act 196. On 26-02-2009. During the year 2014-15 buget of Rs. 100.00 lakhs was allotted.

The main objective of the Institute is to conduct training programmes for the department officers / staff / workers / representatives / management representatives and other stake holders, under various labour enactments. During the year 2014-15, 17 training programmes were conducted

The Government has allotted 2 acres land at Bagalgunte for Construction of Institute's own building and the project is entrusted to Karnataka Housing Board Rs. 20.00 crores has been sanctioned by the Government. out of which 6.00 crores Central Share has been released under the OTACA Scheme. State Share of 14.00 crores is yet to be released. On 8th January 2016 Foundation stone was laid by the Hon'ble Labour Minister.

24. Result Framework Document(RFD):

To achieve progress, the Department has adopted the Central Government Result Framework Document and has fixed targets for itself and has been striving to achieve them.

25. Sakaala scheme:

To ensure quick delivery of Departmental services to the public, 13 services of the Department have been enlisted in the Schedule of Karnataka Guarantee of Services to citizens Act, 2011 and as per this, the services are being provided to the public within the stipulated time.

26. E-Karmika project :

During the year 2012-13, grant has been sanctioned to the Department of Labour under the 13th Finance Commission to computerize the processes of Registration, renewal, amendment under Karnataka Shops and Commercial Establishments Act, 1961. The Department with the assistance of Keonics has developed a software for the implementation of the same. Now, Registration, Renewal, Amendments, Annual Returns under the Karnataka Shops & Commercial Establishments Act is processed through Online only throughout the State.

Also the Department with a view to provide Online Services under the 7 major Acts of the Department, has entrusted the task of developing Software to NIC.

- i) The Contract Labour (Regulation & Abolition) Act , 1970
- ii) The Trade Union Act , 1926

- iii) The Beedi & Cigar Workers (Conditions of Employment) Act, 1966
- iv) The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
- v) The Plantation Labour Act, 1951
- vi) The Motor Transport Workers Act, 1961.
- vii.) The Building & Other Construction Workers [Regulation of Employment and Service Conditions] Act 1966

27. Publication: Karnataka Labour Journal

An amount of Rs. 72,970/- is collected from sale of this Journal for the period from 01.01.2015 to 31.12.2015.

28. Disposal under the Right to Information Act, 2005:

- 151 Applications have been received and 151 applications are disposed off;
- No Appeals have been filed before RTI Commission.
- Rs. 1262/- has been collected as fee by the Applicants under the Act.

29. E-Governance:

- **HRMS (Human Resource Management System):** Pay Bills of Head office and twelve divisional offices in Karmika Bhavan are generated through HRMS on-line. The Service Register details are also being entered into the system on-line;
- **Website:** Departmental website “www.labour.kar.nic.in” is being monitored by posting a Junior Programmer . And this post of Junior Programmer has been taken on deputation by Directorate of IT and BT, No. 9, III Floor, UNI Building, Thimmaiah Road, Miller Tank Bed, Bangalore-52.

A software named “Budget” has been installed in Accounts section for preparation of Annual budget and the report to be submitted to the Finance Department.

CHAPTER – III

STAFF POSITION

Total number of officials [Group - A, B, C & D] in the Department and their subordinate offices, etc., are indicated in Tables 1,2,3 and 4.

COMMISSIONER OF LABOUR

Staff position of the Department of Labour as on 31-12-2015

Sl No	Designation	Posts Sanctioned	Posts Filled	Posts Vacant
1	2	3	4	5
Group-A				
1	Commissioner of Labour	01	01	-
2	Addnl. Labour	02	01	01
3	Joint Labour Commissioner	01+3**	01+2**	00+01**
4	Deputy Labour Commissioner	06+1**	06+1**	-
5	Asst. Labour Commissioner	12+4**	12+3**	00+01**
6	Gazetted Manager	01	01	-
	Total	23+08**	22+6**	01+02**
Group-B				
1	Manager	03	02	01
2	Labour Officer	43+03**	39+03**	04
3	Junior Programmer (Deputation)	01	-	01
	Total	47+03**	41+03**	06
Group-C				
1	Superintendent	07	05	02
2	Sr.Labour inspector	83	76	07
3	Labour inspector	164	91	73
4	Asst.Statistical Officer (Deputation)	02	-	02
5	Sub.Editor	01	-	01
6	First Dn.Assistant	80	60	20
7	Second Dn. Assistant	84	50	34
8	Stenographer	51	38	13
9	Data Entry Operator	02	-	02
10	Typist	31	06	25
11	Driver	14	03 + 07*	11
	Total	519	329+7*	190
Group-D				
1	Literate Attender	100	36	64
2	Stencil Operator	01	-	01
3	Jamedar	01	-	01
4	Peon	161	77	84
5	Sweeper	01	01	-
6	Watchman	03	00+03*	03
	Total	267	114+03*	153
	GRAND TOTAL	856+11**	506+09**+10*	350+02**

* Outsourced.

**** Deputation reserved**

Table-2

Sanctioned strength, Number of Male / Female working:

Sanctioned strength	Working	Number of Male	Number of Female
856	506 + 09**	362+04**	144+05**

**** Deputation reserved**

Table-3

Sanctioned strength, working & Number of SC / ST working

Sanctioned strength,	Working	Number of SC	Number of ST
856	506	102	34

Table-4

Number of superannuation / voluntarily retirement

No. of persons superannuation	No. of voluntary retirement	No. of death	Total
43	-	01	44



DEPARTMENT OF
EMPLOYMENT AND TRAINING
ANNUAL REPORT
FOR THE YEAR 2015

GOVERNMENT OF KARNATAKA**DEPARTMENT OF EMPLOYMENT AND TRAINING****ANNUAL REPORT FOR 2015-16****1. ABOUT THE DEPARTMENT****Activities of the Department:**

The Department of Employment and Training is (i) rendering assistance / service to job seekers in securing gainful employment based on their qualifications & skills and (ii) conducting various vocational training programmes for young men and women of Karnataka in acquiring useful employment oriented skills. Schemes / Programmes are implemented in accordance with the standards and norms prescribed by Directorate General of Employment and Training, Govt of India, New-Delhi. While the employment service is rendered through “Employment Exchanges” and “Guidance Bureau”, Vocational Training Programmes are implemented through a network of Government and private Industrial Training Institutes, Industrial establishments and other institutions offering training in various need based employable skills .

Objectives:**The main objectives of the Department are as follows:**

- 1) To promote employment of un-employed people through job registration, vocational guidance and employment information.
- 2) To impart technical skills to the youth so as to enable them to get employed in industries as skilled workers or take up self- employment.
- 3) To improve the quality of industrial production through systematic training and re-training of industrial workers in advanced skills.
- 4) To promote self-employment amongst the illiterate and semi-literate rural people by imparting employable skills in various trades.

2. ORGANISATION:

In order to achieve the above objectives, the Department of Employment and Training, Government of Karnataka has a network of Employment Exchanges, Guidance Bureaus, Enforcement units (CNV Act), Industrial Training Institutes (ITI's) and Industrial Establishments. The Department is headed by Commissioner for Employment en-cadred under the I.A.S.

The Commissioner, Employment and Training is also the Ex-Officio “State Apprenticeship Advisor” for implementing the provisions of “Apprentices Act 1961”. He is assisted by Director, Additional Director (Trg), Joint Directors, Deputy Directors and Assistant Directors at the Directorate. A brief report on the activities of the department viz; Training and Employment Wings during the period under review is given below.

TRAINING WING:

Rapid industrialization and fast changing technologies result in increased demand for persons with diverse skills over the years. The job opportunities available for young men and women who have acquired knowledge and skill in industrial trades like Fitter, Turner, Electronics, Computers, Refrigeration, Machinist, Automobile etc. Consequently, the demand for Vocational Training is also increasing. The Department of Employment and Training is continuously upgrading & re-equipping itself to provide skill training needed as per requirements of the user industry / service sector through it's well established training infrastructure all over the State. The organizational chart of the Department is given below:

The main objectives of the Training Wing are:

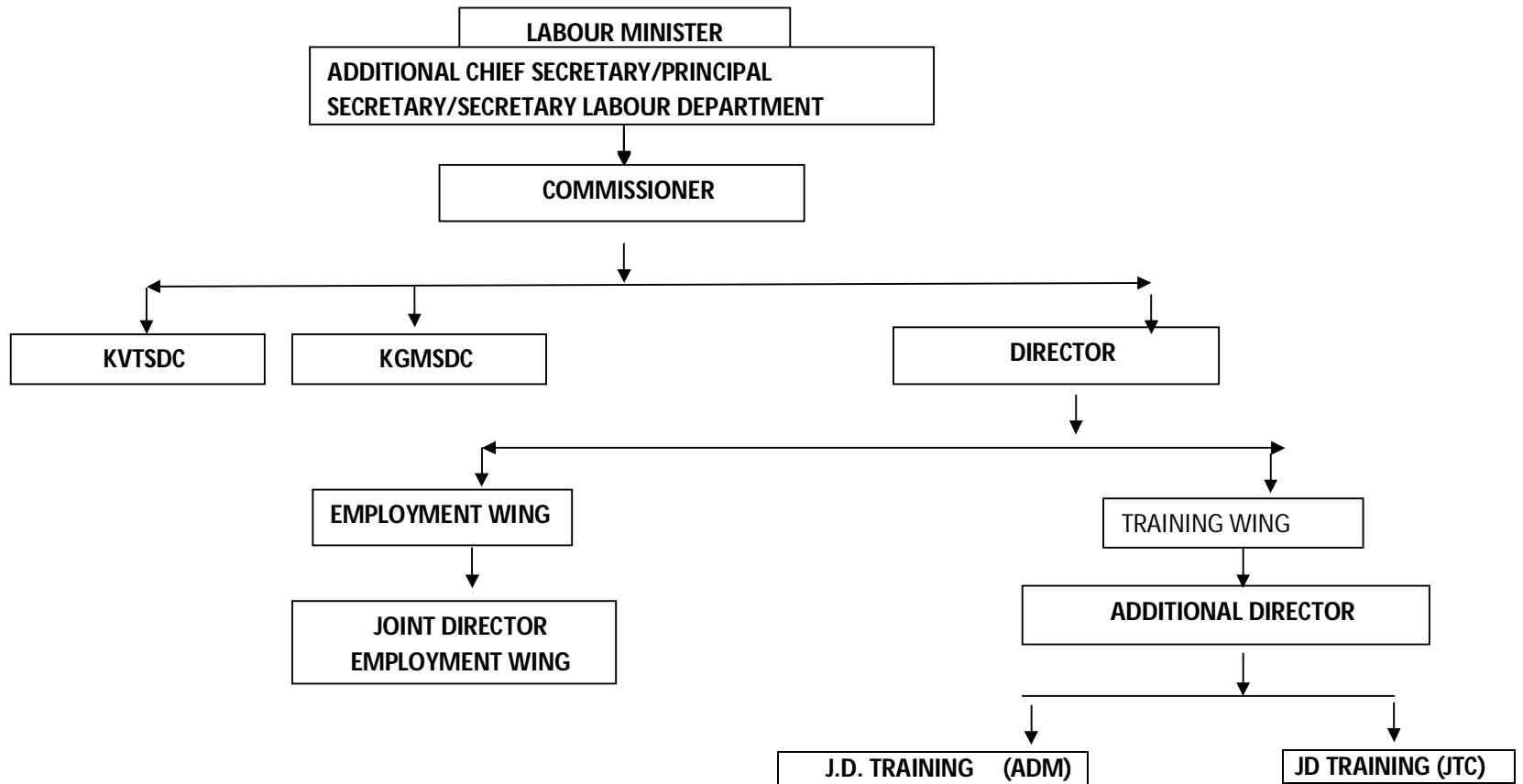
1. To ensure steady flow of skilled workers to the industries.
2. To enhance the quality & quantity of industrial production by systematic training and re-training of skilled workers.
3. To reduce un-employment among the youth by equipping them with adequate skills for employment in industries or for self- employment.

ANNEXURE-1
DEPARTMENT OF EMPLOYMENT AND TRAINING
 The Department of Employment & Training consists of two wings viz.,

1. Employment and
2. Training.

The organizational structure of the Department is indicated in the following chart:

ORGANISATIONAL CHART –



EMPLOYMENT WING**Field Officers**

26 Dist, Emp. Ex.

01 Project Emp.Ex.

01 Sub Regional Emp. Ex.

01 Career Study Centre

01 Professional & Executive Emp

01 SC/ST Emp. Ex.

01 Emp. Ex. For PH

06 University Employment Information

Guidance Bureau

06 Compulsory Notification of Vacancies

Act Enforcement Unit.

01 Job Development Unit.

TRAINING WING**Field Offices**

01 Divisional Office, Bangalore

01 Divisional Office, Kalburgi

01 Divisional Office, Hubballi,

01 Divisional Office, Mysuru

01 STARC, Malavalli

01 ITOT, Davanagere

258 Govt. ITI' s (Including 22 Govt. Women ITIs , R.I. Centre, Bengaluru-22

01.B.T Centre, Bengaluru-22, 02 Advanced Vocational Centres located in

Hosur Road, Govt ITI, Bengaluru-29 & Hubballi, EMS, Bengaluru-29, Mysuru-7)

14926 Indl. Establishments (ATS)

Institutions working under the department are

1. 195 Grant-in-aid ITI's

2. 1116 Pvt. ITI's

3. 1159 Pvt. VTP's

HEAD OFFICE:

The Commissioner of Employment and Training is assisted by Director, Additional Director (Trg), Joint Director of Training, Deputy Directors, Assistant Director of Training besides other supporting officers and staff. The full staff details of Training Wing are given below:

STAFF POSITION OF THE DEPARTMENT OF EMPLOYMENT AND**TRAINING (TRAINING WING) FOR THE YEAR 2013-14 (AS ON 31-12-2015)**

Sl.No.	DESIGNATION	NO OF POSTS SANCTIONED	NO OF POSTS FILLED	NO OF POSTS VACANT
1	2	3	4	5
GROUP-A				
1	Director	1	1	0
2	Additional Director (SPIU)	1	1	0
3	Joint Director of Training	8	7	1
4	Deputy Director (Trg)/ Principal Grade-1	55	45	10
5	Assistant Director (ADM)	1	1	0
6	Assistant Director (ACC)	1	0	1
	TOTAL	67	55	12
GROUP-B				
6	Principal Grade-2/Vice principal/Assistant Director (Trg)/Assistant Apprenticeship Adviser	228	101	127
7	Administrative Officer	57	53	4
	TOTAL	285	154	131
GROUP-C				
8	Training Officer	226	162	64
9	Junior Training Officer	2904	1475	1429
10	Superintendent	172	172	0
11	First Division Assistant	601	214	387
12	Second Division Assistant	280	234	46
13	Stenographer	18	7	11
14	Typist	122	86	36
15	Driver	17	8	9
	TOTAL	4340	2358	1982
GROUP-D				

17	Workshop Attender	360	21	339
18	Jammedar/ Attenders/Peons	811	229	582
	TOTAL	1171	250	921
	GRAND TOTAL	5863	2817	3046

Details of sanctioned, filled and vacant posts in the Employment Wing of the Department of Employment and Training(31-12-2015).

<i>Sl. No.</i>	<i>Designation of posts</i>	<i>Sanctioned Posts</i>	<i>Filled posts</i>	<i>Vacant posts</i>
<u>Group-A</u>				
1	Commissioner	1	1	0
2	Joint Director (Employment)	1	1	0
3	Deputy Director	2	2	0
4	Assistant Director / Deputy Cheif	14	13	1
	Total:-	18	17	1
<u>Group-B</u>				
1	Employment Officer	31	17	14
	Total:-	31	17	14
<u>Group-C</u>				
1	Assistant Employment Officer / Assistant Chief	45	12	33
2	First Division Assistant	29	13	16
3	Stenographer	3	2	1

4	Second Division Assistant	42	23	19
5	Sr. Typist	7	6	1
6	Typist	34	14	20
7	Driver	1	1	0
	Total:-	161	71	90
<u>Group-D</u>				
1	Jamedar	1	1	0
2	Daffedar	1	1	0
3	Group-D	71	37	34
	Total:-	73	39	34
	Total:-	283	144	139

- 12 vacant non-local cadre post and 07 Hyderabad-Karnataka local post in the cadre of Administrative Office in the department have already been filled up by promotion and 63 non-local vacant posts and 19 Hyderabad-Karnataka local posts in the cadre of Office Superintendents have also been filled up by promotion.
- Proposals were received from various departments in the year 2014-15 for appointment on Compassionate Grounds, out of which eligible candidates have been appointed to 03 posts of First Division Assistants, 41 posts of Second Division Assistants and 11 Group 'D' posts.
- Concurrence of the Finance Department has been sought to fill up the vacant posts in the department and action is being taken in accordance with Cadre & Recruitment Rules across all cadres to consider rooster points under Physically Handicapped quota as per direct recruitment rules.
- Out of the 239 applications received in the year 2014-15 pertaining to Right to Information Act, 209 applications have been disposed, and out of the 16 appeals filled, 09 have been disposed.
- Out of the 137 cases pertaining to service matters which are pending, 17 have been disposed during this year.(2015-16)

Proposals from the various department of the Government have been received for the compassionate appointment, as such 03 candidates are appointed on FDA, & 41 candidates as SDAs and 11 candidates were appointed as Group 'D'.

Action is being taken to fill the vacant posts of the department as per the Cadre & Recruitment Rules.

DIVISIONAL OFFICE:

The objective of providing effective administration and efficient implementation of various training programmes throughout the State, four Divisional Offices have been established in 4 Revenue

Divisions in the State at Bangalore, Mysuru, Hubballi & Kalburgi. They are headed by the officers of the rank of Joint Directors (Training), who are also Ex-Officio Joint Apprenticeship Advisors & are assisted by the Principals of Industrial Training Institutes (ITIs) and office staff.

Karnataka German Multi Skill Development Centres

(A Govt. of Karnataka Undertaking)

Physical Progress :

1. IT Essentials & CISCO CCNA courses , Advanced Welding , CAD/CAM/CNC, Embedded System, Industrial Automation and Electrical Maintenance are commenced. 641 trainees in KGTTI Bangalore and 825 in KGTTI **Gulbarga** , 134 in KGTTI Belagavi , 259 in KGTTI Mangaluru and 64 trainees in KGTTI Hubballi are trained
2. Sales Advisor Training programme started in association with M/s Volkswagen
3. KGTTI Gulbarga enrolled 150 students from 3 Districts(Bidar, Yadgir and Gulbarga) by conducting Technical Seminars for DIC sponsored training
4. KGTTI Gulbarga 1st phase training started for 75 students sponsored by DIC - Bangalore.
5. KGTTI Gulbarga Manufactured and Supplied 8 numbers of gauges to Indian Railways - wadi division
6. KGTTI Bangalore entered partnership agreement with Talent Bridge partner programme for soft skill and placement.
7. KGTTI - Gulbarga Signed MOU with Central University Of Karnataka for conducting long term courses
8. Received on order worth of 1.65 Crores from DMA Bangalore for training beneficiaries under NULM Scheme
9. World Skill competition on Industrial Automation - National level was conducted between 26/11/2014 to 28/11/2014
10. Signed MOU with DMA for implementing the NULM project.

Financial Progress:

Rs. in lakhs

Sl. No.	Total Budget Allocated for 2015-16	Budget Released (1 st 2 nd and 3 rd Qtr)	Total Expenditure Upto December 2015

1	2600.00	1950.00	1046.00

CENTRE OF EXCELLENCE (C.O.E)

During 2014-15, Rs. 2190.00lakhs has been released by the State Government and out of this the expenditure during January-2015 to March-2015 is Rs.526.03lakhs.

(Amount in lakhs)

Sl. No	Name of the Scheme	Head of Account	Budget released for 2014-15	Expenditure for Jan-2015 to Mar-2015
1	COE	2230-03-101-0-26-125	191.85	486.53
		2230-03-101-0-26-422	1198.80	18.90
		2230-03-101-0-26-423	799.35	20.60
Total			2190.00	526.03
2	SPIU	2230-03-101-0-30-059	10.00	5.33
3	ITOT(ITW)	2230-03-101-0-042-059/051	701.24	1.14
Grand Total			2901.24	532.50

During 2015-16, Rs.2842.00 lakhs has been released by the State Government

(Amount in lakhs)

Sl. No	Name of the Scheme	Head of Account	Budget released for 2015-16	Expenditures till December-2015
1	COE	2230-03-101-0-26-125	2477.00	766.61
		2230-03-101-0-26-422	262.00	179.96
		2230-03-101-0-26-423	103.00	14.44
Total			2842.00	961.01
2	SPIU	2230-03-101-0-30-059	19.00	6.55
3	ITOT(ITW)	2230-03-101-0-042-059/051	741.00	33.44
Grand Total			3602.00	1001.00

- Supply order has been placed and the payment is being made for bills received from the suppliers as per the rules.
- An estimate of Rs.11crores has been obtained from PWD w.r.t civil works at ITOT, Davanagere. It has been revised to Rs.9.455crores and submitted to Government for approval. Government approval is awaited.
- Audit related to COE Head of Account for the FY 2014-15 has been completed and the Audit Certificate has been submitted to DGET, New Delhi.
- Government Industrial Training Institute (Men), Hosur Road, Bengaluru-29 has been chosen as Model ITI. The project cost estimated by GoI is Rs.10Crores on a cost sharing basis of 70:30. A Government Order for establishing and formation of IMC has been obtained. GO for Delegation of Financial Powers and Head Of Account is awaited.
- M/s. Maruti Suzuki and HAL have come forward for to take up Upgradation activities in Govt ITI under their CSR activities and Dept has signed MoU with these industries.
- M/s. GAIL Gas, under their CSR activity are training the trainees of Welder, Fitter/ Plumber trade in “Safety and Technical Training for Skill Upgradation of Plumbers/Fitters to work in City Gas Distribution (CGD) Industry”.

PURCHASE SECTION

1. For Benefit of SC & ST trainees of 158+100Govt. Industrial Training Institutes and 192 Grant-in-Aid I.T.I's, supply order is issued to the Suppliers under 4g exemption for purchase of Uniforms, Shoes, Stationery, Tabs and Solar Lantern for the amount of ` 173.87, 390.97, 296.80, 1216.4844 and 945.92lakhs respectively after receiving the approval from the Government. Based on MCE-7 and certified bills received from Principals, sanction order is issued to the respective bill amount.
2. Supply order is issued to the responsive bidders as per KTPP act 1999 after taking approval from the Government to call Tender. Tender was called for Electronics, Mechanical, Electrical, Fitter and Automobile Sectors Toolkits for the amount of ` 725.94, 680.63, 738.92, 958.28 and 149.61 lakhs respectively. Based on MCE-7 and certified bills received from Principals, sanction order is issued to the respective bill amount.
3. MRAC Tools and Equipments for 28 Govt. ITI's was purchased by calling tender as per KTPP act 1999. Supply Order for the amount of ` 1054.14 lakhs was given to the responsive bidders. Partial payment of Rs.544.88 lakhs is done to M/s.N.S.Engineering Works, Bangalore.

4. Supply Order is issued to M/s. KEONICS Bangalore to supply Video Conference worth of Rs.18.38 lakhs for 04 Divisional Office, Employment and Training. Payment is done for the bill amount .
5. Supply Order is issued to M/s.I.C.India Ltd., Bangalore authorized dealer of M/s.Godrej Boyce & Mfg. Ltd., who has D.G.S &D rate contract for Desk, S type chairs, Table, Principal Chair & Almira required for 100 new I.T.I's, worth of Rs.404.74 lakhs, after obtaining approval from Government. For the remaining furnitures required for 100 new Govt. I.T.I's tender was called as per KTPP act 1999 after obtaining approval from Government and supply order is issued to the responsive bidder M/s.N.S Engineering, Bangalore , DSMS Urban and DSMS Rural worth of Rs.740.28 lakhs.
6. 13 tenders are called for procurement of Tools& Equipments required for 100 New Govt. ITIs in the state. Where the tender amount is less than 1 crore which is under Hon'ble Commissioner's power as per Delegation of Financial power i.e., for Electrician trades' Hand tool Package-01 & Advanced DC Machines supply order is issued to L1 bidder after negotiation.
7. Remaining tender amount which is more than 5 crores, proposal is sent to Govt. after Negotiation to obtain administrative approval to issue supply order. Administrative approval is received for Electrician trade Shop tools and Fitter trade Measuring tools & Marking tools. Based on the approval supply order is issued to L1 bidder.
8. Ongrid roof top solar power pack is supplied to 5 Govt. ITIs (Bellary, Hoovinhadagali, Gulbarga(M), Bidar and Hosur Road(M), B-29) by issuing supply order to M/s.KEONICS
9. Bangalore worth of Rs.124.39 lakhs after obtaining approval from the Government.
- 10.Tender is called for procurement of shortage of Tools & Equipments in 37 Backward region Govt. ITIs in Karnataka for the trade Electronics Mechanic, Welder and furnitures.
10. Approval is given to conduct Tender cum auction of Scrap and unserviceable equipments in the Govt. ITIs Gulbarga.
11. Proposal is sent for TAP approval for procurement of Computers, Printers,Xerox Machine under DGS &D for 100 new + 158 Govt. ITIs and for Head office .
12. Solar Street Light, Digital Podium and Digital Library is supplied to 47 Backward Taluk's and HKRDP I.T.I's by issuing supply order to M/s.KEONICS Bangalore, who has 4G exemption,

worth of Rs..258.37, 206.00 & 1464.90 lakhs respectively, after obtaining approval from the Government.

13. Sanction order is issued for the bills received from concerned Principals regarding supply of Digital Podium.
14. On recommendation from Training Officer (DET) service and repair to the Head Office vehicles is done as and when required.

Training Section:

As per the Govt Order SC/ST/OBC & Minorities applicants desirous of availing admissions under CTS have been exempted from paying the Admission & Exam fees for the session Aug -2015 for Govt. and Pvt. Grant-In-Aid it is. However the Principals have been instructed to apply to concerned Departments reimbursement of fees at the earliest.

Aug- 2015 Online admissions have been undertaken by M/S Intent Infotech (P) Ltd, Bangalore & the process of software up gradation is under way.

Applicants availing admissions under CTS Scheme to Govt ITI'S will be provided Transfer Certificate from Aug-2015 onwards & Concerned Divisional Offices are instructed to countersign the Transfer Certificate's issued by Pvt ITI's .

Transfer of Trainees from Non-Mentoring to Mentoring system having shortage of attendance have been undertaken. Process to insert the data of trainees in MIS Portal in this regard has been under process.

Admission process has been completed for COE to CTS Converted-36 ITI's Total Trainees-2850 143 Units

Out of 258 Govt ITI's Registration fees totaling ` 24,84,000/- has been collected from 255 Govt & 196 Aided ITI's in the session Aug-2015. (There is no admissions in remaining 03 ITI's due to

Govt. of India has been Identified the 11 Govt. Industrial Training Institutes situated in Minority concentrated Districts and up-graded those ITIs into COE under Vocational Training Improvement Project under the 15 Point program of Prime Minister of India. Statistics as under

Financial progress : In Lacks

Name of the ITI	Annual Target for 2011-12		Target fixed for Minorities		Progress up to March-2014		Percentage	
	Financial	Physical	Financial	Physical	Financial	Physical	Financial	Physical
Manglore Bidar Haliyala Honnava Karawar Gurmitkal Puttur Nalathwada Gulbarga (M) Hubli	173.90	1725	173.90	252	150.15	276	86	112

Sl No	Minorities Concentrated Districts Information	Total Trainees Strength	Total Minorities Strength
I.	Bidar	6348	86
II.	Dakshina Kannada	4182	313
III.	Utara Kannada	2735	63
IV.	Yadagiri	1801	13
V.	Vijayapura	3676	81
VI.	Haveri	2210	54
VII.	Kalburgi	3785	192
VIII.	Dharwad	3375	289
Total			1308

Action has been taken to certify the equivalency of COE Trades as equivalent to Normal ITI Trades for availing job opportunities in Central/State Govt undertakings & Private companies.

Admissions for the year 2015-16 have been concluded & Admission data has been provided as below.

Sancationed Strength	Seats Admitted	Vacant Seats	Percentage	Remarks
84774 (NCVT)	70802	13792	83.6%	
32604 (SCVT)	17000	15604	52.2%	

New Trades have been started from 2015-16 onwards as per the govt order in 04 old ITI's.

SI No	ITI Name	Trades	Units	Admitted Trainees
01	HUBLI	EM	01	26
		MEDICAL ELECTRONICS	01	21
		DIESEL MECH	01	21
		FITTER	01	21
		ELECTRICIAN	01	00
		ARCHITECTURAL Asst	01	21
		COMPUTER HARDWARE TECH	01	21
02	KARWAR	MARINE FITTER	01	21
		FITTER	01	00
		MRAC	01	00
		ELECTRICIAN	01	00
03	SHIVAMOGA	EM	01	00
		FITTER	01	00

		ELECTRICIAN	01	00
04	BELLARY	WELDER	01	21
		COPA	01	21

HRD Section :

Number of - Junior Training Officers deputed for CTI/ATI under semester and modular scheme at CTI/ATI Kolkata, Chennai, Hyderabad, Calicut--354

Group A-B officers deputed for Refresher courses at ATI Mysore --81

Group A-B officers deputed for Gender Budgeting and other courses at Fiscal policy Institutes, B'lore -93

Junior Training Officers deputed to IEEM -185

Junior Training Officers deputed for Refresher courses--40

Group C & D officials are deputed to DTI B'lore,--53

Group A officer deputed for Leadership training at Dehradun -01

Total Number of Officials trained--807

Inspection Section :

There are 258 Government ITI's, 196 GIA ITC's and 1323 Non Grant ITC's are functioning in all the 04 Divisions of the department in the state. Inspection of each ITI is being carried out by the Joint Directors of Division Officers and Principal's of Government ITI's, 04 times in a Year. The Inspection reports are submitted to the concerned Divisional Office by the Inspection authorities. The Divisional Joint Directors call for compliance for the discrepancies noticed and advice to set right the discrepancies.

All the 04 Divisional Joint Directors prepare Annual Inspection Schedule for all the Government ITI's, GIA ITC's and Non Grant ITC's of their Division. The same is submitted to the Directorate for approval. As Per the approval schedule inspection will be carried out.

If the major discrepancies are noticed, the same is brought to the perusal of the Commissioner for further action.

Joint Directors of STAARC Mallavalli, ITOT Davanagere are also submitting their Monthly Daily Dairy and Tour Dairy along with 04 Divisional Joint Directors, we are taking action to approve their Daily Dairy and Tour Dairy

AFFILIATION SECTION:

There are 258 Govt., 196 GIA and 1155 Un-aided ITIs functioning in the State.

1. Among 258 Govt. ITIs, 142 ITIs are affiliated to DGET while 15 ITIs are partially affiliated and action is being taken to obtain affiliation for remaining 16 Govt. ITIs.
2. Out of 1351 Private ITIs, 196 are GIA institutes, and providing training for nearly 35485 trainees and 2412 staff are under GIA.
3. During 2015 approximately Rs.69,85,000/- (Sixty Nine lakhs Eighty five thousand Rupees) remitted to Govt. with regard to affiliation fee under SCVT.
4. From August 2014 On-line (up-load) admission to 196 GIA ITI s has been done.
5. ITIs in the State having trades/units which have completed 7 years of NCVT affiliation have submitted applications for grant-in-aid. Therefore proposal has been sent to the Govt.
6. As per Recommendation of Thomas report pension and gratuity and service benefits for the staff of Aided Pvt. ITIs as been sanctioned in the Government order, G.O. No. LD 303 ETI 2014, Bangalore Dt. 29.12.2014. Implementation of the same is already under process.
7. Application were submitted by Govt. /Pvt. ITI s requiring SCVT affiliation for 2015. Therefore affiliations were related based on the recommendations of the Standing Committees that inspected the Institutes.

KVTSDC

1. As per the MOU entered in to with Sanduru Kushala Kala Kendra, Sandur, to implement special training programme in traditional embroidery work and needle work of Banjara Community, the Corporation has accorded permission to first batch of training and the training programme has started wef 07.01.2016.
2. SCP, TSP, SDP, MINORITY AND KSWDC – Training Programmes – Action Plan has been prepared to implement these training programmes accordingly orders have been issued to various VTP's to implement the training programme.

Sl. No	Name of the training programme	No. of beneficiaries	Budget Provision Rs. In lakhs
1.	Special Component plan Training Programme for SC candidates	6240	1800.00
2.	Tribal Area sub plan Training Programme for ST candidates	6000	1995.95
3.	Special Development Programme. Training Programme for candidates in backward areas (As per Dr. D.M Nanjunadappa's report)	6880	1393.20
4.	Training Programme for candidates belonging to minority community	416	83.25
5.	Karnataka State Women Development Corporation (KSWDC)	5650	360.00

3. A Web Site and Web-Portal of the KVTSDC has been developed by M/s Keionics, a Govt. of Karnataka enterprise, and the same will be launched shortly after giving a final touch.

4. Action has been taken to provide man power services to HRDCs, through M/S Keonics, a Govt. of Karnataka enterprise. In this regard rates quoted by M/S Keonics have been accepted and action will be taken to provide man power within a week. Thereafter a training in Computer Literacy, Communication and Soft Skills will be commenced in these centers.
5. 42 Mega Udyogamelas and 677 mini Udyogamelas, so far, have been organized by the corporation. Recently in November 2015 Mega Udyogamelas have been organized in Talikote in Vijayapura Dist. and Bantwal in Dakshina Kannada Dist.
6. Construction of 3rd floor in Koushalya Bhavan for the use of corporation in respect of civil works and interiors have been completed upto 80%. The completion work of this project is expected by the end of March 2016.

7. Under Yuva Yuga training programme:

- a) It is proposed to implement light vehicle driving programme to women candidates to make them self reliant, by entering in to MOU with M/S UBER-BU
 - b) It is proposed implement training programmes to women incumbents of state home coming under the Dept. of child and women welfare, and other destitute, in the field of Laundry, Dry cleaning, Food & Confectionary and manufacture of LED bulbs to make them self reliant.
 - c) It is also proposed to implement computer literacy, communication and soft skills to rural youth of the state through mobile vans in all Districts.
8. **Mega Job Fairs:** During the year 2015, 03 Mega job fairs have been organized in Davanagere, Talikote in Vijayapur Dist and in Mangalore. 48,744 Candidates seeking jobs and 394 employers are participated in these job fairs out of these 9297 candidates are selected for employment and 1981 candidates are selected for training.

Many more job fairs in the coming year by the KVTSDC.

Accounts Section :

The Department of Employment and Training consists of Two Wings namely Employment Wing and Training Wing.

Accounts Section is monitoring the Non-plan Budget and Expenditure of the department consisting of One Directorate, 158 Govt. Industrial Training Institutes, 4 Divisional Offices, STRAC, ITOT of Training wing and also District Employment Exchanges and other 40 field offices of Employment wing and 100 Govt. Industrial Training Institutes newly started at present year.

The Account Section prepare consolidated Appendix "B" i.e., provisional Budget Estimate pertaining to Salary component after obtaining the Data from all the subordinate offices of both wings and consolidate this estimate and then send it to Government to obtain Budget under various Heads of Account for subsequent allocation to all thJ subordinate offices as per their requirements.

The expenditure statements from each unit office will be obtained every month and consolidated statement will be sent to Govt., besides undertaking Reconciliation of Accounts of the departmental figures with those of the Accountant General, Bangalore. Any differences found there to will be reported to Accountant General.

Compliance reports on the Accountant General's audit reports will be obtained from various unit offices and consolidated compliance report will be submitted to Accountant General, Bangalore.

Further Internal Audit Cell has to undertake Internal Audit of all the 158 Govt. ITI's all the 40 Unit of Employment Wing and 196 Aided Industrial Training Centres. However, due to inadequate audit staff the audit is in arrears since a long time. The Heads of the offices/ D.D.O's are properly guided in all respects and financial irregularities if any noticed the same will be brought to the notice of the Head of the Department for taking suitable remedial measures & disciplinary action.

All the bills exceeding the powers of the DDO's received from both the wings of the department are being Countersigned on behalf of the Commissioner and return to the same respective D.D.O's.

Statement showing the Budget Allotment for 2014-15, 2015-16 by the Government and Expenditure from January 2015 to March 2015 and April 15 to December 2015.

Non-plan

(Rs. In lakhs)

Sl. No	Head of Account	Budget Allotment for 2014-15	Expenditure From January 2015 to March 2015	Budget Allotment for 2015-16	Expenditure From April 2015 to December 2015
1	2230-02-001-0-01 Direction and Administration	567.27	107.51	591.00	458.00
2	2230-02-101-0-01 General Employment Exchanges	755.64	123.66	661.00	401.60
3	2230-03-101-0-01 Industrial Training Institutes/ Centres	6390.79	1235.02	6648.00	4613.44
	Total	7713.70	1466.19	7900.00	5473.04

In addition to the Accounts Section work, up to January 2015 to March 2015-2840 & April 2015 to December 2015- 2659 bills received from subordinate offices have been received and attended.

Examination Section

1. TRADE TESTS(NCVT): Four Trade Tests are conducted under the aegis of NCVT out of which two are under Craftsmen Training Scheme and two under Apprenticeship Training Scheme. Two CTS exams were conducted for trainees of affiliated trades & units of both Govt & Pvt ITI's during the month of January 2015 and July 2015 and two ATS Trade Tests were conducted during May 2015 and November 2015. After the trade tests, centralized valuation were conducted and results were announced by the State Board of Examinations.

As per DGET Norms Center of Excellence Examination system is implemented in selected 36 Govt. ITI's and two exams were conducted in March 2015 and August 2015.

2. SCVT TRADE TEST (STATE LEVEL): SCVT Exam were conducted for the trainees for the Trades & Units of both Govt & Pvt ITI's which are not affiliated to the NCVT during September 2015 and results were announced within the stipulated time.

3. STATE LEVEL SKILL COMPETITION TEST: Under the aegis of State level skill competition for craftsmen, tests were conducted during December 2015 for the best trainees who secured highest marks in the 15 designated trades as per DGET guide lines.

4. ISSUE OF CERTIFICATES: After conducting the Trade Tests, the Marks Cards and Provisional National Trade Certificates and PNAC's to the passed out trainees and apprentices were issued in time. NTC's are issued after getting the facsimile of the Secretary NCVT, DGE&T New Delhi. NAC's are also being issued within the scheduled time. Further it will also be planned to issue all the pending NAC's to the passed out apprentices.

STATE TRADE CERTIFICATE's are issued for the passed out candidates under SCVT.

5. Issue of NTC's : During 2015 session 25,000 NTCs facsimiled by Secretary NCVT DGE&T New Delhi have been issued.

6. COMPUTERISATION : From November 2001 onwards all examination activities are computerized, Marks card, PNTC, PNAC, C-Forms are also generated through computer.

In the examination section, yearly Two CTS, Two ATS, Two SCVT, One Skill Competition Test & Two COE exams are being conducted annually. Action is being taken to form a separate Examination Board for the Department. During the financial year 2015- 16 anticipated revenue pertaining to Examination section would be 7.21 Crores approximately.

7. STATISTICS:

Sl. No.	Trade Test	No.s of Trainees Appeared	No.s of Trainees Passed	Percentage of Pass	Result Announcement Dates	Fees collection in lakhs
1	April 2015 ATS	2894	1300	45	17/06/2015	8.00

2	July 2015 CTS Exam Conventional Sem	5025	2191	43.6	09/11/2015	294.00
		114670	94686	82.57	30/12/2015	
3	Aug 2015 CoE BBBT	2859	1548	54.14	09/11/2015	10.00
	Advance Module	936	458	48.93		
4	Jan. 2015 SCVT	14657	7674	52.36	02/02/2016	37.00
5	Nov 2015 ATS	3355	812	24.20	11/01/2016	9.00
6	CTS January 2016 Conventional Sem	1687	Exam in Progress			350.00
		130729				
7	March 2015 CoE BBBT	2286	787	34.42		7.00
	Advance Module	2696	2696	61.49		6.00
TOTAL						721.00

Scheme: Upgradation of 1396 Govt. ITIs through Public-Private-Partnership (PPP)

- This scheme was implemented during **2007-08**, For each ITI to be covered under this scheme, one Industry partner will be associated to lead process of up-gradation in the ITI. The Industry Partner will be identified by the State Government in consultation with Industry Associations. An interest free loan of upto `2.5crores will be given by the central govt. directly to the IMC for upgradation of the ITI.
- Interest free loan amount of `190crores is released by DGE&T, New Delhi to 76 Govt.ITIs .
- **1879.15lakhs** has been utilized from 01/01/2015 to 31/12/2015. **Abstract of progress**

Sl. No.	Name of the Division	No. of ITIs	Interest free loan amount in lakhs	Expenditure from 01-01-2015 to 31-12-2015 (in lakhs)
1	Bangalore Division	15	3750.00	314.31
2	Mysore Division	24	6000.00	475.67
3	Hubli Division	22	5500.00	705.50
4	Gulbarga Division	15	3750.00	383.67

	Total	76	19000.00	1879.15
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- Under the Chairmanship of Hon'ble Secretary, Labour Department, Government of Karnataka & in the presence of Commissioner, State Steering Committee Meeting were conducted and for all 76 PPP ITI's Revised IDP & MoA approved and send the same to MSDE/DGT, New Delhi for further action.
- Under the Chairmanship of Commissioner, Progress Review Meeting were conducted in Divisional Offices. The PPP Principals & IMC Chairperson were invited to this meeting to review progress under the scheme. Necessary guidance & suggestion were given to implement the scheme effectively in future & also conducting review meetings on quarterly basis.
- Construction of Workshop, seminar hall, toilet, class rooms, renovation of old building etc., are taken up in around 50 ITIs.

New Initiatives taken up for effective implementation of PPP scheme

- Under the association of Taj Group of Hotels, Bakery & confectionery, F&B, Cookery of continental food trades are implemented in Govt.ITI, Channarayapatna & also in Govt.ITI Mangalore, Action plan has been drawn to start short term courses like House Keeping , Bakery & Confectionery & Front office Assistant.
- Govt.ITI, Bagepalli, in association with M/s.Lifestyle Services, Bangalore affiliated to AWAKE, Computer & Beautician courses have been started .
- Govt.ITI, Gadag has started Mobile Multiskill training bus to provide people of the different towns Basic computer education with spoken English classes at their doorstep. Air conditioning bus accommodates study material, 16 computers, LCD projector, Generator & two faculties.
- In Govt.ITI, Belgaum, PCB designing & Manufacturing lab has been set up & started short term professional courses & ITI has been awarded with ISO 9001:2008 Certificate.
- In association with V4 Auto Solutions Pvt.Ltd., Multibrand two wheeler servicing & training centre has been started to offer short term courses in Govt.ITI, Bharamasagara.
- In association with Bike World, short term 'On-job' training in Mechanic repair & maintenance of Two wheelers has been started in Govt.ITI Chickmagalore .
- Short term courses like Basics of Beauty & Hair dressing, computer hardware, Internet training & Mobile servicing & repair have been started in Govt.ITI, Hosur Road(w), Bangalore.
- Out of 76 PPP ITIs 25 ITI's are taken up for upgradation through M/s. BOSCH Limited. This will upgrade in the following output.

- Onetime upgrade the infrastructure as mentioned in the Annexure 2 (i.e One class room & One Technical Lab)
 - Monitor Training Delivery for the BRIDGE programme.
 - Training of Trainers (ToT): BOSCH will provide a 3 days training to the trainer at Bangalore.
- Under the Chairmanship of Commissioner & Director the Review Meeting is conducted for 76 PPP ITI's Principals along with GIZ-IS Consultants on 09-06-2015 regarding Revised Guidelines issued by DG&T .
 - Under the Chairmanship of Commissioner & Director the Divisionwise Review Meeting is conducted for Bangalore Division Principals on 19-10-2015 regarding Revised Guidelines issued by DG&T.

ATS Section :

Sl. No.	Descriptions	Numbers
1.	No.of Establishments coming under the Apprentices Act 1961.	4176
2.	No. of Establishments in which Apprentices are engaged.	3202
3.	No. of Seats located in the Establishments.	39602
4.	No. of Seats Utilized in the Establishments.	24930
5.	Groupwise Utilization of Seats Utilized	
	A, Scheduled Caste	2056
	B. Scheduled Tribes	650
	C. Minorities	1028
	D. Women	1055
	E. Physically Handicapped	120
	F. Other Backward Classes	3890

Building section :

1. During the year 2015 Govt. Land have been sanctioned for 32 Govt. ITI's. For 18 Govt. ITI's approval has been given for the amount of Rs.9,72,335/- towards monthly rent of the ITI's.
2. In the 1st phase under RIDF-XIX Govt. Administrative sanctioned have been accorded for 06 Govt. ITI's ie, Bagepalli, Naragunda, Nagamangala, Koppala, Mysore & Siddapura for an amount of Rs.1775.00 lakhs. The 1st installment Rs.532.50 lakhs , 2nd installment Rs.350.00 lakhs and 3rd installment 131.00 lakhs total amount of Rs.1013.50 lakhs has been released to Karnataka Housing Board to take up the construction work of these ITI's . KHB has initiated construction work in these places.
3. In the 2nd phase under RIDF-XIX, 27 ITI's accorded sanction for an amount of Rs.8399.59 lakhs. The construction work of ITI at Sagar, has been given to PWD at the cost of Rs.414.18 lakhs . The construction work of remaining 26 ITI's have been given to

M/S.RITES Limited, Bangalore, and Rs.20.00 crores released for the construction work and it is under progress.

4. Under NABARD RIDF-15 and 16 the construction of 15 ITI's are already finished and the construction of other 05 ITI's are in the final stage.
5. Under NABARD RIDF-20, 31 ITI's accorded sanction for an amount of Rs.6470.75 Lakhs The administration approval by Govt. has been accorded for constructions of 31 Govt. ITI buildings with the total estimated cost of Rs.6470.75 lakhs. As per the Chief Minister instruction the letter has been written to the PWD for the preparation of DPR's for the building construction at 1.Govt.ITI,Varuna, 2.Govt. ITI,Beerahundi, 3.Govt. ITI,Talakadu, 4.Govt. ITI,Terakanambi of Mysore and Chamaraja nagara, Dist. Further, it is requested to the Govt. to identify the construction agency for the remaining 27 ITI's.
6. Under NABARD RIDF-21 for the construction of 28 ITI's Rs.55.00 crore budget has been allotted. As per the cabinet sub committee meeting presided by Chairman ship of Honorable Minister Govt. order has been issued for constructions of these ITI building to M/S.RITES ltd., Bangalore and shortly Detailed Project Report (DPR's) submitted to NABARD for releasing loan
7. An amount of Rs.55.00 lakhs has been allocated under Head of Account Non-plan 200 maintenance subhead . The administrative approval for an amount to Rs.55.00 lakhs has been accorded to the ITI's of Bidar, Hassan, Tiptur, Hosur Road (M) B-29, B.T.Centre, Honnavara , etc., and building maintenance and renovation work is under progress.

planning section

Grant of Rs.4710.18lakh has been spent on 15 different plan schemes from January 2015 to March 2015 of the Financial Year 2014-15.

The Government Order has been issued for continuation of different plan schemes of the Department for the year 2015-16.

In the FY 2015-16, the budget has been provided for the 14 different ongoing plan schemes along with two new schemes namely 1)Sir M Visheveshwaraiah Centre for Training of Master Trainers in Skill Development (building construction) HoA 4250-00-203-0-05-386, 2) Skill development Initiatives HoA 2230-01-277-0-02. Thus there are 16 ongoing plan programmes and head of accounts in the Department.

A grant of Rs.39949.48lakh has been earmarked by the Government for the FY 2015-16, of which Rs.30842.73lakh grant has been released and Rs.21419.00lakh grant has been spent until December 2015. Out of the total budget, Rs.6003.00lakh and Rs2433.00lakh grant has been allocated, Rs.4502.00lakh and Rs.1825.00lakh grant released and Rs.3309.11lakh and Rs.1100.48lakh grant has been spent for Special Component Plan and Tribal Sub-Plan respectively.

The details of budget allotted for the FY 2015-16 are as follows:

Sl No	Name of the Scheme	Amount allocated	Release	Expenditure	% against Allocation	% against Release
1	Director of Employment & Training 2230-02-001-0-01	13129.00	9846.75	6047.63	46	61
2	General Employment Exchanges 2230-02-101-0-01	30.00	22.50	4.94	16	22
3	Private ITIs GIA 2230-03-101-0-01	8139.00	6104.25	5443.48	67	89
4	Up-gradation of ITIs into centres of excellence 2230-03-101-0-26	2842.00	2131.50	953.32	34	45
5	Establishment of STARC 2230-03-101-0-29	100.00	75.00	53.09	53	71
6	State Project Implementation Unit 2230-03-101-0-30	19.00	14.25	6.24	33	44
7	New ITIs in 10 Taluks 2230-03-101-0-35	7762.00	5821.50	3357.14	43	58
8	Student Centric GIA 2230-03-101-0-36	2.00	1.50	0.00	0	0
9	Modular Training 2230-03-101-0-38	1000.00	750.00	750.00	75	100
10	New Private ITIs 2230-03-101-0-40	2.00	1.50	0.00	0	0
11	IToT Davanagere 2230-03-101-0-42	800.00	600.00	110.71	14	18
12	Karnataka-German Multi Skills Development Centers 2230-03-101-0-43	2600.00	1950.00	1950.00	75	100
13	Up-gradation of ITIs through PPP 2230-03-101-0-45	2.00	1.50	0.00	0	0
14	Construction of ITI buildings 4250-00-203-0-01	3000.00	3000.00	2742.50	91	91
15	Sir Mokshgundum Vishveshwaraiah Center for Training of Master Trainers in Skill Development 4250-00-203-0-05	500.00	500.00	0.00	0	0
16	Skill Development Initiatives 2230-01-227-0-02	22.48	22.48	0.00	0	0

The progress achieved at **planning section** up to December 2015

- Among the 258 Government Industrial Training Institutes, 100 GITIs were started in the year 2014-15. Among the four units of the Fitter and Electrician trades, in 2014-15 4200 candidates and in 2015-16 4200 candidates, a total of 8400 candidates have provided with opportunity to get skill training
For the new 100 GITIs started in the year 2014-15, at 9 posts in different cadre per ITI, a total of 900 posts have been sanctioned.

- 4 Special Skill Development Centers at Kalaburagi, Vijayapura, Hoovinahadagali and Suragondanakoppa of Davanagere district exclusively for women have been established for providing training in Apparel sector focussing on traditional embroidery and needle work and 400 women are being trained annually in these SSDCs.
- For providing special training to the trainers, Sir Mokshgundum Vishveshwaraiah Center for Training of Master Trainers in Skill Development has been set up at Angatti village of Chikkaballapura district under Public-Private Partnership. A target of training 2700 candidates per year has been set. A grant of Rs.5.00Crore has been provided in the supplementary estimate-II.
- From 2014-15, considering Agriculture as one of the advanced subjects, the training is given in usage/servicing of agricultural machinery, processing units, drip/sprinkler irrigation equipments etc. in Industrial Training Institutes. 630 candidates per year are getting skill training. In March 2015 agriculture department has transferred a grant of Rs.100.00lakh in this regard and out of this Rs.33.00lakh has been utilized for procuring furniture.

The following 3 programmes were announced in the budget speech of 2015-16 by Honourable Chief Minister and Government Orders have been issued for implementing the same.

- 1) From the FY 2015-16, in an effort to providing employment, in industries and making self employed in accordance with modern technologies, Multi Skill training programme is introduced in selected Industrial Training Institutes, providing opportunity for 320 candidates per year to get skill training.
 - 2) From the FY 2015-16, Additional trades will be introduced in older Industrial Training Institutes to cater to the demands of local industries. 2900 candidates per year will get opportunity for skill training in this scheme.
 - 3) From the FY 2015-16, CCTV cameras are installed in 22 women Industrial Training Institutes for the safety of women trainees.
- Rs.81.10crore grant will be spent for providing wages, leave encashment facilities, until December 2015 a grant of Rs.5443.48lakh has been spent
 - Under Special component Plan and Tribal Sub-Plan, Motor driving training centers at Chikkamagaluru, Malavalli and Malur are built at a cost of Rs.15.00crore in association with KSRTC.
 - The R.F.D of the Department has been prepared and information has been posted on-line. 62.86% progress has been achieved under R.F.D at the end of Dec-2015
 - Tool kit, uniform, shoes & socks, NIMI books, stationeries items, solar lanterns and training course pre-loaded Tabs are provided free of cost to the 18478 Scheduled caste and Scheduled Tribe students of 258 Government Industrial Training Institutes and 196 private aided Industrial Training Institutes under Scheduled Caste sub plan and Scheduled Tribe sub plan grants. In this regard approval for the action plan has been obtained from Karnataka State Scheduled Caste & Scheduled Tribe State Development Council headed by Honourable Chief Minister.

- As per the action plan approved by planning department, the steps are being taken to provide pre-loaded Tabs free of cost to the trainees of 37 Government Industrial Training Institutes coming under backward taluks of the State and setting up of digital libraries in these Government Industrial Training Institutes and providing machineries, tools and equipments to these Government Industrial Training Institutes.
- The annual demand for grants for the FY 2016-17 under plan programmes has been submitted. Demands under SCSP, TSP sub plans for the FY 2016-17 and action plans has been submitted for approval of Government and State Development Council meeting.

MES SECTION

1. Rs. 63.69 Crs. was released towards this scheme the same has been completely utilized.
2. Due to administrative reasons, the training for 2014-15 was held up. Hence the reimbursements of the previous years amounting upto 59 Crs. was deficit therefore proposal to release the same has been sent to DGET.
3. According to the new guidelines is send by the DGET, all existing VTP's needed to register once. Applications were invited by way of paper notification on 15.04.2015 and more than 2000 applications have been received. Their inspections are being received.
4. For the year 2015-16 a Physical target has been fixed to train 1,25,000 candidates.

EMPLOYMENT SERVICE

1) Brief History:

The National Employment Service came into existence in July 1945 with a view to rehabilitate demobilised war personnel in civil employment. Till the end of 1946, employment service facilities were restricted to such ex-defence personnel only. In response to popular demand, employment exchanges were thrown open to all categories of applicants in early 1948.

In the beginning, the employment exchange organisation was under the control of the Central Government. Later, the day-to-day administration of employment service organisation was handed over to the State Governments with effect from 1st November 1956, so as to integrate with the plans and programmes of the concerned States. However, formulation of policies and procedures, laying down of standards, Staff Training and Evaluation of employment exchanges were retained by the Central Government in order to maintain uniform standards all over the country.

2) Employment Service in Karnataka :

With the opening of an Employment Exchange at Bangalore in the year 1945, the Employment Service came into existence in Karnataka. In 1952, one more employment exchange was opened at Mysore. After reorganisation of the States in the year 1956, employment exchanges were opened in all the Districts in a phased manner. Now, there is a net work of 40 Employment Exchanges including six University Employment Information and Guidance Bureau in the State.

3) Organisational Set-up :

In the Employment Wing, the Commissioner is assisted by a Joint Director of Employment, 2 Deputy Directors and 2 Assistant Directors. At the field level, major employment exchanges, Special Units, University Employment Information and Guidance Bureau are headed by Assistant Directors who are in the rank and cadre of Group-'A' Junior Scale. Other district level employment exchanges are headed by Employment Officers (Group-'B' officers).

4) Placement Activity :

During the year under report, the Employment Exchanges continued to render placement service to the job seekers and employers through its net-work which include :-

29	District Employment Exchanges.
1	Professional and Executive Employment Exchange.
1	Sub-Regional Employment Exchange.
1	Project Employment Exchange.
1	State Special Employment Exchange for Scheduled Caste/Scheduled Tribe.
1	Special Employment Exchange for Physically Handicapped.
6	University Employment Information & Guidance Bureaux.

Under the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 (Central Act No.31 of 1959), it is mandatory for the employers to notify the vacancies. However, there is no compulsion to recruit the candidates through the Employment Exchanges.

During 2015, 2078 vacancies were notified by employers from the Public and

Private sectors against which 11,931 candidates were sponsored. As regards placement, the total number was 3,987 (including Job Fairs) as per the result of selection communicated by the employers till the end of December,2015. The achievement has to be viewed in the light of the fact that the service rendered by the employment exchange organisation is free and voluntary.

5) Referral Activities: -

The statistical information for the year 2015, with regard to referral activities is as follows :-

Activity	Scheduled Caste.	Scheduled Tribe	Physically Handicapped	Others.	Total.
1	2	3	4	5	6
1) Registration	10,902	2,624	1,189	48,928	63,643
2) Vacancies Notified.	277	144	50	1607	2,078
3) Submission of applicants	2895	681	924	7431	11,931
4) Placements.	158	45	3	3,781	3,987
5) Live Register	77,310	19,838	17,263	2,31,143	3,45,554

6) Analysis of the Live register :-

During 2015, 63,643 candidates were registered. Consequently the total number of job seekers remaining on the live register stood at 3,45,554 at the end of December-2015. The break-up of the live register as per broad educational level is as follows :-

1)	Post-Graduates of all disciplines.	4,685
2)	Graduates of all disciplines.	49,201
3)	Diploma holders.	12,342
4)	ITI / ATS Certificate holders.	47,766
5)	Matriculates and above.	1,91,433

6)	Non-Matriculates.	21,016
7)	Illiterates and others.	19,111
	<i>TOTAL</i>	3,45,554

‘7) Vocational Guidance :-

The importance of Vocational Guidance has gained significance in the wake of diminishing job opportunities in the Public Sector and increasing demand for highly skilled and experienced manpower in the Private Sector. The Vocational Guidance units located in the District Employment Exchanges and the University Employment Information and Guidance Bureau functioning in the precincts of the respective universities continued to spread the above message by conducting suitable programmes like career talks, career conference and exhibition of career literature etc., both inside and outside their premises in co-ordination with educational institutions and voluntary organisations.

The statistics in respect of various items under the programme are as under for the year 2015:-

a)	Career Talks.	76
b)	No. of Career Conference and Exhibitions conducted.	25
c)	Dissemination of information on aspects like education, training and job opportunities (No. of persons who received information individually).	6,986
d)	No. of candidates sponsored under the Apprenticeship Programme.	3,531

8) Employment Market Information:-

The Employment Exchanges are responsible for collecting information periodically about employment in the organised sector under the provisions of employment exchanges (Compulsory Notification of Vacancies) Act, 1959 and rules framed thereunder. The employment data thus collected from establishments in both public and private sector are compiled at the State level for publication of Employment Reports / reviews. During 2015, One annual report (English & Kannada), 4 quarterly reports (4 English & 4 Kannada) were published. For a meaningful collection and analysis of employment data it is necessary to ensure comprehensiveness. It has been possible to achieve this objective by strict enforcement of the mandatory provisions of the said Act and Rules, by the enforcement units at the regional level, besides the combined efforts made by the

District Employment Exchanges and the Directorate.

i) Coverage of Establishments :-

<i>Period ended</i>	<i>Frame of Establishments</i>		<i>Total</i>
	<i>Public Sector</i>	<i>Private Sector</i>	
December 2013	14,501	8,763	23,264
December 2014	14,723	8,901	23,624
September,2015	14,750	8,921	23,671

ii) Employment in the organised sector:-

(figures in terms of thousands)

<i>Period ended</i>	<i>Employment (figures' 000)</i>		<i>Total</i>
	<i>Public Sector</i>	<i>Private Sector</i>	
December 2013	1052.2	1307.5	2359.7
December 2014	1045.4	1340.2	2385.6
September 2015	1043.6	1342.1	2385.7

There has been a increase in the total employment as is evident from the above table :-

9) Computerisation of Employment Exchanges:-

The Department has adopted ``Web Based Portal`` developed by NIC New Delhi in all the Employment Exchange of the State. The data retrieval is possible in all Employment Exchanges. The registration of job seekers is being done online, using this web based portal in all the Employment Exchanges of the State. After customisation of this National Portal to State needs, it will be thrown open to public. The job seekers can, thereafter register for Employment Assistance themselves online. The employers can also retrieve and extract information online.

10) Udyoga Mela:-

Due to the dwindling of the jobs in Public sector, job melas have been arranged for the applicants registered in the Employment Exchanges to make use of the jobs

that are available in the private and un-organised sectors. These job melas will bring both Private employers and job seekers under common platform. During 2015, 62 such job melas were arranged by the Department.

Details of Udyoga Melas conducted by the Employment Exchanges.

<i>Sl. No.</i>	<i>Name of the Employment Exchange.</i>	<i>Date.</i>		<i>No.of applicants attended.</i>	<i>No.of applicants placed.</i>
1)	DEE, Hubli.	1)	7-1-2015	1223	195
		2)	21-2-2015	821	119
		3)	10-04-2015	549	122
		4)	12-5-2015	25	9
		5)	27-6-2015	948	260
		6)	15-7-2015	526	220
		7)	23-9-2015	114	30
		8)	3-12-2015	1230	499
2)	DEE, Shivamoga	9)	23-5-2015	29	9
		10)	29-5-2015	108	40
		11)	15-7-2015	134	14
		12)	1-8-2015	3000	49
		13)	3-8-2015	67	13
		14)	14-9-2015	66	19
		15)	26-11-2015	90	10
3)	DEE,Kolar.	16)	25-2-2015	121	9
		17)	12-5-2015	166	18
		18)	27-5-2015		
		19)	25-6-2015	264	16
		20)	15-7-2015	282	35
		21)	15-9-2015	150	8
		22)	23-9-2015	400	46
4)	DEE, Chamarajanagara.	23)	10-4-2015	20	9
		24)	15-7-2015	82	25
		25)	9-11-2015	60	22
5)	DEE(General), Bangalore	26)	28-2-2015	2857	280
		27)	27-9-2015	4700	470
6)	DEE, Hassan	28)	18-6-2015	129	44
		29)	25-8-2015	144	22
		30)	15-9-2015	60	22
7)	DEE, Davanagere	31)	15-7-2015	353	8
8)	DEE, Mandya.	32)	18-6-2015	51	7
		33)	3-7-2015	46	21
		34)	15-7-2015	50	15

9)	DEE, Mysore	35)	17-6-2015	490	50
		36)	30-6-2015	113	30
		37)	15-7-2015	288	61
		38)	21-12-2015	150	8
		39)	31-12-2015	400	46
10)	DEE, Gadag.	40)	23-2-2015	136	17
		41)	5-6-2015	849	48
		42)	4-7-2015	20	8
11)	DEE, Vijayapura	43)	15-7-2015	123	22
12)	DEE, Bellary	44)	12-1-2015	87	15
		45)	31-1-2015	159	72
		46)	15-7-2015	162	28
		47)	16-12-2015	68	22
13)	DEE, Gulbarga	48)	15-7-2015	113	61
14)	DEE, Belagam	49)	23-5-2015	22	4
		50)	18-6-2015	16	4
		51)	19-6-2015	18	7
15)	DEE, Tumkur	52)	16-2-2015	400	67
		53)	9-4-2015	300	33
		54)	26-5-2015	350	55
		55)	12-8-2015	300	21
		56)	11-9-2015	200	7
16)	DEE, Udupi	57)	24-7-2015	98	34
		58)	17-11-2015	22	5
17)	DEE, Ramanagara	59)	2-3-2015	43	12
		60)	30-11-2015	111	7
18)	DEE, Chikkaballapura	61)	4-7-2015	270	3
		62)	22-8-2015	550	8
TOTAL:-				24723	2047

11) Study Circles:-

'Study Circles' have been established in all the District Employment Exchanges, to prepare Rural Job seekers to face 'Recruitment Competitive Examinations' with confidence. The free 'pre-recruitment examination training' is being given to interested job seekers through this programme. 54 training programmes conducted and 3,197 beneficiaries utilized this programme during the current year.

12) Model Career Centres:-

Government of India is converting National Employment Service into National Career Service and Employment Exchanges into 'Career Centres'. It is planned to provide efficient services to job seekers, through these centres by adopting latest technology. In this direction, Government of India has developed and started National Career Service Portal. In Karnataka also, the Mysore District Employment Exchange is being converted into 'Model Career Centre'.

13) Highlights of 2015 :-

3,987 applicants has been placed (including Job fairs) through the Employment Exchanges

of the State.

- i) The department has adopted “Web based Portal” developed by N.I.C., New Delhi, in all the Employment Exchanges of the State which is one of the Mission Mode project under National e-Governance programme.
- ii) Online registration through Web Portal is being done in Employment Exchanges.
- iii) Data of job seekers is being retrieved from Web Portal and sponsoring to the needful private employers against their requisition.



DEPARTMENT OF
EMPLOYEES STATE INSURANCE
SCHEME (M) SERVICES

ANNUAL REPORT
FOR THE YEAR 2015

ANNUAL REPORT FOR THE YEAR 2015-16

The E.S.I. Scheme is a premier social security scheme implemented in accordance with the E.S.I. Act, 1948 and rules framed there under. The scheme was inaugurated on February 24th 1952 in the Industrial Town of Kanpur and Delhi. The Non-Medical services are rendered through E.S.I. Corporation, which is under the The scheme provides two types of services, namely Medical and Non-Medical. Medical services are rendered by E.S.I.S. (M) Services, which is under the control of State Government control of Central Government.

The Scheme made a humble beginning with 12 E.S.I. Dispensaries and one 100 bedded E.S.I. Hospital in Karnataka as on 27.07.1958 at Bangalore, catering to 48,000 beneficiaries with a wage limit of Rs.400/- p.m.

The E.S.I. Act, 1948 envisage the following seven benefits to the Insured Persons and their families.

1. Medical Benefit.
2. Sickness Benefit.
3. Maternity Benefit.
4. Disablement Benefit.
5. Dependent Benefit.
6. Funeral Benefit.
7. Un-employment allowance (Rajiv Gandhi Shramik Kalyan Yojana)

E.S.I. COVERAGE:-

The Scheme was first implemented to cover non-seasonal factories using power and employing 20 or more persons who were drawing a salary of Rs.400/- P.M. or less. This limit has been raised to Rs.15,000/- p.m. with effect from 01.05.2010. The Act has also been amended to cover other sectors of employment for example factories with 10 or more persons using power / not using power, Factories with 10 or more persons using power, shop and commercial establishments employing 10 or more persons, hotels, restaurants, cinema and preview theatres, road motor transport undertaking employing 10 or more persons are covered under the scheme. The Act has also be amended to cover Private Medical Institution & Private Educational Institutions.

ADMINISTRATION:-

The Department has the responsibility of extending medial benefit to the Insured Persons and their families. The sanctioned strength of the department is as follows: -

Sl.No.	Group	Sanction	Working	Vacant
1	Group 'A'	601	405	196
2	Group 'B'	13	04	09

3	Group 'C'	1526	1009	517
4	Group 'D'	836	417	419
	TOTAL	2976	1835	1141

The details of budget allocation and expenditure under the major head of account 2210 to the department for the year 2014-2015 is as follows:

(Rs.in Lakhs)

Sl. No.	Head of Account	Allocation	Expn.	Achievement
1	2210-01-102-0-01 (Non-Plan)	10702.45	9912.37	93.20%
2	2210-01-102-0-01 (Plan)	5516.12	5217.20	
3	2210-01-102-0-03 (Non-Plan)	22.69	8.13	
	TOTAL	16241.26	15137.70	

The details of budget allocation and expenditure under the major head of account 2210 to the department for the year 2015-2016 is as follows:

(Rs.in Lakhs)

Sl. No.	Head of Account	Allocation	Expn.	Achievement
1	2210-01-102-0-01 (Non-Plan)	23125.00	22082.15	95.89%
2	2210-01-102-0-01 (Plan)	10101.00	9791.13	
3	2210-01-102-0-03 (Non-Plan)	26.00	12.19	
	TOTAL	33252.00	31885.47	

ORGANISATIONAL SETUP:-

In Karnataka full medical care has been extended to about 22.45 lakhs Insured Persons and about 107 lakhs of their families through a network of 9 E.S.I. Hospitals (Including ESI C Hospital, Rajajinagar& Peenya) 109 full time E.S.I. Dispensaries, 11 I.M.P. system dispensaries and 01 Diagnostic Centre.

AGREEMENT:

The State Government entered into an agreement with E.S.I. Corporation to provide full medical care to Insured Persons and their families for which E.S.I. Corporation reimburses the 7/8th share of the total expenditure and the State Government bears 1/8th share subject to ceiling prescribed by the E.S.I. Corporation on full medical care from time to time.

(Rs. in Lakhs)

Year	Allocation Plan/Non plan	Expenditure made by State Government (Including Revolving Fund)	Revolving Fund Expenditure
2012-13	13482.43	13003.85	10573.35
2013-14	14841.02	14149.31	21487.38
2014-15	16241.26	15137.70	13881.56
2015-16	33252.00	31885.47	-

Details of the amount re-imbursed by ESI Corporation for the last 4 years are as follows:

Sl. No.	Year	Amount
1	2012-13	8116.51
2	2013-14	10817.49
3	2014-15	10322.33
4	2015-16	18993.20

GRIEVANCE CELL:

A Grievance Redressal Machinery is functioning in ESI Hospitals / Dispensaries and the Directorate of ESIS Medical Services. A State level Grievance Cell is established in the Directorate consisting of Officials from ESIS Medical Services and Officials form ESI Corporation.

The Committee meets on the third working Friday of every month to hear complaints relating to administration of Medical Benefits.

In cases of emergency the patients who are directly admitted to the Private Hospitals, the Committee recommends to reimburse the Medical expenses as per the emergency of the situations in the interest of the beneficiaries.

174 Grievance Cell meeting was successfully completed on March 2016 making Karnataka a foremost state in the country to have successfully completed such meetings.

IMMUNISATION:-

Attention has been given to achieve progress under Family Welfare and Immunisation programme. The details of progress made during 2015-2016 are as follows:

2015-2016

1	POLIO	5295
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BUILDING:-

All the 8 E.S.I.Hospitals, one ESI Diagnostic Centre and 38 E.S.I. Dispensaries and E.S.I. Directorate are housed in E.S.I.Corporation building. Further, 554 residential quarters have been allotted to the staff of the Scheme.

PERCENTAGE OF BED OCCUPANCY (2014-15):

(Excluding ESIC Model Hospital, Rajajinagar, B'lore)

a.	E.S.I.Hospital Indiranagar	63%
b.	E.S.I.Hospital Mysore	30.70%
c.	E.S.I.Hospital Mangalore	10.58%
d.	E.S.I.Hospital Davangere	74.09%
e.	E.S.I.Hospital Belgaum	51.42%
f.	E.S.I.Hospital Hubli	85%
g.	E.S.I.Hospital Dandeli	38%

PHYSICAL ACHIEVEMENTS MADE DURING THE YEAR 2015-16

- The Department has procured the Drugs worth amounting to Rs.100.00 Crores for continuous supply of medicines to the beneficiaries.
- The Department has organized 35 special Health Check up camps
- Action has been taken to provide equipments worth of Rs.1.89 crores for up gradation of ESI Hospitals.

- The Department has spent Rs. 415.37 Lakhs for A.M. & R on own buildings & Rs. 421.10 Lakhs for Special repairs has been sanctioned.
- Government has accorded Sanction to appoint 150 Insurance Medical Officers through Karnataka Public Service Commission against the vacant posts of Insurance Medical Officers
- Government has accorded Sanction to appoint 100 Insurance Medical Officers through Outsourcing against the vacant posts of Insurance Medical Officers. Action is being taken to fill up the vacant post.
- Action has been taken to provide 07 colour bed spread on seven days of the week to ESI Hospitals.

TARGET FOR 2016-17:

1. It is proposed to commission full time ESI Dispensaries at the following places:

Area	District
Chikkaballapur Town	Chikkaballapur
Gouribidanoor	Chikkaballapur
Kolar Town	Kolar
Narasapur	Kolar
Harohalli	Ramanagar
Navabad	Bidar
Chikkamagalur	Chikkamagalur
Tiptur	Tumkur

1. ESI Schemes will be extended to 26 Dists. In the State and the Medical facilities to the beneficiaries in these Dists. Will be extended through collaboration with Health & Family Welfare Department.
2. Vacant posts of Insurance Medical Officer in the department will be filled on Contract basis. .
3. It is proposed to fillup the vacant post of Pharmacists /Staff Nurse / Ministerial Staff / Technical Staff.
4. It is proposed to fillup the vacant post of Group D through outsourcing.

DEPARTMENT OF FACTORIES,
BOILERS, INDUSTRIAL SAFETY
AND HEALTH

ANNUAL REPORT
FOR THE YEAR 2015

GOVERNMENT OF KARNATAKA

Department Of Factories, Boilers, Industrial Safety and Health**Chapter – I****1. VISION AND MISSION OF THE DEPARTMENT**

To become a leading organization in providing value added services to protect the workers and work environment in factories, from Industrial, Occupational Hazards by disseminating the knowledge & information to all the stake holders. To ensure greater awareness and participation of all the stakeholders in achieving work safety, better health and work environment through capacity building measures and knowledge dissemination programmes.

2. ADMINISTRATIVE SET UP**2.1 HEAD OFFICE**

The Department of Factories, Boilers, Industrial Safety and Health is working under the administrative control of the Additional Chief Secretary to the Government of Karnataka, Ministry of Labour. The office is situated at the 2nd Floor, of the Karmika Bhavana, Bannerughatta Road, Bangalore-560 029.

The department has two wings viz., Factories wing & Boilers wing. The Director of Factories, Boilers, Industrial Safety and Health is the administrative & statutory head of both the wings.

The Director also heads the Central Safety Monitoring Cell, Pressure Vessels and Plants Safety Monitoring Cell, Boiler Testing, Training and Examination Cell which are working under the supervision of the Joint Directors.

He is also the Secretary of the Karnataka State Safety Institute which is an autonomous body registered under Societies Act, 1960.

The Director is a PUBLIC AUTHORITY under the Right to Information Act, 2005.

The Director is assisted in his day to day work by 10 officers supported by 57 ministerial staff at Head office level. The officers assisting him are:

- Three Joint Directors in Enforcement of Factories Act & allied laws, Indian Boilers Act & allied statutes, Accounts, Statistics, Legal
- One Joint Director (Medical) and one Occupational Health Specialist on occupational health aspects of the Factories Act, 1948
- One Administrative Officer in general administration

- One Assistant Director of Boilers, (BTTE Cell) and three Gazetted Managers for respective sections.

In the Head Office, Four Joint Directors are notified as 1st Appellate Authority under the Right to Information Act, 2005.

Twelve officers are notified as Public Information Officers under the Right to Information Act, 2005.

2.2 FIELD OFFICES

There are 37 divisional offices located in various parts of the state. Totally 62 ministerial staff and 41 officers are working in these offices. Ten new offices of Assistant Directors' of Factories are sanctioned and these offices are yet to be established. One Joint Director of Factories at Bellary , one Deputy Director of Factories office at Kalburgi , One Deputy Director of Boilers(Manufacture, Testing, Training & Examination Cell) at Bangalore have been sanctioned & these offices are yet to be established.

The details of field offices located in different places are as listed below: -

District	<i>Name of the Office</i>	No. of Offices
Bangalore	Dy. Director of Factories	04
	Sr. Asst. Director of Factories	06
	Sr. Asst. Director of Boilers	02
	Asst. Director of Factories	04
Mysore	Dy. Director of Factories	01
	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Hubli	Sr. Asst. Director of Factories	01
	Sr. Asst. Director of Boilers	01
	Asst. Director of Factories	01
Mangalore	Dy. Director of Factories	01
	Asst. Director of Factories	01
	Sr. Asst. Director of Boilers	01
Bellary	Dy. Director of Factories	01
Belgaum	Dy. Director of Factories	01
	Dy. Director of Boilers	01

	Sr. Asst. Director of Factories	01
Davanagere	Dy. Director of Boilers	01
	Asst. Director of Factories	01
Kalburgi	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Tumkur	Senior Asst. Director of Factories	01
Shimoga	Asst. Director of Factories	01
	Asst. Director of Boilers	01
Raichur	Asst. Director of Factories	01

All the above officers enforce the various statutes under which they are appointed as Inspectors & also discharge duties as the Public Information Officers under the Right to Information Act, 2005.

Out of total sanctioned strength of 270 posts, 136 posts are vacant (Group "A"-7, Group 'B' – 14, Group 'C' – 88 and Group 'D' – 27) in different cadres as on 31-12-2015. Out of these vacancies 105 posts are identified as Direct recruitment vacancies and the Govt. has accorded sanction to appoint 15 Group – C posts on outsourcing. As the Department is facing acute shortage of staff it is very highly essential to fill up these posts early.

LEGISLATIONS ENFORCED BY THE DEPARTMENT

1. The Factories Act, 1948

- The Karnataka Factories Rules 1969
- The Major Accident Hazard Control (Karnataka) Rules 1994

2. The Payment of Wages act, 1936

- The Karnataka Payment of Wages Rules 1963

3. The Maternity Benefit Act, 1961

- The Karnataka Maternity Benefit Rules 1963.

4. The Child Labour (Prohibition And Regulation) Act, 1986

5. The Environment (Protection) Act, 1986

- The Chemical Accident (Emergency Planning, Preparedness & Response) Rules 1996.
- The Manufacture, Storage and Import of Hazardous Chemical Rules 1989.

6. The Building and other Construction Workers (Regulation of employment and conditions of service) Act 1996

- The Karnataka Building and other Construction Workers (Regulation of employment and conditions of service) Rules,2006- [The provisions of the above Act & Rules are implemented by the Department for the safety & health provisions of Building & Other Construction Projects above 25 crores.]

7. The Indian Boilers Act 1923.

- The Indian Boiler Regulation, 1950
- The Karnataka Boilers Rules, 1982.
- Karnataka Boiler Operation Engineers Rules – 2011
- Karnataka Boiler Attendants Rules - 2011
- The Karnataka Economizers Rules, 1959.

3. OBJECTIVES IN BRIEF:

- To monitor work environment, ensure workmen safety, health and adequacy of facilities for their welfare at their work place.
- To monitor the health of the workmen involved in hazardous operations to prevent occupational diseases.
- To monitor safety system in hazardous process industries to avert possible emergencies and reduce their consequences.
- To ensure health, safety and environment awareness through education and training.
- To generate information & compile statistics for policy formulation and fixing of national indices such as consumer price index.
- To ensure timely payment of earned wages to the workmen employed in registered factories.
- To ensure maternity benefit to the women workers employed in registered factories.
- To conduct periodical inspections to ensure safe working of boilers as well as scrutiny of designs, supervision of manufacturing activities, erection and production of boilers as per IBR.
- Ensure that boilers and other pressure parts are designed and manufactured in accordance with national and international standards.
- Advise the Boiler users to adopt energy saving techniques to reduce steam generation cost and product cost.
- Impart training to Boiler operating personnel, in safe and efficient handling of boilers.
- Advise boiler and other pressure parts manufacturers to adopt modern manufacturing techniques, select suitable creep range material, in the manufacturing activity to reduce the product cost.

4. MAIN FUNCTIONS:

FACTORY WING:

- To approve the location of the factories, building plan and layout taking into account the activities around the factory and habitation, spacing between machinery, ventilation etc. respectively
- To register all the factories under the purview of the Act and issue License to engage in manufacturing activities.
- To oversee the aspect of safety, health and welfare of the workers employed in the registered factories by periodic inspection on provision of facilities to workers. In case of any violations in compliance, take legal action in the competent court of law by filing prosecutions.
- To renew the factory licenses periodically by collecting the prescribed fees.
- To investigate into accidents in registered factories
- To impart training, create awareness, to the management staff and workers in respect of various legislations enforced by the department by organizing workshops / seminars.
- To enquire into complaints received from the workers, trade unions and general public.
- To recognize and authorize the competent persons to conduct tests and examinations of the dangerous equipments, machinery used in the industries.
- To prescribe methods to be adopted for compulsory disclosure of information about the hazardous processes.
- To guide the management in preparation of safety policy, onsite emergency plan and preparedness procedures.
- To assist the district administration in preparation and implementation of comprehensive off site emergency plan and the district disaster management control plan.
- To ensure timely payment of earned wages to the workers employed in the factories.
- To identify the unregistered factories and to bring them under the purview.
- To identify the closed and shifted industries and to effect removal of their names from the list of factories by de-registration process.
- Collection and compilation of half yearly returns and Annual returns and to make available required statistics to State Govt., Central Govt. and Other service Organizations.

- Inspection in respect safety & health provisions in building and other construction projects of Rs. 25 crores and above.
- To organize seminars to the Stake Holders like builders, developers, contractors etc., thus creating awareness in respect of implementation of safety & health provisions of Building and other constructions workers Act 1996, and rules made thereunder.

BOILER WING:

- To register the boilers/economizers/steam pipelines under the Boiler Act.
- To certify the boilers/economizers/steam pipelines for use in the manufacturing activity after periodic inspection.
- To advise the managements to get the boilers/economizers/steam pipelines repaired by repairers approved by the Department & to supervise the repairs for safety during repairs.
- To investigate into accidents of boilers/economizers/steam pipelines
- To conduct welder examination as prescribed under the Indian Boiler Regulation 1950 & issue certificates to eligible candidates.
- To implement Boiler Operation Engineers /Boiler Attendants Rules, conduct examinations under said rules & select eligible candidates as Boiler Operation Engineers /Boiler Attendants.
- To scrutinize & approve the designs & drawings for erection of boilers/economizers/steam pipelines
- To conduct stage inspection for erection of boilers/economizers/steam pipelines
- To impart training to the Boiler Operation Engineers& Boiler attendants for safe & efficient operation of Boilers.

Chapter – II

WORKING OF THE DEPARTMENT

1. FACTORY WING

The Department of Factories, Boilers, Industrial Safety and Health is a regulatory department enforcing various Labour laws related to workplace safety, health and welfare measures including The Payment of Wages Act and The Maternity Benefit Act. The State has **15903** registered factories. There are about **17.74 Lakh** workmen working in such industries. The State also has **1181** hazardous industries out of which **72** are Major Accident Hazard units.

“SAFETY is considered as a human right; there is a growing awareness of this among the stakeholders to whom it is due-the working class.” In this direction, the motto of this wing of the department is to ensure a safe workplace. The aim is to prevent accidents, disasters by identifying unsafe acts & unsafe conditions in the factories during routine inspections. In order to achieve the said goals, the department, in addition to the primary function of carrying out routine inspections, has changed its focus years by shifting to training the employers and workmen in safety & health issues, thus creating awareness about safety & health amongst industrialists, employees.

ACTIVITIES AND ACHIEVEMENTS:-

Targets are fixed for the regular inspections & training programmes. The department has fixed time limits for delivery of some of the services for the benefit of the citizens & applications are disposed accordingly. The statistics of the targets achieved for the year 2015 is enclosed as Annexure “B”. Following additional activities are also being implemented to achieve the goals of the department.

1.1 THE KARNATAKA STATE SAFETY INSTITUTE:

(ESTABLISHED IN THE YEAR 1985)

Aim

The safety in industrial activity has drawn utmost attention in maintaining certain safety standards which are not detrimental or injurious to the industrial community. The dissemination of knowledge in the field of safety and working environment through effective communication and education is considered as one of the effective tools in rejuvenating the minds of working personnel. The objective is to propagate awareness on safety and health to inculcate the safe work procedures for accident free production activity. The institute was registered under Karnataka Societies Registration Act 1960 as a society vide Reg.no 186/2007-08, dated 31-03-2008 in the year 2008 according to the Govt.order.

Activities

The Institute organizes awareness programmes for workers on the issues of safety, health and work environment. It conducts training programmes in different modules on need basis to shop floor, supervisory and management level personnel in the factory premise itself. Workshops/seminars are also held for the senior officers of the management of the factory on the subjects of safety, health and personality development, etc. The safety officers, welfare, personnel and medical officers who are

supposed to safeguard the interest of workers working in the factories are also trained through this institute on their roles and responsibilities.

It organizes a meaningful, activity oriented National Safety Day falling on 4th of March annually. Safety Walk and Safety Exhibition are organized on this occasion to propagate the message of safety.

The department is also recognizing the workmen who put in their best efforts in the field of safety and rewarding them at par with industries. Apart from these competitions such as safety quiz, safety slogan writing, safety essay writing, safety posters are conducted at the local level and suitable awards are being distributed at the public function organized on the said occasion.

The Chemical Disaster Prevention Day falling on 4th December of every year is conducted in a meaningful manner.

It brings out Souvenir on the occasion of the National Safety Day, Suraksha Vahini which contains a number of articles related to safety, health and environment, the government notifications and information on various other supportive activities that are undertaken by the department at various levels and forums. The souvenir also carries certain useful advertisements which are relevant to the industries in maintaining safe work culture.

A. 44th National Safety Day Celebrations

The 44th National Safety Day Celebration was organized through Karnataka State Safety Institute on 4th March 2015 at Kala Mandir, Mysore.

The programme started with Safety walk, followed by Safety Flag Hoisting, Safety Oath, Safety Exhibition, and Distribution of state level Safety Awards at the public function, which was conducted successfully. In order to create awareness amongst the citizens of Mysuru on safety, Hoardings were displayed at prominent locations in the city, safety posters were printed and distributed. Display of Safety Tables was an added attraction to this programme. This programme was conducted in association with NIPM, Mysore, Nanjangud Industries Association & the factory managements of Mysuru. About 1800 industrial workmen, Industrial Representatives and Government officials participated in this programme.

Achievements:

Sl No	Programmes	Annual Target	Achievements (upto 31-12-2015)	Annual Proposed Beneficiaries	Beneficiaries (upto 31-12-2015)
1	One day Training Programmes	150	94	4500	2787
2	Special Training Programmes	8	2	240	302
3	Seminars / Workshops	4	1	200	121
4	Boiler Operators Training	18	5	270	454
	Total	169	102	5210	3664

Details of Seminars / Workshops and Training Programmes:

1. One day workshop on “Management of Industrial disaster in Petroleum and Chemical Industries” was organized and conducted in the Conference Hall of M/s MRPL, and 121 participants across the State, participated in the programme.
2. A Training programme on “Handling of Emergencies in Petroleum Industries” was organised at M/s HPCL Ltd. (LPG Bottling plant), Mangalore for 52 participants from different factories.
3. A Special programme on Industrial /Chemical Disaster Prevention Day was organized on 04-12-2015 at Country Inn, Mysore. About 25 candidates participated & were benefited from this Special programme.

1.2. PRESSURE VESSEL AND PLANT SAFETY MONITORING CELL:

(ESTABLISHED IN THE YEAR 1995)

Aim : To oversee the safe working of pressure vessels, lifting machines, lifting tackles, hoists, pressure plants, power presses, dust extraction systems and other dangerous machinery used in industrial activity.

Activities:

Competent persons have been recognised to achieve the objectives of this cell. The eligible persons in accordance with their educational qualifications & experience are recognised as competent persons to carry out examination of equipment for safety under the Factories Act,1948.

Competent persons have been recognised to examine the following equipments:

- Lifts, hoists, Lifting machines & lifting tackles-chains & ropes
- Pressure Vessels, pressure plant
- Dangerous machines-Centrifugal machines, power presses
- Dust Extraction Systems
- Driers & Ovens
- Shot Blasting Equipment
- Water Sealed Gas Holders
- Ventilation Systems
- Solvent Extraction Plants

Achievements:

- 20 competent persons, 22 institutions and 09 Factories were recognized for the year 2015 and the Annual fees collected through such recognition under the Factories Act,1948 was Rs. 5,06,000/=
- For continuous supervision of such activities, the department has issued guidelines to departmental officers. This action of the department has reduced industrial accidents considerably.

1.3 Building and Other Construction workers (Regulation of Employment and Conditions Of Service)Act-1996

Since 11th February of 2011, the officers of the Department of Factories, Boilers, Industrial Safety And Health have been notified as Inspector for the provisions of the sections 38,39 and 40 of the Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act-1996 and rules 50 to 251 of the Building and Other Construction Workers (Regulation of Employment and Conditions Of Service)(Karnataka)Rules 2006 for implementation of above provisions in building and other construction projects of Rs. 25 crores and above.

Achievements:

- Total 235 inspections carried out during the year 2015 and 18 prosecutions were launched.

1.4 CENTRAL SAFETY MONITORING CELL :

ESTABLISHED IN THE YEAR 1989.

Aim

To identify the industries involved in hazardous process and to secure the compliance under chapter IV A of the Factories Act, 1948 and The Chemical Accidents (Emergency Planning, Preparedness and Response) Rules, 1996 framed under The Environment (Protection) Act, 1986.

Activities :

The tragedy of Bhopal that occurred on 3rd December of 1984 woke up the whole world to a greatest industrial tragedy ever heard in the civilized society. The states having chemical industries, chemical process industries reviewed their system of working and the competency possessed by them to meet the exigencies that are likely to occur in industrial scenario. This process required a dedicated agency so that the safety status evaluation of existing industries and proposed industries could be assessed. The activities of such industries are closely monitored and new projects are cleared having proper siting guidelines. The effective mechanisms to prevent and contain industrial disasters are well-planned and rehearsed for emergency planning and response. These plans are needed to be generated at the local level, sub division level, district level and at state level. This emergency preparedness plan and response are not limited only to the department but involves multiple agencies of the state which includes the district administration as a whole, the NGO's, the experts, etc., The central safety monitoring cell is working in all the areas specified above in a focused way.

1.5 OCCUPATIONAL HEALTH AND HYGIENE

The Joint Director of Factories (Medical) and Occupational Health Specialist are regularly visiting all the hazardous industries to keep a tab on medical surveillance of workmen employed. Their primary duty is to identify the occupational diseases and to suggest remedial measures in prevention of such diseases, there on to suggest the right personal protective equipment to prevent the occurrences of occupational diseases.

1.6 OTHER SUPPORTING ACTIVITIES

1.6.1 Prevention of Accidents

The performance of the department can be assessed on the basis of the number of accidents and disasters that occurred in the State. The available statistics with the department reveals an increase in the industrial activity in the year 2015 & in a progressive direction.

The increased industrial activity, has resulted in an increase in factory workers to 17.74 lakhs from 14.84 lakhs last year. With the heightened industrial activity wherein nearly **14.84 Lakh** workmen are working, the numbers of reportable accidents has reduced to 120. During the year 2015 the numbers of fatalities are only 85. It is important to note that no Chemical / Industrial disasters have occurred during the year, though there are in the hazardous or Major Accident Hazard industries working in the state. There were no boiler explosions also during 2015 in the State of Karnataka.

1.6.2 Prosecutions

During the year 2015, the department has launched **140** criminal prosecutions against the occupiers/managers of the industries after having noticed various violations of the provisions of law enforced by the department.

In addition 18 prosecutions were launched against the Employers under Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act-1996.

During the year 2015, total 98 cases are disposed in the different courts and an amount of **Rs.33,62,750** /- has been imposed as fine by various Honorable Courts across the State.

1.6.3 Relief

The department is voluntarily secured Rs. 29,01,140/- from the management as relief amount , to help the families of those killed or seriously injured in industrial accidents. This relief amount excludes the relief provided under legal statutes.

I. BOILER WING

The Boiler wing of the Directorate of Factories, Boilers, Industrial Safety and Health is saddled, with the duties of promoting safety in industries, prevent boiler explosion and to protect the life, limb and property of the public as well as personnel working nearby. In order to ensure safety in using a boiler, the three main aspects viz., in built safety, Safety in maintenance and Safety in operation, are

dealt within the Indian boiler regulations 1950 and the rules framed by the State Government under the Indian Boiler Act 1923. The statutory provisions are under constant review by the Central Boilers Board, having regard to technological advances in the field of manufacture of boilers.

There are about 4450 boilers, 594 economizers and 3667 Steam lines in the state. In accordance with the new industrial policies of the State Government and also the new liberalization and globalization policies of the country, the Department is enforcing legislations effectively without compromising with the Safety of the Boilers and steam lines or causing hindrance to the production activities.

ACTIVITIES AND ACHIVEMENTS (2015)

Targets are fixed for the regular inspections & training programmes.

The department has fixed time limits for delivery of some of the services for the benefit of the citizens & applications are disposed accordingly.

The statistics of the targets achieved for the year 2015 is enclosed as Annexure “C”.

Following additional activities are also being implemented to achieve to goal of the department.

2.1 BOILER TESTING, TRAINING AND EXAMINATION CELL

(ESTABLISHED IN THE YEAR 1995)

Aim and Objective:

To conserve fuel and efficient use of steam, the boiler using industries started installing high pressure boilers. And also to reduce the gap between demand and supply of electric power, the industries have started installing biomass-fired boilers and co-generation units in the state. For these high-pressure boilers, the technical skill of the operating personnel, erection personnel, and pressure parts manufacturers should be of highest order. Hence, to train these personnel and also verify the design and drawings of these pressure parts, suitability of materials used, welding techniques to be adopted and welding consumables to be used, a separate wing called Boilers Testing, Training and Examination Cell was created in the year 1995. This Boiler Testing, Training and Examination Cell has rendered a commendable service ever since its creation and has published boiler attendant training manuals etc. The achievements of the Boiler Testing Training and Examination Cell for the year 2015 are as under.

Achievements:

- The design of three boilers and the connected steam pipeline manufactured in China have been examined and permitted for installation in the state.
- To improve the efficiency and steam generating capacity of boilers, the design of five boilers has been verified and the pressure parts modification proposals have been approved.
- The design, drawing of 190 small industrial boilers have been approved and these boilers have been inspected during manufacturing in the state.

- Boiler pressure parts subjected for repairs and replacement have been inspected during manufacturing and out of such pressure parts 387 Superheater coils, 594 Economizer coils, 2321 boiler tubes have been designed and manufactured in the state.
- The design and flexibility analysis of four high pressure streamline piping has been verified and approved.
- On 17 occasions, the periodical testing of welding electrode has been conducted.

2. PLAN SCHEMES IN THE DEPARTMENT

ON – GOING SCHEMES:

Working Conditions & Safety Inspector of Factories

Head of Account (2230-01-102-0-01)

This scheme is sanctioned at the beginning of the 9th plan & continued during the 09th and 10th Plan period. It is a state sector scheme. The main object of the scheme is to ensure the safety, health & welfare of workers by way of enforcing legislations. Expenditure is incurred on pay & allowances.

Achievements of the ongoing scheme for the preceding years 2015 is as follows

	Physical Target Fixed	Financial Target Fixed	Physical Target achieved	Financial Target achieved
Working Condition and Safety Inspector of Factories	1800	118.54	1896	102.52

3. Additional Activities:

1. Usage of Kannada in Administration:-

Department is keen in usage of Kannada in Administration as per directions of Government. Department is using Kannada totally in its daily administration excluding some circumstances in correspondence with Courts , Commissions and out of state correspondence, Right to Information Act, Administrative / Annual Reports etc.

During the calendar year 29121 letters are received and 22434 letters are dispatched in Head Office out of which 26640 & 11769 are in Kannada.

The Divisional Offices have received 54296 letters & dispatched 48949 letters out of which 49166 & 44151 are in Kannada.

2. Transparency in Administration:-

As per the directions of the Government, the Department is using the following measures to bring transparency in administration.

- **Citizen Charter**:- Citizen charter is published providing information about activities of the department, services available to public etc.
- **Right to information Act-2005**:- Under Right to Information Act-2005 this department has published list of all public Information Officers. Accordingly the four Joint Directors of Factories are appointed as the First Appellate Authorities, 49 officers are appointed as Public Information Officers. Director is the Public Authority under the Act.
During this year 234 applications were received and 220 applications were disposed and an amount of Rs.6561/= was fees realized under this Act. .
- **Public Grievances Redressal Cell**:- Authorities are appointed at district and state level to receive public grievances.

Sri V.H.H.Surendra. JDF(Medical) is appointed as a Public Grievances redressal Officer. As per the circular from the Government, he is attending Public Grievances Meeting in Deputy Commissioner's office on the first & third Saturday of every month.

No applications have been received during the year 2015.

- **SAKAALA-Guarantee of Services to Citizens Act**:- The Department has been offering the SAKAALA-i.e Guarantee of Services to Citizens for the time bound delivery of 9 services of the Department since the past 4 years.
In the year 2015 the Department has received 9369 applications under SAKAALA & has disposed 9317 applications.
- **e-governance**:- The Department is actively into e-governance. It has its own web portal e-surakshate. Presently, about three services have been started since July, 2015 on a pilot basis.
During 2015, the Department has successfully created a link to the khajaane-ii portal of the state Department of Treasuries, to facilitate electronic payments for the services of the Department. The process of integration of our web portal with the khajaane portal is also in progress. The Department plans to make more services available to the citizens by making its portal more user friendly in the days to come.
- **Ease of Doing Business**:- The Department has actively engaged with the Department of Industries & Commerce in the state of Karnataka to ensure a investor friendly climate to the prospective investors in the state. In this direction lot of e-governance initiatives as mentioned above are being taken from time to time, to keep in tune with the directions from the State & Central Governments through the Department of Industries & Commerce.

4. BUDGETORY INFORMATION

As per the provisions of statutes enforced by the department, fee is being levied for various services (like approval of plans of factory and boilers, registration, renewal of licenses, boiler inspection, etc.,) rendered. Expenditure is being incurred only for pay and allowances of officers/staff, as well as for maintenance of various offices. No developmental schemes/programmes are being implemented by the department.

Following is the details of fee realized for the year 2015

(Rs in Lakhs)

Revenue	Target	Achievement (upto 31-12-2015)
1. 0230-00-104-0-00 Fees realized under the Factories Act	1400	1430
2. 0230-00-103-0-00 Fees realized under inspection of Steam Boilers	240.00	261.5
Total	1640-00	1691.5

Following is the details of expenditure incurred for the year 2015

(Rs in Lakhs)

Expenditure	2015 (upto 31-12-2015)	
	Allotment	Expenditure
2230-01-102-0-01 Non-plan	873	704.4
2230-01-102-0-01 Plan	130	116.7
Total	1003	821.1

"Annexure – B"

STATISTICAL INFORMATION
(FROM 01-01-2015 TO 31-12-2015)

FACTORY WING

Particulars Regarding Registered Factories

Sl.No	Details of works	2015
1.	No. of registered factories	15,903
2	No. of workers employed in registered factories	17,53,731
3	No. of factories de-registered during the year	312
4	No. of factories registered during the year	1,043

5	No. of hazardous factories	1181
6	No. of on-site emergency plans approved	41
7	No. of major accident hazard units	72
8	Off-site emergency plans prepared by district administration	17

Approval of Plans

1	No. of plans pending at the beginning of the year	23
2	No. of plans received during the year	1103
3	No. of plans approved during the year	1038
4	No. of plans pending at the end of the year	35

Inspections

1	No. of factories inspected	1896
2	No. of contraventions noticed	962
3	No. of Show Cause notices issued	244

Prosecutions

1	No. of prosecutions launched	140
2	No. of prosecutions ended in convictions	98
3	Amount of fines imposed (in rupees)	33,62,750
4	No. of cases withdrawn	10

Exemptions

1	No. of Exemption order issued under sec. 65(2) and 66(1)(b) of Factories Act	418
2	No. of Exemptions rejected	35

Complaints

1	No. of complaints/petition received	60
2	No. of complaints/petitions disposed	31

Accidents

1	Total No. of accidents	120
2	No. of fatal accidents occurred during the year	85
3	No. of non-fatal accidents occurred during the year	26
4	No. of fire accidents reported	09

Detection of New Factories

1	No. of new factories detected	390
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Public Grievance Statistics

1	No. of complaints received	-
2	No. of complaints disposed	-
3	No. of complaints pending	-

Right to Information Act, 2005

1	No. of applications received seeking information	234
2	No. of applications disposed giving information	220
3	No. of applications transferred to other departments	-
4	No. of applications pending	14
5	Fees collected (in rupees)	6,561
6	No. of 1st appeals (public authority)	20
7	No. of 2nd appeals (State Information Commission)	18

"Annexure – C"

STATISTICAL INFORMATION
(FROM 01-01-2015 TO 31-12-2015)

Particulars of Boilers

1	Total number of boilers in the State	4450
2	No. of boilers registered	206
3	No. of boilers inspected	3007
4	No. of boilers certified	2814
5	No. of boilers suggested for repairs	87
6	No. of boilers completed repairs	76

Economizers

1	Total number of economizers in the State	98
2	No. of economizers registered	07
3	No. of economizers inspected	23
4	No. of economizer certified	17
5	No. of economizers suggested for repairs	3
6	No. of economizers repairs completed	3

Steam Pipeline

1	Total number of steam pipelines in the State	3667
2	No. of steam pipelines registered	166
3	No. of steam pipelines inspected	1956

Repairers

1	Total number of special class boiler repairers	11
2	Total no. class I boiler repairers	24
3	Total no. class II boiler repairers	7
4	Total no. class III boiler repairers	6

Examinations

1	No. of candidates appeared for Boiler Operation Engineers examination	-
2	No. of successful candidates	-
3	No. of candidates appeared for First Class Boiler Attendant examination	-
4	No. of successful candidates in First Class Boiler Attendant examination	-
5	No. of candidates appeared for Second Class Boiler Attendant examination	-
6	No. of successful candidates in Second Class Boiler Attendant examination	-
7	No. of Welders Examination conducted	14
8	No. of periodical testing of welding electrodes	17
9	No. of trainings conducted to boiler operation engineers/attendants/ Firemen	08
10	No. of periodical testing of Filler wire	17

Manufacture

Sl. No.	Particulars	Numbers
1.	No. of small Industrial Boilers	190
2.	No. of Package Boilers	79
3.	Water Tube Boilers	03
4.	No. of Valves	41973
5.	Ferrous Casting	16358
6.	Forgings	-
7.	No of Pressure gauges	-
8.	No of Thermo well	500
9.	No of Super heater coils	387
10.	No of Economizer coils	594
11.	No of headers	04
12.	No of tubes	2321
13.	No of stubs	570

14.	No of Bends	415
15.	No of Half Coupling	1200
16.	No of pipes	60
17.	Bed coils	4454
18.	Hot rolled coils	-
19.	C.B.D Tank	-
20.	Strainers	-
21.	Nipple	800
22.	Spool piece	01
23.	Miter bends	04
24.	Reducer	05
